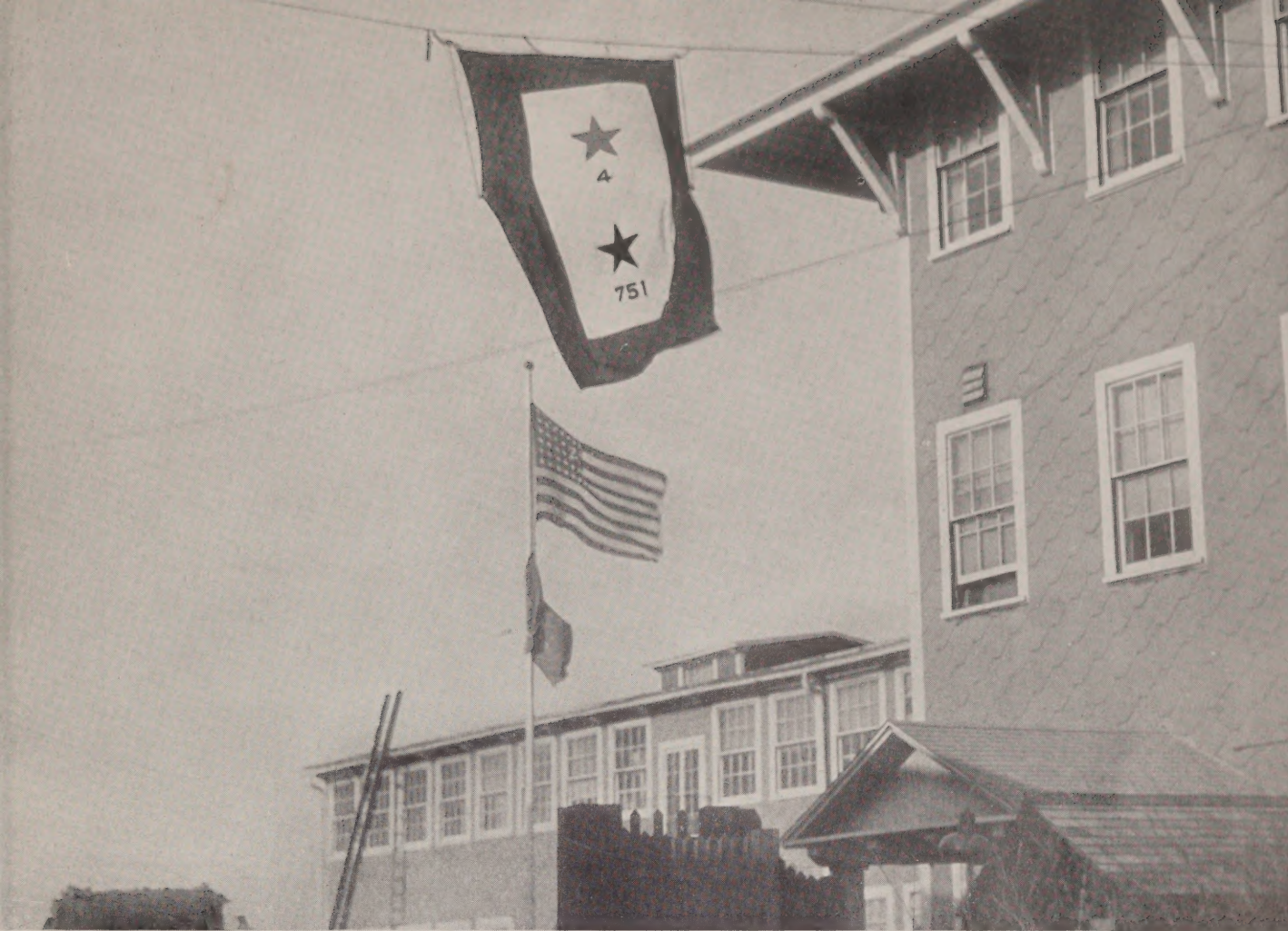


BIRD'S NEPONSET REVIEW

VOLUME 32 1944



Our Service Flag flying at the main gate at the East Walpole Plant. Similar flags are flown daily at both our Norwood Plants, and at Phillipsdale, Chicago and Shreveport, reminding us of the more than 750 men and women who have left us to bear arms for their country, and four who have now sacrificed their lives in this cause.

BIRD *Neponset* REVIEW

VOL. 32 No. 1

FEBRUARY, 1944

Willis E. Barnes, Jr., Lost In Action

WILLIS E. BARNES, Jr., Gunner's Mate 3rd Class in the U. S. Navy, was reported missing in action on January 3 and information received since by his family indicates that he died in action sometime during the month of December. Willis left Bird & Son in November, 1942 to enter the Navy. He became a first class seaman and on December 1, 1943 was promoted to Gunner's Mate 3rd Class.

He was last home on a visit in November 1943 and at that time was united in marriage to Miss Edna Kelly of Canton on November 20, leaving for active duty again the next day.

Mr. Barnes had been with us nearly two years at the time he left for Military Service, coming to our Roofing Plant at No. 9 Machine in February 1941. He worked for a time at the Insulated Bric Siding Department and also in our Shipping Department. At the time he left



he was employed on No. 7 Roofing Machine.

Our deepest sympathies are extended to his parents and his wife.

Letters from Servicemen

WE'VE heard a lot about writing the men in the service and how much it means to them to receive mail from home. The process is equally pleasant in the reverse, as we here at Bird & Son had a chance to discover at Christmas time. A great many cards and letters were received from men in service, some bringing Christmas greetings, and some arriving in the weeks right after Christmas to thank the company for the "bonus" checks which were mailed at Christmas time to all men on leave of absence. A few of these letters have been selected at random and are printed below. We wish there were room for all the many others, too. Thanks, fellows, and write again!

From PVT. ROBERT CHAPPELL, Camp Swift, Texas, formerly at the Flooring Plant.

Just a few lines to let you know I received your most welcome letter. I received your check the day after Christmas, and it really comes in handy.

I expect a furlough some time in February and am saving that money for transportation fare home. When I do get a furlough I will make my first visit to the Bird plant since I joined the army.

The army is somewhat like working for Bird & Son. Your bosses are all swell fellows. We have the best officers in the regiment. I like army life and to tell the truth I never felt better

in all my life. The rigid training I have received has brought my waist line down considerably. In fact, I have lost seventy-five pounds since joining the Army.

I sure will be glad to receive the Neponset Review, because through it I can get an idea of what is going on in the plant. I have seen many Bird products down here and also in my travels I have noticed many.

Well, I will go out on guard duty shortly, so I must close for now. Give my regards to all and tell them I was asking for them.

From SGT. OSCAR MAGNUSON, Camp Campbell, Kentucky (formerly East Walpole Paper Mill).

I received the bonus check and was very fortunate to be among the many service men in the four corners of this earth who were so generously remembered by their former employer. It was uplifting to think that we boys were so remembered at the time of the year when all thoughts of home were uppermost in our minds.

The YD has been stationed at Camp Campbell since the first part of last September and have been undergoing rigid training in preparation for maneuvers that are now pending.

On February 12, 1943, we activated Sgt. York's old regiment of World War I fame, thereby inheriting its colors, honors and battle streamers, for which this regiment became so well known. I was transferred from my original unit and have been working as secretary to the Commanding Officer of this organization since its activation.

Many members of the YD are already overseas in the theatres of action and we are looking forward to the time when we will move for-

ward as a combat team to help end this world wide conflict.

In closing may I express my deep appreciation and thanks and render a salute to all my friends and former co-workers for a victorious year on the home front of production.

From STAFF SGT. FRED JONES, Camp Swift, Texas (formerly at No. 1 Box Shop).

"Your very thoughtful Christmas check was forwarded to me here at my present camp. Needless to say it came in very handy at this particular time of year. Little gifts of this sort, and the spirit in which they are given, make a soldier feel he has not been forgotten.

After the war I am looking forward to returning to my old job with the shipping gang of the #1 Box Shop.

I am enclosing my new address and I'd appreciate receiving the "Review" as I enjoy reading of the company and the old gang.

Thank you again for remembering me."

From LT. JAMES D. CONRAD (somewhere in England) Former Roofing Salesman. Written before Christmas.

Flew my B-24 across, landing in England on Thanksgiving Day. Quite an ironical situation, really history, isn't it, to have Thanksgiving dinner here?

England is really nice and quaint, especially out here in the country; I plan a visit to London soon, for a little party?? Have been restricted too long!

Hope that everything is well with you, and the best of everything for a nice Christmas.

P.S. They could use some of our shingles over here — the Germans really leveled off a few of these places.

From SEAMAN FIRST CLASS CHARLES DALY, somewhere at sea. (Formerly at Flooring Plant.)

I want to thank the company for the check which I received, it was swell of the company to remember us.

I wish I could say where I am, but that is out. The weather here is swell most of the time, but very hot; it's a great place to spend the winter.

Everything is going fine so far, with no kicks. I've been to town here a few times and was surprised to find that nothing is rationed and there seems to be plenty of everything. I ran into two lads from East Walpole, Mike McSwain and John Sigmund; you may remember them; it was some surprise.

I suppose the old winter has set in upon you all at home; and here am I with a sunburn in the month of January.

With good luck and best wishes.

Left — Private George Mastrianni, former East Walpole, now stationed in West Virginia.

Right — Kenneth Boulter, 2/c Petty Officer, son of Hugh Boulter, Floor Covering Plant and brother of Jean Riley, East Walpole Mill. He is stationed now in California and used to work for us at the Flooring Plant.





Suggestion winners and Bird & Son officials present at the meeting when the special suggestion prizes were awarded. Seated left to right — Edward J. Walsh, Roofing Plant — second prize winner; Fred Turco, Roofing Plant — first prize winner; C. S. Bird, Chairman of the Board; and Edmund Wenstrom — third prize winner. Front row, standing — Girolamo Rignanesi, No. 1 Box Shop; C. W. Conrad, Director of Manufacturing; Frank J. LaCivita, No. 2 Box Shop; Fred Pierson, Phillipsdale; and E. H. Bartlett, Member of the Executive Committee. Back row, standing — B. D. Rogers, Director of Personnel; A. H. Anderson, Treasurer; R. C. Floyd, Director of Sales; and P. H. Bailey, Member of the Executive Committee.

Roofing Plant Takes Top Suggestion Prizes

THREE men from our Norwood Roofing Plant walked off with top suggestion honors in the Annual Awards presented this year on January 19, at the Board of Directors' Room. Fred Turco of No. 7 Roofing Machine received first prize for the best suggestion of 1943. Edward J. Walsh of the Cement Department received the second prize award and Edmund Wenstrom, Maintenance Department the third prize. In addition, special awards were made to Frank LaCivita, No. 2 Box Shop, Fred Pierson, Phillipsdale and Girolamo Rignanesi, No. 1 Box Shop.

The awards were made by Mr. Charles S. Bird, Chairman of the Board in the Directors' Room at our main office. Members of the Executive Committee were present to congratulate the winners on their achievements.

"Clip at Index Conveyor" was the title of the best suggestion for 1943. In this suggestion, Mr. Turco worked out an idea for holding down the sheets of board as they passed through the embossing section of

the conveyor. Formerly, the front edge of the board sometimes raised up and caused the trimming knife to cut too deeply. Each board damaged in this way became a second and could not be sold as "A" goods. By using the clip suggested by Mr. Turco, this trouble has been eliminated entirely and a large annual saving has resulted. Because of the excellence of the idea, Mr. Turco received a special award of \$300 in addition.

Edward J. Walsh's suggestion which won second prize called for the use of quart paper containers in place of pint containers for packing quick-setting cement in rolls of roofing. Last year when tin no longer was available, we shifted to paper pints. Many rolls take two pints per roll and as a result of this suggestion we have changed to the use of quart containers which are less expensive. We shall continue to use the idea until tin containers again become available. The idea has been in use since last October and a considerable saving has already resulted. In addition

to the award for second prize, Mr. Walsh was given a special award of \$250.

Mr. Edmund Wenstrom's idea which won third prize was "New Type Clutch for Slate Timer at No. 7 Roofing Machine." This suggestion substituted a magnetic clutch for the former clutch which had been operated by solenoids. The old clutch had given repeated trouble, causing frequent breakdowns. Since the magnetic clutch has been installed there have been no breakdowns at all from this cause, and a substantial saving has resulted. Mr. Wenstrom was also given a special award of \$100 for this idea.

Frank LaCivita of No. 2 Box Shop was given a special award of \$25 for his suggestion "Production Double on Earth Bands." By doing as he suggested, production was increased on the machine by running "four up" on the blank press instead of "two up." A special award of \$20 was presented to Fred Pierson, Phillipsdale for his suggestion, "Improvement to Thickener." By this sug-



The new officers of the Employees' Mutual Benefit Association. Front Row: President, Joseph Walker, Jr.; Treasurer, Ernest W. Oakes. Back Row: Vice-President, Francis J. Curran; Secretary, John Walsh.

gestion an 8" hole was cut inside of the thickener to take care of surges of water which in the past had occasionally damaged the machine. The suggestion has stopped the trouble and enabled them to achieve more uniform running conditions.

Near the end of last year Girolamo Rignanese of No. 1 Box Shop entered a suggestion which at that time did not appear to have made large enough savings to warrant consideration for a special award. During the past year production has increased on the machine where his suggestion was used, and his idea has also been extended to use on other machines with the result that a substantial yearly saving has now been made. The suggestion was called "Triangles for Export Cases." For many months we have experienced a shortage in metal plates formerly used for printing and as a substitute rubber plates were furnished to us on some jobs and these were very unsatisfactory. Mr. Rignanese suggested that we salvage old brass plates which we had on hand and remake them for this purpose. They have worked very well.

The millions of volunteer donors who have visited American Red Cross blood donor centers have helped save the lives of great numbers of our soldiers and sailors. These centers are equipped with up-to-the-minute scientific apparatus, and their operation is financed from Red Cross funds. Support the 1944 Red Cross War Fund and thereby help save the lives of the boys at the front.

Benefit Association Elects Officers

JOSEPH WALKER, JR., of the East Walpole Maintenance Department was elected the new President of the Employees' Mutual Benefit Association for the coming year at the annual meeting of the organization held at Bird Hall on Tuesday, January 18. Other officers were elected as follows: Francis Curran, No. 1 Box Shop, Vice-President; Ernest W. Oakes, Paper Mill, Treasurer; John T. Walsh, No. 1 Box Shop, Secretary.

The five members elected to the Investigating Committee are Edward Geraghty, Roofing Plant; Samuel Hunter, No. 1 Box Shop; John De Costa, Finishing Mill; Roxy T. Coburn, Nurse; and John Graney, Flooring Plant. Nelson Bartlett, Roofing Plant; Albert Gilmore, Paper Mill and Richard Sprague, Maintenance Department were the three elected to the Nominating Committee.

Annual reports of all of the officers were read and showed that the organization had had another busy and worthwhile year of service. Membership at the present time numbers 2540 and as of December 31, 1943, total net assets were \$96,287.12.

East Walpole Cribbage Parties

By HERMAN NORDSTROM

THREE parties of the 1943-1944 cribbage season have been held. Unfortunately two of them ran into bad weather so that the attendance was not as good as we had hoped.

The opening party of the season was held on November 11 with 32 players present. Cribbage prizes went to Howard Elias of the Roofing Plant and Harris Loring, Jr., of our Accounting Office. Baskets of fruit were given as prizes to:

Charles Locke, Maintenance Dept.
Wm. Fermano, Stock Transfer Dept.
John Dower, Piper
Harris Loring, Jr., Accounting Dept.
John Delaney, Flooring Plant

The second party on December 9 was attended by a much smaller crowd. It was a bad night and with the manpower shortage, sickness, and all the rest, only 20 players showed up. Cribbage prizes were awarded to John Walsh, East Walpole, and Stuart Farris, No. 2 Box Shop. Baskets of fruit went to:

Chas. Makarevich, Main Office
Walter Bisdack, Paper Machine
William Quinn, Janitor
Eric Mattson, Finishing Mill
Victor Burrell, Waste Water Dept.

The third party was held on January 6, also a bad night and 20 players were again present. Cribbage prizes that night went to John LaCorti, East Walpole, Ralph Farris, No. 1 Box Shop, and baskets of fruit to Bartley Curran, No. 2 Box Shop; Henry Smith, No. 2 Box Shop; Howard Elias, Roofing Plant; A. M. Pike, Maintenance Dept.; B. D. Rogers, Personnel Dept.

New Doctor for Benefit Association

ON February first, Dr. Samuel Hoberman opened his office in the former office of Dr. R. W. Bourke who is now serving in the U. S. Navy. Dr. Hoberman will also take Dr. Bourke's place temporarily as one of our Benefit doctors, and members of the E. M. B. A. may consult him without charge.

Dr. Hoberman has been a successful physician for many years, specializing in diseases of the lungs. In recent years he has been practicing in Malden and was on the staff of the Malden Hospital.

One Hundred Fifty-Four Years of Service

SINCE last summer three of our East Walpole workers and one Roofing Plant worker have retired from active duty. All of them have been with us many years and their combined service adds up to 154 years.

First to retire was Mr. John Eppich a worker at our Norwood Roofing Plant since September, 1903. During his employment he became experienced in many different jobs but most of his time was spent at No. 1 Roofing Machine where he in recent years advanced to a back-tender's rating. Just previous to his retirement he was employed in the Insulated Siding Department.

Since his retirement last May he has been living with his daughter on South Street in Walpole.

Joseph Knaus, machine tender on #4 paper machine, gave up his active duties on August 1 last year. Mr. Knaus and #4 paper machine had been an inseparable combination for 41 years. He began his duties on that machine on January 24, 1902 and in the course of time worked up to the position of machine tender, which he held for many years. He was one of our most skilled paper makers and we were sorry to see him give up his job. But the time had come when it was best for him to take life a little easier. He and Mrs. Knaus now live at their home on 119 Bullard Street, North Walpole. His son, Edward Knaus, works at our #1 Box Shop.

A month later, on the 1st of September, another equally well-known employee retired, Mr. David H. Regan, a skilled machinist and die-maker at our East Walpole Machine Shop. He started as a member of our Repair Department on May 1, 1911. During the past fifteen or twenty years he has divided his time between work in the shop as a die-maker and work outside of the shop at various shoe carton set-up stations, both in New England and the Midwest, doing trouble shooting and skilled repair work on these machines.

He was taken seriously sick last March and this past fall underwent a serious operation in Boston. He is now at home at 26 Baker Street, Wal-



Four honored workers who have recently retired: Charles Knaus, Paper Machines; Coleman Howe, Paper Mill; David Regan, Machine Shop, and John Eppich, Roofing Plant.

pole, where he and Mrs. Regan have lived for a number of years.

Most recent to retire is Coleman Howe, who left active work in our Stock Transfer Department on October 1. In active service, Mr. Howe has the edge on the other three men, having 42 years to his credit, or one year longer than Mr. Knaus. Mr. Howe started his work with Bird & Son in April, 1901 in the Beater Room of our Paper Mill, and worked there as a helper until 1930 when he transferred to cleaning work in our stock sheds. He continued at this cleaning work until his retirement in October. At the time of his retirement he was more than 70 years of age and the doctor felt it was not wise for him to continue longer on active duty. He and Mrs. Howe live at their home on 514 Washington Street, East Walpole.

To these old-timers go our wishes for many pleasant years of retirement. They have served the company long and faithfully and have well earned the rest and enjoyment which we now hope will be theirs.

Girls' Bowling News

BY HILDA RAFUSE

THE girls have only eight scheduled matches to bowl, although some teams have added up quite a few postponed matches.

Our hats are off to Team AT who have certainly had a hard time keeping a team together this year, and were willing to bowl with a dummy and 2 sixty scores rather than add another postponed match to their list. You girls may be on the bottom but you have the right spirit.

We are very sorry to lose our Manager, Ollie Sherburne, and want to take this opportunity to wish him

the best of luck in his new position at Shreveport. We also want to welcome our new Manager, Dick Sprague. (We may be bothering you before long with some of our "big problems.")

Anne Lindsay still holds the High Single honors with a 120, while Helen Shimsky has the High Three String with a 291.

Team Standings are as follows:

Team	Won	Lost	Percentage
#8-VN	44	24	.647
#10-CC	37	23	.617
#3-AH	35	29	.547
#1-AA	35	33	.515
#6-EM	32	32	.500
#7-GC	32	36	.471
#9-FFX	31	37	.456
#2-AC	27	33	.450
#5-DF	27	37	.422
#4-AT	20	36	.357

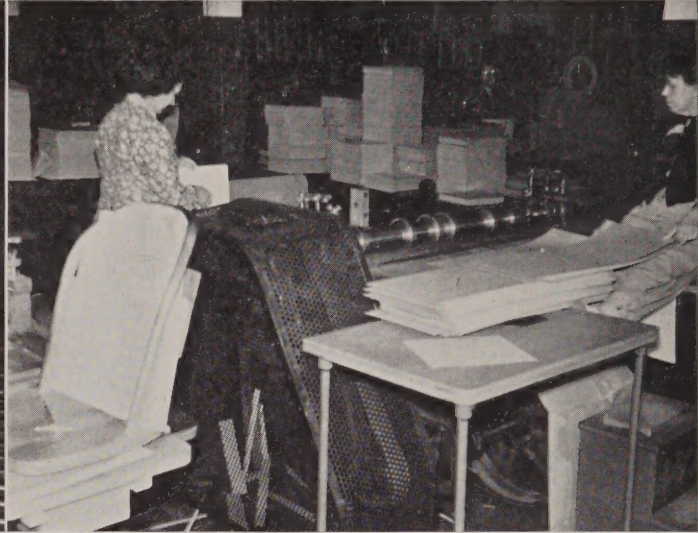


Women Workers In All Divisions

Mary Coyne, Julia Alukonis and Constance McNally folding cases at No. 1 Box Shop.



Left, Lena Cavanaugh and right, Mary Nixon working on Index Board at Finishing Mill.



Turning out shells at our Ordnance Plant. At the left of the aisle, Alice Richards, Jacqueline Cooper, Stasia Wilkes and Helen Maguire. At the right, Marie LaCorti, Regina Dzuibanick, Lester Ceruti and Robert McLean.



Olga Renda stapling boxes for packing insulated Bric Siding.



Ella Campagna feeding the conveyor at No. 7 Roofing Machine. Ella plans to enter the Nurses' Cadets in February. In the background is Vincent Stankiewicz.

Inspecting Siding Board at the Roofing Plant. In the picture are Helen Winkas and Charles Brown, the Inspector.



Turning Out Essential War Materials

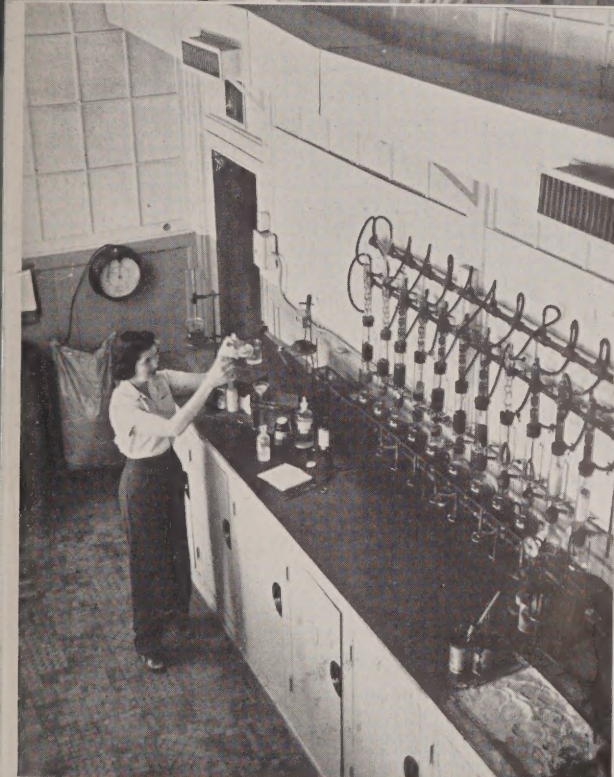
bling our new Window Sill Greenhouse packages, soon to be sold for the
g of seeds and young plants. In the picture are: Mary Holmes, Etta Bishop,
ie Dill, Margaret McDonagh and Olevine Tetrault from our office, working
rday shift, and Mildred Shimsky, Rosemary Maddigan, Lois Urnstrom,
ldassari and Pauline Hrenchuk, regular workers in the Department.

See next page for Phillipsdale picture

Ada Atkinson, slitting rolls of roofing at our Chicago Plant.



Above, Clyde Bennett and Caroline Tomm at a Rug inspection table at the Flooring Plant. Caroline is one of many girls now working in this department.



At the left, Mrs. Beth Simmons Snider, laboratory assistant at our Shreveport Plant.

Below, more women workers at Chicago. Left, Mathilda George, weighing and packing nails; in the center, Mary Henry and Katherine Collins cutting and packing shingles; and at the right, Sally Kane and Anna Graniczny labeling and bending fibre wraps.





Some of the women who work at Phillipsdale: Front Row: Mary Flavin, Anna Gaudette, Madeline French, Mary Baptiste, Mary Heilig, Maria Goulart, Dorothy Fagundes, Back Row: Victoria Marcotrigiano, Elizabeth Gibb, Alice Gill, Camella Tameo, Grace Cicerelli, Florence Horthogen, Grace Carpenter, Mary George, Jebie Butler, Mary Rose.

Honorable Retirement For First Bird Screen

HERE you see a real Paper Mill veteran—the first Bird Screen ever built at Bird Machine Company, South Walpole. This piece of equipment first started its long and useful life in 1916 here at Bird & Son where it was used for screening Cartridge Paper stock for several years.

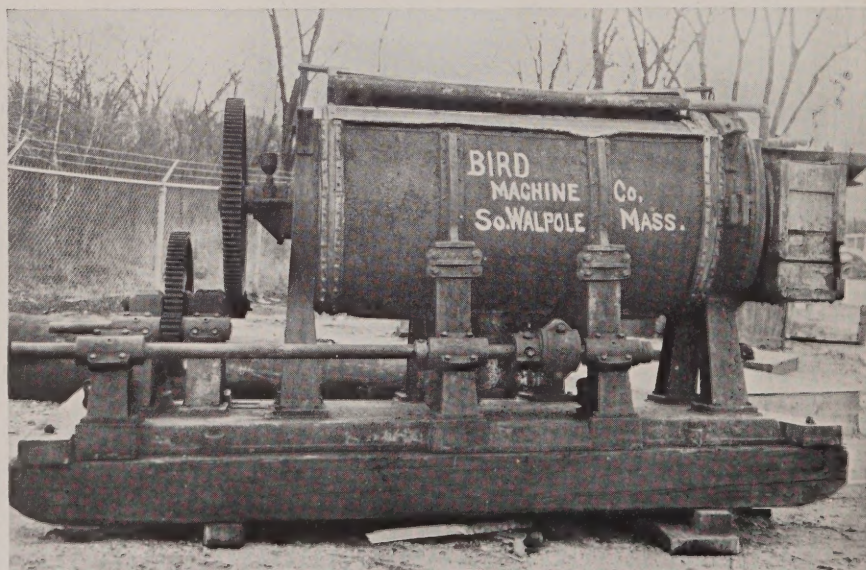
When it left Bird & Son it was transferred to a mill making book and bond papers, an entirely different type of paper manufacture but one where it also served efficiently. Still later it was installed for test purposes in another mill making bond paper. From there it journeyed to a mill making board and after extensive service on board furnish and on papers impregnated with rubber latex, it was again shipped into another mill and once more used on board stock.

After many years, when the mill was sold and dismantled, Bird Machine had the choice of purchasing the old machine or having it end ingloriously on the scrap heap. To quote from the Bird Machine magazine, "The Stuff Box":

"With the feeling of a family for its old folks, we couldn't swallow the idea of this honorable veteran as

junk so we took steps to bring it back to its birthplace. They must have felt this at the old mill, too, for someone had marked the dam board on the old screen with the words, 'Going Home.' So, there she sits now taking a well earned rest after a quarter century of faithful service under many masters."

Below—First Bird Screen Returns Home



More Servicemen's Letters

From KENNETH CRAM, United States Marine Corps, Quantico, Va. (formerly at East Walpole Finishing Mill).

I don't know how to begin to thank you for the package I received. It was greatly appreciated, not only by me but by my buddies also. Whenever a package arrives they swarm around like bees trying to get their share of the sweets. After all, we are only kids at heart.

It was certainly swell of you to think of me. It means a lot to know that I have such a swell gang to go back to work with when the war is over. Believe me, I am looking forward to that day. My special thanks to you, Mr. Geary, and to Jack, also. I enjoyed working under you and I am sure the rest of the gang feels the same way.

While working in DF all I saw was paper everywhere I looked. Now all I see is dishes. As you have probably gathered, I am on mess duty. It's not fun but I figure it this way. We are given a certain job to do and we should do it to the best of our ability without complaining and yelling about it. It is all counted in winning this war.

I hope that everybody in DF has contributed 10% of their pay to war bonds, because it helps to bring victory closer. Out of my small monthly pay I buy a bond a month. I already have three bonds to my credit.

I received a Review today, only a few moments ago. It brought fond memories as I looked at the pictures and read the articles.

From PFC ARVI GRONROOS, Camp Davis, N. C., formerly at East Walpole Finishing Mill.

"Many thanks to those who had a hand in sending me the puzzle letter. It sure had me guessing.

Lots of things have happened to me since I left good ole DF. I didn't think I could meet the requirements necessary to be a member of an army band but seems as though I did. The band that I'm still with has a grand reputation. I'm sure some of your hep-cats would get an earful of jive if you heard our dance band. We have men from Bunny Berigan, Charlie Barnet, Richard Himber, Charlie

(Continued on Page 7)

We Keep 'Em Fighting When We Keep Writing

By FRANCES FERRARA

ALTHOUGH the idea to keep in touch with the servicemen of the Finishing Mill was started purely as a departmental matter, its interest has spread beyond the confines of our four walls and the genuine interest provoked, has forced me, more or less, out into the open. Time and again I've been asked to write a short history describing this project and also the story behind it, and always I've hesitated, simply because talking comes easier to me than writing, but nevertheless—here goes.

On a beautiful flag-draped bulletin board, which is bordered by a double row of red, white, and blue stars, are kept the names and addresses of all the servicemen of department DF. As the individual soldier or sailor, marine or flyer moves from island to island, from battlefield to battlefield, his correct address and the many adventuresome details that each moving entails are recorded for the benefit of all those who may want such information.

The boys are paying for every step of the way to ultimate victory with their very precious life-blood. The very least we can do is to keep them fighting—through letter writing.

Because of the efforts of a spontaneous committee which includes Julia Notarangelo, Louise Wozniak, Lillian Jostin—and myself, and the spirited willingness of our fellow workers, a large volume of writing paper and envelopes have been purchased and the letters that are literally pouring out to those men creates a heartening feeling in all of us. The grateful replies sent back from these fighting Americans are truly amazing in the way they express their heartfelt thanks. At least two of these letters are published in the current Bird Review.

This past Christmas was a happier one for the DF boys on the fighting fronts. Led by our all girl committee and with one hundred per cent cooperation from the DF personnel, each one of those gallant fellows received a special Christmas "gift box." Each carton was carefully and deliberately packed with choice morsels and sweets—funny books and joke books—and did the boys get a kick out of this?—And how!!!

We were swamped by letters of



Frances Ferrara, Finishing Mill, standing beside the popular bulletin board she has arranged to display letters from boys in the service.

acknowledgement and no one can tell me that the water-stains on some of those letters weren't caused by tears of gratitude as the full import of those surprise packages hit home. All that any American boy asks for is a little understanding—common-sense understanding—and he'll fight like blazes for you and you, and even you—over there in the corner.

I have good reason to know that this is true. Four of my brothers, all volunteers, are in the armed forces. They say, and I quote, 'Too many letters can never be enough—too few reminders from home can cause tragedy.' The boys on the firing line know what the score is—we can never know.

Our mill is a much better place in which to work now, for since this innovation began, some of our boys have visited us while on furlough and the honest and sincere impression they have left with us can never be erased. Good will and sincerity impregnates the very atmosphere. It should happen to more people, in more places—more often.

Some day this war will be over. Some day our fighting men will return. We should prepare them for that home-coming through mutual understanding now and if, in the post-war world, our diplomatic representatives endeavor to work on a firm basis of commonsense understanding with a deep regard for honesty and sincerity of purpose, then truly will we gain the everlasting peace men have yearned for—since the dawn of light.



The four brothers of Frances Ferrara — Top left, Tony 2/c Machinist Mate. Top right, Mario, seaman in the U. S. Navy. Below, left to right, Air Cadet Salvatore, and Joseph Second Class gunner's mate.

Letter—Continued from Page 6

Spevak and Red Marvas' orchestras. Believe it or not, one week I got only 20 hours of sleep, due to these dance arrangements. In case you're wondering, I play the string bass in this work.

It has been a strange army life for me. A few months back I was assistant stage manager on a typical Broadway musical comedy, produced here in camp. We were actually on tour with it, netting the War Bond Drive a few hundred thousand dollars.

I've seen plenty of .030 Pressboard in the offices here in camp, so keep it rolling —"

BIRD NEPONSET REVIEW

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In the Interests of the Company and Its
Workers

For the Promotion of
Good Service Good Business
Good Will

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It might have been said this morning, but actually it was said by Benjamin Franklin 170 years ago.—

"The eyes of Christendom are upon us, and our honor as a people is become a matter of the utmost consequence to be taken care of. If we give up our rights in this contest, a century to come will not restore us to the opinion of the world. . . . Present inconveniences are, therefore, to be borne with fortitude, and better times expected."

What About Accidents in 1944?

SINCE Pearl Harbor, 37,600 have been killed, 210,000 permanently disabled and 4,600,000 temporarily disabled. That sounds like a terrible casualty list and so it is.

But those figures are the INDUSTRIAL CASUALTY LIST—the actual War casualties to American boys have been much less; in other words, we on the home front in our ordinary, every-day working lives are having many more casualties than the boys who are facing death every day on the battlefield. The reason is found in just one word—"carelessness." Most industrial accidents, both the serious and the not-so-serious, might have been prevented if the workers had stopped to think.

Last year here at Bird & Son we had more lost-time accidents than for many years past. The accidents didn't happen particularly to the new workers,—men and women who had been working for years had accidents, too.

The figures of industrial accidents since Pearl Harbor are astounding. The record that will be made for 1944 depends on each one of us individually. Only if we think safety, preach safety, and work safely can 1944 show an improvement.

Let's not forget it,—it hurts just as much to be "wounded" in an industrial accident as on the battlefield. Think first, and then do it the safe way.



• T. Sgt. A. J. C. Rafuse

Bird Service Man Receives Medal

TECHNICAL Sgt. A. J. Carleton Rafuse, a member of No. 12 Troop Carrier Command Squadron and now serving overseas, has recently been awarded a Good Conduct Medal for faithful service and devotion to duty. The award was made at ceremonies held in the Mediterranean Theatre of War.

Sgt. Rafuse, who was a supervisor at our Chromalin Department before entering the service, became eligible for the award on the recommendation of his Squadron Commander. He received the Air Medal Award for meritorious achievement while participating in a night aerial flight in an unarmed and unarmored aircraft. His father, Edward Rafuse, worked here for many years, and he has two sisters now working here, Miss Sadie Rafuse of No. 1 Box Shop and Mrs. Fern Mrocza of the Flooring Plant Office.

Leroy Gardner

LEROY C. Gardner, die maker at our East Walpole Maintenance Department, died suddenly of a heart attack on Wednesday, January 19th, at his home. He was 69 years old.

Mr. Gardner had worked for many years at the Maintenance Department, starting with us in 1922. He came to us as an experienced machinist, having worked in several other local machine shops before joining the Bird & Son organization.

Although Mr. Gardner had complained of not feeling his usual self for several days, he had not been ill enough to stop work, and had been at his place in the shop as usual on the day of his death. He was stricken very suddenly at home that night and died within a short time.

He is survived by his wife, two daughters, Mrs. Melvina Dudley of Walpole and Mrs. Lillian Hauck of Norwood, who works at our Main Office; and a son, James, of Needham.

Funeral services were held at the home, 1 Marston Road, East Walpole, on Saturday, January 22.

We extend our sympathies to the family.

Life is work, rest and recreation, and depending on that "recreation" is the story of of one's success or failure.

—Van Amburgh.

Private First Class Arthur Coffey, on leave of absence from the Roofing Plant and a veteran of the Aleutians' Campaign, paid us a visit on January 3. It surely was good to see him and he had plenty of interesting things to tell us about his part in the invasion of Kiska. We suspect there are many other interesting things he will be able to tell more about after the War is over.



STARTING February 14, every Bird & Son worker in our Massachusetts plants will be given the opportunity to have an X-ray taken of his chest, entirely free of charge. This is made possible through the cooperation of the State Department of Public Health, the Norfolk County Health Association, the Management of Bird & Son, and the Unions at our Massachusetts plants.

The offer is being made to help protect your health, and help save more manpower for war production. A chest X-ray is an examination that every person should have periodically, because it gives you a more complete check up of this region of the body than any other means of examination. Tuberculosis is one disease that the X-ray discovers before any symptoms are noticeable, and other diseases or conditions of the lungs or heart can likewise be discovered by the X-ray.

The entire procedure will be confidential, so that no one except you and your doctor (and the officials who take the X-ray) will know the results. The X-ray machine will come here to East Walpole and Norwood, and you will be allowed the necessary time to have this examination during working hours.

Reports Confidential

If the X-ray shows that you have a normal chest, the report will be mailed directly to you at your home address. If the X-ray shows that you have some condition needing the attention of a physician, you are notified of this by letter and at the same time a complete report of this condition is sent to whatever doctor you name at the time your X-ray is taken. From then on, it is a matter between you and your doctor. He will, of course, advise you as to any steps necessary to guard your health.

This is a wonderful opportunity for every Bird & Son worker to check up on his health and obtain free an examination that usually costs at least \$10.00. Tuberculosis and many of the other diseases of the heart and lungs can be brought under control if discovered during the early stages. Even if you have just had a physical examination it will be worth your while to have a chest X-ray.

Further information will be given you about this matter, but plan now to make your appointment to have a free chest X-ray when the mobile



Free Chest X-Ray For All Bird Workers

X-ray unit comes to Bird & Son.

The unit has already visited several local companies including Bird Machine Company, Kendall Mills, and Winslow Brothers and Smith.

Answers to Your Questions

1. Q. What equipment is used?
A. A portable X-ray provided by the Massachusetts Department of Public Health.
2. Q. Who operates the equipment?
A. The technicians, doctors and nurses are from the Massachusetts Department of Public Health.
3. Q. Who reads the X-ray pictures?
A. Dr. David Zacks, Chief of Clinics, Massachusetts Department of Public Health.
4. Q. How long before I know the results of the X-ray?
A. Two to four weeks.
5. Q. How long does X-ray take?
A. About ten minutes from the time you leave your desk, bench or machine until you return.
6. Q. Where will the X-ray unit be located?
A. Conveniently located within the plant.
7. Q. How will I know when and where to go?
A. You will be notified in plenty of time.
8. Q. If I am on the second or third shift, must I come in during the day?
A. No. X-rays will be taken during working hours on all shifts and you will not lose any time.
9. Q. How can I be sure that the results of the X-rays are confidential?
A. We have the assurance of the Norfolk County Health Association and the

Massachusetts Department of Public Health that findings are confidential, that neither the Bird & Son, inc. or any insurance company can get the information. No information is given other than stated, namely, you are notified directly if well, and you and the doctor of your choice in case of sickness.

10. Q. Will the findings of X-rays affect my Relief, Group or Hospitalization Insurance in any way?
A. Positively NO. You and your doctor only, know your condition.
11. Q. Doesn't the State know my condition? If I am sick, do they take any action?
A. No. We live in a democracy. There is no action after you and your doctor are notified unless you ask for it.

From Poor Richard's Almanack

"All things are cheap to the saving, dear to the wasteful."

* * *

"If you know how to spend less than you get, you have the philosopher's stone."

* * *

"Well done is better than well said."

* * *

"Words may shew a man's wit, but actions his meaning."

* * *

"There are no gains without pains."

* * *

"Have you something to do Tomorrow, do it Today."

* * *

"What is serving God? 'Tis doing good to man."

* * *

"A word to the wise is enough . . . many words won't fill a Bushel."

PERSONAL NEWS

MAIN OFFICE AND SALES

AGNES FOLEY HARRIET PHELAN
SABINA COSTELLO LOUISE HINCHEY
VERONICA MAKAREVICH DOROTHY McEELNEY

Lieut. Roy Wiggan, formerly of the Packaging Engineering Department, visited us one day recently. He is in the Army Engineers and is stationed at Camp Butner, North Carolina.

Frank Robart is now a Representative for the Box Division, covering Western Massachusetts and Western Connecticut. He announces that he sells boxes — all kinds!

F. B. Ross, Jr., is still in North Africa after having seen service in Italy.

We welcome three new-comers to the Cost Department:

Miss Marguerite C. Feeney
Mrs. Helene W. Williams
Mrs. Mary H. Johnson

We wish them luck and hope they enjoy working with us.

The territories in North and South Carolina have been rearranged and this area will now be covered by E. D. Lawson, formerly a correspondent at East Walpole, and the other salesmen who have handled this area in the past, namely, J. B. Blandford, B. L. Sears and A. H. Brooker.

A familiar giggle rang through the Box Sales office one day and it was none other than Larry Franks! He is a Sergeant in the Signal Corps at Fort Leonard Wood, Missouri.

Several individuals in the Cost Department received Christmas Cards from Bill Woloshyn who is stationed at the Aleutians. It was nice of you to remember "the old gang," Bill, and we all wish you a lucky 1944.

Jack Murphy was in to visit us recently. He is in the Air Transport Command and reports that he likes it very much. At present he is at Miami Beach, Florida.

Jean Callahan and Theresa Salmon are very proud to announce that their bowling team is second from the top in the league — and that really is something.

Lieut. Charles Sewall, former Shoe Carton salesman, visited us one afternoon last month. He is attached to Naval Aviation and is now headed for overseas duty.

Lt. W. H. Tylander, U. S. Naval Reserve, has been raised in rank to a full lieutenant. He has seen service in the Atlantic ocean and is away from shore for a long period of time.

We extend a welcome to our new messengers — Caroline Cook, Julie Kucab and Ellen Dray, and Irene Sullivan who is working part time after school.

On December 23, 1943 Helen Cushman became Mrs. LeRoy J. Knight at a wedding which took place in Tampa, Florida. Best of luck, Helen!

Who "tripped" Eddie Fuller?????

The Monday after Christmas Elinor Adelman received a lovely pair of stockings from someone who signed himself "The Wolf." These wolves sure do use tempting bait, don't they, Elinor?

Mary White of Stenographic Department was married to Norman Wells, U. S. A., December 24 at 8:00 in St. Mary's Church, Wilmington, N. C. Lots of luck and happiness to you both.

Ann Eklund celebrated her twentieth birthday with Bird & Son, Inc., Jan. 12th. For this



Yes sir! Santa Claus really came to town on the last day of school before Christmas. Here he is with a gift and a smile for every boy and girl from the Bird school, and they all came to see him. Here are some of them gathered in front of the tree at our main office. Is your child here?

occasion she received candy and flowers from her fellow workers.

The Key Punch Operators have changed their desks around to make it look very streamlined. What we want to know is what time do you serve tea?

Mr. Eckert received a sweetheart bouquet Jan. 12th for his twelfth birthday. The Camera man should have been there, the bouquet certainly was a work of art.

Mr. Sherburne's fellow workers entertained him at Bishop's Thurs., Jan. 20th. He leaves very soon for Shreveport where he will take up his new duties. Good Luck.

Mary Curran, Peg Daunt, and Katherine Brennan motor to Walpole via Pierce bus every noon. They tell us it is just for the ride but we have our doubts.

Helen Curran, Peg Owens and Peggy McDonagh, members of the Massachusetts Women's Defense Corps, have been very busy collecting salvage materials and magazines for wounded servicemen. Recently they made bags containing writing material, playing cards, cigarettes, etc., to hang on the beds in the veterans' hospitals. You're doing a fine job girls — keep it up.

We are all very sorry to hear that Sabina Costello has had such a prolonged siege of illness and hope she soon returns to work.

During the holiday season we were surprised by a visit from Irene Gray, Yeoman 3/C of the WAVES. She couldn't stay half long enough to satisfy us, we were that glad to see her.

Eldon and Mrs. Lawson were recently tendered a real Chinese dinner, in the heart of Chinatown by the members of Dept. CE. This was in the nature of a farewell party for Eldon who has left for North Carolina to be our representative in that area. In the short time he has been with us, Eldon has endeared himself to his fellow workers. We all miss him very much.

Bob Garner and Stan Blackmer are beginning to marvel at the way Dave Fitts and "Mac"

MacIvor can daily accept utter defeat in their bridge battles and still appear on the scene eager for the next encounter. To date the score stands as one win for Dave and Mac and 364 wins for their opponents. That one victory occurred on the day that Bob was sick and Stan was in Chicago. Tch tch!!!!!!

Word has been received of the engagement of Miss Kathleen O'Mara of Springfield, Mass. and Capt. F. W. Green, adjutant of the Springfield Ordnance District. Capt. Green was a member of our Box Sales Division before entering the service in Sept. 1941. A spring wedding is planned. We wish the couple every happiness for the future.

PAPER MILLS

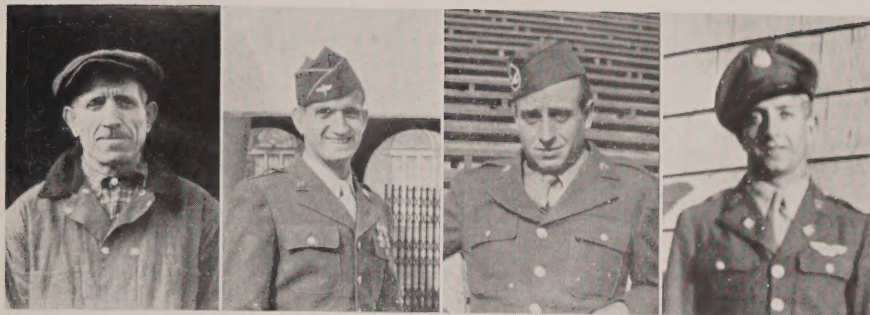
GARETH ROUILLARD
JEAN RILEY
EDWARD GERAGHTY
FRANK NYBORN
GEORGE LAMORE
ANNA KANE

MARY DRISCOLL
PETER GLEBUS
WALTER BISDNACK
JACK HOLLIDAY
CAROLYN DELANEY
NINETTE PETRONI

Corporal John J. Linnehan writes from Camp Campbell, Kentucky, that he recently ran across Eddie Travers, former worker at the Flooring Plant. He said it was quite a treat for both of them to discover someone they knew way down in Kentucky.

A very interesting letter was received from Lt. Donald G. Stather last month who is now in England. He never worked here, but both his father and brother have been with us many years: Ernest, Sr. is now retired and Ernest, Jr. is in the Army. He tells about just receiving a copy of the December 1942 REVIEW, and writes:

"Of the greatest interest to me in that issue, however, was a little article about Miss Martha ("Mattie") McLaughlan. "Miss . . . McLaughlan . . . is . . . reporting for military duty in England as you read this . . . she left . . . to become a member of the Auxiliary



Alphonse Silvestri, worker at our East Walpole Finishing Mill and his three sons now working for Uncle Sam. They are, Antonio at Davidson College, North Carolina; Rocco at Tyndall Field, Fla., and Joseph at Fort Bragg, North Carolina.

Territorial Service — a Womens' Branch of the English Armed Forces. Miss McLaughlan was born in Scotland. . . . This interested me greatly because about six months ago I was with Mattie over here in . . . well, where she was born . . . having met her at her friend's or aunt's home (I forget which) here at the invitation of this friend or relative. Since all concerned had friends and relatives in Walpole, we had a regular "Old Home Week" that night. Mattie has been here again, I understand but, owing to the terrific pressure of duty here, I've not been able to see her again. However, I know she is well and happy (or was then, and I hope still is) — and her face would light up as she spoke of home and friends in East Walpole."

"And that reminds me — you who have Scots' blood roaming your arteries and veins might be interested to know I'm bringing back another one to the fold when I come home. I married her last June — and of course she's the grandest girl in the world — without exception!"

Peter Daly has been promoted to Corporal in the State Guard.

Theresa Collard is now working in the Stock Transfer Office.

"Red" Schuller recently paid us a visit. Glad to see you as fit as ever, "Red."

We are happy to see Anna O'Brien back with us after her long illness.

Thomas Flood has been promoted to Master Sergt. Congratulations, Tom.

Gladys Pacuk has announced her engagement to Bill Maher of Norfolk. Congratulations, Gladys.

Leo McTernan and Fred Bortolotti have something in common. The only way to find out what it is, is to ask either one of them.

John F. King left for the armed forces last January 4th.

John O'Malley, Arvi Gronroos, and Henry Borgeson, who are in the armed forces, dropped in to say "hello."

Michael Arbarchuk is now the proud daddy of a bouncing boy. Congratulations to "pop."

Henry Borgeson is now a Corporal. Ellis Koven, who formerly worked in the Stock Transfer Dept. and who now is in the service, paid a visit to DMT recently.

John O'Malley has been promoted to 3d Class Special Fireman. Keep up the good work, John.

For news on the poultry market ask Ed Stasis and John Countway. The poultry show was a day at the opera for the two boys.

One Buick Sedan for sale, or will trade for Cadillac Sedan, 1944. Apply at the Boiler Room!

It has come to light: Brenton Steele used for ammunition on his hunting trip, 2 pump balls

and a sledge hammer. He threw the ball to knock the deer down and made the kill with the sledge hammer.

WANTED IN EM: 1 rubber mud-guard for a Hudson car.

Eric Eklund seems to be very happy lately, walking around with a big smile. What's the story, Eric?

August Nevins is the new man at the Engine Room, transferring from the Stock Transfer Department. Good luck, August.

The Frank Sinatra of the Boiler Room is none other than Jimmy LaCivita.

Sulo Salomaa is happy over the letter he has received, thanking him for finding a pocket-book belonging to Mr. Bird's daughter.

Peter Wolent is the proud father of a 10-lb. baby boy, born Jan. 12th.

Joe Jarlis shot a 350-lb. buck on his vacation in Jackman, Maine, last November.

Andy Pike, he almost sold his beach wagon to Ed Wisniewski but there was just one thing, Ed had some difficulty getting into the driver's door. Too bad, the deal is off.

We are glad to see Pat Hessian back to work after a long illness.

PHILLIPSDALE

REXFORD H. SALISBURY DAVID S. LOWRY
LESLIE E. HOWARD

We see by the paper that Manuel Perry's son, Master Sergeant Edward Perry, who used to work here, was commended for meritorious service in a Field Artillery Battalion com-

mendation which cited him by name. The action was in the South Pacific.

We were very glad to have visits lately from Yeoman 3/c Gloria Doughty and Sergeant Robert Pearson who were formerly in the Phillipsdale office, and from Lieutenant George Condry formerly of the Rag Preparation Dept., and from Lieutenant Kenneth Beverley formerly of the Laboratory. Visits were also made to the plant by Manuel Paivo, Samuel Vinniti, and Alfred Soderlund, all sailors.

We are glad to hear that Miss McKenna is recuperating from the broken leg. We will be glad to see her back again.

Leonard Carlson is getting quite a little ribbing because he came to work one day recently with his hat on wrong side to. The boys say that he didn't know if he was going or coming.

Our sympathy is with the family of John Conley in the loss of their son, Philip, December 11.

We are glad to hear that Mrs. George Hawley is considerably improved.

Dorothy Phillips has taken time off on her boyfriend's furlough. What's up, Dot?

The members of the Fire Brigade had quite a trip to and from the Fire Meeting at Norwood, especially the boys who rode in the back of the bus. It is said that Henry Phelps' money pocket was worn out because of his reaching in so often. "No more card games for Henry," he says.

The boys are sympathizing with Joe Queenan who had to walk to work one cold morning recently. Poor Joe is down to his last two machines.

Leslie Howard has been feeding the pigeons in our yard lately with left over lunches, etc. The other day Eddie Boisvert gave Les a sandwich and a piece of cake for the pigeons. At noon Mike Koslowski was looking for this sandwich and cake that Eddie had passed out as pigeon food. It was part of Mike's lunch.

One cold day last week Joe Marrier picked up Joe Collins on the way to work. When Collins got in the car, he rubbed his hands together in front of the heater and remarked what a wonderful heater it was. After they had gone a couple of miles and Collins had been made nice and warm by the wonderful heater, Joe Marrier told him the heater had not been connected for two years. Then Collins got the chills again.

BOX FACTORIES

NO. 1 BOX SHOP

JOHN P. WALSH DAVID WELCH
MARY EYSIE CATHERINE BELLEW
BENNIE PALLEIKO

We were all glad to see John Phelan, John Hutchins and Kenneth Cashen who stopped in to visit us during their Xmas leave.

If you want to join the knitting party at the Shipping Office from 12 to 1 daily — see Miriam Kollanus for information.

We'll be hearing wedding bells in the near future. Peggy Clarke's romance is something great.

We are sorry to hear that Benny Maini is out sick and wish him a speedy recovery.

A letter was received from John McDonough — formerly of the Shipping Dept. The letter was from "Somewhere in Italy," dated Jan. 3rd.

We see Mary Conti, Catherine Campisano and Joe Wasalunas are wearing glasses. Could the work be a bit strenuous on the eyes or is it a new fad?





Left — Seaman 1/c Robert H. Jewell, former Flooring Plant worker now at Boca Chica, Florida.

Right — Sgt. Frank Shimsky, now serving overseas with an airplane repair squadron, enjoying a bit of native melon somewhere over there.

Roger Paine from the Army was in to visit us and looks fine. He had just received his wings. We all wish him loads of luck.

Congratulations to Joe Wasalunas on his new home on Garfield Ave. How do you like your new location?

Has everyone seen Jack (Skipper) O'Donnell's Christmas present? One Howard White would still like to know if it has an alarm!

Word has been received from Charles Desmond out in the S. W. Pacific.

John Dempsey would make a grand Taxi driver only he would need an ear trumpet!

John (Babe) Costello is back after a long absence due to sickness. We all are glad and hope he stays well. We all missed his Caruso voice.

We would certainly be interested in knowing why Ann Stasis and Angie Benedetti get in a huddle when they see each other.

Barbara Green recently spent a week-end skiing in North Conway, New Hampshire.

We regret to report that Bill Downing is out sick with pneumonia. We hope to see him back to work soon.

Mary Conti has taken up a new form of exercise. She prefers skating to dancing. We hope you will be able to stay on your feet.

Anyone interested in special kinds of perfume see Alice Connolly.

Now that Albina Pechulis' boy friend is in the Army, her favorite song is "No Love — No Nothing."

All departments have their own Frank Sinatra, ours is in the form of Smokie Snider (John R. Hood, Jr.) who has all the girls really swooning, I mean really swooning.

Bill Powers, former truck driver for W. J. Hill Co., entered the Army Jan. 13th.

NO. 2 BOX SHOP

JANEY HEAVER
ROSE TRONTI
CHESTER PORTER

JOHN GERAGHTY
VAUGHN ALLEN
EINO HEIKKILA

Here are some of the changes that have taken place at the start of the New Year:

Dan Delaney has been transferred to the Shipping Department as foreman; Amos Dixon has been made foreman of the Blank Press

Room and is in charge of all planning for the No. 2 Box Shop; Herbert Johnson has been made Foreman of A Floor, and Everett Seavey has been made Night Supervisor.

Word has been received from Ambrose Fitzpatrick, somewhere in England. Wishing all his friends a Merry Christmas and a Happy New Year. He hopes he may be able to look up some of the boys that are stationed in England.

We understand Sam Thompson is going to take the fatal step and then move right in with the big "Guy" in long whiskers in striped pants. Good luck Sammy!

Paul Berger is hoeing potatoes and pulling up beans on his farm. "Frozen Foods" his specialty.

Sorry to hear Mrs. Ernestine Frank hurt her finger while at work. See you back soon we hope.

Frank "Congressman" O'Neil has moved nearer to his native land East Boston.

George Docar still tries to find the man that wasn't there.

Glad to hear the good news that Evelyn Michinzie is on the road to complete recovery. Hope she will be back again with us soon.

Martha D'Espinosa spent her two weeks vacation at Home Beach.

We welcome Mary Thomas in the Flower Pot Department. Hope you like green pots, Mary.

Some time ago, Alma Walsh, Delia O'Donnell, Jeanette Traudt, and Dot Lobisser spent a very pleasant evening at Evelyn Michenzie's home. What no black-out that night girls?

We welcome Peter Kodis into the Blank Press Department.

The girls at the Flower Pot Department are proud of the fluorescent lights.

We extend our deepest sympathy to Lucky Collins on the death of her pet pig, Porky.

Have you heard Dot McKee's new theme song? "I've Been Working on the Railroad."

We wonder who the two fellows are that Elna Gottberg has taken a liking to. Variety is the spice of life, Elna.

Little Marjorie Ann White, 15 months old daughter of Sgt. and Mrs. Lawrence White. Sgt. is now in Mississippi and says this is his favorite picture of Marjorie.



Two Phillipsdale girls recently left to join the SPARS. This picture was taken while they were in training in Florida. Left to right, Yeoman 3/c Avis Ballou and Gloria I. Doughty.

ROOFING MILL AND OFFICE

ARTHUR McKENNA
JOSEPHINE BLOMSTROM
LEROY WALTON
JOSEPH QUINN

HAROLD MATTSON
WILLIAM PERCY
BRUCE FARRAR
KENNETH STUBER

WILLIAM GRAZADO

Around Christmas time Peter Lupica received a letter of greetings from the President, with the result that Pete has now changed his occupation and also his style of dress. We will miss the genial personality and the ready laugh that helped to brighten the Shipping Dept. Good luck to you, Pete, in your army life.

Congratulations to Mr. and Mrs. Fred Turco on the new arrival. It was a girl, folks!

Best of luck to Madeline Petrucci and Ella Campagna who left us recently. Madeline has left for home duties and Ella has gone to become a Nurse Cadet.

We were all glad to see Louise Holbrook return after her successful operation.

Charlie Alden was quite disappointed when he looked for a Christmas tree in the woods. He said he couldn't find one with lights on it.

Harland Bullard, Mike Columbo, Rocky Grasso and Victor Zilaitas were all in to see us while home on furlough. We were all very pleased to see them.

Billy Richardson lost one of his teeth recently, but Bill says you should see the other fellow.

We welcome Catherine O'Malley and Veronica Muczinskas.

Anne Tomaszewicz has returned after spending a week with her soldier husband, Corporal Steve, who was home recently on furlough. Steve is a former worker of our Granule Plant.

A hearty welcome to Joe McGregor who is back with us after a four-week illness.

Since Jim Donovan brought that rat trap in to work he has been officially named "The Pied Piper."

We were sorry to hear of the death of Mr. and Mrs. Harold Whitaker's infant daughter.

Best of luck to Helen Concannon of the Plant and Pat Graham of the Roofing Lab. who were engaged last Christmas.

To all newcomers on No. 7 Machine, "Welcome."

If Joe Fitzgerald thinks of any more suggestions we will have to build him a special lab. We extend our sympathies to the family of Willis Barnes, Jr. of Walpole, a former employee at the Roofing Plant who has been reported lost in the North Atlantic.

We were pleased to see our old friend Dick Stoddard back on a visit during the holiday season. He certainly looked well, and we can only conclude that life in Maine must be all that he claims for it.

Ever since he fixed up Frank Munchback's cold, Chester Abbott has been known as Dr. McGoggan, the Medicine Man.

The boys who work on the finishing end of No. 9 machine are the singiest group we've heard in a long time. Their repertoire ranges from such oldies as "Sweet Adeline" and "Let Me Call You Sweetheart" right up to "Paper Doll" and "Pistol Packing Mama."

In his spare time Joe Swayse serves as a member of the Coast Guard Auxiliary. Good boy Joe.

We extend our warm congratulations to Bart Murray and Bill McKinnon who have just become full-fledged U. S. citizens.

In December, 1943, Ed Lincoln completed 20 years of service with Bird & Son. Congratulations, Ed.

William McLauchlan returned to work after a siege of illness.

The Roofing Laboratory had a very enjoyable Christmas Party at Lewis' Restaurant the day before Christmas.

Pfc. Arthur Coffey, now a veteran of the Aleutians, visited his former co-workers at the Roofing Plant on January 3. Many were the interesting stories he related. During the invasion of Kiska Pfc. Coffey was the Scout for his Landing Barge. The Japs must have known Arthur was coming because they vacated the Island before he got there. Pfc. Coffey is scheduled to report to Camp Hale, Colorado, after his furlough. We all wish him luck in his next assignment, whatever that may be.

Rumor has it that "The Wolf" of the Machine Shop is up to his old tricks again what with the girls asking to go home with him instead of vice versa.

Ed Johnson is back to work after a bout with the gripe.

John Johnson who has been ill for some time paid us a visit recently and we all hope to have him with us again soon.

Lt. Don Reynolds, son of Frank Reynolds, visited the Laboratory on Jan. 13. Don has just earned his Wings and is a mighty proud lad. He has reported to Maxwell Field, Alabama, where he will pilot a B24 Liberator Bomber.

William Angus is convalescing from a bad cold.

We recently had visits from several of our former workers now in the service: Edward Down, Bill Smith, Jr., Carleton Anderson, Urho Wiik.

We notice that Henry Eklund is sporting a new pair of shoes. Did you win them, Henry?

It is official now. Irving Munchback has finally acquired a license to drive his car (his first).

We understand that Mike Malacario is about to start down the rocky road of matrimony. Don't come to us with your troubles, Mike. We are warning you while you still have time to change your mind!

It is nice to see George Gross back on the job again after his accident. Good luck, George.

As we understand it, a contest was held for the year 1943 between the Roll Roofing Machines at Norwood and at Shreveport. We are

close to February, 1944, and still have not been able to find out who won this contest. Surely this is not as complicated to figure out as the new Income Tax returns. How about it, who did win?

At this time Stanley Phillips is recuperating at the Norwood Hospital from a minor operation. We hope to see him back before this issue is published.

Roy Walton and Henry Eklund have converted Bill Bishop into a fox hunter. Bill is getting plenty of fresh air and exercise, but to date he has not seen a fox. Speaking of fox hunting, a rumor has been heard around that the dean of Roofing Plant fox hunters, Roy Walton, missed a fox at extremely short range, then had two more shots while the fox sat and made faces at him. It seems impossible, but strange things happen to these fox hunters!

FLOORING MILL AND OFFICE

PHILIP MACCHI
AGNES PERCY
JAMES BUNKER
JOHN D. SMITH

DOROTHY HAWES
CLARE HAYMAN
M. MULVEHILL
LEO CLARKIN

The girls in the Finishing Dept. held a party the day before Christmas and exchanged gifts. Everyone seemed to enjoy it.

Congratulations are in order for Joe Daisley. It is rumored that he has become Grandpa again on January 20th. Mother, baby, and grandfather doing well.

We're going to miss little "Scotty Maguire" around. Where are we going to turn for sympathy when she leaves?

"Billy" Janusaitis is home on furlough, let's hope he pays us his usual visit.

Bert Ellsworth is getting to work on time since his wedding last September. A Packard car for sale, too expensive for both, says he.

Morale builder! The Finishing Room Bowling parties at the Sport Centre every Thursday night. After bowling parties we gather at Lewis' and the Bamboo Inn. The teams are made by drawing from a hat, result, more fun than a barrel full of monkeys. Looks like a permanent feature of social life in our department.

2/c Seaman Frank J. George now stationed in Idaho. He is the son of Tillie George of our Chicago Plant. - Emmett K. Fox, son of Rose L. Fox of our Chicago Plant. He is serving overseas in the Hawaiian Islands. - Private 1/c George W. Vopinek taken at Henderson, Ky. He is the son of Mrs. Rood of our Chicago Plant.



Roger Percy, Tractor Driver, and Howard Bearce Assistant Foreman at our Roofing Granule Plant.

One day Thelma Packard, to her amazement, found herself on fire. How and where did it happen? We hear Rocky came to the rescue.

"Larry" Bishop sure is working hard with the combat engineer corps in California. Lots of mud. What? Rain in California!

Freddie Gotham fell at home and broke his collar bone in two places. Tough luck, Freddie!

Henry King has been transferred to the Shipping Dept. Does he realize some lonesome girls were left behind?

Marylee Ward of the Lab. has lost her heart to a Texan, maybe that is why "Deep in the heart of Texas" is her favorite song.





Francis E. Donlan, Jr. of the U. S. Navy. His father works in our beater room.

Word has been received from "Buddy" Pierce somewhere in Sicily.

"Reggie" Dziubaniuk is a busy little Nurses' Aid. Nice work, Reggie.

William Fraser was in to see us on his last furlough. He was stream-lined and in top form. He has moved to Camp Mead, Maryland.

Ira Gray dropped in to say hello. Ira is now with the Engineers and looks very natty in his Blues.

Antti Juhola is on the mend up at the Rutland State Sanatorium. We're hoping to see you back soon, Antti.

Congratulations to Sammy Franges on the birth of his fifth child, a boy. Sammy says he has four more to go to equal his father's record.

Ann Allen isn't going to let Leap Year by without a leap. Is he the one from California, Ann?

Our trio from Medfield — Not only do they open the windows on a freezing day but they do their exercising during lunch hour.

How do they get that way?

Ed St. John is out sick with the Flu. Make it a short illness, "Eddy" so that it won't spoil your bowling average.

The Christmas party was a huge success, and all had a chance to see Howie Nelson in his nice Coast Guard uniform.

A select few gave a farewell party to Frank Jankowski before his induction into the Army on Wednesday, January 19th.

To "Bert" Seekins, What's this we hear about a Chevrolet being so good — Signed, Sam Plymouth.

Marie La Corte must soon put an order in for a new uniform. What's the matter with the old one Marie?

Helen Lipinsky, Helen Banks and Marylee Ward spent a week at the "Elms" in (N. H.). What's the big idea girls we have some nice big handsome soldiers in Mass. or could it be the scenery?

Our deepest sympathy goes to the family of Betty Ryan, and to Rose Ruggiero and Roy Yonker both of whom recently lost their mothers; also to Josephine Rose who lost her father-in-law.

John Eppich certainly gets thrifty mileage on razor blades and shaving cream, how do you do it Scotty? We mean, Johnnie.

If Rocky had the right kind of tulip salve perhaps that split lip would heal.

Dennis Troisfontaine was in to visit us and we can all appreciate what he has been through. He spent 22 months overseas.

Howard Johnson travelled all over Canada and the U. S. often stopping at places of low character and never lost anything. So he goes to a church social and loses his pet stetson. Why don't you stay sober, Howard?

"Joe" Di Marzo who used to work in our design department is now at Corpus Christi. He is a parachute packer, not only does he pack them but he has made his fifth jump in testing them. "Jo" sez they'll give him another parachute if he returns the old chute that failed to open.

We hear a birthday party was held in the Tool Room for Connie Kallgren. Now we ask "Why weren't we all invited?"

The Floor Covering office Christmas Party was the best ever this year.

Andrew Rocca has four bowling coaches or Kibitzers in personalities of "Bert" Seekins, "Sammy" Piraino, Stuart Nickerson and last but not least the great "Johnnie" Eppich — P.S. If they all followed their own instruction there might be a good bowler amongst them.

Flash! Marion Tusoni seems to regret that she cut her hair. Now since there isn't so much of it, it will be easier to comb, and others can get a chance in front of that one mirror. Oh these glamour girls.

Believe it or not — Orville Spinks had an, outside emergency call from a woman who wanted her broken boiler fixed in a hurry — this as a result of her seeing the note about Orville fixing boilers provided they had no



Lucien Ferland, Seaman First Class, U.S. Coast Guard, visited his pals at the Roofing Plant not so long ago. He grew that luxuriant crop of whiskers down Maine!

baffle plates, in the last Review issue. She had read the note at the home of a Bird & Son employee and as a last resort called here.

We had a very interesting letter from Tony Waytekunas now with the invasion forces in Italy. From all reports he has seen plenty of action. Also had personal visits from Basil McAusland; "Tuna" Batulevitch; and "Gus" Mackys.

"Tony" Stanovitch left for the service many months ago but his ever faithful dog still goes through the sheds here every day looking for him.

Henry King is back with us again and is looking to take over Monahan's crown. He was seen carrying four 9 X 12's recently.

"Norm" Lull reports the Shipping Dept. bowling team still struggling along rebuilding or next year.

CHICAGO MILL AND OFFICE

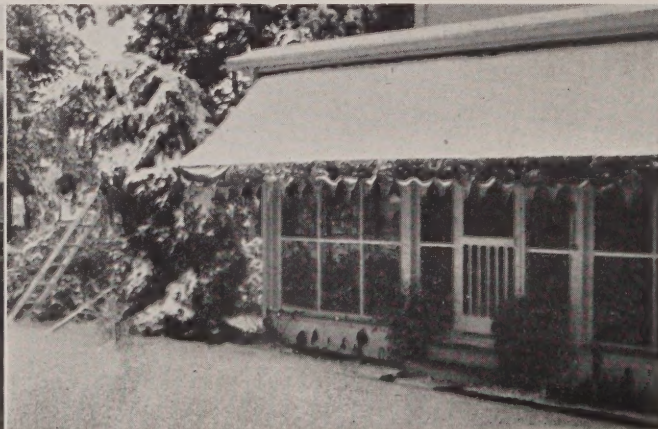
GLADYS DAVIS
JAMES HOPKINS

LORRAINE BUTLER
BERNARD VAN BRUSSELL

This month we had the pleasure of seeing Phil Checki, John Cozzi, Roland Altman, and E. G. Manteuffel.

We also want to welcome to the sales dept. Dolores Sejnoha; we hope you will like us.

January 14 brought a freak snowstorm to Shreveport, Louisiana. The results are vividly shown in these pictures just received from Mr. L. L. Williams. At the left we have Mr. B. P. Soward and W. L. Smith timidly making a couple of snowballs, and at the right, a view of Mr. Williams' backyard with a tree so heavily laden with snow that it has to be propped up with a ladder.



SUGGESTION AWARDS

DECEMBER, 1943

THE following suggestions were classified as showing a Saving in Manufacturing Cost and given an award of \$10:

Sticking of Asphalt Duplex Lined Boards to Knives at FXCM-1 — Joseph L. Coburn, PEL.
Use Canvas Belts at Turret Cutter — Thomas A. Smith, FBPM1.
Quart Containers in Place of Pint Containers — Edward J. Walsh, FBC.
Wire Drawn Roll, FBPM7 — Edmund Wenstrom, FBM.

The following suggestions were classified as being of Intangible Value and given an award of \$5 each:

Hold down Dust in No. 5 Broke Beater — Wacław Baranowski, DMB.
Mirror #2 R Crusher — Bernard Bennett, FBW.
Electric Heating Iron Scraper — Louis Dalksever, FBPM1.
Improving Shingle Bundles #21 — Gordon M. Eaton, FBV.
Dust Valve — John G. Graney, EMM.
Change of Telephones at FBV — Arthur A. McKenna, FBV.
Cover Over Gas Tank on Both Tractors — William Percy, FBW.
Hand Hole in Plate #1 Finish Rack — Mario Tomassetti, FBM.
Chain Drive on Dip Roll in Saturating Pan — Domenico Triventi, FBPM6.
Guide Rolls at Board Feeder — Fred P. Turco, FBPM7.
Changes to Walkway at #2 Cutter — Luigi Zinni, FBPM1.

\$25 War Bonds were awarded to the following for suggestions on waste: Joseph L. Coburn — PEL, Thomas A. Smith — FBPM1, Edward J. Walsh — FBC

The following were given an additional award of \$10 for having had five suggestions accepted: Arthur McKenna — FBV, William Percy — FBW, Fred Turco — FBPM7

JANUARY, 1944

The following suggestion was classified as showing a saving in manufacturing cost and given an award of \$10:

Higher Saturation for Hard Felt — Teodori Michenzie, FBPM1.

The following suggestions were classified as being of Intangible Value and given an award of \$5 each:

Deckle-in Without Loss of Production in DPI — William D. Andrew, DPI.
Steps at Back of Reel — George L. Barton, DMPM3.
DPI Paper Beater — David H. Bethel, DPI.
Water Saving at Beaters — Patrick Clarkin, DPB.
Brushing the Oily Granules from Finish Conveyor — Perry N. Crane, FBW.
Cement Pit — Victor Zuffoletti, DPP.
Platform — Remake Department — Harry Goudie, FC.
Door on Slate Truck — Orin H. Hansen, FBPM1.
Automatic Closing Device on FB 21 Door — Stanley Jezulewicz, FBV.
Cables on 60" Hook — Albert Kaiser, DPV.
Change Door at FB 5 — Panfilo LaCivita, FBC.
Hooks for Buckets on No. 7 Beater — John Lobisser, EMT.
Angle Irons on Hoppers and Chip Chutes — Sven G. Mollenberg, DPX.
Glue Machine on Rug Tables — Leo Padduck, FFR.
Baffle Plate for Rack — Domenico Restaino, FBPM1.
Counter Sink Holes in Trolley — Carmino Sirignano, DPV.
Front Stops on Indexer at #7 Machine — Gustaf Staller, FBPM7.
Adjustment on Flower Pot Slitters — Domenico Triventi, FBPM6.
Additional Slate Hose at Pangborn Hopper — Fred P. Turco, FBPM7.
Larger Junction Boxes for Refiner Motors, DPX — Joseph M. Wynne, DPM.
Lock on Starter for Air Compressor — Joseph M. Wynne, DPM.

A \$25 War Bond was paid to Teodori Michenzie — FBPM1 for his suggestion on Waste:

Perry Crane — FBW was given an additional award of \$10 for having had five suggestions accepted.

Harry Brandau: Going my way, Lois?

Lois: Sir, that is no way to address a lady whom you haven't met before who lives at 1406 W. 69th St. Phone: Hemlock 7532.

W. C. (Bill) Alexander is taking over R. E. Hill's former territory in Southern Illinois.

R. B. (Dick) Hudson is taking over W. C. Koontz former territory in Central Illinois.

C. E. (Bill) Tyson, who has just completed an "indentification" course at the Ohio Univ. at Columbus, leaves this week for duty on a de-

stroyer. If Bill sights the enemy craft like he did new accounts in N. E. Ohio there will be consistent gunfire and results.

Roger Sumner gave out cigars for their new youngster, William Curtis, born Dec. 12th. Boston papers please copy.

Ray Oakes, former Michigan salesman, and now an Ensign stationed at the Naval Air Station, Willow Grove, Pa. was married Saturday, Jan. 8th, to Elenor Arnold of Ar'sley, Pa. His brother, Lt. Emmett Oakes of Romulus, Mich. (Ferry Command) acted as Best Man.



Along with many new creations that the Floor Covering Laboratory developed throughout the year, was a Christmas tree. When they heard that a tree shortage was expected, they put their ingenuity to work and here is the result.

Mr. Hanna is of course always welcome. We were glad to see him — But the pipe!

Fred Meyer, our Western Ohio salesman, is passing out "the smokes," for the arrival of Jeffery George Meyer, who arrived December 10th.

Mr. Hudson is leaving the office force, and is taking over the territory formerly covered by Mr. W. C. Koontz; lots of luck to you.

Congratulations twice to Miss Vivian Johnson, once for your new promotion, of taking over Mr. Hudson's work, and upon receiving a "sparkler," from her boy friend.

Alvin Hawes, formerly of the print shop, has left Birds, to be in Uncle Sam's forces. He would appreciate hearing from anyone who has a moment to spare to write to him.

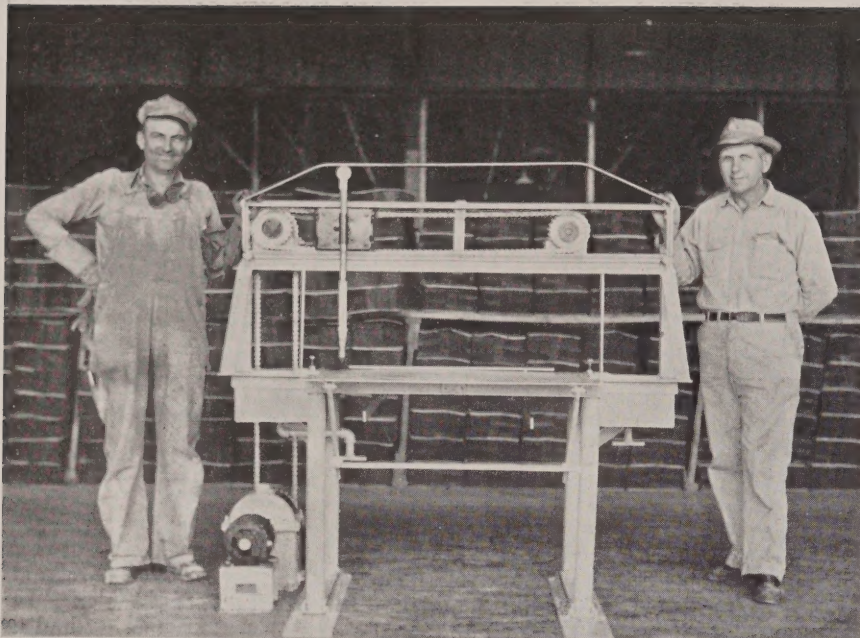
In six weeks! Positively! Absolutely! A sure bet! That's what we heard around Chicago, when we asked when the new restaurant would be completed. Six weeks from when? That's the snag. But anyhow, it will be lovely when completed.

We did have the office Christmas party, in spite of handicaps. Mrs. Kennedy and Mrs. Lampton prepared a very delicious buffet luncheon, which each individual carried and ate in the Sapphire room (Sales Dept. to you). Afterwards we retired to the Turquoise Grotto (Credit Dept.), where we found all the grab-bag gifts lying on the floor. In order to claim our gift we had to march around the circle of gifts, when the Victrola music stopped, we had to take the gift next to us. Some of us are going to smell beeyouteeful! Wally will be very proficient at riddle de winks. Gordy got a dice game! Mr. Fuller, did you explain where you got the necklace? Who was the girl who got the shaving lotion? After this was over, the jitter bugs, "went to town."

Looks like there is a Santa Claus, judging from what some of the folks received for Christmas. Gordon Lampton got a package from out of town. It gurgled! He said it was shaving lotion! No, Gordy, we don't believe it.

Army Officer: Hey you! Stand at attention!

Al Hawes: I am at attention, sir. It's this uniform that's at ease.



Geames Davidson and Grady Brown of Shreveport standing beside the Pasting Machine used at the Shreveport Plant for wrappers on roll goods.

SHREVEPORT MILL AND OFFICE

GRACE FULLER GEORGETTE BRANDAO
W. L. SMITH

"Way down South in the land of cotton, COLD times there are not forgotten" (to ruin a phrase)! You gay young Birds up Nawth may think you have a corner on frigid digits, but this is to inform you that Shreveport is on the windy side of the freezest corner there is. We had our white Christmas two weeks late, but it snowed! — 3½ inches of the white fluffy stuff — after several days of rain — frozen rain on windshields — (We learned how to keep 'em clear, too!). . . . Now let's have a gay little spring song, fellas!

The Christmas party was a shouting success. All the girls were shouting, albeit silently, over the excellent quality of their dancing partners. They were so busy having a good time they didn't stop to notice how few gentlemen were present this year. . . . We might add that there was only one Young man there. He went home sorta stiff-legged, though, and a tree to trim when he got there.

The icy streets offered swell excuses for quite a few ten o'clock scholars, and Dude Davidson was the famous one who came at noon, or shortly thereafter. Smitty and Mac strolled, or should we say skated — in around the usual time, but Howard Jackson turned and fled at the sight of the slippery Bossier bridge, so his passengers, luckless Cross and Lee had to hoof it on in.

Oh, and by the way — McNeill made his regular donation to the traffic court this week — as usual, a parking ticket. They always say "If you can't drive, park it" — which, in Mac's case should read "If you can't park, drive it!"

And if you can't stay in the boat, Phil, don't go hunting. Mode Myers thought he'd have to go fishing with his shootin' irons when Phil Leon fell out of the boat and got dunked like a darned doughnut. Nice weather for swimming, isn't it?

Ladies and gentlemen, we now present the favorite campaign manager of the dark horse

in Louisiana's elections . . . self styled campaign manager. Jake Brown is not secretive about his selections in the coming election for Governor of this fair and warmer state (say we with icicles dripping from our teary eyes). We shouldn't go to all the trouble of voting anyhow, because our Boston cousins all think Huey Long is still ruling the ranch down here. . . . Or do they?

The changeable atmospheric conditions have greatly affected the otherwise calm and placid comings and goings of George Meek and Charley Patterson. The other night (a Saturday night, too) these two were coming home from town, and George turned a corner in the middle of the block and made the home stretch through a cotton patch. His wife seems quite disturbed over the whole thing, and who can blame her?

And speaking of the Christmas party, as we were several paragraphs ago, some of the young ladies in the office are going to be awfully disappointed over the group pictures Potter took. It couldn't have been the subject, nor can we say it might have been the photographer. Maybe we'd just better blame it on the camera, and drop the subject. . . . (Not the camera, please. They are irreplaceable!)

The welcoming committee will form on the right to greet: *Claude Ragsdale*, just returned from an operational vacation. So glad you're back, Rags, and remember to take it easy for a while. *Armon Madden* who has recovered from a bout with the flu bug, no doubt the same little bug that bit *Frank Kruiuzenga*. (For shame, Frank, to think a little flu could get you down! You must be getting old, or something!)

Let's be serious now for a few lines. We want all the boys in uniform to know how much their cards and letters helped to make this a Merry Christmas. And we all hope that they can deliver their greetings in person on the next 25th of Dec. . . . We heard from *Sewell Winkler*, *Harold Maricelli*, *Cephas Myers*, *Hoyt Johnson*, *Phil Johnson*, *Johnnie Scheen*. . . . And don't think those familiar names don't make us long for the good old days. Remember, fellows, you're not any

more lonesome for the folks back home than the folks back home are lonesome for you! So win the war in a hurry!

Pvt. Billie Shockley is going broke on the trips he has made home from camp. Next thing we know he'll be hike-hitching. What we can't understand is why we haven't seen him around Bird & Son more often . . . got a glimpse of a familiar silhouette one day, but that was all. You'll be sorry, Billie.

Will someone please "get something" on Jake Kruiuzenga so we can spill it in the next Review? Jake has learned that if you keep your mouth shut you won't put your foot in it, darn it!

Willie Winkler knows who "Number Three" is, but he won't talk. We don't know anything about this business, but it will probably be cleared up by the time we see this in print.

Acknowledgements

Gratefully acknowledging and thanking you for your kind expression of sympathy.

John De Costa
The Dixon Family

Your kind expression of sympathy is deeply appreciated and gratefully acknowledged.

Carl and Clarence Swanson

Your kindness and sympathy are deeply appreciated and gratefully acknowledged.

Mr. Ruggiero and Family

Your kind expression of sympathy is gratefully acknowledged and deeply appreciated.

Mr. and Mrs. John Conley and Family
Phillipsdale

The family of the late Mary V. McKale acknowledges with grateful appreciation the kind expression of your sympathy.

Anna T. O'Brien

Private Thomas Henry and his sister Mary, son and daughter of Mary Henry of our Chicago Plant.



Write Him Instead

IF you are planning a surprise visit to that boy of yours at his training camp, read about these experiences below and then, **DON'T GO**. Military posts are simply not equipped to take care of such visitors. Here is what happened to some folks who tried it, according to information issued by the OWI:

A soldier's wife arrived unexpectedly with six children, ranging in age from six months to 12 years, "to surprise their daddy" at a camp.

The wife was nearly penniless, and a financial plan had to be worked out with the American Red Cross, while Travelers Aid workers searched the country for accommodations. Nothing could be found. The family was finally sent to a small village where the only house that could be secured had an outside toilet, and water had to be carried from a hydrant in the yard.

The pregnant wife of an Army sergeant was living ten miles from a cantonment town on a rough country road. Travelers Aid workers searched for four weeks for suitable housing accommodations. Eventually a room was found through which everyone coming into the house had to pass. Several instances were reported of couples sleeping in the same room, and one girl had a bed in a room with a soldier and his wife.

An elderly woman came to a camp to visit her soldier son, accompanied by a middle-aged daughter. She spent the first night on the drafty stage of the USO club.

A young girl journeyed across the continent to marry her soldier. She had only \$35 with her, which ran out because of several eight-hour stopovers when preference was given to moving troops. A hotel let her sleep on two chairs in the lobby.

A service wife could not change her clothing for four days because she was forced to sleep in a car near her husband's station.

Travelers Aid had to wake up a hardware storekeeper in a camp town one cold winter night to let a soldier buy a stove to heat an otherwise unfurnished cabin which he had rented for his unexpectedly arrived wife and two small children.

"Sometimes," according to Travelers Aid in a Mid-West town near an Army camp, "our office looks like a village store—groups of people sit around the stove, lean against the desk, and confer in the background about their search for rooms. We have actually carried on a kind of group shock-therapy because we have found many individuals more willing to face the reality when it is discussed as a communal problem. Of the 1,726 requests for rooms, we have been able to meet only 210."

An old couple arrived at an embarkation point 100 miles from home, only to find that they could not see their son because the whole camp had been restricted. A mountaineer granny, taking her first trip away from home to see her soldier grandson, arrived in a New Jersey town complete with snuff and pipe, and some difficulty was encountered in finding a landlady who would take her in.

Card of Thanks

I wish to thank Bird & Son for their kindness and thoughtfulness during my recent illness.

Sadie Ristom



No. 7 Roofing Machine babies. Top left, Joan Whittaker, year and one-half old daughter of Harold Whittaker. Top right, the two children of William Grazado, Robert and June. June is 3-1/2 yrs. old and Robert not quite 2. Lower left, Sally Jane Alden whose father is Charles Alden. Sally is 1-1/2 yrs. old. Lower right, Grace Purpura 3 yr. old daughter of Joseph Purpura. The dads of all these attractive children work at our No. 7 Roofing Machine.

Salvage and Safety in Meeting at Norwood

THREE hundred Bird & Son supervisors and fire brigade members attended a meeting at the Norwood Junior High School on Tuesday, January 11, as guests of Bird & Son, inc.

The meeting was held in the interest of paper salvage and plant safety. A Holman chicken pie dinner was served at 6:30 and when all had eaten until they could eat no more, a very brief session of very brief speeches was enjoyed. Mr. A. W. Smith, Treasurer of the Credit Union acted as toastmaster. Mr. R. D. Pohl, who is in charge of our Waste Paper Salvage Program, spoke of the urgent need for continued efforts in paper salvage throughout New England. Many concerns like Bird & Son are dependent on waste paper as a raw material in order to keep operating. He stated that already several paper mills in New England have been forced to close down or curtail operations because they could not obtain the necessary waste paper. We have been fortunate so far, but

the shortage is still critical and will be for some time to come.

After the speechmaking, some interesting sound movies on Fire and Safety were shown and the meeting closed with a special showing of two restricted films, the "Life and Death of the Aircraft Carrier the Hornet" and the actual pictures of what happened on December 7, 1941 at Pearl Harbor. These two war films were released by the U. S. Navy and can be shown only by permission of the U. S. Navy.

When God made the oyster, He guaranteed him absolute economic and social security. He built the oyster a house, a shell, to protect him from his enemies. When hungry, the oyster simply opens up his shell and the food rushes in.

But when God made the eagle, He said, "The blue sky is the limit. Go build your own house." And the eagle went out and built his house on the highest mountain crag, where storms threaten him every day. For food he flies through miles of rain and snow and wind.

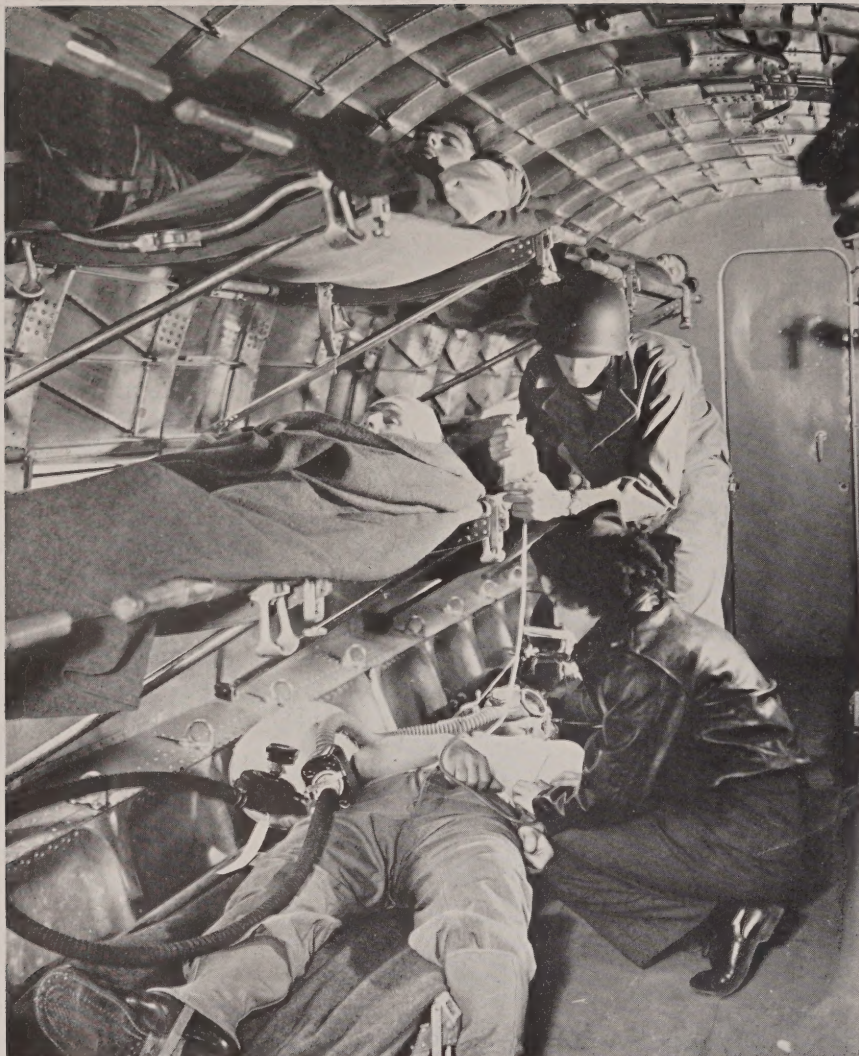
The eagle, and not the oyster, is the emblem of America.

— The Kalends.

Acknowledgement

Gratefully acknowledging and thanking you for your kind expression of sympathy.

Mrs. Le Roy Gardner and Family



Blood Plasma being administered to a patient aboard an Army transport. That last pint you gave may be saving a life today aboard just such a plane flying a wounded man back from Italy or some south-sea isle.

Long Service Anniversaries

WE give below the names of those whose fifth, tenth and fifteenth anniversaries fall during February and March, and of those who complete twenty or more years' service during these months.

FEBRUARY 1944

	Years	
Henry Hartig	2-21-05	Maintenance 39
Martin Lambine	2- 1-10	Retired 34
Alice Field	2-27-11	Retired 33
Fred Nordblom	2- 2-14	Flooring Plant 30
B. R. Taylor	2-16-14	Purchasing 30
Peter Nielsen	2- 7-16	Box Shop 28
John E. Curran	2-11-16	Paper Mill 28
William F. Murphy	2- 5-17	Box Shop 27
Charles D. Rafuse	2-12-18	Maintenance 26
Steve Druzas	2-16-20	Flooring Plant 24
Vincent Stankiewicz	2-17-20	Roofing Plant 24
Frank Sutherland	2-25-20	Ordinance 24
John Buonpane	2-10-21	Roofing Plant 23
Patrick Maguire	2-21-21	Flooring Plant 23
Justin Antonitis	2-23-21	Box Shop 23
Thomas A. Smith	2-23-21	Roofing Plant 23
William Wosner	2-23-21	Flooring Plant 23
Leslie Hall	2-15-22	Box Shop 22
James Donovan	2-20-22	Paper Mill 22

Christine Scherer	2-21-22	Box Shop 22
Arthur Johnson	2- 5-23	Box Shop 21
Joseph Jalea	2- 6-23	Flooring Plant 21
Leslie Fillmore	2- 7-23	Flooring Plant 21
Ralph Kemp	2-13-23	Roofing Plant 21
Harry Dresser	2-19-23	Roofing Plant 21
Francis Curran	2-23-23	Box Shop 21
Alma Walsh	2-26-23	Box Shop 21
Coleman Conroy	2-27-23	Paper Mill 21
Michael Cronin	2-19-24	Watchman 20
Elton S. Moore	2-25-24	Flooring Plant 20
Dominico DiAngelo	2-11-29	Flooring Plant 15
James H. Ellis	2-18-29	Box Shop 15
Vernon Rafuse	2-21-29	Paper Mill 15
Samuel Piraino	2- 6-34	Ordinance 10
John Dziubanick	2-12-34	Flooring Plant 10
Albin Vietze	2-13-34	Flooring Plant 10
Charles Treციokas	2-13-34	Flooring Plant 10
Elbert L. Allen	2-14-34	Flooring Plant 10
Denis Troisfontaine	2-14-34	Military Serv. 10
Walter Wallis	2-14-34	Paper Mill 10
John Stanovitch	2-14-34	Military Serv. 10
Louis Coburn	2-15-34	Flooring Plant 10
Stephen Wosniak	2-15-34	Military Serv. 10
John Delaney	2-16-34	Flooring Plant 10
Lawrence Hewins	2-16-34	Ordinance 10
Carl Hilton	2-16-34	Flooring Plant 10
Malcolm Sisson	2-19-34	Roofing Sales 10
Lewis Walter	2-19-34	Military Serv. 10
Howard Nelson	2-20-34	Ordinance 10
Roland D. Pohl	2- 8-39	Purchasing 5
James W. Scheib	2-20-39	Box Sales 5
Charles I. Jubb	2-20-39	Military Serv. 5

Seventy-Five Donate at Boston Blood Bank

BY BRUCE FARRAR

ABOUT seventy-five Bird & Son workers made another trip to Boston on January 21st, to donate a pint of blood to the Red Cross Blood Bank. This made the third or fourth donation for about fifty of the group.

The total number of pints donated by Bird & Son people since the Bird Club started its trips is 397. Each person who has given knows that he has made a real contribution to the war effort and has done his full share toward saving the life of some boy over there — perhaps some member of his own family.

More blood donors are needed, and will be increasingly needed as the invasion of Europe continues. Sign up now for the next trip!

PHILLIPSDALE

Willie Banks	2- 6-10	Plant 34
Joseph Farrell	2-21-13	Retired 31
Clarence H. Pierson	2-13-20	Plant 24
Manuel Perry	2-24-21	Plant 23
Charles McLaughlin	2-18-24	Plant 20
Herbert R. Black	2-22-24	Plant 20
Armond Giberson	2- 4-29	Plant 15
Edouard N. Roy	2- 6-29	Plant 15

CHICAGO

William W. Wilson	2- 9-13	Sales Manager 31
Ernest Grosscup	2-17-14	Plant 30
Raleigh Stearles	2- 2-20	Plant 24
Harry M. Clark	2- 1-22	Roofing Sales 22
Mary Curran	2- 4-24	Office 20
John Walsh	2-12-24	Plant 20
Ida Mitchell	2-18-24	Office 20
Ollie Jones	2- 1-29	Plant 15
Martin R. Pearce	2- 5-29	Plant 15
Ralph Calhoun	2-19-29	Plant 15
Raymond Gusick	2-28-29	Plant 15

SHREVEPORT

Frank Kruienga	2-13-29	Plant 15
Albert D. Leslie	2- 1-39	Military Serv. 3
Robert F. Jenkins	2- 1-39	Military Serv. 3
Albert G. Harper	2- 1-39	Military Serv. 3
Gladys Bryan	2-16-39	Office 3
Sewall Winkler	2-21-39	Military Serv. 3

MARCH 1944

William J. Quinn	3- 9-00	Paper Mill 44
Bartley O'Donnell	3- 1-05	Maintenance 39
Henry Bellew	3-10-07	Roofing Plant 37
John S. Mattson	3- 4-08	Roofing Plant 36
William Morrissey	3-29-10	Retired 34
Ivar Lindquist	3- 3-11	Roofing Plant 33
Felix Thompson	3-10-11	Janitor 33
John Peza	3-13-11	Roofing Plant 33
Salvatore Lacivita	3- 8-12	Roofing Plant 32
William Quinn	3-21-12	Janitor 32
Camillo DePlacido	3-22-12	Roofing Plant 32
John Broadley	3- 2-15	Maintenance 30
John J. Foley	3-18-15	Paper Mill 29
Eric Carlson	3- 7-16	Paper Mill 28
Stanley Alukonis	3- 7-16	Roofing Plant 28
James Wilkes	3-10-16	Box Shop 28
Michael Yasonis	3- 5-17	Paper Mill 27
Anthony Vuhasky	3-26-17	Paper Mill 27
A. J. McDonald	3-29-17	Maintenance 27
Earle R. Clark	3- 1-19	Flooring Sales 25
Joseph Catalano	3-26-19	Box Shop 25
James Capone	3-19-19	Box Shop 25
H. S. Hanna	3- 1-20	Purchasing 24
John Alexandrowicz	3-16-20	Roofing Plant 24
Earl A. Hanson	3-20-20	Box Shop 24
Antonio Piedzewicz	3-24-20	Flooring Plant 24
Joseph Ambroszkiewicz	3-30-20	Roofing Plant 24

Hugh Rooney	3-31-20	Power&Steam	24
Berton Seekins	3- 3-21	Asst. Supt.	
Girolamo Rignone	3-14-22	Flooring Plant	23
W. C. Head	3-20-22	Box Shop	22
Victor E. Grant	3- 3-23	Box Shop	22
Steven Barron	3- 5-23	Flooring Plant	21
John Malacario	3-22-23	Paper Mill	21
Michael Curran	3-28-23	Flooring Plant	21
Marshall B. Lee	3-11-24	Power&Steam	21
Thomas Rogers	3-31-24	Box Sales	20
John P. Conroy	3-11-29	Flooring Plant	20
Harold Mattson	3-19-29	Roofing Plant	15
Charles Norton	3-21-29	Roofing Plant	15
Genevi Carroll	3-25-29	Roofing Plant	15
Francesco Bilotta	3-28-29	Paper Mill	15
Philip Muehlberger	3-28-29	Roofing Plant	15
John McLatchy	3- 6-34	Flooring Plant	10
Helen Sadaway	3-12-34	Military Serv.	10
Francesco Antonio	3-14-34	Maintenance	10
Henry Eklund	3-15-34	Roofing Plant	10
Daniel Iagatta	3-15-34	Roofing Plant	10
John Costello	3-19-34	Flooring Plant	10
Carl Hagblom	3-19-34	Box Shop	10
Theodore Pierce	3-19-34	Roofing Plant	10
E. William Sundquist	3-19-34	Military Serv.	10
John Valma	3-19-34	Box Shop	10
Frank Muczinskas	3-19-34	Roofing Plant	10
John McDonald	3-20-34	Roofing Plant	10
William Murray	3-20-34	Roofing Plant	10
Salvatore Buchieri	3-20-34	Roofing Plant	10
Francesco Pennachio	3-20-34	Paper Mill	10
John G. Phillips	3-20-34	Roofing Plant	10
W. Joseph Quinn	3-20-34	Military Serv.	10
Charles Shusta	3-20-34	Roofing Plant	10
Everett Jarvis	3-23-34	Military Serv.	10
Edmund H. Jones	3-28-34	Roofing Plant	10
Thomas McColgan	3-28-34	Military Serv.	10
John P. Dixon	3-29-34	Box Shop	10
Vincenzo Cappuccio	3-29-34	Roofing Plant	10
David Fleming	3-30-34	Roofing Plant	10
John Grenkevich	3-30-34	Flooring Plant	10
Thomas Curran	3- 6-39	Roofing Plant	5
Walter C. Rockwood	3-15-39	Military Serv.	5
Coleman J. Coyne, Jr.	3-16-39	Military Serv.	5
Peter Daly	3-16-39	Paper Mill	5
Thomas McDavitt	3-16-39	Roofing Plant	5
John M. Down	3-16-39	Ordnance	5
John G. Rideout	3-17-39	Military Serv.	5
John Zabrowski	3-17-39	Military Serv.	5
John R. Hazlett	3-17-39	Paper Mill	5
Stanley Barylak	3-22-39	Military Serv.	5
Walter W. Hansen	3-30-39	Military Serv.	5
Frederic H. Sachs	3-31-39	Flooring Plant	5

PHILLIPSDALE

Henry C. Phelps	3- 7-09	Plant	35
Helge Holter	3- 4-12	Plant	32
John P. Silva	3-17-20	Plant	24
Joseph DeCosta	3- 5-24	Plant	20
Manuel R. Alexander	3- 5-34	Plant	10
Frederick R. Matthews	3- 5-34	Plant	10
John A. Cyronak	3-29-34	Plant	10

CHICAGO

Andrew Alexander	3- 1-17	Plant	27
Joseph Blosky	3-11-19	Plant	25
Albert Bohnenberger	3-24-21	Plant	23
David Calhoun	3-20-22	Plant	22
Charles Sheeley	3-15-39	Plant	5

BERRY ASPHALT COMPANY

H. B. Jackson	3-15-34	Plant	10
William S. Carpenter	3-17-39	Plant	5
Herbert G. McKamie	3-19-39	Plant	5
Dorman Robertson	3-19-39	Plant	5
James K. Prescott	3-17-39	Plant	5



Private Kendall B. Southern, formerly a Roofing Plant worker, and now overseas with the Marines.

Taxes and Your Suggestion Check

SINCE July 1, suggestion winners have been discovering what a large slice of the Suggestion award has to be deducted for taxes. For a number of years, it has been necessary to deduct the 1% Tax for Federal Old Age Benefit, and the correct percentage for Unemployment Compensation Insurance in those states, which require a deduction from the employee. Then, on January 1 of this year we were required to deduct from everybody the 5% Victory Tax.

In July, when all earnings became subject to the Withholding Tax, the Suggestion Committee realized that a large portion of the \$5.00 award would have to be deducted for taxes and took steps to see what might be done. On a \$5.00 award the total tax is \$1.05, 5¢ for Federal Old Age Benefit Tax, and \$1.00 for the Withholding Tax. In the State of Rhode Island, an additional 8¢ must also be deducted for Unemployment Compensation Insurance.

Suggestion Awards have always been classed as "wages" for income tax purposes, and under the new law our Accounting Department had no alternative but to deduct the full tax. However, we wrote at once to the Collector of Internal Revenue Office to request permission not to deduct this tax, our explanation being that the total of all Suggestion Awards would be included anyway in the filing of the actual income tax return at the end of the year, and if

any tax were then due, the individual concerned could pay it at that time.

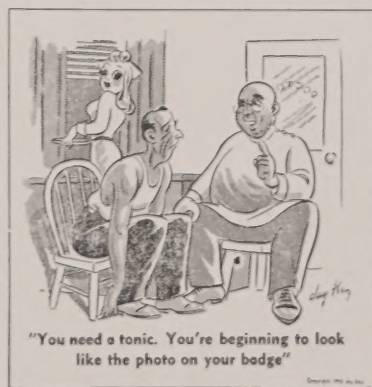
We did not receive a reply from the Internal Revenue Office for many weeks, but word finally came through late in October that this tax could not be overlooked, but must be deducted from each Suggestion Award.

The Accounting Department also discussed the possibility of adding the Suggestion Award in with each individual's earnings of the week in which the Suggestion Award was paid, deducting a Withholding Tax only if the amount of the award brought the total earnings for the week into a new classification which required a further Withholding Tax deduction. This proved not to be practical because of the fact that all of the Suggestion checks are made up at our East Walpole Office, whereas the payrolls for our outside plants are handled locally.

After considerable thought on the subject, and after considering all of the angles just mentioned, the Management decided that there was no alternative but to deduct a straight 20% tax from each check. As we all know, almost everyone earning money will have to file an income tax return before March 15, 1944. On this return you will report all money earned and all Withholding Tax deductions which have been paid, including any deductions made from Suggestion checks. If the computation of this return then shows that you have overpaid the Government, the money will be refunded.

Red Cross War Fund

During March the American Red Cross will raise its 1944 War Fund. A goal of \$200,000,000 has been set. This must be met if the Red Cross is to continue its work on an undiminished scale. Let's give!



"You need a tonic. You're beginning to look like the photo on your badge"



Your RED CROSS is at his side

Handicaps Make Interesting Contest

BY RICHARD SPRAGUE

THE Men's Bowling league is having a fine season, with the handicaps making things much more interesting than it would be without having them.

If we were not bowling handicaps, FBPM-1 would be so far out front that every one would lose interest. We all get a lot of fun out of bowling each week, and I think there has been more fun this year because the matches have been evened up.

Following is a list of Bowlers who have bowled 7 matches or more, with an average of 94 or better, and the holders of the high single, high three string, high team single, and high team total:

Julius Aukstolis	FBPM-1	104.9
Edward Knaus	FX-1	101.4
Arthur Field	A	101
Roger Percy	FB office	99
Ted Michienzie	FBPM-1	98.5
Fred Turco	FBM	97.6
Richard Sprague	EM	96.3
Charles Brown	FBPM-1	96.1
Edmund Wenstrom	FBM	95.9
Joseph Jarlis	ER	95.7
James Mack	FB office	95.7
William Harting	A	95.1
Sam DeFlaminis	FB general	94.6
Edward Mingels, Jr.	FBPM-1	94.6
Leon Randall	FX-1	94.5
Gerard Chisholm	FB office	94.5
Vincent Despinosa	FX-1	94.3
Lili Petroni	EM	94
High single string—Ted Knaus	FX-1	144
High Three String—Julius Aukstolis	FBPM-1	386
High team single string—	FBPM-1	566
High team total—	FBPM-1	1558

Nazi-Governed Hollanders Get Meat Once a Fortnight

A piece of meat every two weeks—that's the situation in which the people of Nazi-occupied Holland find themselves today. And that bit of meat is so small that these valiant Dutch have made a joke about it. The shortage of cigarette papers, so they say, is due to the fact that butchers use them to wrap meat purchases.

This information comes to OWI from the Netherlands Information Bureau which gets its news from smuggled-out Dutch newspapers, from letters eluding the censor and from those persons lucky enough to escape across the Channel to England.

Between April 12 and May 15 of last year, Dutch citizens over 21 years of age were allowed by Nazi officials to purchase one egg. Those under 21 were allowed two eggs. But—the price of eggs in Holland is 30 cents each, and workmen earn as little as \$2.20 a day.

News of the arrival of meats and vegetables in the stores has caused housewives to "queue up" as early as 4 a. m. Recently, therefore, the Nazi mayor of one town issued an order prohibiting the forming of queues before 8



This reminder at our Norwood Roofing Plant brought in some good suggestions,—in fact the boys at this Plant walked off with most of the big awards this year. Men at other plants must have equally good ideas. Send in that suggestion now!

a. m. It was "intolerable", he said, that housewives should line up at four, "thus wasting valuable hours which should be spent performing duties at home".

Naturally a huge Black Market in food has sprung up as a result of Nazi-imposed restrictions. In this market, butter costs about \$6 a pound; coffee, \$65 a pound; tea balls, \$160 a pound; meat, \$10 a pound; fat, \$27 a pound; milk, 50 cents a quart; potatoes, 50 cents a pound; hams, \$38 each; bread, \$1.45 a loaf.

Substitutes fill the markets. Although a German decree forbids use of tulip and crocus bulbs for "abnormal" purposes (the Nazis want them for export), many of these bulbs are used for ersatz coffee, while bread flour often contains at least four percent of ground-up bulbs.

The latest in ersatz cakes—warmly recom-

mended because of its nutriment—is made of chestnuts, carrots, potato peelings, soda, talc and flour made from bulbs or white beans.

—OWI Release

Left for Military Service

PAPER MILLS

Ernest F. Loring
John Lasky

No. 1 Box Shop

Robert A. Gookin
Francis Goonan

No. 2 Box Shop

John P. Cronin

ROOFING PLANT

Peter Lupica
Karl B. Eklund
Ella M. Campagna
Richard E. Rowell
Armando Croatti

FLOORING PLANT

John Didick
Frank A. Jankowski

CHICAGO

John Troy

SHREVEPORT

Robert Evans

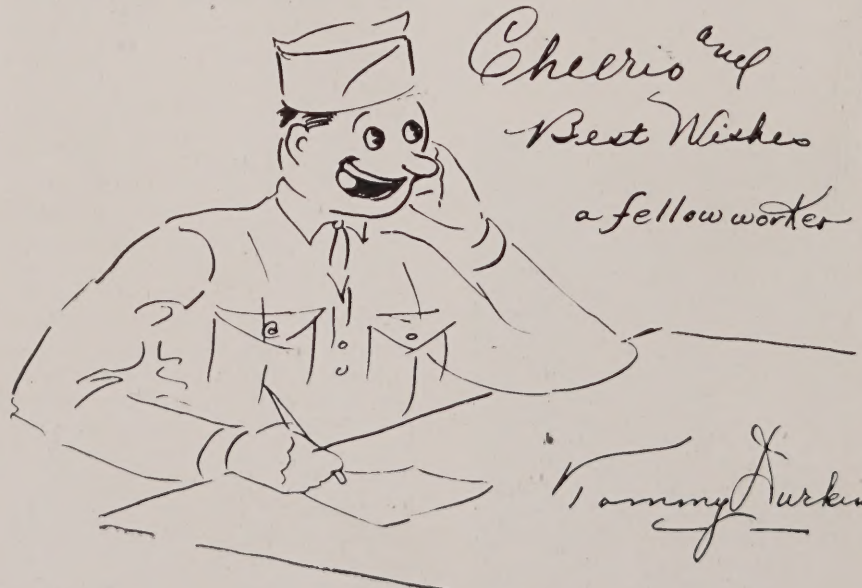
New Use for Bird Fibre Box

From PVT. FRANK B. ROSS, JR. some where in N. Africa—(former roofing salesman):

"Am still kicking around from one place to the other, a bit the worse for wear but not too bad.

"Got quite a kick recently in cutting up a fibre carton to ease my soft (?) and damp bed—to see the 'BIRD BETTER-BILT' label. I assured the boys that I knew it must be a Bird product 'cause it was so tough to cut up. Incidentally, I slept very well that night too. It made a fine base for a bed. No doubt could sell the box to any Arab—They buy anything, they tell me.

"Remember me to all".





Mr. and Mrs. Antonio Antonelli, the proud parents of Staff Sgt. Daniel Antonelli, who is doing such a fine job as a gunner on bombing missions over Europe.

Invading Italy Was No Picnic!

THE following is part of a letter written by a Bird & Son worker's son who participated in the initial invasion of Italy.

December 12, 1943
Somewhere in Italy

Dearest Mum and Dad:

Folks, in writing this, I want you to remember this all happened over three months ago.

Last August, nine other fellows, a captain and myself, were chosen to fulfil a job that was to be the Invasion of Italy. We were attached to a combat engineers outfit and trained on the shores of the Mediterranean Sea for a couple of weeks. Mostly a resting up period for the coming job.

We loaded on ships about the first of September. The night before the invasion, we were out on the sea all tensed for battle; important radio announcement. . . . ITALY HAS SURRENDERED! Can you imagine that ship! The noise, the cheering, crew members dancing jigs. We were the happiest boys in the world. The band played songs. The National Anthem of the Allies. It was wonderful. Then came the Dawn!

We could barely make out the shores of Italy. Could see the mountains above the clouds. We loaded into landing barges, our detachment (medical) with a red cross on our arm for protection. It was not a case of walk in and take over. The invasion of Italy was the bloodiest battle of the war. We landed with combat packs in waist deep water under fire from enemy tanks, dive bombers and artillery. The Infantry had cleaned up the machine guns except for a few snipers. Here Mum and Dad, I got my introduction to death in all its forms. I stood at the gates of Hell. We were constantly under fire for three days and nights. We did our job and did it well. We hit our foxholes on the run. When the last plane had left our area, back to work. Raid after raid all day and one long pounding of guns. The ground shook for five days and nights and so

did I. I was scared stiff. Thru it all, we did our job. That is where and why we received these citations. I'm proud of the part we fellows played. I don't want you to worry over me. If I hear that you are, I won't tell you anything more.

Those nites lying waiting to be blown to hell did things to us. Lying there in a foxhole sweating and shivering, so scared that we would reach down to see if our legs were still on. My stomach muscles wound up in a knot. Five, even six hour raids. Got me going to church. The little things in life certainly will satisfy us now.

I've wanted to write this before but didn't dare for fear of worrying you folks. I'm glad I was in on it, although I don't want to make another one. We all feel this way, we will take all they can throw at us just as long as they leave you folks back home. Our casualties amounted to one fellow scraping his belly jumping into foxholes without a shirt on.

I've often wondered how much guts I've got. I guess there's enough.

Winter Bridge Parties Popular

By RALPH FARRIS

AT the November meeting of the Bird Club Council it was voted to conduct a series of bridge and whist parties, during the winter months, for the pleasure and entertainment of the club members and their guests.

The first of these parties, held on Dec. 16th in the girl's lunch room, was more or less an experiment to determine what type of bridge would prove interesting to the most people.

Two more parties were held in January each proving more successful and better attended than the preceding one.

At the present time parties are planned for Feb. 10th and 24th with a choice of Contract, Auction or whist.

There is always an assortment of worthwhile prizes for the winners,



Georgette Brandao of the Shreveport office. Miss Brandao is one of our Review correspondents.

plus substantial door prizes for those unable to attend.

The results to date have been very gratifying and it is hoped that the remaining parties will be as well patronized as those earlier in the season.

If you enjoy a sociable evening of cards, the committee extends to you and your friends an invitation to attend our future gatherings.

Freshman Chemistry

The following was taken from *The Percolator*, a publication of The Chemists Club, in New York. The definitions came from examination papers.

- Chlorine—A dancer in a night club.
- Copper—A man who guards fire escapes at the girls' dormitory.
- Antimony—Fee collected by ex-wives smart enough to leave their husbands.
- Carbon—Storage place for street cars.
- Barium—What you do to dead people.
- Catalyst—A western ranch owner.
- Boron—A person of low mentality.
- Electrolyte—A thing which when it is dark you turn on and it gets bright.

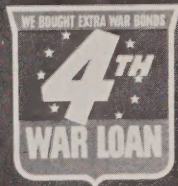
So Much For So Little!

Three different people clipped this item and requested that we print it. It's worth reading.

10 POINTS That Cost So Little and Are Worth So Much

1. You cannot bring about prosperity by discouraging thrift.
2. You cannot strengthen the weak by weakening the strong.
3. You cannot help small men by tearing down big men.
4. You cannot help the poor by destroying the rich.
5. You cannot lift the wage earner by pulling the wage payer down.
6. You cannot keep out of trouble by spending more than your income.
7. You cannot further the brotherhood of man by inciting class hatred.
8. You cannot establish sound security on borrowed money.
9. You cannot build character and courage by taking away a man's initiative and independence.
10. You cannot help men permanently by doing for them what they could and should do for themselves.

LET 'EM HAVE IT



BUY

EXTRA BONDS



Victory Gardens will flourish again in 1944. See inside pages for suggestions for your garden.
Photo by Harold M. Lambert.

BIRD *Neponset* **REVIEW**

VOL. 32 No. 2

APRIL, 1944



Bernard P. Soward, Superintendent, Shreveport Plant.



Oliver N. Sherburne, Office Manager, Shreveport.

Management Changes at Shreveport

SINCE the first of the year, two changes in management at the Shreveport plant have been announced.

At the Shreveport Plant, Mr. B. P. Soward, formerly Office Manager, has been made Plant Superintendent. Mr. Oliver N. Sherburne, Assistant Office Manager at our East Walpole Main Office, was transferred to Shreveport to become the new Office Manager there.

Mr. B. P. Soward has been Office Manager at the Shreveport Plant ever since it began operations in 1937. He had been with Bird & Son for two years previously, coming into our organization when we purchased the Berry Asphalt Company in 1935. He graduated from a high school in Chicago in 1925, and attended the Armour Institute of Technology Evening Division for four years. During part of that time he was employed by the Berry Asphalt Company as Invoicing Clerk, later being transferred to the Ivory Oil Company as General Office Manager. A short time later he was transferred back to Berry Asphalt Company as Auditor, holding this position until he became Assistant Treasurer and Secretary of the company in 1933. After Bird & Son took control of the company in 1935, he became assistant to Mr. Altman in Chicago, continuing in charge of the office and accounting work at the Waterloo Plant. Two

years later he was made Office Manager at Shreveport, the position he has held until recently made Plant Superintendent.

Mr. Soward's appointment as Superintendent will enable our Western Manufacturing Manager, Mr. J. G. Young, to devote more time to general management affairs at all of our western plants, which he has been prevented from doing until now because of the necessity of following operations closely in Shreveport.

Mr. Sherburne completed seven years of service with our company in March. He joined our organization in 1937, after nine years' experience in the Accounting Department of the Cities Service Oil Company, Boston. His education was received at Burdett Business College, where he graduated in 1928. Just a year ago, he was made Assistant Office Manager at E. Walpole under Mr. Joseph Erker, Jr. Mr. Sherburne has now moved to Shreveport, and took up his new duties there about the middle of February.

Bowling News

BY RICHARD SPRAGUE

TIED until almost the end of the season with No. 1 Box Shop, the Maintenance Department finally emerged the winner of the 1943-1944 bowling season. There has been a

lot of interest in bowling this year, and we believe that the season has been enjoyed by everyone.

At this time I wish to thank all of you for your co-operation in making this a successful season.

The final standing of the teams is as follows:

Team	Won	Lost	%
#4 EM	87	43	.669
#1 A	85	45	.654
#3 FX-1	83	47	.638
#12 DMT	77	48	.616
#2 AA	78	52	.600
#10 FFV	64	61	.512
#14 FFN	56	54	.509
#9 FF	60	70	.461
#8 FBPM-1	57	68	.456
#5 FB Off.	55	75	.423
#13 ER	52	73	.416
#11 FFM	49	81	.377
#7 FB Gen.	46	84	.354
#6 FBM	36	84	.300

The eleven bowlers with the highest average are as follows:

Name	Team	Average
Julius Aukstolis	FBPM1	105.1
Arthur Field	A	101.
Roger Percy	FB Office	97.9
Edward Knaus	FX1	97.7
Ted Michienzie	FBPM1	97.7
Richard Sprague	EM	96.8
James Mack	FB Office	96.7
Fred Turco	FBM	96.3
Sam DeFlaminis	FB Gen.	95.9
Charles Brown	FBPM1	95.3
Edmund Wenstrom	FBM	95.3

HOW TO SAVE YOUR PAPER FOR EASY HANDLING:

NEWSPAPERS



Fold them flat (the way the paper boy sells them) and tie them in bundles about 12 inches high.

MAGAZINES



Tie them in bundles about 18 inches high.

CORRUGATED AND CARDBOARD BOXES AND CARTONS



Flatten them out and tie them in bundles about 12 inches high.

WASTEBASKET PAPER (WRAPPERS, ENVELOPES, ETC.)



Pack down in a box or bag so that it can be carried.

If you call a dealer or a charity organization, the Boy Scouts, or the local salvage committee to collect your paper, try to have substantial amounts before asking a collector to come by. Manpower and gasoline must be conserved!

Annual Report for 1943

To the Members of Our Organization:

AS our President is absent, due to illness, it is my privilege to give you the usual Annual Report, together with the Condensed Consolidated Statement of Operations, for the year 1943.

We are under many restrictions and controls. The difficulties of doing business under these circumstances have been largely overcome by the untiring cooperation and fine spirit of the members of our organization.

It is our job to produce and distribute our products at prices which our customers can and will pay. Ceiling prices have been established on all of our products. The cost of raw materials, repairs and labor has increased substantially, without increase in selling prices. This has, of necessity, narrowed the margin between cost and selling price.

During the year 1943, our sales increased 3.2% over 1942. This compares with an increase of 8.7% in 1942 over 1941. Lack of certain raw materials and a shortage of manpower have made it impossible for us to produce as much as we could sell, and there does not appear to be any immediate relief from this situation.

Our total net income, from all sources during the year, amounted to \$835,835.93, which compares with \$810,140.18 for the year 1942. The figure for 1943 is made up of net income from the combined operations of all our plants of \$562,526.57, and income from investments in Government obligations (which investments represent fundamental reserves for replacements of obsolete machinery, future repairs and improvement), from other companies in which we have an interest, from revenue received from patents developed by us in previous years, and from miscellaneous income of \$273,309.36.

During the year we paid dividends of \$5.00 per share on our Preferred Stock and 70¢ per share on our Common Stock, totaling \$505,137.20, to an average of 1,114 shareholders. The same rates were paid in 1942.

We paid to our 3,048 employees the sum of \$6,811,062.04 as wages, salaries, additional service compensation and vacation pay. This com-

pares with a similar figure in 1942 of \$6,609,394.99.

Taxes amounted to a total of \$1,044,540.86, or 55.5% of our total earnings before deducting taxes. This compares with \$1,080,113.73, or 57% of the total earnings for 1942.

Because of the restrictions imposed by the priority system now in effect, it has not been possible for us to continue during the year the renewing and bettering of our manufacturing facilities to the same extent as would be true under normal conditions. We have made only such authorized repairs and additions as were absolutely necessary to enable us to continue to operate efficiently.

In spite of the increased cost of doing business, we have continued to maintain all the employee activities and benefits in which we have

been among the pioneers. These cost \$613,403.43 in 1943, which compares with an expenditure of \$603,683.27 in 1942.

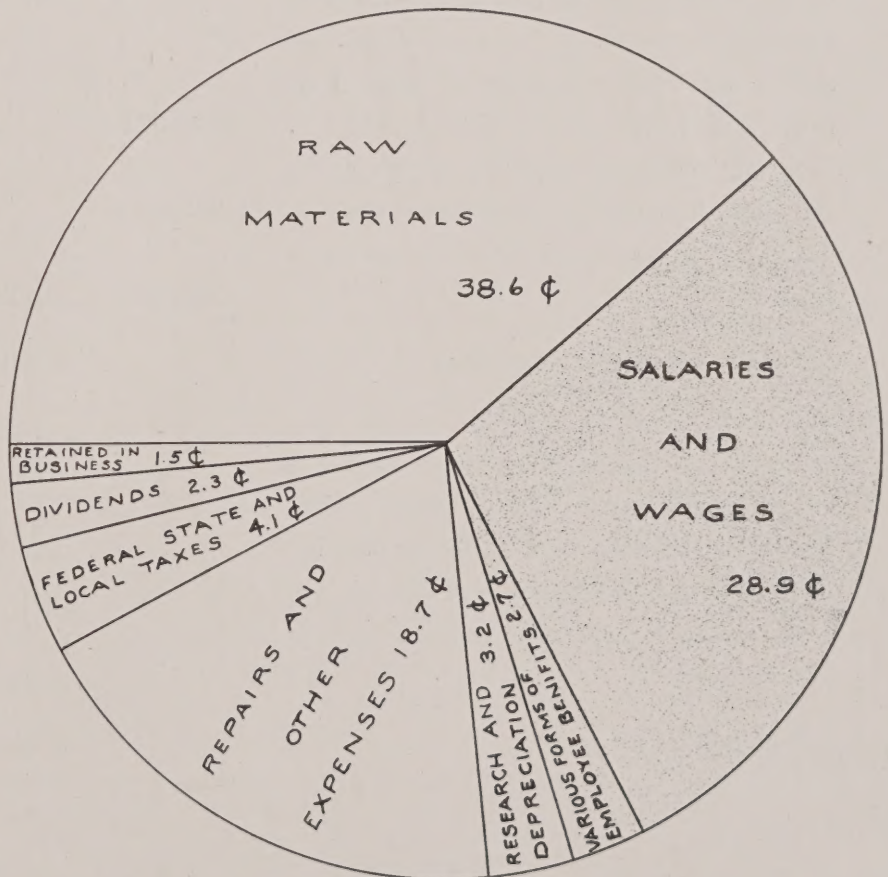
We are including a diagram with this report, in the form of a circle, which has been divided to show the distribution of each dollar of income received during the year; that is, just how much of each dollar goes into the various items of cost of carrying on our business and the amount that is retained for absolutely necessary development and expansion of the business.

W. H. Anderson

Treasurer



How Each Dollar of Income Was Spent



See Next Page for Statement

BIRD & SON, inc.

AND SUBSIDIARY COMPANY

CONDENSED CONSOLIDATED STATEMENT OF OPERATIONS

FOR THE YEAR ENDING DECEMBER 31, 1943

COMPARED WITH THE YEAR ENDING DECEMBER 31, 1942

	1943		1942	
Net amount received from the sale of our products, less cost of raw materials and all other items of expense other than payments for employee benefits and taxes deducted below		\$2,092,897.19		\$2,037,157.79
Other charges and expenses:				
Employee benefits, such as vacations with pay, plant hospital and medical service, our portion of the cost of the Mutual Benefit Association and Bird Club, suggestion awards, pensions, provision for statutory compensation for occupational dis- ability, additional compensation based upon length of service and social security payments .	\$613,403.43		\$603,683.27	
Provision for federal capital stock, normal income and excess profit taxes and state excise taxes .	794,200.00		816,300.00	
Local taxes paid in communities where our plants are located	122,767.19	1,530,370.62	129,398.79	1,549,382.06
Net Profit from plant operations		\$ 562,526.57		\$ 487,775.73
Other income:				
Interest on United States Government Bonds and other marketable securities, dividends received from other companies in which Bird & Son, inc. owns an interest, miscellaneous income and rev- enue received from patents developed by us in previous years		273,309.36		322,364.45
Net profit for the year		\$ 835,835.93		\$ 810,140.18

Phillipsdale Organizes Home Salvage Program

OUR Phillipsdale organization is the first plant in the State of Rhode Island and the second plant in the country to adopt the Industrial Home Salvage Program, according to an announcement just made by Mr. R. D. Pohl, in charge of salvage work here at Bird & Son. This new program, now in effect at Phillipsdale, is handled under the direction of the War Production Board by a committee of 15 Phillipsdale men.

It is the duty of this committee to organize the entire plant for the salvage of tin cans, waste fat and waste paper. Each month every worker in the plant is given a card on which he indicates the number of tin cans, the pounds of waste fat and waste paper either in his possession waiting for collection, or the number of tin cans, pounds of waste fats and waste paper that he has turned over to a collector during the month. After these figures have been assembled by the committee, a report is compiled for the whole Phillipsdale Plant and this report is then sent through to W.P.B. headquarters. The War Production Board plans to carry out this plan on a nationwide basis to build up further interest in the collection of these vital materials and to provide monthly reports on how the salvage work is proceeding.

The Phillipsdale Plant has tackled this problem with much enthusiasm and when the first reports come in in May, we expect to hear that they have made a fine showing. The Committee in charge of the program is as follows:

Chairman — David F. Lowry.

Other Members — John B. Rogers, Manuel White, Charles J. McLaughlin, Arthur Trudell, Manuel Oliver, Albert J. Kaiser, Edgar C. Vatcher, Joseph A. Rakutis, Charles Anthony, Henry Phelps, Willie Banks, Leslie Howard, Felix J. Gleason, Rexford H. Salisbury.

Each man is assigned to a definite department, or section of a department in places where there are many workers.

It is hoped to start a similar plan in the near future at our Massachusetts Plants.

When V-Mail is used, one plane can carry the same number of letters as fifty planes carrying ordinary letters.

USE V-MAIL



Cpl. Fred Galano, son of Nunzio Galano of our Roofing Plant. Fred is now stationed in Italy; Chester F. Campbell, Seaman 1/C now somewhere overseas. His foster father, John W. Crosley, works on our #7 Roofing Machine.

Letters from Overseas

From SGT. JOHN McDONAGH (No. 1 Box Shop) Somewhere in Italy

I want to thank you for your very generous gift which I received yesterday. It sure will come in handy. I know by receiving this check that your thoughts are of us boys who are on leave of absence at the fighting front.

It may interest you people to know that being a member of an Ordnance Company, we quite frequently come across a carton containing the Bird & Son label. Fellows often stand around and watch me at times when I turn cartons around looking for the trade mark. I assure you that every carton we have received has come through in fine style. I remember some one time that got water soaked lying around on the beach but the contents were in A-1 shape.

I shall close now, thanking you again for your very generous gift and also for the REVIEW which I receive periodically.

From SERGEANT JAMES E. BOSWELL (Berry Asphalt Company) now in the Middle East.

"Under the conditions, I had a most enjoyable Christmas spending two days with a family in Cairo. They are Russians and think any American soldier is just about tops. At first you are amused at the customs over here, but you gradually forget that and make the most of it.

"We are not overworked here, being able to get 3-day passes and a furlough every 6 months. I have been to Cairo and the pyramids. I have been to Palestine and there visited Jerusalem and Bethlehem. It's convenient to get to these places because we can always get a hop by plane.

"We don't do bad for sports and entertainment either. Our football team lost two games this season, and that was to two other Army teams. Through Special Service we get new pictures and the latest U.S.O. shows.

"The hunting and fishing is good here, that is, salt water fishing and the quail and Mallard duck. There is also another bird here that is something like our grouse.

"Take this country as a whole, about the only thing that is wrong with it is that it's not the U.S.A."

From PFC GUY MARTIN (Berry Asphalt Company) now in the South Pacific:

"How is business around there; plenty I guess. I sure would like a good soft ball game. We use Tojo bombs over here. I have heard

more bombs fall than I have hairs in my head and I am not baldheaded. I have learned lots since I left but I think I could have lived without it. Things have been pretty rough at times. I guess you know we fought like hell on New Georgia. I will have more grey hair than you have by the time I get back; but I bet Tojo won't have any hair at all. I have got a silver tooth that came out of a Jap head. I will send it to you if you want it for a souvenir. I heard you had a plant at Stevens now; getting larger all the time, are you not?

"Tell the little girls I will bring them a little Jap when I come home. Boy, these Earthquakes really give you a thrill! When the trees start dancing you know something is wrong. But some day this war will be over and we will turn Waterloo over. We have so many medals now there is no place to pin them. We have a great name and I think it will take us to Tokio.

"Tell the boys not to drink all the beer, but I guess it is rationed back there. Next time I write I will send you a picture of me and my faithful 6 X 6. I would not mind this war so bad if there were some women around. But I have not seen a white woman in nearly two years. I saw where Raymond Boggess was; there was plenty of fighting there.

"You will have to excuse this writing for all the light we have is a candle and no tables to write on. So if you have time drop me a line every chance you get. Mail Call over here is more important than pay day."

From PRIVATE STEPHEN JOYCE (Maintenance Dept.) now in Italy:

Thank you for your letter of December 3rd. I have appreciated hearing from you from time to time and have been enjoying my copies of the Bird Review. I want to thank Bird & Son also for the check which arrived January 24th.

The war news from all fronts seems very encouraging these days. We're doing our bit here in Italy to bring this war to a speedy conclusion, and wish we could do lots more.

We were fortunate enough both on Thanksgiving and on Christmas to enjoy a turkey dinner with all the fixings which I thought was pretty fine considering everything.

I hope that before the holiday seasons roll around again we may be much nearer victory and home.

With kindest regards and best wishes

From S./SGT. PAUL CURRAN (No. 1 Box Shop) now stationed in Australia:

"I received my bonus check February twenty-ninth and I, therefore, want to take this opportunity to thank you very, very much. It certainly is swell to think that a fellow isn't forgotten by his former employers even though his leave of absence has extended to twenty-two months.

"At this time I might also inform you that I, and many of my buddies, receive much pleasure from the Neponset Review, a grand magazine. I know that Bird & Son, Inc. are doing a wonderful job on the home front. With such efforts from those at home, more materials will be available for the men on the fighting front and victory will soon be ours."

For the duration no savings except savings in the war bonds. No investment except the investment in the war bonds. No buying except the bare necessities of life and war bonds. If the war is lost all savings, all investments, and all luxuries are lost.

— Pitirim Alexandrovitch Sorokin

Share Your Rides Today

So You Can Still Ride Tomorrow

BIRD & SON, because of the essential war activity here, is on a preferred list for gasoline rations for essential driving to work. To remain on this list, every plant must maintain an efficient Transportation Committee and must have the full cooperation of all workers in the ride-sharing plan.

At present the average number of riders per car in essential plants throughout the State is 3.6 riders on the major shift. Bird & Son's average on March 1st was only 1.5. Unless there is a substantial increase in ride sharing at Bird & Son, we are in danger of losing our rating on this preferred list and this would mean a real hardship for every man at Bird & Son who depends on his car for getting to work. Those were the chief points brought out by Mr. John Dowd, State Supervisor of Industrial Transportation from the Office of Price Administration who spoke to the foremen and department heads at a meeting in Bird Hall on Tuesday afternoon, March 7. The transportation situation is still very critical from a number of different angles.

As we know, public transportation is taxed to the limit already and no new equipment is being built. Seventy-nine percent of the American working people depend upon their own cars to carry them back and forth to work, and if these cars break down or wear out there is no adequate public transportation available to replace these cars. Group riding is the answer to the problem, and it is absolutely essential at the present time because of three factors — *gasoline, tires, and the life of the individual car itself.*

Gasoline

The gasoline situation is not any better and is not going to get any better until the war is over. It takes 12,500 gallons to train a single Air Corps pilot. That's enough to drive your car more than seven times around the earth! It takes 400 gallons to keep a single Flying Fortress in the air an hour. Multiply that by the thousands of planes on 'round the clock bombing missions over Germany every week and you can see why there isn't much gasoline left, even for essential driving.



The share-the-ride plan has been used for many months by these five men from the Roofing Plant. They all come from Dedham. At the left is Joseph DiVirgilio, driver, and the others are James McLeod, Donato Morrolo, H. S. Riley and Rudolph Schoder.

Tires

Latest estimates indicate that we shall probably run approximately 250,000 new tires short of our minimum requirements for each month in the first quarter of 1944. The synthetic rubber program simply is not

producing in the large quantities that had been hoped. Army and Navy needs for rubber must be met, and you and I can only have what is left over. Except for the recapping of your present tires, there will be very little rubber available to the average motorist for the next twelve months.

Automobiles

The average American automobile is eight years old right this minute. Last year we had to scrap 1,500,000 automobiles. This year 2,000,000 more may be scrapped, next year probably more. We are building no new automobiles. We've got to get along with the cars we have. These facts were recently stated by Mr. Harold F. Hammond, Director of the Traffic and Transportation Division of the National Conservation Bureau of Association of Casualty and Surety Executives.

Mechanics are scarce too — nine out of every ten auto mechanics in the Northeast and Central Atlantic states left their jobs in 1942 according to one survey and on top of everything else, there is already an acute shortage of some replacement parts, especially on older cars. In other words,

Don't Let This Happen Here

**BIG PLANT
LOSES 'GAS'
PRIVILEGE**

Workers Found Evading Regulations for Ride-Sharing

Protests from 35 rationing boards of northeastern Massachusetts that some workers were failing to cooperate in organizing car-sharing groups led to the State OPA yesterday revoking the "designated plant" eligibility of a north shore branch of one of the larger Massachusetts war plants.

Continued on Page 30—First Col.

the repair jobs that used to be a matter of hours may now run into days or even weeks because of the shortage of labor and the difficulty of getting new parts.

As Mr. Dowd expressed it, every mile saved today means one more mile that you'll be able to drive a year or two years from now. An early end to the war is certainly not in sight yet. The end may be two or even three years away. There will be no new cars until many months after the war ends. Your car must last not only for the duration but may be for a year or two afterwards.

These briefly are the reasons why the transportation problem is not licked in this country. The O.P.A. through its restrictions on driving is not trying to take your car off the road. It is trying to do exactly the opposite, keep it on the road as many months and years as possible in order that our entire transportation system will not break down and cause havoc with our war production.

Our problems in ride sharing are going to be complicated because of the many shifts and the large number of towns in which Bird & Son workers live. It is going to mean inconvenience and even sacrifice in some cases but as your son or brother over in Italy would say, "So what."

It's a job that must be done or we'll be in an even worse predicament.

Fill your car with riders and cooperate with our War Transportation Committee.

Over 1400 Chest X-Rays were taken at our East Walpole and Norwood Plants when the Mobile Unit furnished by the State Department of Public Health and the Norfolk County Health Association visited our plants. Here are the workers who operated the Unit: Miss Mildred Givan, R.N., Miss Ruth Davidoff, R.N., Mr. J. H. Blinn, R. R. Sharp and P. B. LaMar.



Research Department

Looks to the Future

ON February 15 Dr. Samuel G. Trepp joined our organization as Chief Research Chemist. Dr. Trepp comes to us with a rich background of experience in industrial research and organic chemistry, and is particularly well qualified for the duties which have been assigned to him.

Under a policy to be alert and progressive in research, the Company has long maintained laboratories at East Walpole, Norwood, Chicago, Shreveport, and Phillipsdale. These laboratories have been organized under the three major divisions of Roofing, Floor Covering, and Paper Products.

A step has recently been taken in establishing a research group to work on problems which may fall outside of the scope of our present activities as well as on certain special problems for the present laboratories. Dr. Trepp, as Chief Chemist, is to head this department which will be located in space provided for it by the Floor Covering Laboratory.

Dr. Trepp has spent the past seven years with the United Gas Improvement Company, Philadelphia, concentrating on resins and synthetic rubber. Prior to that he was engaged for five years in work on organic syntheses in the Research Laboratory of the National Aniline Company.



Dr. Samuel G. Trepp.

He is a graduate of the University of Michigan, where he also obtained his Master's and Doctor's Degrees in Chemistry. Because of his outstanding work in college, he was elected to the honorary scientific fraternity, Sigma Xi, and the honorary chemical fraternity, Phi Lambda Upsilon. He is also a member of the American Chemical Society. He comes originally from Lewistown, Montana.

Lieut. Miller Listed as Missing in Action

LIEUT. THOMAS EDWIN MILLER has been reported as missing in action in Italy since January 30th, according to official word received from the War Department by his wife Mrs. Dorothy Eckert Miller.

This notification was received on March 13th. Prior to this the Provost Marshall's office had notified her that an unofficial short wave broadcast intercepted from Germany had mentioned Lieut. Miller as a prisoner of war. The family believes this may be a fact, and is awaiting further word through the International Red Cross.

Lieut. Miller was a salesman in our Roofing Division, and had been with Bird & Son two years before entering the service in February 1942.



Last summer Joseph Swasey, Roofing Shipping Department, had a flourishing potato crop. At the left is Joe at the wheel of his tractor with his young daughter and a neighbor.



Things to Remember This Year

THE need for Victory Gardens is just as urgent this year as last. With last year's experience as a guide, we amateur gardeners should be able to do an even better job for ourselves and the country in 1944.

Bulletins just received from the State Extension Service emphasize the fact that Victory Gardeners this year should work for a greater yield from each individual garden. If your garden was too big for you to give it the proper care, this year try a smaller space fully utilized.

If your garden space is to remain the same size as last year, here are the specific things you can do to get better crops and greater return on the money and time invested.

1. *Locate the garden* within reaching distance of your garden hose. Under ordinary growing conditions, proper cultivation will take care of the moisture, but if we get another long dry spell as we had in mid-summer last year, watering becomes absolutely necessary. The bulletin advises — locate your garden within reach of a hose but do not use it unless absolutely necessary.

2. *Pest Control* can greatly increase the yield of any garden. Learn to know your bugs, declare war on them early in the season and keep your garden free of the pests which cut down the productive quality of the plants.

3. *Succession Planting* can be practiced to good advantage even in the smallest garden. Early plantings of lettuce, carrots, beets, radishes and beans can be followed by late plantings of more beans, beets and lettuce and a late crop of turnips or parsnips. Make every foot of your land produce all summer long and you will greatly increase the total amount of winter food supply from the same area.



View of the fine potato patch on the farm of John J. Rogers in West Medway. Apparently John did a lot of farming last year in addition to his full time job at #7 Roofing Machine.

Garden Space Limited? Then Try This

HERE is an idea for the would be Victory Gardener who hasn't a big yard and still wants to grow vegetables and fruit. Mix them in with your flowers.

Better Homes & Gardens in their new Vegetable Gardening Guide makes the following suggestions which will provide good eating and not spoil the beauty of your flower garden.

TOMATOES were ornamentals long before they were vegetables. Try the small fruited red and yellow varieties which are good eating and quite decorative when ripe.

RHUBARB can be grown easily in the perennial border and tastes mighty good in pies and sauce.

CARROTS and **PARSLEY** have for years been used in park plantings to supply green fern-like foliage that could stand full sun.

BEETS and **RED-LEAFED CHARD** can be used where red foliage is needed and provide good healthful eating at the same time.

BEANS — If you have a back fence in a sunny location try the Scarlet Runner Beans which have beautiful red flowers and which are good eating too. Lima Beans can be grown the same way. Cucumber and Squash vines will also grow over a fence and are fully as ornamental as Gourds.

PERMANENT VINES — For a permanent vine on a trellis or high fence a grapevine is the answer. Plant your favorite variety; the large leaves give a wonderful shade in summer and in September the fruit is yours for the picking.

STRAWBERRIES — A good edging plant is always needed in a flower garden. Strawberries with flowers an inch across rival any common edging plant in beauty of bloom and have two other periods of decorative value, when the fruit ripens and when the foliage turns crimson in autumn. Runners are a nuisance but no harder to pull than weeds.

DWARF TREES of various fruits are now available and if not crowded too closely will do fairly well in the limited space at the back of a flower garden.

Consult the Table on the opposite page and get better results this year from your garden.

Recently Entered Military Service

PAPER MILLS

John F. King
James Donovan
Edward Stasis

No. 1 Box Shop

Silvio Capone
Barbara Disnard
John Dempsey
Kenneth Webber
John Costello

No. 2 Box Shop

Samuel Thompson

ROOFING PLANT

Robert Corey
Andrew Malacaria
Charles Alden

FLOORING PLANT

Michael D'Espinosa
William Stewart

PHILLIPSDALE

Laurence Fagundes
Frank Merritt

CHICAGO

Joe Chu
Robert Stohrer

SHREVEPORT

Johnnie Rose
Edwin Sompayrac
Gosten Webber

BERRY-ASPHALT

Pascal Simpson
Clyde Toney



Harold F. Smith, Water Tender at the Norwood Roofing Plant, who, we believe, holds the Bird & Son record for blood donations. He gave his 15th pint last month. He left April first to enter the Medical Corps of the U. S. Army.

Varieties Which Grow Best In Your Area

These are the varieties that are recommended to be grown unless you know through personal experience that some others do especially well in your garden. Information obtained from Mass., Ill. and La. State Colleges.

VEGETABLE	MASS. — RHODE ISLAND AREA	CHICAGO AREA	SHREVEPORT AREA
Tomatoes	Bonny Best, Marglobe	John Baer, Early Baltimore	Marglobe, Dixie, Rutgers
Beans	Green: Stringless Greenpod, Bountiful Wax, Pencil Pod Black Wax, Round Pod, Kidney Wax	Stringless Green Pod, Bountiful, Pencil Pod Black Wax, Kentucky Wonder	Stringless Greenpod, Burpee Tendergreen, Black Valentine, Stringless
Carrots	Red Cored Chantenay, Danvers Half Long	Nantes Coreless, Chantenay	Louisiana Danvers, Imperator, Morses Bunching
Cabbage	Golden Acre, Copenhagen Market, Danish Ballhead	Resistant Detroit, Racine Market	Glory, Round Dutch, Copenhagen Market, Charleston Wakefield
Lettuce	White Boston, Grand Rapids or Black Seeded Simpson, New York #12	Black Seeded Simpson, New York #12	New York Improved, Big Boston, Grand Rapids
Swiss Chard	Lucullus, Fordhook	Lucullus, Fordhook Giant	Lucullus, Green Rib
Spinach	Summer Savoy	Victoria, Bloomsdale Long Standing, New Zealand	Bloomsdale, Broadleaf, Flanders
Broccoli	Green Sprouting or Calabrese	Glory of Calabria	
Beets	Crosby Egyptian, Detroit Dark Red	Early Wonder, Detroit Dark Red	Crosby Egyptian, Detroit Dark Red
Sweet Corn	Spanscross, Marcross, Golden Cross Bantam	Spanscross, Marcross, Golden Cross Bantam, Evergreen	Louisiana Sweet, Golden Cross Bantam
Radish	Scarlet Globe, White Icicle	Scarlet Globe, Saxa	Scarlet Tip, White Icicle, Scarlet Globe
Peppers	Worldbeater	California Wonder, Worldbeater	California Wonder
Peas	Laxton's Progress, World's Record	Glacier, Dark Podded Thomas Laxton, Pride	Crowder, Creams, Purple Hull
Cucumbers	Straight-8	Straight-8, Early Fortune	Straight-8, Early Fortune
Squash	Straightneck	Straightneck, Bush Scallop	Yellow Crookneck
Onions	Ebenezer (sets)	Ebenezer, Southport Yellow Globe	Creole, Bermuda

BIRD NEPONSET REVIEW

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Workers

For the Promotion of
Good Service Good Business
Good Will

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On Time With First Aid

THE alertness of several men in the Flooring Shipping Department and the valuable First Aid rendered by James Bunker, also of the Flooring Shipping Department, prevented what might have been a fatal accident on Friday, February 11.

A truck from an outside concern had pulled into the Shipping Platform to be loaded with flooring material and while the loading was taking place the driver, Mr. Anthony Evaniski, of Manchester, Connecticut, stayed in the cab with the motor running. Some time after the loading had been completed, Bruce Grindle and Garnet Patterson noticed that Evaniski, the driver, was not around. They looked in the cab and found him there, apparently asleep. Grindle then recalled that the driver had told him earlier that day about a leak in the exhaust pipe which he intended to have fixed when he returned to Connecticut. Both men became suspicious that something was seriously wrong and tried to waken the driver but could not do so. They then ran to the office of the Shipping Department to summon aid.

Those present in the Shipping Office realized that the situation demanded prompt First Aid. Some of the men got out the stretcher while others helped carry the man into the office. The victim was placed on the stretcher and James Bunker, First Aid man at the Shipping Office, tried to take a

February 16, 1944

Bird & Son
Shipping Dept.
Floor Covering.

Gentlemen:

I should feel unappreciative not to acknowledge the prompt and efficient attention which your employees gave to my husband. He was found in the cab of the truck which he was driving in a serious condition from carbon monoxide gas. I feel that prompt first aid by your employees and later attention by Dr. Martin restored my husband to my infant son and myself.

Words are not able to convey our gratitude to all concerned.

Yours truly,
(Mrs.) Mary Evaniski

pulse beat but could not get any. He started artificial respiration immediately while someone else put in a call for the ambulance and a doctor. After a few minutes of artificial respiration, the man started to regain partial consciousness. The ambulance soon arrived and the man was removed to the Norwood Hospital where oxygen and medical treatment were rendered. As a reaction, he had a terrific headache for a while but the following day was released from the hospital and was reported as coming along fine.

Clear thinking and prompt action by all concerned that day undoubtedly prevented what might easily have been a fatal accident. Mr. Bunker who is the First Aid man in the department clearly proved his efficiency in artificial respiration. His work speaks well for the First Aid training courses conducted here during recent years by instructor Frank Eisenhauer.

The greatest of praise and credit goes to all the following men who helped save this truck driver's life:

Bruce Grindle
Elliot Webber
Garnet Patterson
Anthony Aurette
Edward Daley
James Bunker, Jr.
Charles Miller
Edwin Narusewicz

Lieutenant Sparkes Killed in Action

LIEUTENANT WILLIAM N. SPARKES, former salesman in our Flooring Division was reported killed in action in Italy on or about February 5, according to information recently received by his family. He is the seventh Bird & Son man to give his life in World War II.

Lieutenant Sparkes joined our organization in July 1938 as a correspondent in the Flooring Sales Division. In January 1940, he left the office to travel in the Minnesota territory as a junior salesman under Mr. C. A. Boitéau. In March 1941 he left for Military Service.

His first training was at the Field Artillery School at Fort Sill, Oklahoma. He received his commission as a Second Lieutenant there, and was transferred to Fort Bragg, North Carolina. At Fort Bragg he signed up with the Air Borne Artillery, receiving further training in that phase of fighting and becoming a First Lieutenant just before going overseas in March 1943.

He went to North Africa and was in the first group of paratroopers to land in the night invasion of Sicily. For several months past he had been in Italy, and was known to have been active in several different engagements.

The family has received no further details except the original information from the War Department that he died in action on or about February 5.

He was born in Lynn, and is survived by his parents, Mr. and Mrs. W. C. Sparkes of Lynn, his wife, two sisters, and two brothers. One of the brothers, Robert, is a Chief Petty Officer, now on duty with the Navy in the South Pacific. We extend the sympathy of the Bird & Son organization to the family.

Carl Victor Smith

CARL VICTOR SMITH, a Bird & Son worker for 43 years, died at his home in East Walpole on Saturday, February 19, following a short illness.

Mr. Smith was one of our old-time and well-loved paper mill workers. During his entire employment, he worked in the same department,

starting first as a helper, and serving for many years as one of our skilled beatermen, the position that he held at the time of his death.

Funeral services were held at the home on Tuesday, February 22, conducted by Rev. Rehnstrom of the Lutheran Church, Norwood.

He was born in Sweden 74 years ago, came to this country at 12 years of age, and resided in Walpole during the remainder of his life.

He is survived by his wife and six children, four of whom work here at Bird & Son. Miss Ann Smith works at our Main Office, Augustus works at the #2 Box Shop, Thomas at the Roofing Plant, and Irving (now on leave of absence for military service) formerly worked at the Flooring Plant.

Patrick C. Daley

PATRICK C. DALEY, Flooring Plant worker for the last 24 years, died at his home on Short Street, Norwood Wednesday, March 15, at the age of 63.

Mr. Daley's employment with the company began in October, 1920 at the East Walpole mill. In December of that year he went to the Flooring Print Machine Department where he worked on many different jobs during his 24 years in the Department. At the time of his death he was employed as a paint mixer. He had been in poor health for some time and had not been able to work since the 24th of January of this year.

Mr. Daley is survived by his wife and four children; one son, Peter, works at our Stock Transfer Depart-

ment; another son, Charles, is in the Navy and was employed at our Norwood Flooring Plant before he entered the service.

Funeral services were held from the home on Sunday afternoon, March 19. We extend to the family the sympathy of the Bird & Son organization. Mr. Daley will be greatly missed by his many friends within the company.

Cribbage Parties

BY HERMAN NORDSTROM

CRIBBAGE parties, four in all, have been held at our East Walpole Brigade Room since the last issue of the Review appeared. Prize winners and winners of the baskets of fruit which seem to be so popular are listed below:

Party of January 27

Cribbage Winners — Robert Goode, Roofing Plant; Stuart Farris, #2 Box Shop

Baskets of Fruit to — Bertha Broadley, Main Office; Bartley Curran, #2 Box Shop; Anthony Montisano, #2 Box Shop; Herbert Schaier, Main Office; William Harting, Main Office

Party of February 17

Cribbage Winners — Edmund Wenstrom, Roofing Plant; Henry Wohler of Norwood

Baskets of Fruit to — J. J. Dowling, Main Office; Winifred Rhind, Credit Dept.; Geo. Hollertz, Payroll Dept.; Richard Kenneally, Accounting Dept.; Paul Guttormsen, Chief Engineer



Lt. Robert W. Bourke (M.D.) now on duty with the U.S. Navy somewhere overseas. Dr. Bourke was our Plant Physician before entering the service last year.

Party of March 9

Cribbage Winners — John LaCorti, East Walpole; Joseph Ralkavitch, #2 Box Shop

Baskets of Fruit to — Arthur Mellin, Credit Dept.; John Delaney, Flooring Plant; Solveig Storm, Main Office; Albert Eckert, Main Office; William Donahue, Store Room

Party of March 30

Cribbage Winners — Ralph Farris, No. 1 Box Shop; John LaCorti, East Walpole.

Baskets of Fruit to — William Pratt, Ordnance Dept.; Katherine Shorey, Office; William Angus, Roofing Maintenance; Howard Bearce, Granule Plant; Joseph Ralkavitch, No. 2 Box Shop.

Season prize for the high score for seven parties went to John LaCorti, East Walpole.

Acknowledgements

The family of the late Patrick C. Daley wish to thank the members of Bird & Son, inc. Dept. FFP, Dept. DMT and the local Union No. 2, for the beautiful flowers and your kind expressions of sympathy during our recent bereavement.

Your kindness and sympathy are deeply appreciated and gratefully acknowledged.

Albert Surette and family.

When you buy a war bond, you are laying aside a nest-egg for post-war spending at normal prices.

— Isaac Don Levine

Three members of the MacLeod family serving are in the Armed Forces. Lt. Isabel MacLeod, now in England, Staff Sgt. Robert MacLeod in South Carolina and Cpl. John MacLeod now in Italy. Their father works at our Norwood Roofing Plant and another sister, Helen, in our Files Department.



PERSONAL NEWS

MAIN OFFICE AND SALES

AGNES FOLEY HARRIET PHELAN
SABINA COSTELLO LOUISE HINCHEY
VERONICA MAKAREVICH DOROTHY McEELNY

As one passed the storeroom on February 22, a sign greeted the eye, "Announcing Martha Washington 'Bombshell' MacDonald," daughter of Norman MacDonald. Congratulations, Mac!

Marshall Lee celebrated on March 13 his twentieth anniversary with Bird & Son. A cake decorated in his honor and ice cream were enjoyed by those in the department.

The stork dropped a girl at the home of Art Florence, Roofing Sales Representative in New York City and vicinity, on March 5th. Margaret is the name.

Stenographic has lost another member, namely, Mrs. LeRoy J. Knight, the former Helen Cushman, who left last month to live in Battle Creek, Michigan where her husband is stationed at Camp Custer. Good luck, Helen!

Strange sights on the first day of Spring: A Winter blizzard, and Mr. Axel Anderson's stocking cap!

We understand Ted Holmes is now a star player on the Old Timer's Basketball Team in Walpole. From all reports, he gets baskets, too.

We had a short visit the other day from Lt. Bill Tylander, U. S. N., who dropped in to say "hello" for a few hours. Bill is looking fine and we hope he will call again one of these days.

We welcome Phyllis Stone and Stubb Hanscom, newcomers in the Mail Room.

Welcome to Rosemary Yankee who is working at the Neponset Credit Union.

Of all the men who come into the Stenographic Department, the favorite is Mr. Moore because of his wonderful disposition and the snatches of ballads he is always humming.

Eldon Lawson is taking over the territory in North Carolina. He will probably make his headquarters in Hickory. He will be missed here at East Walpole and we wish him the best of luck in his new field.

Joe Donohue is now a part-time Foreman on the Worcester Fire Department. He spends his evenings at the Fire House playing poker, furnishing all the other firemen with cupcakes.

Lt. Commander John F. McEndy, U.S.N.R. (sixth from the left in the first row) and the staff of the Regional Office of the Naval Primary Air Training Command at Kansas City, Missouri. Lt. Commander McEndy has charge of this Regional Office.



Many congratulations and a beautiful anniversary cake were the order of the day for Marshall Lee of our Box Sales Division when he celebrated his 20th Anniversary with the company in March. Marsh doesn't even seem ruffled by all this feminine beauty which surrounds him. Watching him cut the cake are—left to right, Florence McDonald, Olivine Tetrault, Ann Lindsay, Dorothy Paton, Marshall Lee, Agnes Hefferan, Pauline Rafuse, Anne Walukevich, Anna Smith and Rena Ippoliti.

When there is a fire, Joe is right there on the engine ringing the bell for the firemen.

If anyone is especially good at making Cherry Pie, please see that Bob Garner of the Floor Covering Department gets a nice big slice of it. Bob is very fond of Cherry Pie.

Jim Hawley has recently been made Flight Sergeant in the Army Air Corps at Maxwell Field, Alabama.

It's now Major L. G. Williams, so we learn from reliable sources. Congratulations, "Bud". We're proud of you. Major Williams was a Flooring Correspondent before entering the service. His father is our South-western Roofing Sales Manager.

PAPER MILLS

GARETH ROUILLARD
JEAN RILEY
EDWARD GERAGHTY
FRANK NYBORN
GEORGE LAMORE
ANNA KANE

MARY DRISCOLL
PETER GLEBUS
WALTER BISDNACK
JACK HOLLIDAY
CAROLYN DELANEY
NINNETTE PETRONI

Last month the family of George Scanlon, Jr. received word that George had been awarded a Good Conduct medal for his service in this war. He has been wounded three times, the last time in Sicily, and has now been transferred to England. George used to work at our East Walpole Finishing Mill and we are proud to learn that he has received this outstanding award.

M/Sgt. Thomas Flood recently dropped in to say "hello." It was good to see you again, Tom.

Word has been received from Herbert Carr stating that he is now stationed in England.

R. Ellis — Too bad you missed the spaghetti feed. It sure was a "dandy."

The bowling match between the men and the girls ended with the girls buying chicken dinners for the men. Don't brood over it, girls, just think of all the weight you might have gained if you had eaten those chickens.

WANTED IN EM: One grill for 1941 Ford, either rubber or second hand. Ed. Geraghty ought to see one optician in Norwood before driving a car.

Ed Wisniewski will reconsider buying Andy Pike's beach wagon if he puts jumbo balloon tires and air cushion seats in it.

Valentine's Day passed with a "bang" in the Finishing Dept. Valentines were exchanged with no "hard feelings" by anyone.



Lt. George W. Condry, former Phillipsdale worker, now in training as a Bomber Pilot in Alabama.

Velma Kertell has joined the ranks of the "cartridge cutters" and likes her new work very well.

Anybody in the Maintenance wishing to acquire any information on how to navigate a ship see Andrew Pike and James Trenholm.

Bernice Wild has been week-ending in New Hampshire taking in winter sports.

War doesn't affect Everett Brennan's egg production. He brought in a goose egg weighing a little over a pound to prove it.

PHILLIPSDALE

REXFORD H. SALISBURY DAVID S. LOWRY
LESLIE E. HOWARD

We were very glad to hear from Lt. Simpson who, at the time he wrote us, was stationed in England, and from Al Hammond, who was among those doing things in the South Pacific.

We have just received word of Sam Scott's graduation from the U.S. Army Advanced Navigation School in Hondo, Texas. Congratulations, Sam!

We received a card from Joe Raposa who is learning how to be a Marine at Parris Island.

New recruits to the armed forces include Frank Merritt who has joined the Navy and Laurence Fagundes who has gone into the Army.

The blackout shades have been taken off all of the windows in the mill and things look considerably brighter.

Some people have all the luck. Joe Queenan is still trying to struggle along with only two cars.

Some of the signs of spring around here, outside of the snowstorm on March 20, were grass fires around the mill and the use of bicycles again for transportation.

We are very glad to have Rose McKenna back with us again.

We are missing Ed Medbury who has been out for several months and we hope he will be able to be back soon.

Sam Vinniti would probably like to know what we now have some girls working in the shipping room.

In spite of the snow, many of the boys are talking up their new Victory gardens this year. Soon we will be hearing stories of early peas, etc., which we will take from whence they come.

Walter Varley says he is going to put on boxing gloves and tights to meet Tony Amaral in a ring. Let us know the date, Walter.

When Joe Queenan has a long drawn face we know he has glanced at the morning paper sport page and noticed he had helped pay for another bag of oats.

Eggs can't be wasted claims Leonard Carlson. He found a raw egg put with his lunch by error so he tapped the shell and drank it.

The boys were playing Indians on the way home one night. Christie started with a long feather on his hat which ended up on Jim Boisvert's overcoat. What did your wife have to say?

BOX FACTORIES

NO. 1 BOX SHOP

JOHN P. WALSH DAVID WELCH
MARY EYSIE CATHERINE BELLEV
BENNIE PALLEIKO

The girls certainly look ambitious with their white aprons they received recently.

With the Winter Season almost over, we dislike to see Mary Conti giving up ice skating, although she was a good skater (on her knees). Anyone who doubts this may ask her instructor, Pauline Kasulinas.

Katherine Hrenchuk of the office was married on February 19th to Lt. Anthony Kadzis of Brighton, Mass. "Kitty" accompanied her husband to his station at Raeford, North Caro-



At top — Pvt. Herbert Granlund, now in the South Pacific with the Infantry, and Pvt. Henry Granlund, his brother, now at the Army Air Base in Alliance, Nebraska. Below, Lt. Lewis A. Bedard, former worker in our Advertising Display Department, who received his commission at the Marfa Flying School in Texas and who is now stationed at Hobbs Army Air field in New Mexico. Lt. Bedard was recently home on a short leave; and Pvt. Theodore Pierce, now with the Anti-Aircraft Artillery, at Fort Bliss, Texas. The two Granlund brothers and Pvt. Pierce all worked at our Norwood Roofing Plant.



Flight Sgt. Albert Wise now serving in North Africa flying a Medium Bomber. He graduated from Walpole High School in 1942, and is the son of Arthur Wise of our Flooring Print Machines.

lina and after a month's stay will return to East Walpole. We all wish you the best of luck, "Kitty."

According to the rumors about the Victory Gardens, we presume each individual will have his planning and planting done real soon.

With the bowling season almost over, we hope No. 1 Box Shop will come out on top as the winner. Chances look very promising for them.

"Red" Curran and Ben Baronowski have started their 1944 Victory garden already in their specially constructed plant boxes — Baked and sanded soil by the way. "Red" seems to be doing fine but the rats did some fine excavating in Ben's flat. It will be interesting to note their progress (?) as the season rolls along.

With Spring just around the corner, we'll be looking forward to seeing Ellen Ahlman riding her bicycle again.

Anyone interested in the culture of pigs, see Earl Boyden. We hear his quantity of pigs is increasing.

We are all sorry to hear of the passing away of Katherine Kadzis' mother. We offer our sincere sympathy.

A few of our girls were transferred to Box Shop No. 2. How do you like the new surroundings, girls?

Sorry to report that Bill Downing is in the hospital. We all wish you a speedy recovery, Bill.

NO. 2 BOX SHOP

JANEY HEAVER JOHN GERAUGHTY
ROSE TRONTI VAUGHN ALLEN
CHESTER PORTER EINO HEIKKILA

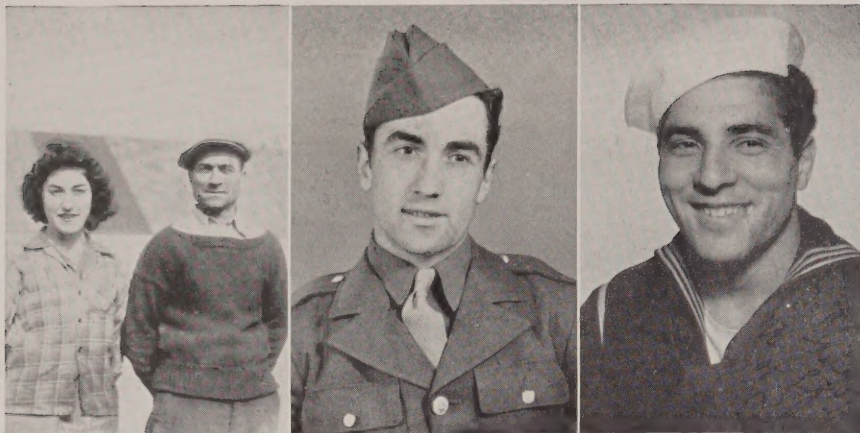
Mr. Frank Fisher, our general Safety Inspector, in trying to drum up trade in Suggestions, said to Anna Keady, "Why don't you put in some suggestions?" Annie answered, "If you wouldn't eat meat you wouldn't get indigestion"; which goes to show the machines do sound louder than the human voice in FX-2.

We welcome Margaret Kaski to the Shipping Department and hope she will like working in our shipping office.

Who is the new blonde in the Flower Pot Department? Lucky Collins will be able to tell any who are interested.

Alonzo (Blondie) Blais has decided he is not interested in the opposite sex. We're from Missouri; we have to be shown.

Evelyn Michienzie is still on the sick list. All the "Flower Pot Girls" miss her and wish her a speedy recovery.



Four members of this family are working for Victory: Guiseppi Annese and his daughter Jennie DeRose work at our Roofing Plant; Enazio Annese is stationed with the Medical Corps in New Zealand and 1/C Seaman Philip F. DeRose is with the Seabees somewhere in the Pacific.

Dick Jennings and Harold Miller are already making plans for a Victory Garden. They haven't decided yet how many acres they will plant.

Christine Sherer has been absent a few weeks due to sickness. We hope that you are feeling better, Christine, and will be able to be back with us very soon.

The latest report from Bart Curran, stationed at Camp Shelby, Mississippi, is that he will be home on furlough, in April. We are looking forward to seeing him then.

We're pleased to know that Dorothy McKee is well on the road to good health again.

We extend our sympathy to Margaret Kelley on the death of her brother in Manchester, N. H.

We welcome Edith Hanscom into the Flower Pot Department hoping that she will enjoy her stay with us. How many pots can you make an hour, Edith?

Ida Hemmer and Alice Coleman are also newcomers to the Department. Good luck on your new job, girls.

Anyone interested in putting on weight, talk to Bill Wall. Bill already tips the scales a few pounds heavier — the reason, no smoking!

ROOFING MILL AND OFFICE

ARTHUR McKENNA	HAROLD MATSON
JOSEPHINE BLOMSTROM	WILLIAM PERCY
LEROY WALTON	BRUCE FARRAR
JOSEPH QUINN	KENNETH STUBER
WILLIAM GRAZADO	

A clipping from the NEW YORK MIRROR arrived the other day showing a picture of Lily Pons singing the Star Spangled Banner at the President's Birthday Ball at the Waldorf-Astoria in New York. Two Coast Guardsmen stood behind her holding flags. One of them was easily recognizable as Peter Didick, former Roofing Shipping Department worker. Nice going, Peter!

We are all glad to see Louise Holbrook return to work after her recent operation. We all wish her the best of health in the future.

We extend our sympathy to Albert Surette who recently lost his father.

The boys from the Machine Shop journeyed to Boston recently to attend a hockey game, and afterward had a pleasant time at the Crawford House where they were greeted personally by the famous Sally Keith. All arrangements, right down to the smallest detail, were handled by Bob Goode. Right, Bob?

We offer our belated congratulations to Joe Swasey on the birth of his second daughter — Barbara Jo — on February 12.

To put our fears for the future at rest, we have it on the authority of John Sheehan that "St. Patrick's Day will always be celebrated so long as the grass is green."

The many friends of Charlie Alden are sure going to miss all the laughs he gave the gang. We know he will be a big success in the U. S. Marines which he joined recently. Best of luck, Charlie.

John Calmaza plans to hold the next Norfolk Poultry meeting at Bannester's Tavern. After refreshments are served, we expect John will tell the boys some of the fine points on raising poultry.

Tom "sells for less" McDavitt is now dealing in second hand cars and reports that another reconditioned car will be offered for sale soon at a very moderate price. Extra stamps are given free with each purchase.

Bert Bamford now drives a new-to-him '35 Chevrolet Sedan.

It was rumored that Frank Forrest had given up shaving for Lent, until someone explained that Huck was afraid of cutting himself and so did not stand quite close enough to the razor.

We are glad to have Matt Phillips back with us again after his short illness.

If anyone is interested in roller-skating, why not get a few pointers from Dick Jazz of #7 machine. He keeps 'em rolling, and how!

Walter Preibis has just completed a basement kitchen in his new home. And in Tony Utorka's basement the new bar is finished and ready for use. We await an invitation.

We hope that by the time this is printed, Peggy Mac will be back to work after having her operation.

2nd Lt. Robert Weaver has been reported as being killed in action over the European area. Our sympathies go to Leonard Weaver, who works at our laboratory, as well as to the rest of the family.

And from the battlefield we hear Andy Wright is getting strenuous invasion training at his Northern Ireland base.

Congratulations to Mr. and Mrs. Bill Richardson on their new arrival, another girl.

Louise D'Espinosa who has been absent from the plant for the past 3½ months has recently returned to work. It's good to see you back, Louise.

Cosmo Bitetti has moved up into Italy with his Air Force Fighter Squadron.

Our hats are off to Frank Muczinskas who donated an entire pay check to the Red Cross War Fund Drive — a worthy cause.

We are sorry to hear about Ann Doderer and Sadie Hunter being out ill. A speedy recovery to you both.

Anyone who wishes to purchase kid goats should see Tony Lacivita, and if you want a trailer for your car, contact Joe Swasey; he builds them to order.

Joe Fitzgerald (the typical Irishman) was unable to attend the St. Patrick's Day celebration in New York, but nevertheless that didn't stop Joe from observing the holiday in the plant. Shamrocks were seen most everywhere one could look.

Harold Fuoss has been transferred back to the Shipping Department. We understand that this husky youngster is now a boxer of promise.

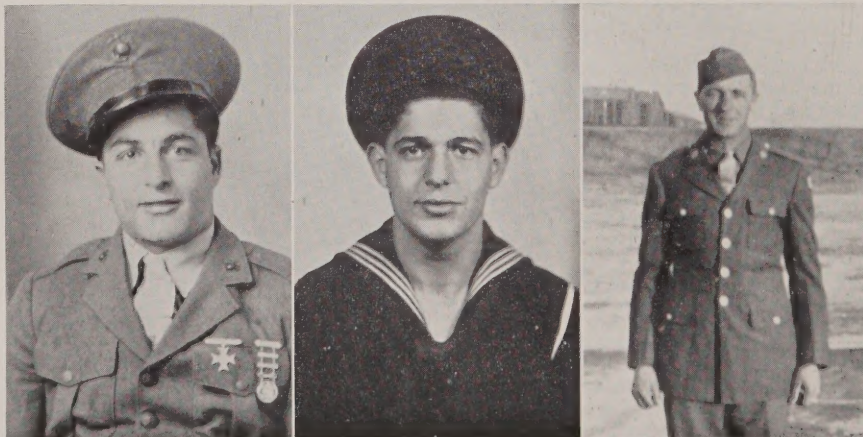
Harold Smith has enlisted in the Medical Corps. Good luck, Smitty!

Kay Mike has been receiving many congratulations lately. It was another nephew — the third.

Charles Peters is now in A-1 shape having been out with a sprained back.

Danny Costello is shopping again for a baby carriage. If you know of any see Danny at the Granule Plant.

Left to right — PFC George Deeb, formerly of the Roofing Plant, and now with the Marines in the Marshalls; Samuel Purpura, stationed with the Coast Guard in Virginia. His father, Salvatore, works at our Flooring Plant and a brother, Joseph, at our Roofing Plant; Cpl. Steve Tomaszewicz, former worker at our Granule Plant, now overseas. His wife Anna, is doing her part by working at our Roofing Plant.



Congratulations in order to Daddy Eddie Mingels, Jr. and also to Grandpa Eddie, Sr. on the arrival of an heir — a seven pound boy who arrived on St. Patrick's day.

Tony Utorka is considered a sweet boy, in fact he has become known as the Candy Kid, since it was discovered that he passes fudge around.

Fred Ellis has returned to work after a brief illness.

Our office clerk, Herb. Rowell, is sporting a nice new stetson and a pair of up-to-the-minute pants.

Bud Smith, Doc. Larabee, Carl Swanson are newcomers at the Granule Plant.

Swede Ostrom and Danny Costello are giving lessons on how to play pitch.

Congratulations are in order for Bud Bennett on becoming a U. S. citizen.

FLOORING MILL AND OFFICE

PHILIP MACCHI
AGNES PERCY
JAMES BUNKER
JOHN D. SMITH

DOROTHY HAWES
CLARE HAYMAN
M. MULVEHILL
LEO CLARKIN

Send all defective fountain pens to the Shipping Office. Expert repairs made with nothing but a pair of pliers.

Congratulations to Mr. and Mrs. Ray Boyden upon the arrival of twin daughters.

We recently received a V-Mail letter from Ed. Wozniak, formerly of the Ordnance Department, who is now in England.

Our Stores Department is now supplying Dick Ellis with the large wood flour bags to tote in his lunches.

Congratulations to Mr. and Mrs. Walter Erker upon the arrival of a son.

Howard Osborne is the proud father of a baby boy born March 9th.

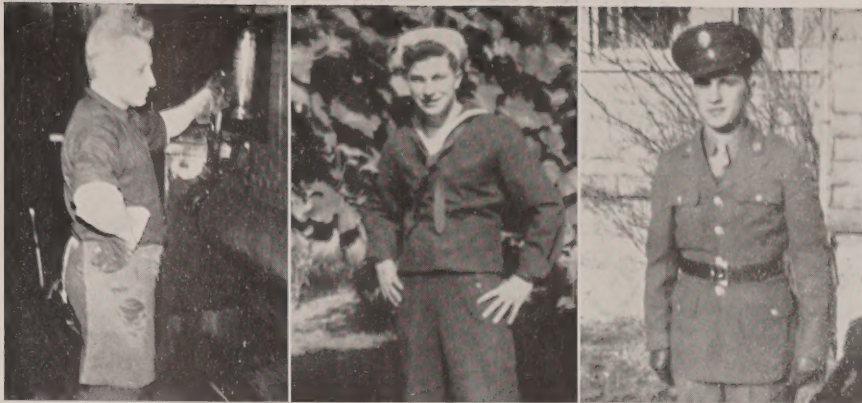
We welcome Ethel Hoppe, Marie Strecker and Adele Zilaitis to the Ordnance Department.

Grace MacDonald is now in the market for a pair of roller skates now that her gasoline ration has been cut, but she would settle for a scooter.

Norm Lull has been unanimously voted the best dressed checker in the Shipping Department.

We wonder if all the English, like Hubert White, wear rubbers all the time.

A sweet young voice said, "Will you please send Bill Pratt home at once?" Bill came back an hour later with a likely story. Yep, he said



Anthony DiFalso of our Flooring Finishing Department is proud of his two sons in the service, Anthony DiFalso, Jr. with the U. S. Naval Reserve at Dartmouth College and Cadet Francis J. DiFalso now at William & Mary College, Virginia studying engineering.

he had to take down his cat from the lofty branches of a nearby tree. The S.P.C.A. should award Bill a medal.

We are glad to see John Malacario back to work after his accident. Good luck, John.

A party was held in honor of John Dzui-banick at Bishop's and from all indications it must have been a wow! John is going into the Navy. Good luck, John.

The Shipping Office Garden Club has once more opened its doors for the 1944 season to all amateur gardeners who desire first hand information. Contact Charlie Miller; Orville Spinks; or Dick Ellis.

It is alleged Sam Zilfi is getting manicures; anyhow — his hands look a lot better; that stencil job is very unkind to Sam's hands.

We are glad to see Tony Cregnalo back on the job after a long illness.

Major Nutter was in to visit us. He looks fine. We all wish him loads of luck.

Rose Ruggiero's favorite saying — "Let's dance."

"Bud" Lawrence has that "satisfied" look lately and 'tis said that it isn't because of the elevator operator up in the shell department.

Nelson Phillips our handicap expert for the Bowling Parties is now running into trouble, computing the average of the bowlers. He is now using his fingers.

Garden sand gathered in the night has much better qualities for planting according to word received from Joe O'Brien.

We are sorry to lose by death Pat Daley. He will be missed by us all.

We notice that Howard Hewins is becoming quite a jitterbug. Is that the reason he goes to South Walpole every Friday night?

It's going to be quite a day hereabouts when "Al" Hayward enters that "runner" of his at Narragansett this spring. We understand that a sizable pool has already been pledged for that day. The name of the horse is still a secret.

It's pretty good when a sub, Anne Cavanaugh, walks off with high score and the dollar prize the first night she subbed on the E.M. Bowling Team.

They say Joe Ferranti shaved all his hair off because he was getting bald. What are you afraid of, Joe? Is it old age?

The season is officially opened. Johnnie Buckus has the canoe fastened to the top of his car.

It's a long long story how Thelma Packard got her Black Eye.

Clarence Russell got the jump on the rest of us this year and now reports a very pleasant vacation up "north."

We were thrilled to see our little Gussy last

week, just back from overseas. Gussy will never be forgotten around the Floor Covering.

Now that "Bud" Lawrence has his car going again we can expect an early crop of new "good ones."

Where does Alex Morrison get all his gum?

Phil. Muelberger of the Print Machines has recently told us that his son, Ernest J., Pharmacist's Mate 1/C, has completed his basic training at the Submarine Base, New London, Conn. He joined the Navy in 1940 and had preliminary training at Newport. Those who graduate from the submarine school are a specially picked group and must pass special physical, mental and psychological tests.

Lt. Bob Sutherland visited the Ordnance Department while home on his furlough.

We wonder if Stuart Nickerson is going to have a Victory Garden this year; if so, you had better call Norfolk Aggie for a few tips, Stuart.

CHICAGO MILL AND OFFICE

GLADYS DAVIS
JAMES HOPKINS

LORRAINE BUTLER
BERNARD VAN BRUSSELL

Among our recent visitors were Mr. Young and Mr. Conrad.

Paul Leatherman is all set to go into the Marines and Lenny Miller into the Army.

Congratulations on two counts to Joseph Adamonis. First, he and Mrs. Adamonis recently celebrated their 25th Wedding Anniversary; second, he has worked for Bird & Son 26 years. Keep it up, Joe.



Gone into the Service since our last review are Joe Chu in the Navy, Faite Rudolph and John Henry Pride in the Army.

We now have little Ireland in our shipping gang. We welcome Pat Kane, Mike Flood, Patrick Maloney, Wm. Hart, John Baldwin, Thomas Carolan, and Thomas Reidy.

Here is a little article about the Irish.

1st American to kill a Jap was Mike Murphy.

1st American Pilot to sink a Battleship was Colin Kelly.

1st American Flyer to shoot down a Jap plane was Edwin O'Hare.

1st American Coast Guardsman to spot a German spy was John Cullen.

1st American to be decorated by President Roosevelt was James Power.

1st American to be killed leading his ship into battle was Don Callaghan.

1st American Mother to lose five sons was Mrs. Sullivan.

1st American to receive Congressional Medal of Honor from Gen. Mark Clark was Sgt. Chas. Kelly, one of seven sons in service.

Glad to see Rose Fox back to work after her operation.

Sally Kane is feeling much better after her illness.

Marjorie Rood's troubles have just begun. She has just purchased her own home.

There was plenty of St. Patrick spirit around the plant on March 17th, Gertrude Holmer from No. 1 Machine baked a birthday cake for Mrs. M. George and it had one candle on it. There was only one thing wrong with the cake, according to Alice Gustafson, there wasn't enough of it.

Something new has been added to No. 1 Machine (Ask Harry Brandau).

Did you ever see a Swede dance the Irish Jig? Have Oberg and Ann Clark give a demonstration some time. The No. 2 Machine gang really got a laugh out of it.

We want to welcome Irene Booth to the Laboratory. We hope she likes her position and that her stay will be a long one.

Laurana Wheeler's little boy (only 6' 4" of "boy"), Coast Guardsman Clinton Wheeler paid a visit in the office while home on leave.

We are glad to report that Roger Sumner's new son is gaining rapidly and is now enjoying

Edith Johnson, S.K. 2/c of the SPARS and Cpl. Antonette Linard of the Marines. Former Sales Department workers at Chicago. Edith is now in Florida and Toni in North Carolina.



SUGGESTION AWARDS

FEBRUARY 1944

THE following suggestions were classified as showing a Saving in Manufacturing Cost and given an award of \$10:

Yardage on $\frac{1}{2}$ Remnants — Albert Duffy, FFR
Extra piece to hold cutter in Plymouth Cordage die — Laurence Hubbard, FXR
Corner cutter for Plymouth Cordage — Laurence Hubbard, FXR
Hook for pulling waste trucks — John Lobisser, EMT
Ductor Blade at Pull Rolls FFN-C — Hubert E. White, FFN

The following suggestions were classified as being of Intangible Value and given an award of \$5 each:

Metal cover for Bending Table — Charles F. Alden, FBI
Move caliper at DPI — Joseph John Brazil, DPI
Elevator Lock Releaser — Francis Campisano, FBN
Hook to hold cover on Paste Tank — Amedeo DeFlaminis, FXR
Elbow Guard at FXCM2 — John P. Dixon, FXC
Valve in spout over screens — Michael Duffy, DMP-4
Change Draw off at thickeners — Michael Duffy, DMP
Eliminate Overhead shafting, pulleys, etc. at EM — Edward Geraghty, EMW
Re-Alignment of Heads on Overlay Pump — Robert J. Goode, FBM
Safety shield at No. 1 Cutter — Orrin H. Hansen, FBPM1
Additional Stop Button for Bundle Conveyor at West End of No. 2 Box Shop — Arthur Hassler, FXV2
Shim up Wash up Tanks — William Heino, FFM
Air Deflector on Drive pulley in FXB — Frank J. LaCivita, FXB
Shorten brackets on splitter guard — Herman W. Lauble, FXC
Braces for Patterson Kettles — Emil Lestan, FBPM1
A better method of locking clutch handles in position — Frank Lippolis, FFT
Ladder at Conveyor FXCM1 — Walter McKenna, FXC
Hanger for Rods — Lorenzo Notarangelo, FFD
Wooden Handles for Salvaging Iron — Katie Petrucci, FBPM7
Improvement on Chain Guide — Joseph Ralkavich, FXR
V Space at Bending Table — William Richardson, FBI 7
Adjustable Guide for Roll Bric Corners — William Richardson, FBI 7
Angle Irons for Corner Trim Table — William Richardson, FBI
Partition at Corner Trim Table — William Richardson, FBI
Roof at DMH unloading platforms — Carlo Salvatorelli, DMH
Shields on FXRM 26 — Everett W. Seavey, FXR
Change paper rolls before 1st press — John J. Spillane, DMP
Chain Falls at DMP2 Beater Motor — James Trenholm, EMW
Brake on Winder Clutch — Domenic Triventi, FBPM6
Small Electric Plate for Girls' Room at FB — Hazel M. Worthington, FBSM-5
Chain Hoist Extension rail at FFNC — Smoking area — Roy Young, FFB

The following were given an additional award of \$10 for having had five suggestions accepted: — Laurence Hubbard, FXR; John Lobisser, EMT; Frank LaCivita, FXB; Herman Lauble, FXC; Joseph Ralkavich, FXR

Hubert E. White, FFN was awarded a \$25 War Bond for his suggestion which saved waste.

the comforts of his own home instead of those of the hospital.

Al Bohnenberger looks kind of tired these days. He stays up nights looking after his brood of 150 baby chicks.

Our new restaurant is finished at last, and it really is nice. Just like downtown.

Bernie Van Brussel is really training his little girl right. She tells the company to go home at ten - thirty because she and her Daddy want to go to bed.

Hats off to our Minute Men for the Fourth War Loan Drive! Del Lyndon and Mary Curran were promoters for the office group and Jim Scott, Roswell Dodge and Charlie Sheeley, the mill. Our goal was set for \$5000, but sales were \$12,750.00, or 155% over the quota set.

Welcome, Margaret Lind, to our "family." Margaret is a newcomer in the Berry Asphalt Company.

Special mention should go to Mary Curran for her excellent work in the promotion of sales of extra bonds totalling \$3900.00 in her "territory" in the office. Let's continue to buy 'em and keep 'em.

This month we again had the pleasure of seeing our marine, Toni Linard.

Ann Stachler is now an aunt. John Patrick is the baby's name.

Santo D'Amico of our Ordnance Department is the proud father of PFC William F. D'Amico now stationed with the Infantry in England; William's wife, Sgt. Evelyn Carr D'Amico has been in the Marines for the past year, and now is stationed at Arlington, Virginia.



MARCH

The following suggestion was classified as an improvement in product and given an award of \$25:

New Style Greenhouse — Leroy A. Fullerton, FX2

The following suggestions were classified as showing a saving in manufacturing cost and given an award of \$10:

Attachment for Saw Machine — Onesime Boisvert, DPM
 Repair Table for FXA Nailers — Louis V. Fuller, FXA
 Roll to Lift Saturated Sheet Off Scraper — Benjamin Gassparro, FC
 Change Shaft that Runs Pump On Filling Machine — Edmund H. Jones, FBC
 Change Taper on Slot & Straight Knives 3 & 1 Die Roll — Edward Moore, FC
 Arbor for Grinding Slitters on Lathe — Edward Moore — FC
 Wearing Pieces at Turret Cutter — Henry Smith, FBPM1
 Wider Flanges On Ash Bucket — Edward Wisniewski, EMM
 Weld Collars on Paper Guides in Box Shop — Edward Wisniewski, EMM

The following suggestions were classified as being of Intangible Value and given an award of \$5 each:

Change at No. 1 Machine — William Bennett, FC
 Shelf in Mens' Room — Charles B. Brown, FBPM7
 Relocate Conductor Pipes — J. H. Bunker, Jr., FFF
 Relocation of #3 Paper Guide at FXCM-1 — Joseph L. Coburn, PEL
 Remove Bar on Glue Pot — Felix Counter, FFR
 Separate Stand for $\frac{3}{8}$ and $\frac{1}{2}$ Rods — Bartley M. Curran, FFR
 Lower Switch Boxes on Drills and Reamers — John M. Down, FFX
 Fan & Hood at Welding Shop — William Doyle, EMM
 Water Cooled Roll — Hilmer Eklund, FBPM1
 Constant Level for De-waterer — Joseph Ferreira, DPX
 Brackets on #1 Absorber — John E. Folan, FBB
 Shiplap Box Stand — Madeline French, DPIF
 Changes to Overlay Section Floor — Joe Giampa, FBPM1
 Change Pipe Lines for Pumping Kettles in FFQ — Clare Hayman, FFQ
 Ladder on #2 Cutter — Tony Marzuolo, FBPA
 Pipe to Take Away Dust from Mixer Hopper at FBK — Francesco Pennacchio, FBW
 Scraper on Glue Pots at Tube Machine — Albert Procaccini, FFR
 Track and Trolley Over Pebble Mill — George Schoener, FFM
 Cover on Guard — Augustus D. Smith, FXX
 Change Drive, Water Inlet & Method of Lighting in Weather Tester — Henry Smith, FBM
 Drive Support for #10 Folder — Richard Sprague, EMM
 Enclosures for Spray Gun — Camella Tameo, DPIF
 An Easier Way to Handle Saturated Boards with Less Damage — Floyd VanGorder, FBPM7

A \$25 War Bond was given the following for their suggestions on waste: Edward Moore — FC (Two War Bonds); Edward Wisniewski — EMM (Two War Bonds); Onesime Boisvert — DPM

The following were given an additional award of \$10 for having had five suggestions accepted: Felix Counter — FFR; Edmund H. Jones — FBC; Edward Moore — FC

A suggestion accepted some time ago, "Raise Guide Roll," by Alessandro Alessandrini has shown increased savings. Accordingly it was reclassified, and Alessandrini was given an additional award of \$5.00, and also awarded a War Bond of \$25.00.

The same hearty welcome goes to Virginia Johnson, who is now working in the Sales Department.

The last word we received from Norm Damask is that he's stationed in India and has found cows and jeeps aren't compatible.

Although we were sorry to see Gloria Gunter leave, we wish her a lot of luck. We understand she is an elevator "pilot" in Kansas City.

It seems Ina Popanz has taken up dancing — or so Mary Kappes says. She and her husband saw Ina one night. See Mary for the details.

Just ask Margie Mulhall what she thinks of Mrs. Shaw. Be sure your insurance is paid up though.

Gordon Lampton's two year old daughter has a new name for him — "Butch." Wonder where she heard that?

We have been trying, for quite some time, to get a picture for the Review of Sgt. and Mrs. Roland Altman, who were married late last

year, but as yet haven't been successful. We hope to soon. How about it, Rol?

Mary Curran celebrated her 20th year with Bird & Son in February. She was a particularly popular person that day with her gifts and letters of congratulations.

By the time this Review is printed, Vivian Johnson of the Sales Department will be Mrs. Eugene Chapman. We wish them the best of luck and happiness.

The new restaurant was certainly worth waiting for. While eating sandwiches was much better than having to go out for lunch, we are all very glad to have the warm meals again. That, coupled with new, pleasant surroundings — who could ask for more.

Another addition to the Bird family is Mr. Geo. D. Brown, taking Mr. Klemeyer's place, who has left to join the Army Air Forces in Evansville, Indiana.

These evenings you can find Harold Altman scanning the daily produce markets, since he



Congratulations were in order on [February 4] for Mary Curran of our Chicago Office who celebrated 20 years with the company that day. Left to right — Mr. Harold Altman, Chicago Office Manager, Myrtle Brebach, Bernice Behnke, Gladys Davis, Beverly Moore and Mary Curran.

has become a big butter and egg man. (The Montgomery Ward catalog seems to have a certain fascination too.) Anyone wishing fruits or vegetables for this summer's delivery had better see him now — but quick.

SHREVEPORT MILL AND OFFICE

GRACE FULLER

GEORGETTE BRANDAO
 W. L. SMITH

So Shreveport has a new Plant Superintendent in the cheerful person of B. P. Soward. We're assuring you not only good wishes, but also cooperation, and we are confident that the future will be both interesting and successful!

See last paragraph of last issue's notes: C. Ragsdale is "Number 3." So now you know, or do you?

Before going any further we must apologize to Mr. McNeill for the error published last issue. In fact, it was his "War Department" (the Mrs.) who got that last parking ticket we mentioned. Makes a good story, anyhow, Mac.

Pay day has a strange effect on some of the machine crew. Howard Jackson got so excited last pay day he lost his cap, Tom Lee lost his check and a War Bond, and one "Wooden-Shoe" lost a bowling bet to a Cajun the day after.

And who was it that lost his glasses? And by the way, Howard, who is the little blonde who rides with you every day?

Ragsdale and Phil Leon were a bit tardy the other night. They nearly arrived too late to see any of the bowling. Trouble is, fellows, we're getting so good everybody strikes, and three games are over in no time flat. (If you look at the scores of the old faithful three, you'll see what we mean.) While we're on the bowling subject, we're at a loss to explain the reason for McNeill's sudden development of a curve to the right from the back-up side of the alley. The cigar is a new addition, too.

Aha! At long last we have something on Jake Kruienza, and we got our results by advertising. Just explain, if you can, Jake, where in the world you got those scratches under your eyes! That should make quite an interesting conversation, shouldn't it?

Is there a musician in the house? Or would someone please buy an operatic anthology of some kind so our chemist can learn more than the first line of the "Toreador Song"? He



A new soda fountain was installed at Urquhart's Spa last month and we thought it was time to take a picture of the group which serves lunches to so many Bird & Son workers. Left to right — Ronald A. Urquhart, manager, Gladys Urquhart, Robina Wilson, Clara June, Barbara White and Eleanor Cannon.

doesn't even know that line very well, since he thinks it's sung to some gal named Leonora. Perhaps his musical education has been neglected.

Mystery of the year: Where is the victory garden? We couldn't see it from the main building if it were there, but we do miss the chatter about it in the office. Maybe the gentlemen-farmers conceded the victory to the potato bugs, tomato worms, the sudden freezes, the summer sun, and the greatest hazard of all, said gentlemen-farmers! (That was a dirty dig, wasn't it fellows?)

Time out for the welcoming committee to form on the right: Shake hands with James Sartor, new pipe-fitter, W. C. James, electrician, and F. A. Grounds, mechanic.

There's a new crop of nick-names going around these days: we wonder who christened Winkler "Babe," Rags "Claudie" and Phil "Blackie." . . . Maybe not the same person was guilty in all cases, but the names have a vague kinship. And who is "Daddy"?

To keep Cross from straining his eyes trying to see what is going on by the office doors we'd suggest stacking the dry felt three-high all along the V-section of the machine. That boy is always getting burned, too. Doesn't he know that coating asphalt is hotter than his normal 98 plus?

The garden must be planted now, because Potter has been able to bowl with us for the past three weeks. Not so lucky is another Bird man. He was all dressed to go, and a buddy drove by to pick him up. . . . When he had already gone to the awaiting chariot his wife called him back. . . . Next scene, Tom's head sticking out the door, yelling, "I can't go, go ahead." The boss had spoken!

Long Service List

WE give below the names of those whose fifth, tenth and fifteenth anniversaries fall during April and

May, and of those who complete twenty or more years' service during these months.

APRIL

	Years
Frank Fisher	4- 3-95 Safety Inspector 49
John Hale	4-11-99 Retired 45
Kenneth McLennon	4- 9-00 Paper Mill 44
George W. Towle, Jr.	4- 1-01 Retired 43
Michael Powers	4- 5-01 Maintenance 43
Mary Sline	4-11-01 Box Shop 43
Coleman Howe	4-21-01 Retired 43
Fred W. Shepard	4- 1-02 Retired 42
John Spillane	4- 9-02 Paper Mill 42
Patrick Hessian	4- 4-03 Maintenance 41
Joseph Sienkiewicz	4-13-08 Maintenance 36
Joseph Aukstolis	4-25-08 Sick & Accident 36
John E. Maguire	4- 4-11 Paper Mill 33
Arthur Connolly	4- 8-12 Box Shop 32
Charles Geigol	4-15-12 Paper Mill 32
Tony Milus	4-29-12 Roofing Plant 32
John Grusacki	4-25-13 Box Shop 31
John Leston	4-28-13 Paper Mill 31
Joseph J. Rosevich	4-29-13 Paper Mill 31
Festus Connolly	4-24-14 Cleaning 30
Philias LaLiberty	4-10-16 Box Shop 28
Clemens Kaserer	4-22-16 Box Shop 28
R. Ernest Koebe	4-23-17 Box Shop 27
Nicholas Hrenchuk	4-15-18 Paper Mill 26
John Stupak	4-17-18 Roofing Plant 26
Andrew Stupak	4-17-18 Roofing Plant 26
Ralph E. Nutter	4-22-18 Roofing Plant 26
Joseph Adamonis	4-25-18 Roofing Plant 26
Michael O'Malley	4-29-18 Power & Steam 26
William Shusta	4- 4-19 Paper Mill 25
John Poulousky	4-12-20 Paper Mill 24
John Wasilunas	4-12-20 Box Shop 24
Elton Hamilton	4-14-20 Roofing Plant 24
Edward J. Geraghty	4-14-20 Roofing Plant 24
John O'Donnell	4-22-20 Box Shop 24
E. M. Lines	4- 1-21 Dir. of Research 23
John Johnson	4- 9-23 Roofing Plant 21
John G. Eppich	4-16-23 Roofing Plant 21
John Aidukonis	4-17-23 Box Shop 21
George Bigelow	4-18-23 Roofing Plant 21
George Murray	4-23-23 Watchman 21
Patrick Silvestri	4-24-23 Box Shop 21
James A. Lowe	4-24-23 Roofing Plant 21
Salvatore DelSignore	4-25-23 Paper Mill 21
Roscoe Shorey	4- 7-24 Roofing Plant 20
August Purpura	4- 8-24 Roofing Plant 20
John Sorjanen	4-17-24 Roofing Plant 20
John Janusaitis	4-18-24 Roofing Plant 20
Lorenzo Notarangelo	4-21-24 Roofing Plant 20
Oscar Saterdal	4-24-24 Power & Steam 20
George S. Moore	4-25-24 Watchman 20
Joel Tammelin	4-30-24 Roofing Plant 20
John Stankevich	4- 5-29 Roofing Plant 15
Michael Sameski	4-11-29 Watchman 15
Joseph Strumskis	4-15-29 Roofing Plant 15

Nelson Phillips	4-18-29	Flooring Plant	15
Robert Barss	4-29-29	Flooring Plant	15
James M. Fraser	4- 2-34	Flooring Plant	10
Thomas Lynch	4- 2-34	Watchman	10
Michael Stellman	4- 2-34	Military Service	10
Josephine Rose	4- 2-34	Ordnance Dept.	10
Joseph Bartell	4- 2-34	Roofing Plant	10
William R. Bearce	4- 3-34	Roofing Plant	10
R. Stanley Cody	4- 4-34	Military Service	10
Frank Troiano	4- 6-34	Roofing Plant	10
Perry N. Crane	4- 7-34	Roofing Plant	10
Carl Edman	4- 7-34	Roofing Plant	10
John Gronroos	4- 7-34	Roofing Plant	10
Michael D'Espinoza	4-10-34	Military Service	10
Thomas J. Folan	4-10-34	Flooring Plant	10
Antti Juhola	4-10-34	Flooring Plant	10
Lester Lynch	4-12-34	Military Service	10
Matthew Naughton	4-12-34	Maintenance	10
James A. Garland	4-23-34	Flooring Plant	10
Alice Blazonis	4-23-34	Box Shop	10
Bennie Palleiko	4-24-34	Box Shop	10
Francis W. Green	4- 1-39	Military Service	5
William E. Jonah	4- 3-39	Flooring Plant	5
Windsor Bowden	4- 3-39	Flooring Plant	5
Richard Barrett	4- 4-39	Military Service	5
William O. Kivi	4- 5-39	Flooring Plant	5
Brownie Green	4- 6-39	Box Shop	5
Frank Lavorante	4- 7-39	Roofing Plant	5
Bronius Uzdawinis	4-10-39	Military Service	5
Edward Wisniewski	4-10-39	Maintenance	5
Frank DiCicco	4-10-39	Military Service	5
Brenton Steele	4-11-39	Maintenance	5
Nunzio Julius	4-11-39	Military Service	5
John A. MacIntyre	4-12-39	Flooring Plant	5
James A. Carr	4-13-39	Flooring Plant	5
Francis W. Whitty	4-18-39	Military Service	5
Thomas J. Flood	4-21-39	Military Service	5
Lester Ceruti	4-21-39	Ordnance Dept.	5
James G. Boone	4-24-39	Military Service	5
Vincent Kudirka	4-24-39	Military Service	5
Stella Okulovich	4-25-39	Box Shop	5

PHILLIPSDALE

Vincenzo Cicirelli	4-13-16	Plant	28
Fred Billings	4-17-16	Plant	28
Makar Kurda	4-20-17	Plant	27
William B. Callan	4-25-17	Plant	27
John P. Harrington	4-27-21	Plant	23
Joseph White	4-13-23	Plant	21
Manuel P. White	4-21-23	Plant	21
Raymond G. Thatcher	4- 9-34	Plant	10
Arthur H. Turner	4-30-34	Plant	10

CHICAGO

Clarence George	4-1-18	Plant	26
Albert M. Dobbins	4-14-23	Office	21
Gordon V. Wikelund	4-18-29	Salesman	15
Thomas Jones	4-23-29	Plant	15
Waldo Overholt	4-23-29	Plant	15
William Gorfth	4- 1-34	Salesman	10
Alvin H. Hawes	4-17-39	Military Service	5

SHREVEPORT

Lytel L. Williams	4- 2-34	Sales Manager	10
Henry Johnson	4-24-39	Military Service	5

BERRY ASPHALT

Arthur D. Erwin	4-12-39	Military Service	5
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MAY

Fannie Murphy	5- 1-86	Box Shop	58
Annette Blaney	5-17-97	Library	47
Albert Erickson	5- 1-99	Flooring Plant	45
Harry L. Tower	5-12-01	Box Shop	43
Michael J. Mohan	5- 7-07	Retired	37
Patrick Reardon	5- 7-07	Roofing Plant	37
Paul Kruchas	5-20-07	Roofing Plant	37
Herman Wauhkonen	5- 1-09	Flooring Plant	35
Alban Gottberg	5-16-09	Maintenance	35
Frank R. Meyer	5-24-09	Box Shop	35
Mike Minkevics	5- 4-10	Box Shop	34
Pasquale Sansone	5- 4-10	Flooring Plant	34
David Regan, Sr.	5- 1-11	Retired	33
John Ruskis	5-13-11	Retired	33
Adolph Urtoka	5-31-11	Box Shop	33
John Wosner	5-23-12	Roofing Plant	32
Helena White	5- 8-13	Office	31
A. H. Brooker	5-15-15	Roofing Sales	29
Michael Connors	5- 1-16	Paper Mill	28
James Lasky	5- 9-16	Box Shop	28
Michael Novick	5-16-16	Paper Mill	28
W. A. Beaulieu	5-14-17	Office	27
Peter Rukstalis	5-29-17	Paper Mill	27
Nicolantonio Puopolo	5-31-17	Flooring Plant	27
Louis Kozak	5- 1-18	Box Shop	26
A. H. Anderson	5- 1-18	Treasurer	26
Winifred Rhind	5- 6-18	Office	26
Martin Flaherty	5- 9-18	Paper Mill	26
William H. Ivatts	5-28-18	Maintenance	26
Thomas Foley	5-31-18	Maintenance	26
Joe Wasalunas	5- 2-19	Box Shop	25
Stanley Palleiko	5-20-19	Box Shop	25
Joseph Truskauskis	5-21-19	Box Shop	25
Euplio Puopolo	5- 3-20	Box Shop	24
Stephen Surpout	5- 7-20	Flooring Plant	24



George Schoener, Sr. and Jr. George, Sr. works in our Flooring Maintenance department and Bud was a former worker at the Paint Mixing Department. He is now a sergeant in the Engineers and stationed at Camp Breckinridge, Ky.

Frank Armukevich	5-19-20	Flooring Plant	24
Anisim Nikituk	5-20-20	Paper Mill	24
A. W. Mellin	5-25-20	Office	24
B. H. Bailey	5-31-21	Superintendent	23
Clarence Hagman	5-12-22	Flooring Plant	22
ohn DeFlaminis	5-15-22	Maintenance	22
C. F. Bannon	5-22-22	Maintenance	22
Karl Dubrowski	5-24-22	Paper Mill	22
Frank Heinonan	5-24-22	Roofing Plant	22
J. S. Walker, Jr.	5-27-22	Maintenance	22
Adam Sidlauskas	5-31-22	Flooring Plant	22
Jeremiah Collins	5- 1-23	Power & Steam	21
Samuel Dunn	5- 2-23	Power & Steam	21
ohn Kacinauskas	5- 8-23	Paper Mill	21
Albert Hayward	5-12-23	Flooring Plant	21
Martin F. Connolly	5-18-23	Box Shop	21
Dreste Saraca	5-19-23	Power & Steam	21
Nellie Patinsky	5- 1-24	Office	20
Mary Stone Nevins	5- 1-24	Office	20
Coleman Foley	5- 5-24	Roofing Plant	20
Melvin White	5-16-24	Box Shop	20
ulian Borowko	5- 1-29	Paper Mill	15
Frank LaCivita	5-20-29	Box Shop	15
Raffael Patinsky	5-20-29	Power & Steam	15
Berta Kugel	5-24-29	Ordinance Dept.	15
ohn Medailleu	5- 1-34	Maintenance	10
ohn E. Cameron	5- 3-34	Maintenance	10
Earl Carlson	5-11-34	Military Service	10
Charles Cobb	5-14-34	Military Service	10
Augustus Smith	5-14-34	Box Shop	10
ohn Kane	5-16-34	Paper Mill	10
Joseph Ralkavich	5-18-34	Box Shop	10
Alexander Balnis	5-21-34	Box Shop	10
Francis McMahon	5-21-34	Roofing Plant	10
Michael Moses	5-21-34	Military Service	10
Louis DeBaggis	5-22-34	Roofing Plant	10
Nicholas Santoro	5-22-34	Roofing Plant	10
Albert Renaghan	5-23-34	Flooring Plant	10
Joseph Rukstalis	5-23-34	Military Service	10
Howard Bearce	5-23-34	Roofing Plant	10
Jack Holliday	5- 1-39	Power & Steam	5
Elmer R. Conant	5- 3-39	Military Service	5
George F. Butler	5- 4-39	Military Service	5
Henry W. King	5- 9-39	Flooring Plant	5
aney Heaver	5- 9-39	Box Shop	5
Lawrence Franks	5-11-39	Military Service	5
Patrick O'Donnell	5-12-39	Military Service	5
Richard H. Ellis	5-15-39	Flooring Plant	5
Joseph A. Piedzewich	5-15-39	Roofing Plant	5
Paul Pepper	5-19-39	Military Service	5
Lester J. Tarbell	5-23-39	Military Service	5
ohn Alexandrowicz	5-24-39	Military Service	5

PHILLIPSDALE

Serafim Moreiro	5-22-17	Plant	27
ohn R. Medeiros	5- 3-18	Plant	26
George Hawley	5- 3-18	Plant	26
Frank D. Valentine	5-17-18	Plant	26
ohn Vargas	5-26-22	Plant	22
Hugh S. Treacy	5- 9-23	Plant	21
Stephen Baron	5-12-23	Plant	21
Manuel M. Avila	5-16-24	Plant	20
Charles F. Sinnett	5- 7-29	Plant	15

Clements Justynski	5- 1-34	Plant	10
John E. Reynolds	5-18-34	Plant	10
R. A. Chappell	5-22-34	Plant	10

CHICAGO

William Eby	5-29-19	Plant	25
Lawrence Howell	5- 3-20	Plant	24
John Matcha	5-12-20	Plant	24
Harold Altman	5-21-23	Office	21
Harry Jansen	5-26-24	Plant	20
James Scott	5-31-29	Plant	15
Julius V. Cozzi	5-17-34	Plant	10
Raymond W. Oakes	5- 1-39	Military Service	5

SHREVEPORT

Clifford Henderson	5-25-39	Plant	5
Durrett Oliver	5-30-39	Military Service	5

BERRY ASPHALT

C. T. Rollings	5- 1-34	Plant	10
Sidney Weems	5- 1-34	Plant	10
Alvis Giles	5-14-39	Plant	5

Girl Bowlers Finish Season

By HILDA RAFUSE

THE girls rolled their last scheduled match Tuesday, March 21. Plans are now being made for our banquet which is to be held at The Alpine in Boston on Tuesday, April 11, 1944.

The "Handicap System" didn't prove to be very popular with the girls although it made the matches much more interesting for the weaker teams.

Anne Lindsay is our star bowler for the season, taking High Single honors with a 120 and also High Three string total with a 295.

High Average for the season goes to Helen Shimsky 87.2; Second High Average, Anne Lindsay 86.3; Third High Average, Mary Bannon 84.9.

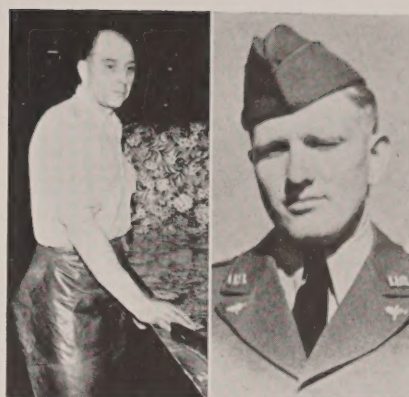
Team Standings and Average Pinfall are as follows:

Team	Average Pinfall	Won	Lost	Per- centage
VN	1132	70	38	.648
CC	1079	59	45	.567
AH	1205	57	51	.527
FFX	1081	56	52	.518
DF	1183	52	56	.481
AC	1080	48	52	.480
EM	1237	50	58	.462
AA	1170	49	59	.453
GC	1190	47	61	.435
AT	1167	40	56	.416

J. Henry Smith

J. HENRY SMITH, machinist at our Norwood Roofing Plant, died suddenly at his home on Tuesday afternoon, February 15. He had been at work as usual that morning, and went home at noontime complaining of not feeling well. He was stricken suddenly and died within a few hours.

Mr. Smith completed 15 years of service here with the company last



Anton Skinnari of our Flooring Finishing Department and his son, Lt. Pentti A. Skinnari now in North Africa.

summer. During all of this time he served as a machinist in the Repair Department of our Norwood Roofing Plant.

He was born in East Walpole, and attended the Walpole schools, graduating from the local high school. Early in life he married the former Miss Mary Lyons of Norwood, and at that time moved to Norwood to live. He was 52 years old at the time of his death.

Funeral services were held on Friday, February 18 with a high mass of requiem at St. Catherine's Church, and burial was at the Highland Cemetery.

He is survived by his wife, Mrs. Mary Smith, and a brother, Mr. John R. Smith of East Walpole, who also works at our Norwood Roofing Plant. To them we extend our sincere sympathy.

Acknowledgements

To thank you for your kindness and sympathy at a time when it was deeply appreciated.

— The Hrenchuck Family

Gratefully acknowledging and thanking you for your kind expressions of sympathy.

Mrs. C. I. Belcher
Miss Merle Belcher

Gratefully acknowledging and thanking you for your kind expressions of sympathy.

Mrs. Carl V. Smith and family.

Your kindness and sympathy is more deeply appreciated than any word of thanks can ever express.

Richard Gorman and family.

Your kindness and sympathy are deeply appreciated and gratefully acknowledged.

James E. Belcher and family

Your kindness and sympathy are deeply appreciated and gratefully acknowledged.

Mr. & Mrs. James Dowling and family.

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BIRD Neponset REVIEW

VOL. 32 NO. 3

JUNE 1944



Wherever troops land, supplies must be there, too. Until the war is won, paper will continue to play a mighty important part in carrying supplies to the men in action. Photo from Office of War Information.



Bins like this for the salvage of paper are located at the gates of our East Walpole and Norwood Plants. James Garner is dumping waste paper salvaged from his home, into the bin at our Flooring gate. These bins are for your convenience. PLEASE USE THEM. WE NEED EVERY POUND OF PAPER YOU CAN COLLECT.

Transportation Committee Reports Progress

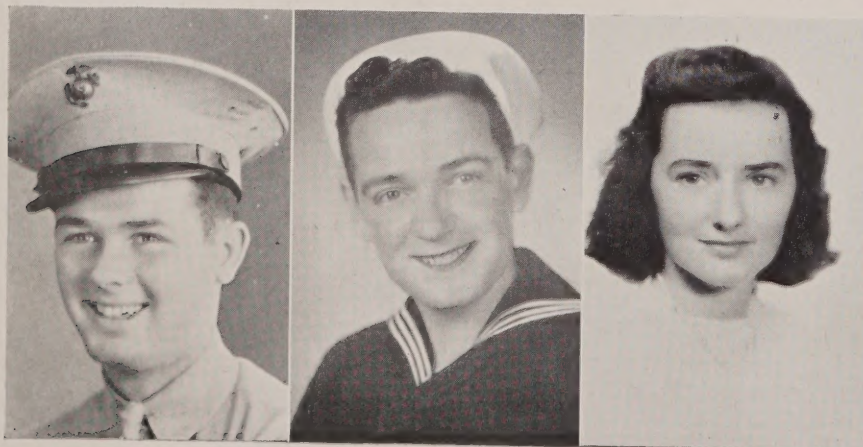
SINCE our organized transportation committee began its new plan to reduce mileage in the cars coming to our plants at East Walpole and Norwood and increase the number of riders per car, the total mileage driven has been cut from 147,406 miles per month to 132,635 — a reduction of 14,770 miles a month, or 1.10%. Passengers per car have been increased from 1.5% to 2%. While this still does not approach the average for the state of 3.6%, it does indicate good progress and a satisfactory picture for our plants where workers come from such a wide area, and where conditions require the operation of so many different shifts.

400 cars come in and out of our

plants every 24 hours, and each car averages $12\frac{1}{2}$ miles a day. The records of the committee show further that out of the approximately 900 workers in East Walpole and Norwood, 550 walk to work, 425 depend upon bus transportation and 350 ride in cars other than their own.

The committee points out that the problem of transportation is a continuous one, and one which changes from day to day, in fact, which changes every time a new worker starts or an employee leaves. Everything possible must be done in the months just ahead to keep our record good and conserve on gasoline, tires, and the car themselves.

Private First Class John Adelmann, stationed somewhere in the Hawaiian Islands with the U. S. Marine Corps, after participating in the Marshall Island invasion, Richard Adelmann, Yeoman 2nd Class, U. S. Navy, now on a cruiser, destination unknown, are the two brothers of Eleanor Adelmann, whose picture is at the right and who works in our Stenographic Dept.



Salvage Drive Successful at Phillipsdale

MORE than $6\frac{1}{2}$ tons of paper plus large amounts of waste tin cans and waste fats were turned in by 208 Phillipsdale employees in the first month of their new salvage program.

As announced in April a committee headed by Mr. D. S. Lowry, the Chairman, organized this home salvage program, completing the first month of operation at the end of April. The final reports show the following figures:

Turned In:

3,069 Tin Cans

474 Lbs. Fat

13,101 Lbs. Waste Paper

Held for Collection:

2320 Tin Cans

187 Lbs. Fat

3813 Lbs. Waste Paper

208 employees reported, and now that the program is well under way it is hoped that an even higher percentage of the plant will report regularly in future months.

Phillipsdale is the first Bird & Son plant and also the first plant in the State of Rhode Island to adopt this home salvage program.

Massachusetts Plants Soon to Organize

WITHIN a few weeks it is expected that a Home Salvage Program will be underway in all of our Massachusetts plants. This is the same plan that was launched so successfully a month ago in Phillipsdale. Committees are to be organized in each of our three main divisions, reports will be distributed and collected monthly on which each worker can indicate the number of pounds of fat, the number of pounds of waste paper, and the number of tin cans collected in his household during the preceding thirty days. This gives State and National Salvage Committees an idea of how salvage work is progressing, and it helps to keep us all on our toes in carrying out this important program.

Watch for further announcements and be ready to sign up and co-operate when your committee member comes to see you.

We can escape being a nation of bagholders, but only by becoming a nation of bondholders.

— James M. Cain.

SUPPLYING A BEACHHEAD



beaches. The bigger freight ships have to lie off the harbor and be unloaded into smaller boats which in turn unload onto the docks or beaches.

"All day long the waters in a great semicircle around Anzio, reaching to the horizon, are churned by big and little ships moving constantly back and forth. It resembles the hustle and bustle of New York Harbor.

"On the far edges lie cruisers and other battle craft. In the vicinity there is always a white hospital ship to evacuate our wounded and sick from the beachhead.

"Along toward dusk small, fast craft shoot in and out of the great flock of ships, laying smoke screens, while smoke pots ashore put out their blinding cloud of fog.

Bombing at Night

"At night when the raiders come over, a mighty bedlam of ack-ack crushes all thought on shore and far out to sea as the ships themselves let go at the groan and grind of German motors in the sky.

"Sometimes the raiders drop flares, and then the universe is lighted with a glare more cruel and penetrating than the brightest day, and every human on the beachhead feels that the Germans are looking down at him individually with their evil eyes.

"When the moon is full it throws its swath of gold across the lovely Mediterranean, and sometimes you cannot remember or believe that the purpose of everything around you is death.

"When there is no moon it is so black you have to grope your way about.

"Sometimes the shelling and the raiding are furious and frenzied. At other times hour after quiet hour goes by without a single crack of an exploding shell. But always the possibility and the anticipation are there.

"And thru all this, men keep working and supplies keep coming in. I can't, of course, tell you in figures the total of this magnificent job they've done. But I can say that today this beachhead is receiving nine times as much supplies daily as they figured in the beginning was possible. It has been thrilling to see them do it."

Vital supplies packed in cartons being unloaded at the Anzio Beachhead. Many a Bird shipping container is carrying war materials right to the scene of action. An army is only as good as its supply line and it's up to us to provide thousands of the boxes for carrying those supplies. Photograph from Eastern Conservation Committee of Waste Paper Consuming Industries.

(This was written during the critical stage of the Anzio campaign and is descriptive of what is now taking place on the shores of France)

From the columns of ERNIE PYLE, Scripps-Howard Correspondent

WITH FIFTH ARMY BEACH-HEAD FORCES IN ITALY—The real drama of this Anzio beachhead campaign is the supply system. The supplying of this Fifth Army beachhead has been one of the superlative chapters of our Mediterranean war.

"The beachhead is really like a little island. Everything has to come by water. Without a steady flow of food and ammunition, the beachhead would perish. All this concentration of shelling and bombing against the Anzio-Nettuno area is for the purpose of hindering our movement of supplies. They have hindered it some, I can't give you the percentage, but you'd be surprised how low it is. They certainly haven't hindered us enough.

"The mechanics of supplying the Fifth Army forces on the Anzio beachhead are undeniably beautiful in execution.

"We have taken a port full of sunken ships and jumbled streets and wrecked buildings and cleared enough paths thru it for the movement of our ships and vehicles.

"Once our supplies reach the vicinity of beachhead waters they are under shellfire and bombing raids that may come any moment of the day or night. In addition, German E-boats and destroyers lurk on the edge of our concentration of ships, and naval forces must be always on the lookout for them.

"Our supplies are unloaded in many ways. Some few ships can go right up to a dock. Others go to nearby

War Bonds For Waste Saving Suggestions

SINCE February 1942 the Suggestion Committee has been making War Bond awards to all suggestors whose ideas save an appreciable amount of waste. Starting first as an award for the best suggestion on waste in each division each month, the plan was later extended to give a war bond to every suggestion making a substantial saving in waste, thus permitting several people in one division to receive awards in the same month if they all had outstanding suggestions accepted. Pictures of the War Bond winners are on this page.



Flooring Plant Winners of War Bond Awards. Back row — George Kinsman and Hubert White. Front row — George Wise and Albert Duffy.



War Bond Winners at the Roofing Plant. Front row — Louis DeBaggis, Fred Turco, Ernest Zinkowski. Back row — Edward Walsh, Perry Crane, and Frank Heinonan.

Chicago Winners

No picture has been received yet from Chicago, but there are three War Bond Winners at that Plant—

Valentine Nievicodock
Edward Moore
Ray Engvorson

At Right

At the E. Walpole Plant, these people have won War Bond Awards for suggestions reducing waste since the plan was started in 1942. Front row — Girolamo Rignone and Samuel Hunter of No. 1 Box Shop; Frank LaCivita, No. 2 Box Shop; Joseph Coburn, Laboratory. Back row — Edward Wisniewski, Maintenance Department; John Barrett and M. E. Downing, No. 1 Box Shop; and Charles Locke, Maintenance Department. William Doyle of the Maintenance Department also was a winner, but was not present when the picture was taken.



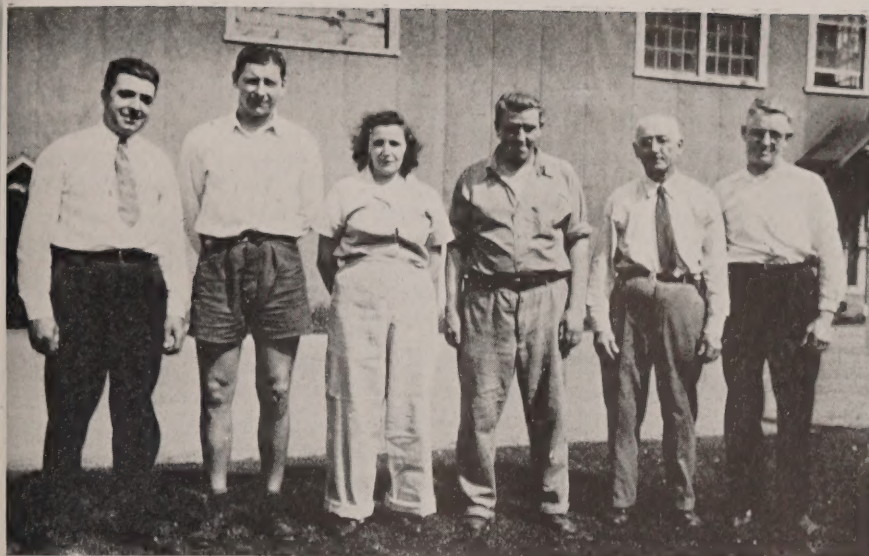
War Training Courses

A BULLETIN has just been received by our Library announcing a series of Engineering, Science and Management War Training courses soon to be given without charge at various colleges and universities in and about Boston.

Requirements for admission vary with the individual courses, and extend all the way from high school graduation only to Engineering and Science degrees. Included in this series are courses in such subjects as Accounting, Methods Engineering, Time Study Engineering, Electricity, Radio, Chemistry, Mathematics, and Physics. For further information, consult the Bulletin at our East Walpole Plant Library.



More Roofing Plant War Bond Winners — Edmund Wenstrom, Thomas A. Smith, and Teodori Michienzi.



War Bond Winners at Phillipsdale. Left to right — Richard Ferris, Fred Pierson, Camella Tameo, Charles Hoard, James Boisvert, and Robert Crowley.

Men's Golf League Starts in Sharon

By L. T. HARRIMAN

ON the theory that it is a good thing for men who work together all the time, to play together occasionally, the Bird Club gave Golfing activities the green light to go ahead.

Conditions are not vastly different this year from last, except we are able to get to the links easier by the pooling of cars, and that the league is not quite as large as it has been in other years. The enthusiasm is just as great as ever, for just recently one match was played in the rain, and did they love it!

Because of last year's successful play, the league was again set-up to operate in the same manner. Four teams were carefully selected as to ability, with the low and high ball method of scoring being used. Nine matches will be played at the Sharon Country Club and nine more at the Walpole Club.

The League Standing as we go to press is as follows:

Team	Won	Lost
Capt. Harriman	16	11
Capt. Stone	14½	12½
Capt. Smith	13½	13½
Capt. Baranowski	10	17

Roger White is as interested as usual in the outcome of the race. He is, we hear, exceedingly anxious to place a large wager on the winner, but has some difficulty

making up his mind as to what team will win.

The committee plans to hold a special tournament on Saturday afternoon on either June 3rd or 10th and a mixed Scotch foursome also Saturday afternoon on Saturday, June 24th, both at Sharon.

Easter Sunday Service somewhere in the Pacific. The picture was sent in by Leon Smelstor, who is one of the worshippers in the picture and whose sister, Nella, works in our Mill Office.



Letters from Servicemen

From PVT. JOSEPH STRUMSKIS (Roofing Plant) Camp Wheeler, Georgia

"Here I am way down in the Sunny South and in the good old infantry, but I kind of like it. I am here for 17 weeks of training. The weather is hot — too hot to suit me. Yesterday was about 96, and I hate to think how it is going to be the next few months. We work hard, walk, run, dig and go to school, have rifle range and many other things. It seems they are pushing everything fast to us.

I think we are going out next week into the woods for practical work. We work from morning until 11 o'clock at night.

How are the boys in the mill? Did you lose any more to the Army? Give my best regards to all the boys.

Yours truly, The Winder Man."

From ROBERT M. McCOLGAN SF 2/c — (formerly at the Flooring Plant)

"I hope you are well and enjoying the good old New England weather. I am somewhere in New Guinea right now, but as most of the fighting is over here, the fleet will be pushing on toward Tokyo. We hope to end this darned war by this time next year, and we'll all be glad to get back to the good old U. S. A. and enjoy the things we are fighting for. I have been a lot of places since I left the States and expect to see many more. I have come across a lot of Bird Products in different islands and bases up at the front zone.

"Well, I thought I would just drop a line and let you know that all of us out here are trying to get this over with soon. We haven't forgotten the folks back home. Hoping to see you next spring."

(More letters on Page 19)



Nothing better than a round of golf on a beautiful May evening after work. So say these ardent members of the Girls Golf Club. In the picture are Marion Tolman, Hilda Rafuse, Ann Lindsay, Dorothy Paton, and Mary Bannon.

Much Enthusiasm in Girls' League

By ANNE LINDSAY

THE 1944 Girl's Golf Season is in full sway with Anne Lindsay, Mary Bannon and Mary Blazonis on the committee. We have 24 regulars and 5 substitutes this year and we have divided the players into four six-men teams, the player's score each week determining his position on his team for the next match. This seems to have stimulated the competition and we are thoroughly enjoying the sport.

Our teams are captained by Sis Maguire of the Marauders, Peg Corcoran of the Avengers, Marion Tolman of the Mustangs and Pat McDonald of the Wildcat Fighters. After three matches, the team standings are as follows:

Avengers	17½
Marauders	13
Mustangs	12
Wildcat Fighters	11½

A prize of \$1.00 to be used for golf balls or War Stamps is given each week for some event. Marion Chubert won it the first week for having the highest score. Peg Corcoran was the winner at the second match by having the best total score on holes 4, 5 and 6. Peg Delaney is our putting champ, having won the prize at our third match by having the fewest putts.

The ten highest golfers at this early stage of our season are: Sis Maguire, Peg Corcoran, Marion Tolman,

Bertha Broadley, Carolyn Delaney, Hilda Rafuse, Mary Bannon, Hannah Flavin, Mary Blazonis, Anne Lindsay.

Matches have been scheduled through July, the season to close with a Field Day and luncheon. We hope the weatherman will be as good to us the rest of the season as he has been so far so we can keep our grip, stance and swing in trim from week to week.

Private First Class George Carlson, who until recently was serving in the Aleutians. When he came home, one of his first stops was a visit to his fellow workers on No. 3 paper machine. The smaller picture shows him shaking hands with John Maguire, machine tender.



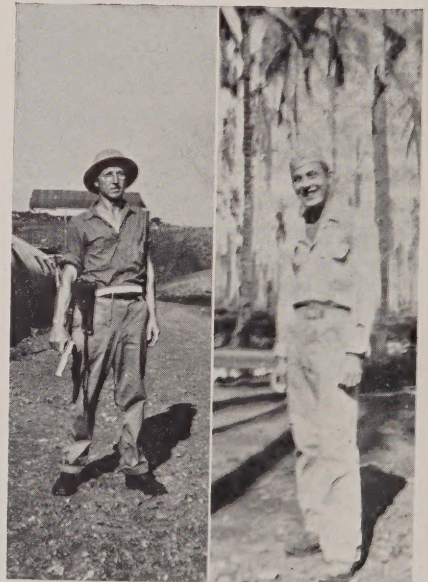
A. W. Smith Retires From Board of League

ALBERT W. SMITH, Treasurer of our Neponset Credit Union, who has served on the Board of Directors of the Credit Union League of Massachusetts for the past 17 years and as its president for the past three years, retired from active work on the Board following the annual meeting of the organization held in Springfield on Saturday, May 20.

Speaking of Mr. Smith's three years in the presidency, Miss Clara Iovino, State Secretary of the League said, "He has been singularly successful in handling the affairs of the League during one of the hardest administrations we have ever experienced. There have been many new problems because of the war situation, and it has taken a diplomatic president to handle them and keep everybody happy. He has been highly esteemed by all who knew and worked with him."

We congratulate Mr. Smith on his successful term as President, and his many faithful years of service on the Board of Directors of the Credit Union League of Massachusetts.

SAVE Waste Paper and Rags



Left to right — William Carr, who used to do Guard Duty at our Roofing Plant, now doing Guard Duty at Oahu, Hawaii. Corporal William J. Spierdowis, former worker at our Paper Mill, now in the Marines, was recently awarded the Silver Star for gallantry in the New Georgia Campaign. His sister, Patricia Spierdowis, works at our Flooring Plant.

Is Your Name Here?

Prisoner of War

HOW near are you to winning an extra \$10.00 for five accepted suggestions? Perhaps you have forgotten just how many of your suggestions have been accepted. Listed below are the names of all those who now have either three or four accepted suggestions to their credit. With just a little effort, each of these individuals may increase his total to five accepted suggestions and win an extra \$10.00 award. How about it? Let's have your ideas this month.

Three Suggestions Accepted

ROOFING PLANT

Joseph Bartell FBPM9
Howard Bearce FBW
John Buonpane FBPM1
Anthony Campisano FBW
Rudolph DeMichele FBF
Ruel G. Fulton FBM
Joseph Geraghty FBB
Stanley Jezulewicz FBV
William Letts FBC
John Mattson FBM
Esidoro Polumbo FBPM9
Joseph Quinn FBPM5
Louis Silvestri FBPM1
John Stupak FBQ
James A. Surette FBM
Mario Tomassetti FBM
Stephen Zinkowsky FBPM1

MAINTENANCE

William Doyle EMM
Arthur Eames EF
Thomas Foley EMM
Edward Geraghty EMW
David Heylin EMZ
Charles Locke EMM
Victor M. Purdy EMW
Timothy Riordan EMM
Richard Sprague EMM

Edward McDonald FXF
Frank Montisano FXG
Peter Petroni FXC
Patrick Silvestri FXC
Bernard Stravinski FXF
John Suman FXF

No. 2 Box Shop

John Clancy FXB
William Duquette FXP
John Ginley FXR
Leslie Hall FXB
Fred Morrison FXR
Everett Seavey FXR
John Wilkes FXB

POWER AND STEAM

Patrick O'Malley ERB
Oreste Saraca ERE

FINISHING MILL

Patrick Costello DFW

PAPER MILL

Francis E. Donlan DMB
Peter Glebus DMT
James Mulhern DMP
Anisim Nikituk DMK
Frank Nyborn PEL
Peter Rukstalis DMB
Carlos Salvatorelli DMH

No. 1 Box Shop

John J. Cooke FXC
John P. Dixon FXC
John Grusacki FXC
Constanti Lewicki FXG

Four Suggestions Accepted

ROOFING PLANT

Alessandro Alessandrini FBPM1
Arthur Balduf FBE
Chas. B. Brown FBPM7
Francis Campisano FBM
Vito Carchedi FBY
Guiseppe Divirgilio FBV
Coleman Foley FBM
Wm. H. Grazado FBPM7
George Gross FBPM1
William McLaughlan FBM
Francis McMahon FBM
Peter Maduski FBE
Tony Marzuolo FBPA
John Pratt FBE
Joseph Purpura FBPM7
James Quinn FBM
Domenic Restaino FBPM1
William Richardson FBI
Thomas Smith FBPM1
Newell Tibbetts FBC
Domenic Triventi FBPM6
Frank Troiano FBPM1

FLOORING PLANT

Austin Allan FFM
Carl Johnson FFM
Frank Kissel FFP
Leo Paddock FFR

MAINTENANCE

Thomas F. Bannon EME
Walter T. Cyr EMW
Charles D. Rafuse EMM
Herbert Palmquist EMW
James Trenholm EMW
Edward Wisniewski EMM

PAPER MILL

George L. Barton DMP
Vernon Rafuse DMP
Joseph Rosevich DMP

FELT MILL

Joseph Caspignano DFF
Walter Wallis DFF

No. 1 Box Shop

A. B. Center FXF
Edward Knaus FXW

No. 2 Box Shop

Byard Bennett FXR
Edgar Bigelow FXR
Bartley Curran FXR
Amedeo DeFlaminies FXR
Leroy A. Fullerton FXR
Clemens Kaseter FXB
Henry M. Smith FXR

PHILLIPSDALE

Seferin Moreiro DPJ
Joseph Wynne DPM

CHICAGO

Wm. J. Brebach FC
Thomas Jones FC



LT. ED. MILLER, last issue reported as missing in action, has since that time written his wife, the former Dorothy Eckert, from a German Prison Camp. Recently he sent a short wave radio message to his wife on May 21. He reported that he was well, and those who heard the broadcast said it sounded like his voice. Lt. Miller was roofing representative in our Vermont territory before entering the service, and an outstanding player on our softball team.

SAVE WASTE PAPER AND RAGS

Our Mills Depend On These Raw Materials

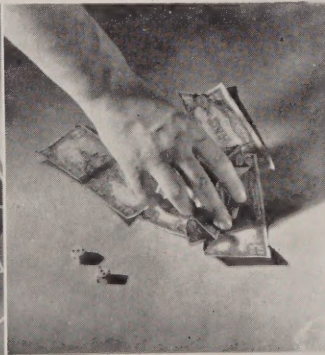
IT NEVER PAYS TO GAMBLE WITH YOUR EYES



WEAR YOUR GOGGLES



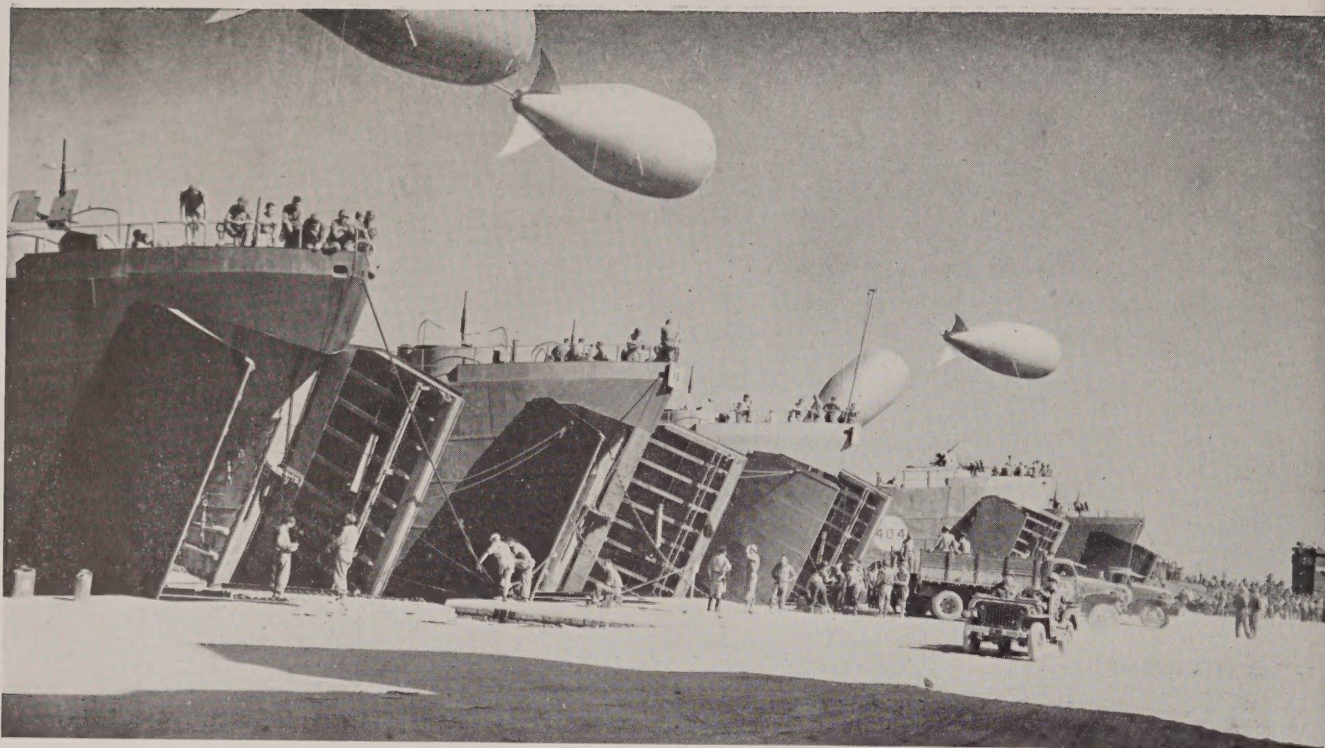
YOUR NUMBER MIGHT COME UP



YOU MIGHT MAKE YOUR POINT



YOU MIGHT FILL AN INSIDE STRAIGHT



LST—Landing Ship, Tanks are the Navy's newest device for landing men and materials quickly. Large numbers of these ships are serving effectively in the European invasion now. This Signal Corps Photo shows the boats being loaded with troops and equipment at Sicily, making ready for the invasion of Italy.

For Successful Invasion—The LST

INVASION, to be successful, demands the utmost in speedy landing operations. Admiral H. R. Stark says, "The big job of the Navy in amphibious warfare is to get the man with the bayonet on enemy-held territory. This means landing craft." Indispensable in this operation are the Navy's new style LST's — Landing Ship, Tanks.

Just what is this half ship, half garage which can be propelled practically onto dry land to discharge men, tanks and heavy equipment through a huge opening in its bow? A vivid description of the LST is given by Joseph Mackey in the April edition of "THINK" magazine, whose editor has kindly given us permission to reprint part of the article.

"No books will be written about the LST. She's no sea-going glamour girl, but a practical toughie designed for the job of discharging fighters and equipment on hostile beaches. LST's are built primarily to carry tanks, and the whole vessel is built around the tank-deck.

"LST-53 was about 325 feet long, fifty feet wide, and weighed some 3,800 tons. Outside she could not

be considered very impressive in appearance, but inside she was impressive as a wonder of practicality.

"The bottom or fourth deck carried ballast — usually water and fuel — and housed the all-important engine rooms. The main engine room was an orderly inferno of machinery. The main engines could be run together or separately. Three smaller engines in the auxiliary room supplied the ship's electric power.

"There's a stand-by method for everything," said Ensign Hal Snyder. "If one thing doesn't work, another will. For instance, if we can't open the bow-doors by electricity, we can use cables."

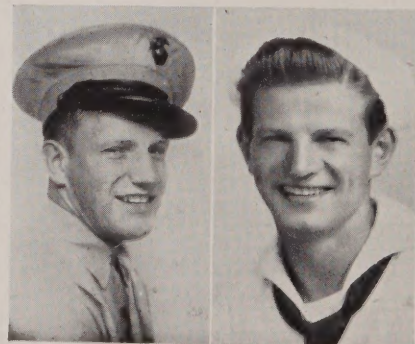
"The tank-deck began on the third or next-to-bottom deck and ran up through the second. Its lower half was rimmed by scores of storage rooms, including the newly named 'Canteen Room,' which used to be called the 'Spirits Room,' though it held only cigarettes and candy. Though the tank-deck used up most of the space aboard, scientific planning gave adequate space for the crew and for literally hundreds of compartments for endless varieties of stores. Such items as nearly three city blocks

of anchor chain were stored in surprisingly little space.

"The forward part of the huge, enclosed tank-deck ended with a cleated, perpendicular ramp. On beaching, the bow-doors — great doors at the front of the ship — are opened outward and the ramp is lowered on chains so tanks can rumble out for battle.

"Tanks can be brought to the tank-deck either by driving up the ramp

Josephine Jurgelevich of our Roofing Plant is proud of her two sons in the Service. Billy of the U. S. Marine Corps is now at Cherry Point, North Carolina; he used to work at our Flooring Plant. Stanley, R. M. 1st Class, U. S. Coast Guard, was a former worker at our Roofing Granule Plant, and is now stationed in New York.



from a beach or through the use of an elevator from the main deck. Once on the tank-deck they are secured by giant chains to prevent their rolling around in rough seas.

"Ringing the tank-deck's upper half were eating, sleeping and recreation quarters for army troops and the crew, with triple-decker bunks for all.

"Most of the way back on the main deck was the deck-house, containing the galley and 'Officers' Country,' which included the captain's cabin, the wardroom (officers' lounging room) and sleeping quarters — four two-bunk cabins and five with four bunks, all double-deckers. The cabins have lockers, medicine chests, waste-baskets, fans.

"Up more ladders was the boat deck, which had a few gun tubs aft, and the wheelhouse and navigation bridge forward. The wheelhouse, naturally, contained the steering wheel and the instruments, devices, and paraphernalia needed for keeping LST-53 on her course.

"The final up-ladder led to the flying bridge, an enclosure from which the ship will be commanded at sea by phone or voice tube orders to the wheelhouse. Topping the flying bridge was the red, white and blue commission pennant."

Recently Entered Military Service

PAPER MILLS

Andrew McMillen
Peter Daley
Kenneth H. Hudson
Naimi Mike
Martin Kane

No. 1 Box Shop

Albert Whitmore
Jane Kwiatkowski
John R. Hood, Jr.

No. 2 Box Shop

Mario Boragine, Jr.

OFFICE

Phyllis Stone
Charles Makarevich

ROOFING PLANT

Joseph Strumskis
Harold F. Smith
Gertrude Samson
James Suriano
William Stewart
Ellen Winkas
William K. Price

FLOORING PLANT

John L. Dzuibanick
Peter Craven

PHILLIPSDALE

Donald Caine

CHICAGO

Joseph Klemeyer

SHREVEPORT

Howard Jackson

BERRY ASPHALT

E. J. Bagwell
Doyal E. Hubbert



A/S Romeo P. Valerio, former worker at No. 1 Box Shop, now stationed at Santa Ana, Cal.

Mr. Anderson Is Acting President

ON April 24 it was announced by Mr. C. S. Bird, Chairman of the Board, that our Secretary-Treasurer, Mr. A. H. Anderson, had been named Acting President of Bird & Son, to serve in the absence of Mr. B. H. Roberts, who is on leave of absence because of illness.

Mr. Anderson has been with the company 26 years, starting with us on May 1, 1918 as Auditor. In December 1930, he was named Treasurer of the company, as successor to Mr. H. H. Miller, who had retired.

On April 20 and 21 a Sales-Manufacturing Conference of Executives of the Roofing Division was held at the Harvard Club, Boston. Officials were present from Chicago, Shreveport, and Phillipsdale, as well as the local plant. Back row — A. C. Berglund (Sales Promotion Manager), Stanley Sallie (Chief Chemist Norwood Roofing Plant), S. G. Trepp (Chief Chemist, Research Department), A. M. Dobbins (Asst. to Western Sales Manager), A. H. Anderson (Acting President), B. P. Soward (Shreveport Plant Superintendent), J. G. Young (Western Manufacturing Manager), J. A. Crowe (Chemical Engineer), J. D. Johnston (Eastern Div. Sales Manager), Henry Davis (Sales Service Manager), L. L. Williams (South-eastern Div. Sales Manager), J. F. Comiskey (Chief Chemist Chicago Plant), M. R. Beasley (Superintendent Norwood Roofing Plant), William Walker (Assistant to the Director of Sales), Rogers Weed (Northern Div. Sales Manager). Front row — C. S. Castle (in charge of Sales Promotion at Chicago), E. M. Lines (Director of Research), W. W. Wilson (Western Div. Sales Manager), R. N. Potter (Chief Chemist Shreveport Plant), William R. Wright (Production Engineer), C. W. Conrad (Director of Manufacturing), E. L. Chamberlain (Roofing Division Sales Manager), R. C. Floyd (Director of Sales), C. S. Bird (Chairman of the Board), A. D. Kilham (Southern Div. Sales Manager), Eric Gach (Chicago Plant Superintendent), P. N. Hills (Assistant to the Director of Manufacturing), and J. A. Sheehan (Supt. Phillipsdale Plant).



BIRD NEPONSET REVIEW

Vol. XXXII June 1944 No. 3

Published by the Employees of Bird & Son, inc.
In the Interests of the Company and Its
Workers

For the Promotion of
Good Service Good Business
Good Will

Mills: East Walpole and Norwood, Mass.
Phillipsdale, R. I.; Chicago, Ill.
Shreveport, La.

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The Time Is Now

EVERYONE who attended the Bird Club Banquet had a chance to see authentic Battle Front pictures from the Pacific testifying better than any words to the medical wonders that are being worked with Blood Plasma. It wasn't a pretty picture, but it certainly made everyone who has donated blood feel that through his donation he had done something really worth while.

If you have a son, brother, or relative on overseas duty (and who hasn't these days) write and ask him his opinion of blood plasma. Without doubt he will tell you it is one of the most direct and effective contributions any healthy American can make toward saving human lives today. That pint of blood you give so easily and so painlessly may be the means of restoring life and health to someone very dear to you.

The Blood Donor Committee of the Bird Club has been working for more than a year now and through their efforts substantial contributions have been made to the Blood Donation Center at Boston; but our record is not nearly as impressive as it should be. There are nearly 2,000 of us working here in Norwood and Walpole and yet the 500 pints donated to date have come from a group of about 150 individuals. Some persons, because of age or health cannot donate; others are very likely making their dona-

tions through other channels than the Bird Club Committee, but there must be many who have not yet contributed a pint of their blood, who can and should do so.

Almost everyone feels a little "squeamish" about donating for the first time, but if you really want to know how easy it is and how little it affects you, ask any of those who have already donated. There really is nothing to it. The Bird Club provides transportation to Boston and return, and during the brief period that it takes to make this important contribution, you are in the competent care of the American Red Cross. Millions of people throughout this country have given their blood with no harm to themselves. Why not you?

This is invasion year. Thousands of our boys are going to face death itself without flinching. The very least we can do for them is to face 15 or 20 minutes of harmless, painless time at the Boston Blood Donor Center. When the Bird Club Committee member asks you to donate, sign up—sign up and go when scheduled. Don't let anything keep you from that appointment! It's one of the most important things you could possibly do during the summer of 1944.

Thomas G. Henderson

MR. THOMAS G. HENDERSON, 62, for many years Superintendent of our Felt Mill at Phillipsdale, Rhode Island, passed away on Tuesday, April 11th, 1944, after a short illness.

Mr. Henderson was born in Whitehaven, England. He came to this country as a young man and began work at the East Walpole Paper Mill of Bird & Son, Inc. in December, 1894, working on the Paper Machines and finally becoming a Machine Tender. About 1910, he transferred for a year to the Bird & Son plant in Pont Rouge, Quebec, Canada, and about 1912, transferred again to the Phillipsdale, Rhode Island Plant as Assistant Superintendent. After serving a short while as Assistant, he was promoted to Superintendent of the Plant.

During his years as Superintendent, the Plant achieved many fine records in Production and Safety. In Novem-



Thomas G. Henderson, former superintendent of Phillipsdale Plant, who died April 11, 1944.

ber, 1937, the Phillipsdale Division completed the best "No Accident Record" ever achieved by a Bird & Son Plant, working 1,043,647 man hours without a lost time accident. In October of this same year, Phillipsdale was awarded the major trophy of the Paper Industry Magazine and Safety Council Group B-National Paper & Pulp Safety Contest. The award was made at the Annual Meeting in Chicago, and Mr. Henderson was present to receive it.

In January 1942, he relinquished his duties as Superintendent but continued to serve in an advisory capacity to the new Superintendent, Mr. Joseph A. Sheehan. He had been in reasonably good health until recently when it became necessary for him to undergo an operation which was not successful.

He is survived by his wife, Mrs. Amy J. Henderson, a daughter, Mrs. Edith May Richmond of Rumford, Rhode Island, a son, Cecil W. Henderson of Needham, two granddaughters, two brothers, John B. and Samuel, both of Brooklyn, New York, and two sisters, Mrs. Carl Smith of Stoughton and Mrs. Raymond Brown of Foxboro.

Funeral services were held on Friday, April 14th, and were attended by many of his friends and associates in the company.

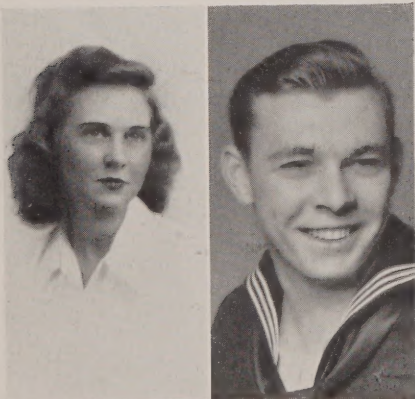
Harrison F. Lyman

HARRISON F. LYMAN, author-ity on patent law and one of the Directors of Bird & Son, Inc., died at his home in Winchester on Monday, May 22, 1944.

Mr. Lyman was born in Belcher-town, Mass. 66 years ago, graduated from Amherst College in 1898 and was elected to Phi Beta Kappa. In 1904 he graduated from Harvard Law School and was an editor of the Harvard Law Review. In the same year he was admitted to the Massachusetts Bar and later specialized in patent law and patent litigation in the Federal Courts, becoming one of the Nation's highest authorities in this field. From 1904 to 1907 he was associated with the late associate Justice, Louis D. Brandeis of the United States Supreme Court in the law firm of Brandeis, Dunbar and Nutter. He left them in 1907 to join the firm of Fish, Richardson & Neave and was made a member of that firm in 1910. At the time of his death he was President and Director of the Massachusetts Gear & Tool Company as well as a member of the law firm of Fish, Richardson & Neave. He was first made director of Bird & Son, Inc. in Feb. 1938 and has served in that capacity most capably ever since.

He is survived by his wife, a son, Lt. Harrison F., Jr., stationed with the U. S. Army at Orlando, Florida and a daughter, Miss Alice Lyman. Services were held at the First Congregational Church, Cambridge on Thursday, May 25.

Phillis Muehlberger who works in our Stenographic Department has two brothers in the Service, of whom she is very proud. At her right is Ernest J. Muehlberger, Pharmacist's Mate, 1st Class, who has served in the Navy for four years and is now on a submarine. The other brother, Edward, is shown in another picture, taken when he visited our Roofing Plant.



Bird Club Entertainment Committee which arranged a very successful banquet and dance at Norwood Junior High School on Saturday, May 13. Left to right — Herbert Johnson, No. 2 Box Shop; Edward Hiller, Roofing Plant; Mary Holmes, Office; Fred Coleman, Maintenance Department; Jean Riley, Paper Mill; Mario Boragine, Boiler Room, Chairman of the Committee; Louis Coburn, Flooring Plant; Ruth Brunell, Office; and John Walsh, No. 1 Box Shop.

Successful Banquet and Dance at Junior High

SATURDAY, May 13, was the occasion of a very pleasant and successful party, sponsored by the Bird Club Entertainment Committee. To start the evening off right was a Holman turkey dinner with plenty of everything to eat as usual. Immediately following, as a surprise feature of the evening, two films were shown under the sponsorship of the Bird Club Blood Donation Committee. One showed actual battlefront scenes in the South Pacific Area and although not taken specifically to show the constant use of blood plasma, it brought home that point very effectively. The other picture showed how blood plasma is made from the blood collected at the Red Cross Blood Banks and how it is shipped to the many battlefronts ready for instant use. Miss Kirby, Assistant Director of the Blood Center in Boston, was present and spoke briefly and effectively of the great continuing need for blood donations.

As soon as the floor was cleared, dancing started, with music furnished by Jack Kaiser's Orchestra.

Another surprise of the evening was the awarding of a beautiful corsage to "Miss Neponset", the young lady judged to be the most attractive and the best dancer by a committee

of four. Miss Mary McNally of Dedham was the lucky winner. The committee of judges was — Mrs. William Haskell, Mrs. Dominic Triventi, Mrs. Edgar Grout and Jack Kaiser. The corsage was presented by Bird & Son, Inc., Mr. Mario Boragine, chairman of the Entertainment Committee, making the presentation during an intermission.

Anthony Tamasankas

WE are sorry to report the death of Anthony Tamasankas, worker for twenty-two years at our Norwood Flooring Plant. He died at the Norwood Hospital at the age of fifty-seven following an illness which had kept him from work for more than six months.

He joined Bird & Son in October, 1922, as a member of the Finishing Department at the Flooring Plant and worked in that department during all of the twenty-two years here.

Funeral services with military honors were held at the Warabow Funeral Parlor in Norwood on Tuesday, April 25. The burial was in the Town Cemetery in Canton, Mass. He is survived by a brother, Michael, of Canton to whom we extend our sympathy.

PERSONAL NEWS

MAIN OFFICE AND SALES

AGNES FOLEY HARRIET PHELAN
SABINA COSTELLO LOUISE HINCHEY
VERONICA MAKAREVICH DOROTHY MCELEENY

Eleanor Mercer left the employ of Bird & Son to take over new duties as housewife for her husband who is in the Seabees, stationed at Eastport, Maine.

Dave Fitts, Correspondent, left us on April 28 to enter the service of the U. S. Navy.

All the girls were really thrilled when Jim Hawley visited us while home on furlough. Jim is an Aviation Cadet and is stationed at Tyndall Field, Florida.

Sally Slauzis became Mrs. John Yakalis on May 28 at the Church of the Blessed Sacrament in Walpole. Best of luck, Sally.

A letter has been received from Russell H. Newbury telling that he has been promoted to the rank of Major. He was formerly a salesman in the Southwestern Sales Division. Congratulations!

The departure of Charlie Makarevich for service in the U. S. Navy has left another gap in our ranks. Before he left, he was tendered a farewell dinner at Lewis' Restaurant and presented with a purse of money. We all wish him the best of luck and hope he remembers to send us some pin-up pictures.

NOTICE — Anybody looking for a painter, see Arthur Wilson. When he finishes painting his own house, he informs us that he will be looking for other outside painting jobs.

Captain W. D. Marland, former Correspondent, visited us one day recently. Bill is, at present, stationed at Camp Cooke, California.

Welcome to Helen Lewis, who is working in the Addressograph Dept. Helen is sister to Julia Lewis, Sales Promotion Dept.

Mr. A. V. Wilson has returned from a three-day vacation spent in his Victory Garden in the rear of his home. Cabbages, tomatoes and onions are his speciality this year.

Joe McLean spent several hours visiting us while home on leave from the Navy. Joe has been away for fourteen months and participated in three major battles.

"Sis" Maguire was given a surprise party to celebrate her recent engagement. She has our best wishes as well as the most gorgeous diamond we've seen in ages.

Helen (Ruby) Curran has had remarkable results with her Victory Garden. A short time ago she carefully planted petunia seeds in a box. Each day she tenderly watered them and gave them plant vitamins according to prescription. The resultant crop was highly successful from a horticultural standpoint, but Helen doesn't care for toadstools!

Dept. CH is growing by leaps and bounds. The most recent additions in personnel include Mr. Charles Daniels, "Sis" Maguire and "Al" Atherton. We hope their stay will be long and pleasant.

Since the return of warm weather, the noon hour bridge battles have been supplanted by the more lively game of croquet. Stan Blackmer, "Mac" MacIvor, Bob Garner and Ed Guise are the regular participants and weather permitting, the noon whistle sees the four gladiators off to the fray, trailed by a throng of spectators.

We hear quite regularly from Art Lynch, who is serving Uncle Sam somewhere in England. He says the Irish countryside, where he



You have talked with her on the telephone, you have sent her teletypes, you have written her letters. Here she is — Mrs. Florence Hawes, the attractive young lady at our New York Office.

was stationed recently, is very beautiful and a lot like New England, which he misses very much. We miss you too, Art, and hope you can soon return home.

Congratulations to Katherine Maguire who became engaged to William Price formerly of the Roofing Laboratory and now in the Navy. Best of luck "Sis" and Billie.

"Hello" to Shirley Rossi, a new member of the Stenographic. We hope you like us.

Margaret Turner has returned after a long illness and we are glad to report she is now enjoying good health.

We welcome Miss Julia Smith of Norwood to the Accounting Dept. and hope she will enjoy working with us.

We extend a welcome to the following new messengers — Dorothy Legarski, Doris Nilson and James Hanna.

Best of luck to Phyllis Stone who left us to join the Waves.

Welcome to Eleanora Lori of the Files and to George Rothwell, Box Sales Correspondent.

Harriet MacMahon became the bride of Arthur Bullard on April 24 at the Union Congregational Church, East Walpole. At present Mr. & Mrs. Bullard are residing in Memphis, Tennessee. Congratulations and best wishes to you both.

We extend our sympathy to F. R. Cooper, Payroll Department Head, whose mother died recently at Halifax, N. S.

Pvt. Lawrence Lindblom visited us recently when he was home on furlough from Camp Shelby, Mississippi and he looked as if army life agreed with him. Before entering military service, he worked in one of the Accounting Depts.

On his recent visit from Chicago, Charlie Tyson was proud to announce the birth of a grandson, Charles S. Tyson 2nd. He made it known that in spite of the fact that the baby is named after him, the disposition of the family fortune will be in no way affected.

We are all very happy to hear that Glen Stiteler, flooring salesman, is back again.

PAPER MILLS

GARETH ROUILLARD MARY DRISCOLL
JEAN RILEY PETER GLEBUS
EDWARD GERAGHTY WALTER BISDNACK
FRANK NYBORN JACK HOLLIDAY
GEORGE LAMORE CAROLYN DELANEY
ANNA KANE NINETTE PETRONI

Mary Kelley and Leona Paquette spent an enjoyable weekend recently in New York and from all reports the tall buildings have grown taller.

P. H. Mudgett is hard at work painting his home on Walcott Avenue.

Burleigh Comstock has been promoted to Seaman 1st Class.

Word has been received from Henry Borge-son saying he is now stationed in England.

Robert Boulter S 2/C, former part-time worker, is now somewhere in South America.

Anyone wondering if the sailors in New York are any different from those in Boston — ask "Babe."

Vacation Suggestion: Buzzards Bay (better known to the Navy as "Buzzards Gulch"). For further information, ask F. Ferrara.

Robert Mattson, U. S. Navy, recently dropped into the Finishing Mill to say "hello."

Helen Cole and Cecelia Colicchio are newcomers to the Cartridge Cutting Dept. and like their work very much.

Congratulations to our three May birthday celebrations: Gladys Pacuk; Frances Ferrara; and Lena Cavanaugh.

We welcome the "Victory Shift" to the Finishing Mill.

Stanley Drost, husband of Frances Drost, is in the Army Air Corps at Camp Kearns, Utah.

Russell Riley, son of H. S. Riley and husband of Jean Riley has been overseas for eight months with the U. S. Army Headquarters in London.

Mr. and Mrs. Douglas Clifford Brown who were married April 29th. Mrs. Brown is the former Etta Bishop who worked in our Credit Department.





Ann Stasis of No. 1 Box Shop spent some time recently in New York and while there had this picture snapped with a member of the New York Police Force. She said she forgot to get his name!

We welcome Joe McGlone to the Mill Office. Jerry Collin's son has a Jap rifle to show for where he has been and what he can do. John Phelan at Pearl Harbor (Seabees) got a good write-up for his ballplaying. Mario Boragine spent his two weeks' vacation at home with his son on furlough. Another son left April 28 for the Service. We are sorry to hear of Mike Curran losing his sister in Portland, Me. Hugh Rooney is spending his vacation in bed. Guess you can't take it, Hugh. Peter Wolent was willing but nobody would eat the horse steak. Smoky Joe Jarlis said the frost didn't bother his tomatoes. He has a steam line in the garden.

We, down in Maintenance Dept. don't know just how fortunate we are to have among us a fellow named Ralph Harding. Well he's really sharp. He claims he grew tomato plants 14' high and walked 11 miles in 1 hr. and 20 minutes. Where has he been all this time?????

Francis Bannon was on vacation last week and we gather that he had an enjoyable time wheeling a baby carriage around. How about it "Banny"? They say practice makes perfect.

Mr. LeBlanc is off on another fishing trip up to Rangeley Lake, in the wilderness of Maine. Here's hoping the fish doesn't cost him \$10.00 per lb. this year. . . .

Anyone interested in golf and wants some expert advice and instructions on how to play the game? Don't be bashful, stop in the Machine Shop and see either Dick Sprague or Bob Hood. They won't let you down, we're sure. How about it boys???????

The fellows in Maintenance Dept. are very curious to find out who will have the largest dairy farm this year, "Fibber" Ralph Harding or James Trenholm.

PHILLIPSDALE

REXFORD H. SALISBURY DAVID S. LOWRY
LESLIE E. HOWARD

On May 19 we had a frost so Frank Reed went out in his garden to wash the frost from the plants before the sun came up but he found the hose was full of ice. We don't doubt that this is the truth but we would like the names of a couple of witnesses.

"Mary George had quite a surprise last week when she sat down to eat her lunch and found she had brought a bag of onions. Where did you get all those onions, Mary?"

Leslie Howard has a new scheme of catching mice. He puts his waste basket near his desk and the mice hop in. Then he takes care of them the next day.

We were glad to see Anthony Rochford at the mill on furlough from the Army and James Hammond from the Merchant Marines. Bob Pearson also stopped in a few weeks ago when he was home from Camp McCain, Mississippi. We were very much pleased to have a letter from Alfred Hammond from the South Pacific.

We were sorry to learn of the death of Sergeant Paul Baron in Italy. He was a Liberator bomber engineer gunner and the son of Steve Baron who works in our beater room.

Mary George's brother, an air ace, was home from the front on May 16.

We are glad to see Walter Gill back after an illness of several weeks. Now we can expect some up-to-date fish stories.

Leslie Howard doesn't have a victory garden this year. He spends his weekends clamming now.

We are glad to hear that John Silva, our boiler repairman, is on the road to recovery after being out sick for several weeks.

With spring around the corner, the boys are talking about fishing and Manual Perry is painting his boat. Joe Queenan got the jump on everyone on opening day of the trout season and was willing to bet he would have a trout supper. He did—one bite. What did it measure, Joe? Three inches?

Congratulations are in order for Joe Queenan on the addition of a six and one-half pound girl born April 23.

We were pleased to have a visit recently from Lt. Com. Oscar Lambine who is looking fine. Congratulations to him on his recent advance in rank.

Miss Mary McNally of Dedham (right) was named "Miss Neponset" at the recent Bird Club Banquet and Dance, and presented with a corsage from Bird & Son as the most attractive young lady and the best dancer at the party. She came as a guest of Miss Ann Delaney of our Roofing Plant Office, who is standing with her.



BOX FACTORIES

NO. 1 BOX SHOP

JOHN P. WALSH
MARY EYSIE

DAVID WELCH
CATHERINE BELLEW
BENNIE PALLEIKO

Billy Cook is the proud father of a baby girl born on February 27th.

Jane Kwiatkowski was presented with a gift of money when she left to join the WAC on May 10th. Loads of luck, Jane, in your new undertaking.

Wedding bells will be ringing for Peggy Clarke. How is the vacant apartment situation? Any luck yet?

By the time this goes to press, Albina Pechulis will be married to Adolph Kelley of the U. S. Army. Congratulations to you both and we all wish you the best of luck.

Josephine Basset has left to join her husband who is stationed in California.

Louise Stanke is back with us after a long absence.

Something new has been added to the No. 1 Box Shop Office. We welcome Mary Silvi, Dorothy Berkland, Alice Breen and Arthur Pautzsch. We hope their stay here will be long and pleasant.

We're all wondering what the commotion is at the Stapling Department. There's never a dull moment for these girls.

Mary Conti and Pauline Kasulinos spent their vacation at Washington, D. C. We'd like to know if Mary saw the owner of the pin she wears of the "Paratroops" in Washington.

The workers coming in on the afternoon shift at the Wood Frame Department were somewhat frightened one day recently. What they thought was a hurricane was only Shirley Jacobsen leaving the plant. P.S.—Her Aviator

boy friend was waiting for her outside the Box Shop.

Ann Stasis and Louise Collins spent an enjoyable weekend in New York and are considering a month's vacation at Staten Island. We wonder what the attraction could be.

Bucky Randall has left us to work in Boston and we wish him luck in his new job and hope he likes it.

Word was received in May that James LaCorti was wounded in the leg and hand at the Anzio Beach Head on March 14. He is now at a Base Hospital and reports that it is a nice hospital and that he is getting wonderful care and getting along well. He worked in Department FXG before entering the service.

North Stoughton, Mass. was honored by the No. 1 Box Shop Office's first vacationist, Rose Buonpane.

Glad to see Ellen Ahlman back after being out sick.

Some vacations were taken rather early this summer. Those that have already had their vacations are: Peter Neilsen, Louis Lamperti, John Suman, Albina Pechulis, Alice Connolly, Henry Cecchi.

Sorry to hear about Carl Wurzel's illness. We all wish him a speedy recovery.

Loraine Olson has been out sick for some time. Hope she'll be back with us soon.

John Hood (Smoky) has left us for the U. S. Navy and is stationed at Sampson, N. Y. Our loss is the Navy's gain.

Bill Harting is now working on the Victory Shift in the Shipping Department.

Flowers from Ken — candy from Peter. Isn't Miriam a lucky girl!

Babe Costello paid us a visit recently and he sure looked grand. He is now going to school in Detroit.

Bill Murphy is busy working in his Victory Garden.

What kind of Orangeade does Elsie Johnson drink? It must be real good when she can't recognize her co-workers.

Ralph Farris is now raising several breeds of poultry.

NO. 2 BOX SHOP

JANEY HEAVER
ROSE COVENY

JOHN GERAGHTY
VAUGHN ALLEN

CHESTER PORTER

We are glad to see Evelyn Michienzie back with us after being absent for a long time on account of serious illness.

Congratulations to Mrs. Dorothy McKee. She is a grandma again. This time to the daughter of Mrs. V. Sliney who was formerly Virginia McKee.

Lucky Collins came in quite excited one morning. Twin lambs had arrived at their house. How are Pete and Paul getting along, Lucky?

The boys in the Shipping Department bade Al Boragine goodbye last month. He left us to join the U. S. Marine Corps.

Bill Wall is enjoying an early vacation, getting a good start on his victory garden.

Our old friend Bart Curran, now with the U. S. Army, paid us a surprise visit around April First. He's looking great. Army life must agree with him.

We welcome Imogene Frank and Mrs. Dorothy George to the Flower Pot Department. Hope you will enjoy your stay with us, girls.

The gang from the Flower Pot Department presented a May Basket to Christine Sherer at her home recently. We all hope you are feeling better, Christine.

Congratulations to John Sigmund, who

visited us recently, on his promotion to Chief Carpenter's Mate. You look nice, John, in your new uniform.

Margaret Kaski, who left the Shipping Office recently to join her husband who is stationed at Fort Bragg, N. C., visited us last week and introduced the "Mr."

Delia O'Donnell, Alma Walsh, Dorothy McKee and Lucky Collins went to the home of Evelyn Michienzie a few weeks ago for a spaghetti feed and by all reports they sure had a good time.

Miss Rose Tronti of the Office has followed suit with the latest "fad" called "marriage." She said "I-DO" on May 9th to 2nd Class Petty Officer Charles Coveny of Canton. He has been over seas for the past year and one half, this being his first furlough since his "Boot training."

We hope to see Rose rejoin our small circle when she is ready, willing, to give up Charles, so he can be back in circulation with his group, (sea bee's). Best of luck to you both from all of us.

In regards to "Garden Notes" when in doubt ask either Roy Fullerton or Dixon . . . they always have the right answers . . . just ask them. . . .

If by chance (and how could you miss) you should notice that gleam in Janey Heaver's eyes . . . look again, it will merely be the reflection of the diamond she is sporting around. For information . . . consult Janey if she is talking. . . .

ROOFING MILL AND OFFICE

ARTHUR McKENNA
JOSEPHINE BLOMSTROM
LEROY WALTON
JOSEPH QUINN

HAROLD MATTSON
WILLIAM PERCY
BRUCE FARRAR
KENNETH STUBER

WILLIAM GRAZADO

Ed. Johnson is confined to his home by illness. We hope to see him back to work soon.

Danny Costello is again the proud father of a baby boy. This making seven. Nice going, Danny.

Bud Bennett spent a week's vacation down home with his mother in Nova Scotia.

From the boys in the service we hear Bill Smith is back at his base in Texas; Cosmo Bitetti is now on the Island of Corsica; Andy Wright has moved into his native Scotland; Bill Carr is stationed at Pearl Harbor.

FLASH! Sidney Gersberg almost paid \$4.95 for a 95¢ cap. The Sales-clerk made an error and gave Sidney change for one dollar instead of five dollars. Sometime later Sid realized what must have happened and returned to the store. The five dollar bill was found in the till amongst the ones, so Sidney received the balance of his change and the tragedy was averted.

The Sample Department welcomes Margaret Malacaria and Eileen Costello. We hope their stay will be long.

We welcome Taimi Twomey and Jennie Iadonisi to the Roofing Plant.

Best of luck to Mr. & Mrs. Fred Turco who just moved into their new home in Walpole.

We were all very sorry to hear of the death of Robert Flood who was killed accidentally May 13th. We extend our deepest sympathy to his family.

The boys in the Shipping Dept. are wondering where Tommy Curran gets those caps with the visor on the side.

Frank Muczinskas received a letter from one of his sons, who is serving overseas, presumably in New Guinea, and the boy tells about going fishing with the natives and catching a 25 lb. fish. Not bad!

Congratulations are in order for Carl Anderson on becoming a U. S. citizen.

Fred Ellis, our bottom floor man in the Granule Plant has moved from Millis to South Walpole.

Danny Costello spent his vacation at home keeping house while his wife was in the hospital.

Josephine Blomstrom is spending her vacation in Roceca.

Andrew Rocca is welcomed by the Laboratory in becoming a member of its staff.

Andy Betro has purchased a new-to-him panel body truck.

John Lukko is the early bird at the Laboratory. His vacation will be ended before Summer. One week he spent at home raising his children and the other week he is spending in

Left to right — Barbara Disnard, former worker at No. 1 Box Shop reports that the life of a WAC at Biggs Field, Texas is most interesting. John Sawkiewicz, son of Michael Sawkiewicz, Finishing Mill. John entered the Service about three years ago, and is now in England with a supply company. Corporal William E. Smith, former clerk at our Roofing Plant, and now at Camp Breckenridge, Kentucky. Last December when he was home on furlough, this picture was taken with his nephew, Richard Farrar, son of Bruce Farrar, Roofing Plant.





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BIRD AND SON CHILDREN YOU SHOULD KNOW:

1. Carole Bagley and Frank Nyborn, Jr. Carole's father, Sumner Bagley, works at our No. 1 Box Shop and Frankie's father at our East Walpole laboratory. 2. Margaret A. MacLaughlan, 2-year old daughter of Robert MacLaughlan, East Walpole Maintenance Department. 3. John Douglas Williams, son of Lt. JG John Williams, trying to locate his Uncle Bud (Major Lytle G. Williams) somewhere in the South Pacific. John's father worked at our Chicago Laboratory before entering the service. 4. Elaine Procacini, daughter of Albert Procacini, Flooring Finishing Dept. 5. Chrysella J. Turco, age 1-1/2, whose father, Fred Turco, works at our Roofing Plant. 6. Leslie Ann Woolfe, whose father, Ray Woolfe, was a former Chicago Salesman, and is now in the service. 7. Beverly Mae Smith, 2-year old daughter of Jack Smith, Flooring Plant.

the country (Upton) enjoying beautiful Nature.

On May 18 a party was enjoyed by the Roofing Laboratory in honor of William K. Price at the Frances Inn. Billy was just on the verge of taking that fatal matrimonial step when the Navy stepped in. Well, anyhow Bill, we all wish you the best of luck.

We are still wondering who the culprit is that froze Stan Sallie's lunch into one solid cake of ice. 'Taint funny!!!

We welcome Ann Doderer and Louise Holbrook back again after their recent illness.

Jack Bailey and Ralph Kemp are going in for farming in a big way this year. Melons and everything.

Anyone interested in buying a house trailer see Herb Rowell at the Granule Plant.

After having the whole of the Corner Trim

Dept. on the trail of his missing tooth, Billy Richardson has finally found a replacement.

Eddie Hiller will probably hesitate before again attempting to drive through a narrow opening. His latest indiscretion resulted in a blowout in the mill-yard. How about conserving rubber, Eddie?

Early vacations in the Shipping Dept. were taken by Rosario Campagna and John McDonauld, who each worked a week on their Victory gardens.

Joe Swasey plans to spend a week at the Coast Guard Reserve Camp at Gloucester, Mass.

We had a pleasant visit with Everett Fuller of the Granule Plant Office. He is now an Ensign in the Navy.

We were very sorry to hear of the death of Vincentz Stankiewicz's sister.

Ask Swede Ostrom who is the champion at pitching horseshoes. He really should know.

Best of luck to Pvt. Ellen C. Winkas who left us recently to take up her duties as a Marine. We'll be looking forward to a visit on your first furlough, Ellen!

They say Gus Staller did quite a job on the turkey at the banquet. Now we know why he raises his own.

A hearty welcome to George Parsons who is back with us again.

In order to get more mileage for his gas coupons Johnny McDonald has swapped cars and is again piloting a Willys, 1941 model.

Recent service visitors to the mill were Peter Didik of the Coast Guard and Peter Lupica of the Army Medical Corps. Both looked well and seemed full of the old zip.

We understand that there is a Fred Astaire and Eleanor Powell on No. 7 Machine. You don't suppose they mean Fred Turco and Made-line Petrucci who made quite a showing at the Banquet by doing that bang-up number Boomp-a-Daisy.

Jim Donovan recently observed his 72nd birthday. He was surprised with many gifts from his fellow workers.

Harold Whitham of No. 9 Machine has been receiving much competition in the vocal line from Jennie Iadonisi.

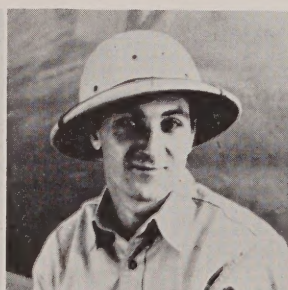
We were all happy to see Seaman 3/C Eddie Milberger while home on furlough. He claims he didn't see a girl for sixteen months. Wow! It doesn't seem possible for any Bird & Son man to be able to stand such a strain.

Louise D'Espinosa has recently returned from a visit to Norfolk, Va. where her sailor husband, Mike, is stationed.

We were just surprised to see S/Sgt. Harland E. Bullard walk in. He is home on furlough and we were very glad to see him.

We welcome Edmund Jones to replace Pat Graham as routine tester at the Laboratory. We wish the best of luck to Pat at his new undertaking.

On the morning of April 11 everyone coming to work at the Roofing Plant was astonished to see one of Cronin's asphalt trucks overturned in the driveway. It is believed the driver misjudged the banking as he was backing out the truck. Luckily no one was hurt.



Mr. and Mrs. John Guecco, who are doing their part in the War Effort in our Roofing Plant. John has three brothers in the Service, — PFC Robert, somewhere overseas; Corporal Charles, somewhere in the Pacific; and Private Lawrence, now stationed at Camp Meade, Maryland.

On April 20 Gertrude Samson of the Roofing Sample Dept. joined the WAVES. She sure will do justice to the Navy in more ways than one. We all wish her the best of everything.

According to despatches from England, Lt. R. A. Browning of Norwood and formerly office clerk at our Granule Plant, shot down a Nazi plane, damaged two others, and then shot up a German Army Camp in his first air mission over enemy territory.

On this mission, he and his squadron were under orders to attack an airdrome deep in Southern Germany, and according to the information which appeared in one of the local papers recently, they did a swell job of it.

Lt. Browning enlisted in the Army in December 1941. After training in Missouri and Colorado, he applied for training as an Aviation Cadet and was commissioned 10 months later at Napier Field, Alabama. Nice work, Brownie, — do it again! P.S. Latest information, just in — he *did* it again!

We are happy to hear that Ed Hiller's wife is home again and feeling well after being in the hospital for a short time.

Victory gardeners attention! George Palumbo still has tomato plants after the recent cold snap.

All we have heard at the Roofing Plant for the last week is golf. Jimmy Lowe and Roy Walton (who never played the game before) talked Nick Radzwill and Fred Turco into giving them six strokes a hole. We have not heard much about the final scores, but the amateurs certainly gave the professionals a shellacking. The winners feel so good about it that they have been challenging everyone in sight and at this date have one match scheduled with Stan Phillips and Charlie Seavey. (Walton and Lowe have promised not to try and talk their opponents out of this one.) If you think that you can take this combination, Jimmy Lowe is ready at any time to talk time and handicaps.

Congratulations are in order for Bennie Grudinskas. He is the proud father of a new baby girl.

A letter has been received from P.F.C. Domenic P. Silvi, formerly a worker in the Corner Trim Department. He was wounded on the Anzio Beach Head on March 7, 1944 and spent some time at a hospital in North Africa. He says that he is back in "The good old U.S.A." and is getting along fine so far. He is in a hospital in West Virginia.

We understand that Henry G. Eklund is a wrestling enthusiast. Hardly a week goes by that Henry doesn't attend at least one match.

Since Irving Munchback acquired his license to drive, he has spent considerable time and money improving his Ford. The car is now bright black and canary yellow and sounds like a tank travelling at high speed.



Edward Muelberger, just back from 16 months in the Aleutian Islands, dropped in to say "hello" to all his friends and fellow workers on No. 7 roofing machine. Here he is shaking hands with one of them, Charles Brown.

FLOORING MILL AND OFFICE

PHILIP MACCHI
EVELYN BRENNAN
JAMES BUNKER
JOHN D. SMITH

DOROTHY HAWES
CLARE HAYMAN
M. MULVEHILL
LEO CLARKIN

Word has been received that Sgt. Victor Plosinski was wounded at Bougainville. His arm was hit by shell fragments but he is back in action now. He is a former worker in the Flooring Shipping Department.

By the time this goes to press, Caroline Tomm will have been married to Corp. Louis Elias of the Medical Corps. Corp. Elias has just returned from 22 months service in North Africa, Sicily and Italy. May your married life be long and happy, Carrie.

Albin Vietze is raising cut worms in his victory garden.

Ralph Hildreth and Bert Ellsworth are in the nursery business. Please take notice. Order taken later.

Clyde Bennett has returned from Nova Scotia where he visited his mother who was seriously ill. With his mother's improvement, Clyde did a little fishing and claimed it to be good with lobsters even better, but, nothing to drink but water. We all thought that "Fish" liked water!

A group of girls from the Rug Finishing Department went to the Globe Theatre to see a "Strip Tease" and said it was wonderful. How about that! Don't try it here however. After the show they went about keeping up the morale of the Navy or did they?

Frank Eppich had a big time at the Prom. He spent all his money at Hotel Bradford. Cheer up, Frank, you can save for the next six months to make it up.

The girls have nothing to worry about now that Albert Ericson has appointed himself their Protector.

Anyone wanting a race horse, see Howard Johnson. He must have bought many of them since the season opened.

We had a visit from Edward Muehlberger, of the Seabees. He is the son of Phil Muehlberger of the Print Machines.



Mr. and Mrs. Frank Troiano did not go hungry last winter. Here is part of the fine array of canned goods in their cellar. The little girl's name is Nancy May.

We have received word from Bill Fraser who is at Anzio Beachhead. Also we have heard from Bud Pierce in Italy.

Pete Craven is stationed at U. S. Maritime Service Training Station Sheepshead Bay, Brooklyn, N. Y.

We wonder if Oscar Dorr is really through gambling for the duration. Time will tell.

Mary Sullivan has been out sick. We hope to see her back again by the time this goes to press.

Luigi Carpentiero lost all his tomato plants in the first frost. Better Luck next time, Luigi.

John Delaney is in the chicken business. We mean the kind that are good to eat.

We hear Howard Osborne has moved to the big town of Sharon.

Girls Attention: John Long was seen driving his shiny new car.

Leo Paddock was out sick for a week. He returned with a nice tan. We think he was just sick of working. How about that, Leo?

Ethel Hoppe visited New York last weekend. We wonder if any changes were made during that time.

Helen Bennett and Agnes Percy are wearing nice new engagement rings. Congratulations and Good Luck!

Rocky and Pratt have discovered a new ice cream, — "Penuchio" is the name. How about telling us the ingredients.

We are glad to hear that Hugo Salamaa will be back soon.

Rebecca Salonen was certainly proud when her brother visited us. Home after two years in the South Pacific, who wouldn't be proud.

Every man is entitled to a trial, Johnson, but for what?

We notice Sammy Piraino's hair looking very nice since its recent shampoo. Did you do it yourself Sam or is it just your new hair tonic?

What would our poor girl's softball team do without Sammy and Leo?

Judging by the sunburned faces and bald heads, our victory gardens are off to a flying start.

Amidst the roar of our machinery we can sometimes hear a yoddlle. Who is the happy cowboy-defense worker?

Mr. Morrison is looking for a ten gallon hat. He is tired of wearing that two gallon size.

Anybody who knows where to get good tomato plants, please get in touch with Jack McDougall.

Another addition to the Clem homestead — this time it is a baby daughter. You might call her Clementine, Frank, as it's the title of your most popular song.

George McCarthy's going around with a dreamy look lately. Must be love, love, love.

Tomato plants for sale. Slightly wilted. See Count Cordo.

"Tad" Maguire, formerly of the Design Department and now in the Army, was married on May 13. Good luck to both of you from your many friends.

Anyone wanting advice on first aid, see Heidi Boyden. He's a great man with band-aids.

Fran Sheehan bought a goose from Roy Young, took it home and tied it to a small apple tree. We hear that Roy now has a nice apple tree for sale.

We wish that Stuart Nickerson would teach Eppich how to bowl. We mean bowl.

The old Flooring Fishing Gang, Seekins, St. John, Piraino, are champing at the bit to go after sea bass. The outlook seems to be that

by the time they get settled on ways to get to the Cape, the sea bass will have all gone South again.

James Porter had an awful nightmare a few nights ago. He was back in the Army again. Yes sir, right back of his old machine gun. And would you believe it, the barrel got so hot it melted the slugs as they came out. Sir James was captured by the Huns and taken to Gestapo Headquarters for an interview with Adolph. Jimmy says he's not a bad guy when you get to know him.

We understand there is a new boy friend in someone's heart in the Laboratory. Wonder if she knows who we mean?

A farewell party was given in the honor of Norman Brookes of the Laboratory. After nineteen years Norm's gone back to nature. He started farming up in Wolfboro, N. H.

Congratulations to Victor Grant who became the proud daddy of a baby girl on May 23, 1944.

We have been waiting years to get something on James Porter and here it is. A neighbor called on Jimmy to tow his car home from Needham. Jimmy said "Sure." Well, they got to Needham, Jimmy hopped out and tied the disabled car to his and off they started for home. "Boy," thought James, "My car has more power than a steam roller." Well folks, here it comes. When he arrived in his neighbor's back yard he found he had forgotten to tie the rope to the other car.

Many pleasant remarks were made pertaining to the exceptional dancing of "Doc" Trepp of the Flooring Plant. They tell us he says he wished he had more room.

We would all like to know the formula for the Black Leaf No. 40 mixture MacDonald makes up every morning. Its effect is noticeable on certain people.

The night of the Bird Club Banquet we were very much surprised to see our little Gussy Masciarelli. He had a forty-eight hour leave and he said that when he heard about the banquet he was thrilled to be able to make it and see a lot of his old gang.

We are all glad to see Carmelo Gugliotta back on the job after recuperating from having his appendix out.

BERRY ASPHALT CO.

PEARLE MCGUFFIN

Do you have a little space left for Waterloo? Guess you think we are out of existence but just dare you to think so! We really haven't any excuse to offer for our long absence except

Our Minnesota salesman, C. A. Boiteau, spent a profitable July 4th weekend last year making this catch of eighteen Large Mouth Bass. Some of them went into his frozen food locker and must have tasted mighty good sometime last winter!





Frank Munchback of the Roofing Shipping Department displays the fine crop of peas he raised in his Victory Garden last year. We hope you have just as good luck in 1944, Frank.

that all of our former correspondents are in the service or with other companies and we haven't been able to pin the job on any one else.

Our cool spring days are gone and summer is very definitely in the 'air.' We found it necessary to take time off long enough to oil and clean up fans.

The office force regret very much the loss of our former office manager and shipping clerk — W. J. Liechty. He left the employ of Berry in the fall to take a position in Cincinnati. We wish him the best of luck. We might add, however, that his former position here has been well filled by John Savage.

Better late than never — Congratulations Mr. Savage! We hope you will enjoy your new work.

One of our plant employees, T. A. Magee has made the 'Peoples Column' in the Arkansas Gazette twice recently. Nice going Mr. Magee — we sure think you would make a good correspondent for the REVIEW. Think it over.

We are happy to welcome two new office employees. Miss Dorothy Mitchell as clerk and Miss Mary Lea Bailay as Receptionist.

It happened again — John Savage is a proud papa again. Another girl too, which makes a total of three. We think he is running a close race with Eddie Cantor. Congratulations Mr. Savage.

Uncle Sam saw fit to take our janitor and for a while each had to sweep around his own desk 'dime store fashion.' We thought we had a good one — at least he would be steady but when the last issue of the REVIEW came out he read it thoroughly and asked the foreman for a transfer to East Walpole. If he couldn't get it, he would quit — SO! here we go with dust rag and broom in hand again.

We have one very conscientious Victory gardener — Donald Ray. Last year we had a drought, so he figured ahead this spring and planted 'drought proof peas' — gee! do they look sick after all of these spring showers which turned in to nothing short of floods in some areas.

We now have girls filling the boys places in the Laboratory as they are called into service. We think it very nice and happy to welcome the following new comers in the Laboratory department —

Lucille Mitchell, Dorothy Jean Waters, Marion Waters, Mildred Bustin, and Elsie

Martin.

We welcome J. P. Hart who is a new employee in the laboratory.

We are glad to have Fred Dixon back in the warehouse after being absent a month. He recently underwent an operation but has fully recovered.

Otto Holloway is still on the sick list. We hope he is feeling better and will soon be able to return to work.

We welcome Less Martin who will assist Brice in the shop through the summer months.

Dorothy is very happy today. Her brother who has been over seas three years in the Pacific area came home on a furlough.

CHICAGO MILL AND OFFICE

GLADYS DAVIS
JAMES HOPKINS

LORRAINE BUTLER
BERNARD VAN BRUSSEL

We have had several birthdays since the last issue of the Review:—A very dear friend of Sally Kane's brought a beautiful birthday cake out to the Restaurant and she shared it with many of her friends. Mary Henry also had a cake baked by Gert Holmer of the Re-make Dept. The cake was topped by one lonely candle. Bruce Keller furnished the drinks (coca cola) for Mary's party. Ed Baldwin also celebrated his birthday this month and we hope he has many more happy ones, as he sure enjoyed this one. Bernie Van Brussel also had a cake which many of us helped to eat.

We are glad to see Rose Fox back to work after her accident.

Also glad to see the two little girls in pig-tails back at work.

We want to welcome the three new girls, Cecelia, Ethel and Gertrude. Hope they will be happy here.

Bill Lampton has left us to put on the Navy Blues. Good luck, Bill, from all of the gang.

Congratulations to "Grandpa" John Matcha. His daughter Mildred, gave birth to a baby girl and they are calling her Patricia Ann.

Our sympathy is extended to Clem Reithoefer, whose wife passed away last month. His son, Corp. Ralph Reithoefer, U. S. M., came home for his mother's funeral, and while in town, paid a visit to the office.

Roger Sumner's two and a half year old son,

enjoys taking walks by himself. The other day his mother found him a couple of blocks from home, buying himself a root beer at the corner "store."

The Victory Gardens are well under way, and before long we expect to hear, "Well, John, how's the corn," or "Say Al, how are the beans?" or "Think the rain will hurt the rhubarb?"

Virginia Johnson is known in her local bowling alley as their pin-up girl, because when she bowls she always leaves a pin or two.

New version — Wally singing Maizy Dotes backwards.

We are glad to know that Art Mellin's wife is all right again, and has recovered from the recent accident.

Those 15 balls of fuzz in Harold Altman's office we heard chirping one morning were day-old ducks which he took out to his farm in Valparaiso. Quite a foster-father eh?

The Spars seems to agree with Edith Johnson. She looked wonderful when she visited us recently. Now that you've been transferred to St. Louis Edith, we hope to see you more often.

We understand that on a recent trip Charles Castle had "an angel" hovering over him. It must have been wonderful to feel so well protected.

Margie Mulhall is about the first to take her vacation in the office. She spent it manicuring her home.

Gordon Lampton was second to take a part of his vacation. He spent his washing diapers etc., because he has a new son — David Gordon, born May 1st. The candy with which he treated was quite acceptable.

Virginia O'Brien's day-at-a-time vacation was spent helping take care of a new baby in her family. Anyone need any advice on the care, feeding etc. of a "Bambino" see Virg. She knows all the answers.

Marge Thompson took a week of her vacation in March because her husband met with an

A "Guess Who" Contest from Chicago this month gives us these masterpieces of photographic art. On the left are the Captain and his Mates. We don't know which one is the Captain, but the one on the right is James Comiskey, now Chief Chemist at Chicago and the other — his brother, John. The only information we have on the lady at the right is that she works in the Chicago restaurant and her son is the paymaster. Come on, Chicago, — tell us who she is.



accident, falling on the ice and breaking his elbow. He's getting along OK now, however, we are happy to say.

B. J. Overholt went to Florida and was able to visit with his son who is in the Air Corps. We notice he came back with a red nose (sunburn).

Fran Johnson's weeks vacation was spent visiting relatives in Danville.

We are pleased to have you back with us again, Dick.

Mr. Edwards is now on our Sales Force taking Fred Meyer's place.

Lt. R. L. Woolfe passed through Chicago on his way home for a few days — 1½ yrs. away — accredited co-pilot, navigator, and bombardier and gunner. Going to Colorado Springs for schooling in navigation then to England.

F. B. Ross Jr. riding hard on prisoners of war in No. Africa.

Al Hawes is now stationed at Pensacola, Fla.

H. S. Hanna (Golfer in a thicket:) "Never mind about my ball, caddie. Come and find me."

SHREVEPORT MILL AND OFFICE

GRACE FULLER GEORGETTE BRANDAO
W. L. SMITH

When St. Peter blows that final trumpet, among those tardy will undoubtedly be the Shreveport correspondents! . . . Might not be so bad if only *someone* would hand in a news item once in a while. Ah, woe is the life of anyone responsible for putting words down in black and white. . . . Would any of you Birdmen from up Nawth like to come to Louisiana? If you do, by all means bring your canoes. The dew has been unseasonably, or do I mean unreasonably, heavy this year, and we feel sure the newly transplanted Office Manager has his own opinion concerning the Sunny South.

By the time this issue is released Ragsdale's son will be a month old. Congratulations to both of you, and best wishes to all three.

The pride and joy of the manufacturing department in general and PSL in particular —

D. L. Oliver, Jr. Lieutenant in the Infantry, paid us a visit the other day. He has slimmed down to his prewar tonnage, but he really does that uniform justice, and vice versa. Oliver is a seasoned soldier, having been in the service almost two years, and is now in the 51st Infantry Training Battalion at Camp Walters, Texas.

Another Birdman strolled into Shreveport one week-end, but he didn't put in his appearance at the plant. For shame, Howard Jackson! We thought you liked us better than that.

And just the other day Ray Sellens showed his cheerful countenance to his friends in the office and mill. Ray is a former salesman and is giving roofing instructions to the boys at Camp Peary.

Would you like to take a ride? Charlie Patterson has purchased a snazzy two-tone joe that looks like a million dollars (which he probably paid for it, times being what they are). He is Mr. Patterson now, so don't fail to be respectful.

Boy, the bowlers are having themselves a time with their pin-boys! (How silly, since most of the pinsetters are girls now, or rather dark-skinned gals.) Mode Myers nearly broke a couple of legs, his and the pin-girls, the other night with that nasty curve of his. Wow! Do the pins scatter when he hits 'em right! "Daddy" McNeill bowled a mere 223, folks, which is the highest single game rolled in the history of the Bird League. Hats off to the "old man." . . . All but yours, Mac, the reflection would be too bright, really. . . . Rags and the Cajun got rid of the two wooden-shoes one night and won two out of three, and McNeill's 223 won the third. . . . Nominated for the world's most unpredictable bowler is Jim Sartor. His games range from very good to unmentionable, but his good-humored grin never changes no matter what the score turns out to be. . . . Ragsdale and Potter are having a contest to see who can come in late most often. So far Rags is in the lead, but then he has to work late so often . . . it says here in small print . . . Dorothy Hollifield, one of the girls in the office, decided to bowl with us one night. We didn't know

we were good enough to discourage even a beginner, but she didn't show up again. What's wrong, Red, someone will always be glad to help you learn.

Bob Jenkins breezed in from the Signal Corps the other day. He didn't get to stay long enough to see Mr. Williams — which is hard to do if you work here. Bob was on his way "Somewhere" . . . and we certainly wish him luck and smooth sailing.

Bird Bowlers Win Championship

BY RICHARD SPRAGUE

AFTER the finish of the regular Bowling Season, the Norwood Sport Center held a Norfolk Championship Tournament. Twelve teams were entered. Our Bird & Son team was selected from seven bowlers with the highest average for the season who had bowled the most matches and the following men were the ones chosen: Julius Aukstolis, Roger Percy, Edward Knaus, Richard Sprague, James Mack, Charles Brown, Fred Turco.

According to the rules, two out of three matches had to be won from each opponent. We played two teams from the Winslow Brothers Tannery, a team from Bendix and the K. of C. Our men did not lose a match in the Tournament, and finally beat K. of C. two out of three matches for the Championship. For this honor, which has not fallen to a Bird & Son team for a long time, we will receive a silver cup.

On the 3rd of April, our Shreveport Roofing Sales Force met at the Shreveport Plant and Office. Left to right we give you — Eugene R. Parker, Austin D. Kilham — (Sales Manager), Chief Petty Officer Thomas D. Blanchard, who happened to be visiting the plant that day, L. L. Williams (Sales Manager), Thomas W. Abernathy, Carl Fischer, William Smith, Carl Andrews, F. E. Dyess, E. L. Chamberlain (Roofing Division Sales Manager), Wesley Cragin, R. D. Peterson, A. C. Berglund (Sales Promotion Manager), M. L. Williams, L. C. Houston, O. N. Sherburne (Office Manager), J. G. Young (Western Manufacturing Manager), B. P. Soward (Shreveport Plant Superintendent), F. H. May, Samuel H. Cararas, S. E. Williamson, Harvey Beauchamp, and Arthur Miller (Traffic Manager).



Soft Ball Season Under Way

BY SAM PIRAINO

NOW that the softball season is once more with us we find that a few more of our veterans are serving Uncle Sam. However, we shall endeavor to carry on in spite of the present-day handicaps.

There is not going to be an Inter-departmental League this year as there is not sufficient "material," nor time. However, different departments throughout the mill will have "get-to-gethers" now and then. For instance, FFM is scheduled to play FFM this next week in a much talked-about affair. The committee has considered having two first aid men and a pulmotor at hand just in case one of the old men hits a home run.

The Men's Bird & Son Softball Team has entered the Norfolk County Industrial League which comprises teams from Canton, Norwood, Walpole and Foxboro. The league will be played in two halves—the winners of each half to play each other in a two out of three game series at the end of the season. The winner will be considered league champs. Prizes will be awarded for various honors.

The Industrial League schedule began for us on Wednesday, May 31st, in a game with the Wiggins Airways team, which we lost 7 to 6.

The Men's Bird & Son team had two games scheduled with the Watertown Arsenal team. Both were Cancelled, but will probably be scheduled to be played later.

The Girl's Bird & Son Team is also organized this season. Almost all girls on the team are veterans of last year or longer. We expect to have a good schedule this season and a strong team to back it up. Peggy Daunt has once again volunteered to assist in managing the girls' team.

Many thanks to Peggy Daunt and Ernest Oakes for becoming members of the Softball Committee. They surely are a great help to me.

Posters are being made to notify Bird & Son workers of scheduled games. Come on down and relax.

A young Scottish recruit was put on sentry-go outside the General's tent. In the morning the General rose, looked out of his tent, and said in a stern and loud voice: "Who are you?"

The young man turned around smartly and replied: "Fine, sir! Hoo's yersel'?"

SUGGESTION AWARDS

APRIL

THE following suggestions were classified as showing a Saving in Manufacturing and given an award of \$10:

Length Cutting Gauge — Francis Campisano, FBN
Method of Unloading Insul Boards — Luigi Cicolani
Packing instead of Rings for Pump — Michael Kelley, FBR
Knife Wiper — Anthony Soltan, FC
Change Stuff pump power line — John Spillane, DMP

The following suggestions were classified as being of Intangible Value and given an award of \$5 each:

Men's Toilet — Nick Ahrens, FC
Splash guard on Saturation gears — Joseph W. Bartell, FBFM
Improvement on Ash Bucket — John Broadley, EMM
Elevator Controller — Francis Campisano, FBN
Brace Plate — John J. Cooke, FXC
Drain Pipe in FXCM1 — John Cooke, FXC
Change width of conveyor — Mary M. Coyne, FBPM7
Enlarged Platform for drive at No. 7 Elevator — Louis H. DeBaggis, FBM
Change hot air pipe on blower — Peter Folan, DMT
Loading platform at FX3 Bldg. — Peter Glebus, DMT
Move Kidder Press for convenience in operation — Frank J. LaCivita, FXB
Pilot light for switch on Coating Pump — Emil Lestan, FBP
Method of lifting soapstone box No. 1 Machine — James O. Lowe, FBj
Creasers on DMK10 Plant Band Machine be put on one line — Herman Nordstrom, DMK
Handle on Tube Rack — Leo Paddock, FFR
Drain Valve at No. 2 Mill Basement — Herbert S. Palmquist, EMW
Bolt through block on trolley — Herbert S. Palmquist, EMW
Hook for No. 1 Scale Room Chute — Esidoro Palumbo, FBPM
Change Drain at Asphalt Line to FBPM7 — Joseph Purpura, FBPM7
Change position of turn buckles — Joseph Purpura, FBPM7
Water pan at No. 9 Finish Rack Pull Rolls — Louis A. Silvestri, FBPM5
Fork holder on Box Machine No. 1 — Augustus D. Smith, FXRM
Movable Steps for Nailers — James Wilkes, FXW
Switch to connect FBO telephone with storeroom — Hazel M. Worthington, FBSM

The following suggestion was reclassified and given an additional award of \$5: A \$25 War Bond was also awarded for this suggestion.

Enclosure for Spray Gun — Camella Tameo, DPI

The following were given an additional award of \$10 for having had five suggestions accepted: — Luigi Cicolani, FBV, Louis DeBaggis, FBM and Augustus Smith, FXR.

Albert Duffy, FFR, was awarded a \$25 War Bond for his suggestion which was accepted in February.

Left to right — Captain Albert G. Harper, former Shreveport salesman, now with an AAA Drum Battalion, with an APO, care of the Postmaster, New Orleans. Harold Maricelli, Shreveport Plant, now somewhere in Egypt; we think you have gained a few pounds, Harold, but haven't lost that grin. Henry Mucciaccio, formerly of No. 4 paper machine, now stationed at Chicago. This picture was taken in the Mojave Desert. His brother, Alfred, works at our Paper Mill.



The following suggestions were classified as showing a Saving in Manufacturing Cost and given an award of \$10:

Measurements for different sizes at Dry Saw — Robert Crowley, DPI
 Atomizer for C Engine High Pressure Cylinder — Bernard Devine, ERE
 C. Engine Condenser Strainer — B.W. Devine, ERE
 Switch Block on Chain Drive of Oven Rack Speed Rolls — Richard J. Ferris, DPI
 Charging Line at FBQ — Coleman Foley, FBM
 Jig for Drilling — Thos. Foley, EMM
 Adjustment for Shiplap saw — Charles P. Hoard, DPI
 Cover for Counterweight Bar for Machine Scale — Philip Leon, PSL
 Adjustable Smoothing pipe at Overlay Section — Domenic Restaino, FBPM 1

The following suggestions were classified as being of Intangible Value and given an award of \$5 each:

Changing switches from front to back of Dry Saw — Joseph Andrews, DPI
 New Method of Piling Insulated Bric Siding — Charles B. Brown, FBPM7
 Improve FBG Slate Hopper — Rosario Campagna, FBV
 Install inlet for air connection at paint line (backing machine), Wm. Cherry, FFNC
 Angle iron for glue boxes on FXCM1 — John J. Cooke, FXC
 Scraper on squeeze roll — W. C. Cross, FSPM
 Better Method of loading car — Albert J. Dyson, DPV
 Guide Posts on Gas Pipe — Richard H. Ellis, FFV
 Handles on Corner Trim Skids — Joseph Fitzgerald, FBI
 Crank to open door — Arthur J. Fournier, DPV
 New Table at Gluing Machine — Anna Gaudette, DPI
 Small Conveyor at Take Out End of Cooler on No. 7 Machine — Wm. H. Grazado, FBPM-7
 Oil pans for Dry Saw — Charles P. Hoard, DPI
 Cat Walk at Fly Ash Section — Frank J. Jankowski, ERB
 Extend water line for ashes — Joseph Jarlis, ERB
 Rack for truck covers — Albert J. Kaiser, DPV
 Thread hold down fingers at Coating Section on No. 7 — Malcolm M. MacDonald, FBM
 Draw off valve on barrels of Adhesive Cement for DMK-10 — Herman Nordstrom, DMK
 Bracket for cleaning Dandy Rolls — Andrew Oates, DPM
 Deckle Wiper — Andrew Oates, DPM
 Chipper Conveyor — Andrew Oates, DPM
 Screen for Pulverizer motor — Andrew O'Malley, ERB
 Relocate stop button at pullout — Anthony Pratasius, FFN
 Set screws on Pangborn — Joseph Purpura, FBPM-7
 Angle irons on Pit cover — Joseph Purpura, FBPM7
 Signal Bell from machine tender to beaterman — William H. Queenan, Jr., DPI
 Rag Catcher for Beater — William H. Queenan, Jr. DPI
 Fasten boards at Dry Saw — Elsa Seeley, DPI
 Hooks to catch small boards — Elsa Seeley, DPI
 New Monthly Labor Summary Form — Natalie Smith, GL
 Air Line at Surfacing Section — Fred P. Turco, FBPM7
 Ladder at Pent house — Blanchard Watts, PZS
 Special Rings on chopper knives on Blowers at FXCM-2 — Edward Wisniewski, EMM
 Weld eyes for chainfalls on Flyash collectors — Edward Wisniewski, EMM
 Weld nuts on back side of plate which hold vibrator — Edward Wisniewski, EMM

A \$25 War Bond was awarded to the following for their suggestions on waste: — Robert Crowley, DPI, Richard Ferris, DPI, Charles Hoard, DPI.

The following were given an additional award of \$10 for having had five suggestions accepted: — Charles Hoard, DPI, Herman Nordstrom, DMK, Andrew Oates, DPM, William Queenan, Jr. DPI, Edward Wisniewski, EMM.

V-MAILS

From PRIVATE JOHN L. HUTCHINS (formerly No. 1 Box Shop), to his foreman:

"You will probably be surprised to hear that I am on the other side of the world, — India. I am surprised, too. Believe it, I'm a long way from home now. I don't think there are any Bird men this far away. So Bunny Phelan finally got to England. He is lucky, I think.

I got a stack of mail yesterday, so I am practically caught up. Yours was written about a month ago. As I understand it, all mail to this theatre is flown in so it doesn't take too long to reach us. There isn't too much space on one of these V-Mail forms so before I run out, I'd like

to have you remember me to all the boys. If any of them want to write to me, I'll find some way of answering. Good luck!"

From TECH. WILLIS ADAIR, Somewhere in China (former worker at our East Walpole Boiler Room).

"Yesterday, I received the Review. It was like a Spring tonic to take it and read all about the people back home. I think you people are doing a wonderful job at the Blood Bank, but believe me you cannot give too much. We, who are over here, and on the other battle fields surely stake our lives on the plasma you people donate.

"We have an officer, Lt. John DeBaggis, whose brother, Louis, works in the Roofing



It looks as if Donald M. Ross, Jr. were going to take after his granddad and be a wood-worker. His father works at No. 3 paper machine and his grandfather in our block room at the Flooring Plant.

Plant. He comes from Franklin. I was showing him one of the Reviews when we were back in the United States and he was very interested.

"I have really seen a lot of the world since I left Bird & Son in October, 1942. I didn't travel much while in the U. S. A. but am really making up for it now. I have visited Oran, North Africa. That was a very nice city except you have to speak either French or Arab to get along very well. The French are a lot like our own people, while the Arab is a very queer person. I will tell you about one of his customs that seems very strange to me. The unmarried women wear a sheet draped over their head and face allowing only one eye to show. That is supposed to be a sign of beauty. Also if a fellow removes that sheet he is supposed to marry that girl.

"We have also visited Bombay, India, the home of the world's worst beggars. Here we saw the great Mohammedan Temple, Taj Mahal. This isn't the original, but it is exactly like it. People in India are really poverty stricken, as most of them don't even have enough clothes to wear.

"Now I am over here in China where the people are poor, but by no means beggars. The Chinese are the happiest people I have ever seen. They always have a cheery greeting, especially for American soldiers. The Chinese use their hands for everything. There is no machinery in this part of China; as a matter of fact, I think the people are about 100 years behind U. S. A.

"In closing, I want to wish you all the best of luck and happiness and, remember, be sure to keep the Blood Bank full."

From PVT. HAROLD F. SMITH (Roofing Plant) Fort Riley, Kansas

"Just dropping you a few lines to let you know that I have not forgotten Bird & Son, and I don't think I ever will. This is an awful country, what I mean. I arrived here on April 13 and it has not stopped raining yet. (April 30).

"Our Product is well represented out this way. While on the train coming out, I noticed that the buildings use a lot of our Bric Siding, and I'm telling you it makes you feel good when you see a lumber yard with a large sign that says Bird & Son.

Now that you have my address I hope that I will be hearing from some of the boys. Closing with best regards to the organization.



Julie Aukstolis, Bird & Son championship bowler and also winner of the 1944 Norfolk County Bowling Championship Roll-Off. Here he is receiving the championship cup from Fred Sherwood of the Norwood Sports Center. (Photo by Harry Surette, courtesy of the Norwood Messenger.)

Long Service List

WE give below the names of those whose fifth, tenth and fifteenth anniversaries fall during June and July, and of those who complete twenty or more years' service during these months.

JUNE

		Years
John J. White	6-1-91	Box Shop 53
Charles Knaus	6-1-02	Paper Mill 42
John Folan	6-6-08	Box Shop 36
Michael Kodis	6-1-09	Paper Mill 35
Kostanty Geigel	6-1-09	Paper Mill 35
R. L. Tupper	6-7-09	Superintendent 35
Ludwig Polevitch	6-21-11	Finishing Mill 33
Bessie Hubbard	6-10-12	Office 32
James J. Maroney	6-12-12	Watchman 32
Michael Shergals	6-14-12	Flooring 32
Francis Massey	6-15-12	Paper Mill 32
Mike Waytekunis	6-20-12	Finishing Mill 32
Patrick McDonald	6-30-13	Box Shop 31
George Wallace	6-17-14	Maintenance 30
Thomas Coyne	6-18-14	Paper Mill 30
Waclar Baranowski	6-26-14	Paper Mill 30
John Ready	6-7-17	Paper Mill 27
Patrick O'Malley	6-8-17	Power & Steam 27
C. D. Savage	6-14-17	Roofing Plant 27
Bartholemew Murray	6-15-17	Roofing Plant 27
Francis Sheehan	6-25-17	Flooring Plant 27
J. J. Dowling	6-29-17	Office 27
Benedict Muchyn	6-3-18	Flooring Plant 26
Vincent Grudinskis	6-8-18	Paper Mill 26
David E. Bowles	6-3-19	Watchman 25
James B. Maguire	6-23-19	Box Sales 25
August Petrova	6-23-19	Box Shop 25
Michael Pennette	6-30-19	Flooring Plant 25
William Thompson	6-1-20	Paper Mill 24
John Pennington	6-3-20	Watchman 24
C. W. Conrad	6-15-20	Dir. of Mfg. 24
Giovanni Fucci	6-22-20	Flooring Plant 24
Vincent D'Espinosa	6-23-20	Box Shop 24
Martin Wallace	6-26-20	Power & Steam 24
Walter Hartig	6-28-20	Military Service 24
Frank Clem	6-30-20	Flooring Plant 24
W. S. Jackson	6-1-21	Drafting 23
Mary A. Concannon	6-7-21	Office 23
Mrs. Imogene Frank	6-13-21	Box Shop 23
A. H. Bridgham	6-17-21	Box Shop 23
L. R. Bernier	6-20-21	Flooring Plant 23
Constanti Lewicki	6-20-21	Box Shop 23
Pierino Palazzi	6-20-21	Roofing Plant 23
Carl Johnson	6-22-21	Flooring Plant 23
Michael Duffy	6-6-22	Paper Mill 22
Sabina Perniola	6-6-22	Roofing Plant 22
Peter Kiarzis	6-13-22	Paper Mill 22
Allen J. Hill	6-15-22	Flooring Plant 22
Edward Geraghty	6-26-22	Maintenance 22

Angelo Melino	6-28-22	Roofing Plant 22
George Goodwin	6-12-23	Flooring Plant 21
John Ahearn	6-16-23	Watchman 21
Roger Flaherty	6-20-23	Watchman 21
Richard T. Murphy	6-25-23	Flooring Sales 21
Joseph Magnani	6-28-23	Roofing Plant 21
Samuel McLeod	6-9-24	Flooring Plant 20
Samuel Steele	6-9-24	Flooring Plant 20
Sydney Taylor	6-9-24	Military Service 20
Mario Boragine	6-9-24	Power & Steam 20
Anastasia White	6-16-24	Office 20
Hilmer Eklund	6-10-29	Office 15
William Hall	6-18-29	Roofing Plant 15
James Schuller	6-20-29	Paper Mill 15
Norman McDonald	6-28-29	Military Service 15
Velma Cobb	6-1-34	Office 10
George Dexter	6-4-34	Office 10
Lili Petroni	6-4-34	Box Shop 10
Elizabeth Hurst	6-11-34	Maintenance 10
Vaughn C. Allen	6-11-34	Office 10
John H. Murphy	6-13-34	Box Shop 10
James E. Smith	6-18-34	Military Service 10
Robert Mercer	6-18-34	Military Service 10
Arthur P. Florence	6-19-34	Military Service 10
William Simmons	6-1-39	Roofing Sales 5
Frederick Amidon	6-1-39	Flooring Plant 5
George F. Close	6-1-39	Military Service 5
John C. Paza	6-1-39	Military Service 5
Michael F. Triventi	6-6-39	Military Service 5
Joseph T. O'Brien	6-9-39	Flooring Plant 5
James J. Murray	6-20-39	Flooring Plant 5
Peter Kodis	6-21-39	Box Shop 5

PHILLIPSDALE

Walter Gill	6-23-11	Plant 33
R. Leonard Carlson	6-5-17	Plant 27
Albert G. Carlson	6-9-20	Plant 24
Anton L. Alves	6-6-22	Plant 22
Antone S. Vargas	6-10-22	Plant 22
Joseph L. Braga	6-4-23	Plant 21
Samuel D. Gorelco	6-8-23	Plant 21
Manuel Mendes	6-12-23	Plant 21
Onesime Boisvert	6-25-23	Plant 21
Manuel Corry	6-4-34	Plant 10
Oscar M. Lambine	6-1-39	Military Service 5

CHICAGO

Freida M. Leonhardt	6-10-29	Office 15
John Dobias	6-24-29	Plant 15
Edward T. Brown	6-15-39	Military Service 5

BERRY ASPHALT

Chester C. Eberle	6-1-29	Plant 15
W. H. Huffman	6-1-29	Plant 15

JULY

James J. Geary	7-9-83	Retired 61
Elmer H. Bartlett	7-25-85	Advisory 59
James Hammond	7-14-94	Paper Mill 50
William F. Geary	7-1-96	Finishing Mill 48

Erik Anderson	7-2-98	Maintenance 4
James Hadden	7-1-03	Retired 4
H. B. Fuller	7-1-05	Retired 39
Chester H. Andrews	7-10-07	Office 37
A. H. Russell	7-27-07	Advisory 37
John Graney	7-8-08	Watchman 36
Fred Weiss	7-23-09	Retired 38
John Zabrowski	7-6-11	Box Shop 33
Holly B. Dyer	7-14-11	Finishing Mill 33
William E. Harper	7-30-12	Power & Steam 32
Patrick Costello	7-29-13	Finishing Mill 31
William Iewicki	7-6-16	Paper Mill 28
Eli Chamberlain	7-31-16	Office 28
Paul Sansone	7-2-17	Roofing Plant 27
Tony Simkus	7-23-17	Box Shop 26
Andrew O'Malley	7-24-17	Power & Steam 27
Marion F. Smith	7-1-18	Office 26
Anthony Capachin	7-16-18	Box Shop 26
Carl Jennetta	7-23-18	Box Shop 26
W. J. Colmer	7-11-19	Flooring Plant 25
Charles Seavey	7-14-19	Roofing Plant 25
William Gordon	7-2-20	Roofing Plant 24
Howard S. Whitney	7-6-20	Office 24
Matthew Phillips	7-12-20	Roofing Plant 24
Julius Zikar	7-13-20	Sick & Accident 24
Carlo Salvatorelli	7-14-20	Paper Mill 24
Francis Monahan	7-19-20	Flooring Plant 24
Elmer Bursley	7-26-20	Box Shop 24
G. B. Cocke	7-1-21	Flooring Sales 23
Alfonso DiIulius	7-2-21	Box Shop 23
J. L. Geraghty	7-14-21	Box Shop 23
Vincenzo Meomartino	7-14-21	Roofing Plant 23
John E. Johnson	7-22-21	Maintenance 23
William McLauchlan	7-26-21	Roofing Plant 23
Milton Beasley	7-5-22	Superintendent 22
Herbert A. Schaefer	7-5-22	Office 22
Michael Kozloski	7-7-22	Paper Mill 22
Daniel Keady	7-22-22	Roofing Plant 22
Ruth Koch	7-24-22	Mill Office 22
Stephen Zinkowsky	7-25-22	Roofing Plant 22
Attilio Tronti	7-11-23	Roofing Plant 21
Donald W. Ross	7-17-23	Flooring Plant 21
Victor Jankowski	7-20-23	Paper Mill 21
M. Thelma Patton	7-23-23	Office 21
Frank Vietze	7-23-23	Office 21
Felix Counter	7-8-24	Flooring Plant 20
Albert Duffy	7-11-24	Flooring Plant 20
Edward Holmes	7-21-24	Box Sales 20
B. L. Sears	7-21-24	Roofing Sales 20
Albert Gilmore	7-1-29	Paper Mill 15
Perley H. Mudgett	7-1-29	Paper Mill 15
Edgar Bigelow	7-18-29	Box Shop 15
Vito Carchedi	7-30-29	Roofing Plant 15
Edward Travers	7-9-34	Military Service 10
Margaret McDonagh	7-5-39	Office 5
David J. Curran	7-6-39	Military Service 5
James McComb, Jr.	7-17-39	Military Service 5
Edward Marko	7-17-39	Paper Mill 5
Raymond H. Kozlowski	7-18-39	Military Service 5
Leona L. Paquette	7-18-39	Paper Mill 5
Romeo Valerio	7-18-39	Military Service 5
Edward Paduck	7-19-39	Military Service 5
Anne Walukevich	7-21-39	Office 5
Beatrice M. Brown	7-31-39	Office 5

Left to right — Naval Aviation Cadet Welton Robert Bailey, son of Mr. and Mrs. W. R. Bailey of Rosston, Arkansas. Mr. Bailey works at the Berry Asphalt Company; Jack Geraghty, Seaman 1st Class, son of John L. Geraghty, No. 2 Box Shop, Shipping Department; and Ralph Boragine, Pharmacist Mate 3rd Class, son of Mario Boragine, Boiler Room Foreman.



PHILLIPSDALE

Ergus G. Christie	7- 1-13	Plant	31
Joseph A. Sheehan	7-23-15	Superintendent	29
J. J. Medbury	7-19-19	Plant	25
Joseph Betencourt	7-28-20	Plant	24
Antonio Dias	7-28-24	Plant	20
William D. Andrew	7-16-29	Plant	15
Joseph McBride	7-25-29	Military Service	15

CHICAGO

Jerry C. Prinzler	7- 1-13	Roofing Sales	31
Joseph Voltmer	7-13-20	Plant	24
Nicholas Schreiber	7-15-20	Plant	24
Nicholas Ahrens	7- 6-22	Plant	22
Benjamin Gasparro	7-17-22	Plant	22
Valentine Nievicodock	7-18-34	Plant	10

SHREVEPORT

Carl Beaird	7- 3-39	Military Service	5
John C. Marshall	7-21-39	Plant	5

BERRY ASPHALT

Maxwell Galt	7- -34	Sales	10
Homer J. Sarrett	7-13-39	Plant	5
Willie Bailey	7-14-39	Plant	5
Guy Haynie	7-14-39	Plant	5

The sooner we bring our boys back, the more we will bring back—Back them to the limit by Buying War Bonds.

Acknowledgments

Your kind expression of sympathy is deeply appreciated and gratefully acknowledged.

Mr. and Mrs. Joseph Oakes
Ernest W. Oakes and Family

Your kindness and sympathy are deeply appreciated and gratefully acknowledged.

Mr. and Mrs. Hilmer Eklund and Family

Gratefully acknowledging and thanking you for the flowers and your kind expression of sympathy.

Mr. and Mrs. Jack Holliday and Family

We thank you for your kindness and sympathy at a time when it was deeply appreciated.

Mrs. T. G. Henderson and Family

We thank you for your kindness and sympathy at a time when it was deeply appreciated.

Family of Timothy Sullivan

Your kindness and sympathy are deeply appreciated and gratefully acknowledged.

The family of the late Martin Lambine.

Peach Blossom Time on Short Street—sounds like the title of a song, but it's just an interesting snapshot of a peach tree that actually burst into bloom this spring at our Flooring Plant. In the picture are, left to right—William Alukonis, Charles Novick, and Clare Hayman.



Martin Lambine

MARTIN LAMBINE, for years a skilled die maker at our East Walpole Machine Shop, died on May 16, at the age of 83. He had been in poor health for the past six or eight months.

Starting in our Repair Department in February 1910, he became a skilled machinist and die maker, and was employed continuously in the same department until his retirement ten years ago.

He is survived by two daughters, Miss Ann Lambine of the Norwood Hospital, Mrs. Arthur Maguire of East Walpole, two sons, Lt. Com. Oscar Lambine, U. S. Navy, and Walter Lambine of California, and five grandchildren.

Funeral services were held Thursday, May 18, at the Gillooly Funeral Home in Norwood, and burial was in the East Walpole Cemetery.

We extend our sympathy to the family of this fine Bird & Son worker, who was known and respected by so many of our old-time employees.



Seaman 2nd Class John Glebus and his wife, Marcella. The picture was taken at Corpus Christi, Texas, where he is now stationed at the U. S. Naval Air Station. Before entering the Service, he worked at our Flooring Plant.

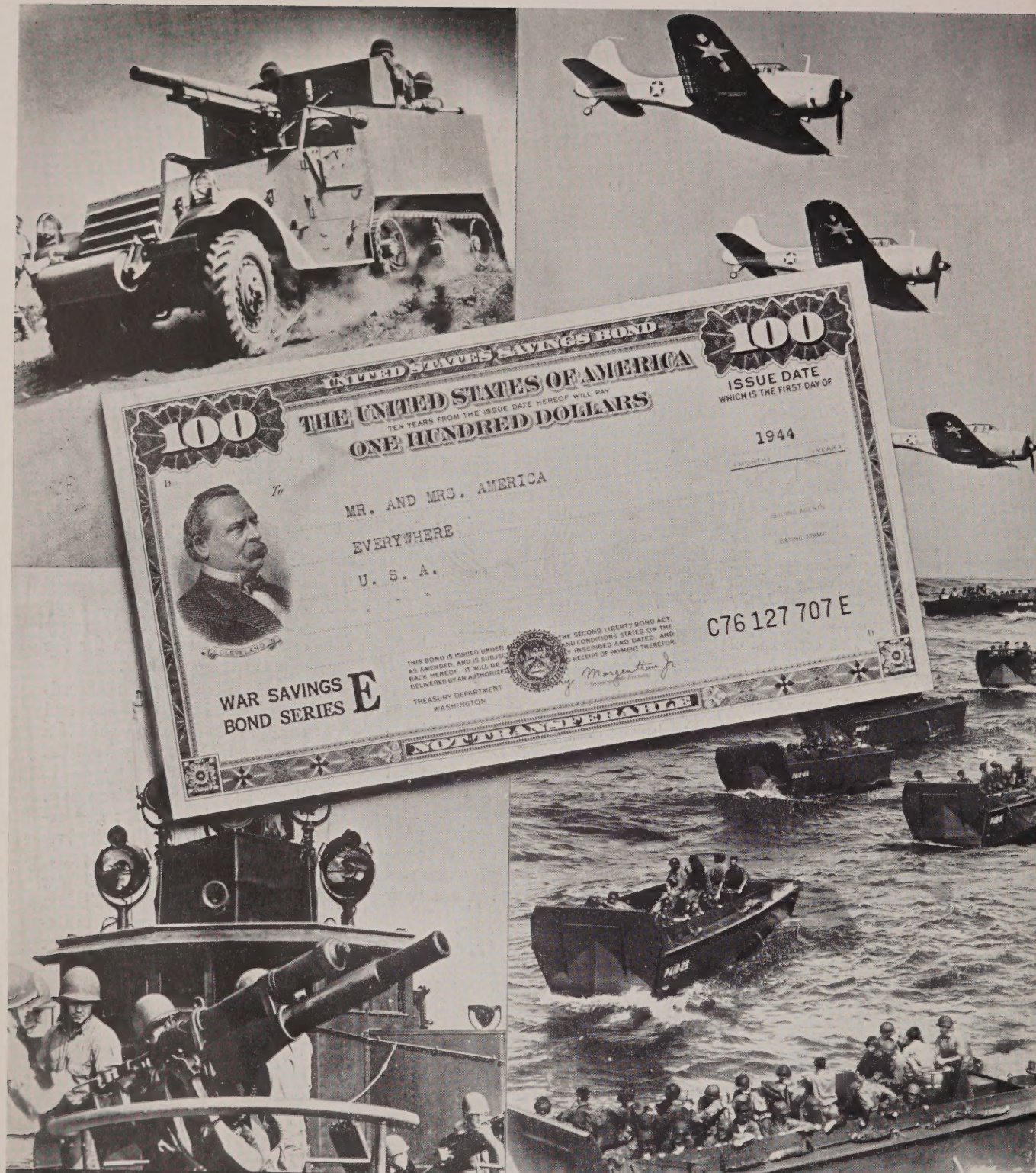
Going Places?

REMEMBERING the painful sunburns, bad cases of ivy poisoning, and other numerous cases that required treatment at our hospital last summer, our nurses have a few practical suggestions to offer. You can follow them and enjoy your week-ends, your gardening, your vacation, or you can ignore them and suffer the consequences. Here they are:—

1. Take your exercise in small doses at first.
2. Meals can make or mar a vacation. Improper food hastily eaten has spoiled many a trip.
3. Know your drinking water. Take no chances with barnyard pumps, or streams of unknown source. If your summer camp is not provided with running water that is perfectly safe, it is better to take no chances and carry your drinking water from a source that is safe.
4. One seat in a small boat is practically as good as another; be satisfied with your first choice. In other words, sit down and don't rock the boat!
5. Avoid swimming alone. Deep water and unsupervised beaches can be dangerous even for the experienced swimmer.
6. Acquire that coat of tan gradually. Sunburn is agony and can be actually dangerous if a large area of the body has been burned.
7. Keep away from Poison Ivy. Treat it with respect and remember that it has laid low many a better man than you.
8. Be sure your camp fire is out when you leave, and discard no matches or cigarette butts unless they are completely out and cold.
9. Provide a first aid kit at your summer camp and know how to use it.
10. Remember that you don't have to be miles from civilization to run into some of these vacation troubles. Accidents can happen in your own back yard if you forget to be careful.

SAVE WASTE PAPER AND RAGS

Our Mills Depend On These Raw Materials



BUY ONE OF THESE BONDS TODAY !

FIFTH WAR LOAN

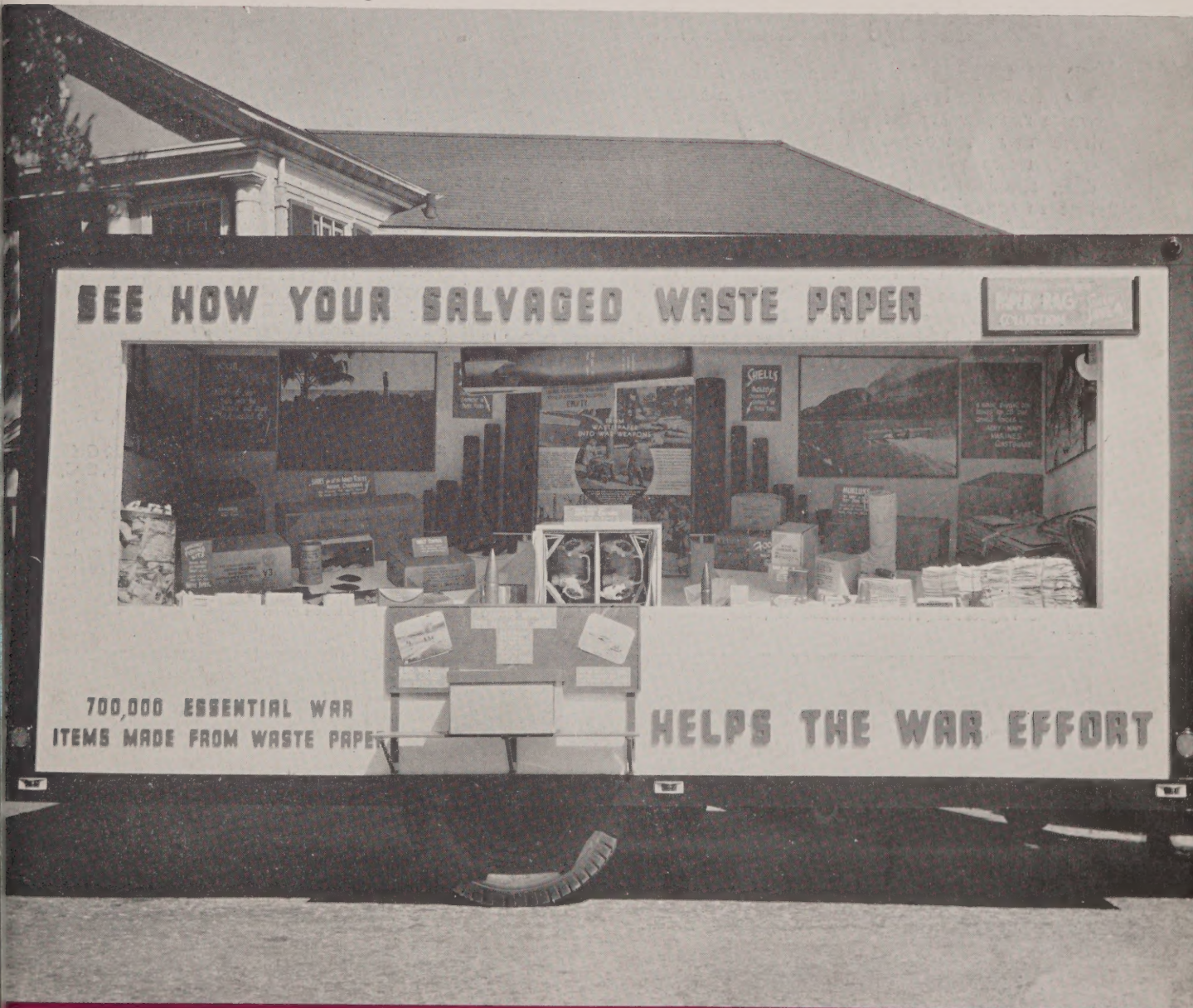
JUNE 12 TO JULY 8

BIRD

Neponset REVIEW

VOL. 32 NO. 4

AUGUST 1944



In the interests of Paper Salvage, this truck designed and built largely by Bird & Son men, is now being displayed in local towns and cities. See story inside.



Paper Mill Salvage Committee: Left to Right, Harold Tracey, Adelard Blais, Jack Holliday, Francis Ferrara, Roland Johnson, and George Lamore. Other members of the committee not present are Fiorino Felici, Henry DeFlaminio, John J. Burke, Chairman, Carolyn Delaney and Herman Nordstrom.



No. 1 Box Shop Salvage Committee—Front Row—William Koch, Anna Stasis, Mildred Loring, and Agnes Fraser. Back Row—Louis Fuller, John Dixon, Kenneth Houghton, Bruno Stravinski, Arthur Barlow, and Edward Kelter. Not in the picture, Arthur Colburn, Chairman, Alice Golding, Kenneth Towle and John Walsh.

Salvage Organization Functioning

COMMITTEES for the reporting of home salvage of waste paper, waste rags, waste fat and tin cans have now been organized in all of our Eastern plants. The Phillipsdale, Rhode Island Plant was the first to organize last April, and in the past few weeks the organizations at the East Walpole and Norwood Plants have been completed.

The chairman at Phillipsdale is Mr. D. S. Lowry and for the East Walpole and Norwood Divisions, Arthur V. Wilson. Roland D. Pohl of our Purchasing Department has also helped organize the Bird & Son Committees. Mr. Pohl is the Bird & Son man who has been assigned the job of working with paper salvage committees throughout New England to help Bird & Son and other large essen-

tial users of paper obtain the huge amounts of waste paper necessary for the production of shipping containers.

As already announced, the salvage program in our plants starts with a pledge by each worker that he will collect the maximum amount of waste materials possible in his home, and make monthly reports to our Salvage Committee. The monthly reporting blanks for each worker provide spaces in which to report the number of pounds of waste paper and fat and the number of tin cans turned in during the month, and, also, the quantities being held at home for collection.

At Phillipsdale the Plan has already been in operation for more than two months. The first reports for East Walpole and Norwood were made at

the end of July, and the results will be reported later.

The complete list of Salvage Committees for all our plants follows. The symbols indicate the departments assigned to each committee member.

SALVAGE COMMITTEES

General Chairman, East Walpole and Norwood Plants—A. V. Wilson.

OFFICE

Wesley A. Beaulieu, Chairman
George F. Campbell — AM, CH
Frank H. Vietze — A, AA, AB, AF, RC
Patrick F. Rogers — AT
Agnes Foley — AC, ACP
Michael J. Hawkins — K, T
Norman MacDonald — VS, VK
Mary Blazonis — VM, VN, VJ
Ludwig T. Harriman — CE
Anne H. Lindsay — R, RD, VF, B
Frances Goyea — CF
Arthur K. Field — GT, GC, GL, GH
Gladys Noddin — CP, CPX, CPF, CPC, CPG
Margaret B. Owens — CD, CA

(Continued on Page 2)

Main Office Paper Salvage Committee back row—Lou Harriman, Michael Hawkins, George Campbell, P. F. Rogers, Frank Vietze. Front Row, Margaret Owens, Gladys Noddin, Wesley Beaulieu, Chairman, Frances Goyea and Anne Lindsay. Not present when the picture was taken: Agnes Foley, Norman McDonald, Mary Blazonis, and Arthur Field.

Members of No. 2 Box Shop Salvage Committee meet to talk over plans. Left to right around the table are R. L. Tupper, Chairman, Henry Smith, William Sundquist, Bartley Curran, Everett Seavey, Arthur Kennedy and Elna Gottberg. John Garaghty another member, was not present when the picture was taken.





Phillipsdale Salvage Committee — Left to Right — D. S. Lowry, Willie Banks, R. H. Salisbury, Manuel Oliver, Arthur Trudell, Chester Mason, Edgar Vatcher, Charles Cyronak, John Rogers, Leslie Howard, Felix Gleason, Joseph Rakutis, and Albert Kaiser. Committee members not present when the picture was taken — Elizabeth Gibb, Charles McLaughlin, Manuel White and Henry Phelps.

Paper Salvage—No. 1 Home Front Job

IT is going to require nearly 200,000 more tons of paper than the country's mills will produce from wood pulp in the third quarter of this year to fill all military and essential civilian needs, according to John T. Kiley, regional paper salvage manager. Mr. Kiley made this statement about the middle of July in a special appeal to residents and business concerns in Boston and vicinity, asking them to double their contributions of waste paper during the next several months. Paper now thrown away, burned, or sent to the dump, he stated, is the last of the civilian reserve supply.

In other words, our paper shortage is more acute than ever. Huge supplies are still demanded on all war fronts; increasing amounts of paper board are needed for shipping thousands of civilian items in this country. All over the country, demands for paper far exceed the available supply.

There are several reasons for the paper shortage — all of them easy to understand:

1. For many months there has been a real shortage of laborers in the woods. A certain amount of wood pulp is necessary for all grades of paper, and, of course, the higher grades use large quantities. At present, not nearly enough wood is being cut and converted into pulp.
2. Thousands of tons of war supplies are shipped overseas in paper containers. There is no practical way

of recovering these tremendous amounts of paper board which carry supplies to distant foreign ports and are then discarded. Within this country, of course, much of this paper would be salvaged and sent back to paper mills for reversion into good paper stock.

Flooring Plant Salvage Committee. Front row left to right — Leo Paddock, Anthony Grinavie, Stephen Traudt, Chairman. Middle row: Eugene Reynolds, Helen Bennett, Daniel O'Gorman, Arthur Walker. Back row — Roy Yonker, Leon Schensnol, Howard Johnson, Elliott Webber, Richard Finingham. Members of the Committee not in the picture: Cyril McCue, William Grudinkas, Bert Ellsworth, and Leo Laminen.



3. Many paper dealers have gone out of business to enter other fields of the war effort. This puts an even greater burden on the remaining dealers and their equipment for collecting and delivering waste paper stock to the paper mills.

Somehow the situation must be met and essential paper products must be produced in the necessary quantities so that no important war supplies fail to reach their destination on time. That is Bird & Son's job and the job of every other paper manufacturer during the next crucial months.

The cooperation of the townspeople in Norwood and Walpole has been very fine, and quite unusual. In Walpole, for instance, in the various paper drives, nine pounds of paper per person have been collected, as compared with the statewide average of $4\frac{1}{2}$ pounds per person. There is no doubt that cooperation on the salvage of waste paper throughout the New England area has greatly helped to keep New England paper mills running.

Through the alertness of some of our salesmen in the Paper Division, a program was started several years ago which has helped bring many tons of valuable paper stock to our plant. It was learned that certain large indus-



Roofing Plant Salvage Committee — Back Row — left to right — Urho Wiik, Fred Turco, Edward Houghton and Arthur McKenna (Co-Chairmen), Nelson Bartlett, Robert Giberson, Raymond Bearce and Ralph Kemp. Front row — William Richardson, Charles Clark, James Hanley and William Bishop. Committee members not in the picture: Stanley Phillips, Julius Aukstolis, John Conroy, Nicholas Radzwill, Charles Walton, Charles Seavey, Hazel Worthington, John Pratt, Howard Bearce, Stanley Sallie, Raymond Call, Richard Gorman, and Edward Hiller.



Maintenance Department Salvage Committee — Wilbur Fay, Charles Rafuse, G. J. LeBlanc, Chairman, Frank Whitehead, Jesse King, and Jack Dower.

ROOFING PLANT

Arthur McKenna and C. E. Houghton, Jr. — FBV, Co-chairmen
 Stanley Phillips — FBPM1
 Julius Aukstolis — FBPM1
 John P. Conroy — FBPM1
 William F. Bishop — FBPM1
 Nicholas Radzwill } FBPM5, FBPM6,
 Charles Walton } FBPM9, FBF
 Charles Seavey }
 William J. Richardson } FBI
 Hazel M. Worthington }
 Ray Bearce }
 Charles M. Clark } FBPM7
 Fred Turco }
 Urho Wiik }
 John A. Pratt — FBE, FBL, FBJ
 Howard C. Bearce } FBW
 Ralph Kemp }
 Stanley Sallie } FBN, PBL
 James Hanley }
 Ray Call } FBM, FBO, FBSM, FBY
 Richard Gorman }
 Nelson Bartlett } FBB, FBC, FBQ, FBR
 Robert T. Giberson }
 Edward A. S. Hiller — FBZ, FB Office

FLOORING PLANT

Stephen Traudt, FFX, Chairman
 Howard Johnson — FFR
 Leon Schensol — FFV
 Daniel O'Gorman — FFZ
 Arthur Walker, Jr. — FFM
 John R. Finningham — FFC
 Bert Ellsworth — FFP
 Anthony Grinavic — FFP
 Cyril O. McCue — FFN
 William Grudinkas — FFN
 Eugene Reynolds — FFG
 Leo Lamminen — FFR
 Leo Paddock — FFR
 Elliot E. Webber — FFV
 Roy Yonker — FFX
 Helen Bennett — FFX

PHILLIPSDALE

David S. Lowry — Chairman
 John B. Rogers, Manuel White, Charles J. McLaughlin, Arthur Trudell, Manuel Oliver, Albert J. Kaiser, Edgar C. Vatcher, Joseph A. Rakutis, Henry Phelps, Willie Banks, Leslie Howard, Felix J. Gleason, Rexford H. Salisbury, Chester Mason, Charles Cyronak, Elizabeth Gibb.

Salvage Committees

(Continued.)

No. 1 Box Shop

A. D. Colburn, Chairman
 Arthur Barlow — FXC
 John Dixon — FXC
 Agnes Fraser — FXG
 Edward Kelter — FXG
 Mildred Loring — FXA
 Louis Fuller — FXA
 Alice Down — FXF
 Ann Stasis — FXF
 Bernard Stravinski — FXF
 William Koch — FXF
 Kenneth Houghton — FXV1
 Kenneth Towle — FXV1
 John P. Walsh — FX1 & FXV1 Office

No. 2 Box Shop

R. L. Tupper, Chairman
 Bartley Curran — Co-chairman
 John L. Geraghty — FXV2
 Everett Seavey — FXR A Floor
 Henry Smith — FXR B Floor
 William Sundquist — FXP
 Elna Gottberg — FXB
 Arthur Kennedy — FXB

PAPER MILLS

John J. Burke, Chairman
 Roland Johnson — DF
 Frances Ferrara — DF
 Fiorino Felici — DMT
 Adelard Blais — DMP
 George Lamore — DMP
 Henry De Flaminio — DMH
 Herman Nordstrom — DMK, DMW
 Gareth Rouillard — DMB
 Carolyn J. Delaney — P Office

MAINTENANCE

George J. LeBlanc, PEB, Chairman
 Frank Whitehead — EME
 Jack Dower — EMP
 Jesse King — EMD
 Wilbur Fay — EMM
 Charles Rafuse — EMB
 Jack Holliday — ERB and ERE

tries to whom we sold fibre containers received shipments of raw materials, or of machinery in process from other sections of the country, packed in corrugated or other fibre containers. These containers were being burned or otherwise destroyed and the volume of paper wasted was considerable. Through the efforts of our salesmen, more than one large manufacturer has purchased a baler and now bales all of this discarded waste paper, selling it through the usual waste paper channels. In the past two years, a great many tons of valuable paper have thus been salvaged for Bird & Son and other large users of waste paper and in nearly every case the baler has paid for itself many times over.

Through personal salvage efforts and through these other programs described, Bird & Son and other New England manufacturers are making the best of the situation during the present paper shortage. It is a situation that directly affects both the war effort and our own individual welfare, since our mills depend upon huge supplies of paper to keep running. Our job from now until the war is over is to save every scrap of paper which comes into our homes and deliver it as fast as possible to a paper dealer, or to one of the bins at our factory gates. We have done a good job to date. The records show it. Let's not slip now.



Arthur V. Wilson, Chairman of the Salvage Drive in our Massachusetts plants and Roland Pohl in charge of Paper Salvage Work for Bird & Son in the New England area.

Canning Tips

WHY are the caps on my jars bulging? Why are the string beans bubbling? Did you ask yourself these questions after the canning season was over last year? Did you have to throw away some of your canned vegetables or fruit during the winter because they just "didn't look right" when you opened them?

If you had spoilage troubles last year, perhaps these ten suggestions below will help you. These ten causes of spoilage and the cure for each have been listed by Edwina Nolan of the General Electric Consumer's Institute. Follow these hints and avoid the disappointment that comes when canned goods "go bad."

CAUSES AND CURES

1. **OVER-RIPE PRODUCE.** Select only sound, fresh produce.
2. **UNCLEAN PRODUCE.** Wash and clean vegetables and fruits thoroughly.
3. **TOO LONG FROM HARVEST TO JAR.** Process as quickly after gathering as possible.
4. **POOR LIDS.** Never use a lid from a jar that has spoiled. Never use lids with cracked porcelain linings.
5. **UNCLEAN JARS.** Always sterilize jars, caps, and rings if open kettle method is used. If boiling water method or pressure cooker method is used, always have jars hot and clean.
6. **POOR SEALS.** Never use jars for canning that are chipped around the edges. Always test for a perfect seal before storing.
7. **WRONG SEALING METHOD.** Study directions given with the canning jars and lids you buy — directions vary with different makes.
8. **TOO SLOW COOLING.** Cool canned foods quickly. Store in a dry cool place. Do not store on shelves too closely, and do not store in cartons.
9. **IMPROPER STORAGE.** Jelly and jam stored at too high a temperature may sweat beneath the paraffin, break the seal, and ferment.
10. **TOO HIGH STORAGE TEMPERATURE.** "Flat Sour" is often caused by bacteria working in canned food stored at kitchen temperature. The food will have a mushy appear-

ance; the odor is flat and offensive.

Even if you suspect spoilage, destroy the contents of the jar, destroy the lids, and scrub and sterilize the jar thoroughly.

Staff Sgt. Oscar Bolin Writes from Normandy

STAFF SGT. OSCAR BOLIN, the first man to enlist from our Philipsdale Plant, participated in the invasion of Normandy on D Day. His parents who live in Pawtucket recently received a very interesting letter from him in which he described some of his recent experiences:

"We were put aboard a ship in England a long while before D day. I was appointed the ship's Sgt. Major, and since my Col. was the highest ranking Officer on the ship he was automatically made Commander of all troops. Instead of sleeping all the days we laid at anchor like the other boys, I was up to my neck in work. The Skipper gave me a desk in the wheel house and I thought that when the boat finally put out to sea, I would be ordered out of the wheel house, but I was told to remain. Between my paper work and watching for enemy aircraft I was plenty busy.

"When the entire convoy left the shores of England, one of the anchors on our ship became fouled — that is the anchor chain — and the convoy waited for one-half hour after which they left without us. After three or four hours the Skipper decided to cut the anchor chain and leave the anchor in the harbor. We then put out to sea and sailed for many hours through submarine infested waters without any escort. We had several submarine alarms and fortunately we had a ship captain who really knows navigation. He outsmarted the U boats or your son would not be here writing this letter to you today.

"We underwent a great many air raids at night. The enemy waited until after dark and then came out of the skies sneaking down on us with their bombs. We finally caught up with the convoy and when we neared the Coast of France we saw a large Transport explode after hitting a mine and sink within a few minutes. I breathed a silent prayer of thanks that it was not our ship that got it. The casualties were not too high.

"A sight which met my eyes when we hit the beach is one I shall never forget as long as I live. As you know, I have a strong stomach. Some of the kids didn't but we were too busy to let anything affect us too much. The first few days were bloody ones."

He then goes on to tell about his experiences in trying to converse in the French language and how the French people greeted them and closes his letter by saying:

"I am well and looking forward to the days when we shall be walking through the streets of Paris and Berlin, and of course, Pawtucket."

The Customer's Right

Customer: "I want an empty bottle."
Clerk: "Five cents, unless you want something put in it. In that case, it's free."
Customer: "All right, put a cork in it."

Sgt. Edward Carberry Is War Prisoner

SGT. EDWARD F. CARBERRY, listed by the War Department as missing in action in Italy since May 12th is apparently a German Prisoner of War according to a German radio broadcast heard by friends recently.

Sgt. Carberry worked in several departments of the Norwood Roofing Plant from March, 1940 until he entered military service in December, 1942.

He went overseas in November, 1943 and was in the battle for Cassino and other Italian battles before moving on with his infantry unit to Rome. It was from the Rome area that he last wrote on May 9th.

How to Pack

Those Pesky Loose Papers

1. Get a discarded fiber box from your grocer, which has a folding cover or cut down the sides as shown here. Smooth the papers out and pack them in as compactly as possible.
2. When you have a completely full box, fold the covers over.
3. Tie with a strong string or rope. Even the smallest pieces of paper can be salvaged in this way, and it all helps.





James Hammond was congratulated by these company officials and presented a check for \$500.00 on July 14, the day that he completed 50 years of active service with Bird & Son. Left to right: A. H. Anderson, Acting President; E. H. Bartlett; C. W. Conrad, Director of Manufacturing; James Hammond; P. H. Bailey; C. S. Bird, Chairman of the Board; and R. C. Floyd, Director of Sales.

James W. Hammond Completes 50 Years of Service

FIFTY years ago the East Walpole line on the New Haven Railroad had just been built; fifty years ago cows were pastured on the land now covered by No. 5 Paper Machine Building, No. 1 Box Shop, and the Finishing Mill. That is the way East Walpole looked when James Hammond first started work with Bird & Son on July 14, 1894. In celebration of his fiftieth anniversary last month, Mr. Hammond was called to the office of Mr. Charles Sumner Bird, Chairman of the Board, and there presented with a check for \$500.00. Members of the executive committee and other company officials were present to congratulate him on this wonderful achievement of 50 years of active service.

Mr. Hammond was born in England and lived part of his early life in New Brunswick. He went to sea at the age of 15 and for three years divided his time between working as a cabin boy on various ships which sailed all over the world and working on farm jobs in New Brunswick. When he was about 18 years old he came to East Walpole, working first on Cottle's Farm in Norwood. He was hired here on July 14, 1894 for work in our Beater Room, and worked himself up to be one of our most skilled Beatermen, the job

which he still performs with efficiency and skill today. During all of his 50 years he has been in the Beater Room, with the exception of about six months when he did some special work for Mr. C. S. Bird, Sr. experimenting with our first runs of floor covering. His work in this connection included the first experiments with the beating of special stock for Floor Covering Felt and also experiments on the first machine built by us for saturating the felt and printing floor covering designs.

Three Machines Then

Mr. Hammond recalls that when he first came to work here we had three paper machines. No. 1 and No. 2 machines were located in the room where our present No. 2 machine is. No. 1 produced cartridge paper and No. 2, wad and sheathing paper. No. 3 was in the same location as the present No. 3, but a very small machine for manufacturing box paper and red rope roofing. The Box Shop was located at the end of No. 2 machine in about the position of the present roll storage building. Mr. Hammond is justly proud of the fact that he has seen Bird & Son grow from a small paper mill to a big industry with many products and many plants.

Mr. Hammond has already received congratulations from many of his friends, and through the columns of this Review we wish to extend to him

congratulations and best wishes from the whole organization. We wish him a pleasant vacation (he gets a month now that he has completed 50 years) and many happy and prosperous years to come.

Golf News

BY LOU HARRIMAN

A LOT of divots have flown through the air since our first 1944 golf edition, and also a lot of miserable heart-breaking SHANKS have been made. Ask me, I know. It has been said that this game of golf would try the soul of a saint. Why just last Monday, Ken. Rouillard, after scoring an eleven on the first hole shook his head and said, "This game all seems so simple in retrospect and prospect, and so damnably frustrating between tee and cup." Thou hast said it, brother, Thou hast said it, yea verily!

Have you heard about the two experiences that Arthur Mellin had? Well, Sunday night he had a dream about his golf. In his dream everything seemed so easy for him. There was that "smack" of the driver on the ball, a straight flight rising gently until the ball reached a point some 250 yards distant, then a suggestion of a curve to the left. "Controlled hook," you know, to give it the maximum roll. Then the perfect approach with a 5 iron, and the soul-stirring plunk as the ball dropped in after a single stroke from the edge of the green. Boy, what a dream. All day Monday Arthur gave the dream considerable thought. When 5 o'clock came he hurried to the links. With every stroke worked out in advance, Arthur stepped up to his teed-up ball. This is what he had been waiting for. A practice swing—then "squish!" not "smack," but

PHILLIPSDALE SALVAGE REPORT

241 Employees

MAY — 230 REPORTING

	Tin Cans	Fats	Paper
Turned in	7224	361 lbs.	7469 lbs.
Held for collection	2091	195 lbs.	5297 lbs.

JUNE — 227 REPORTING

Turned in	1928	264 lbs.	5232 lbs.
Held for collection	1906	26 lbs.	4263 lbs.

quish." Beyond a flying divot his ball was streaking for the deep rough. Arthur wasn't dreaming now, we know because we saw him jumping up and down and saying something like #?%\$/?#*!!!

The results of the events held to date follow:

Winners of 18 Hole Medal Tournament June 18

First Division

	Gross	Less	Net
Bearce	95	24	71
Baranowski	87	15	72
Smith	90	17	73
G. Rouillard	87	12	75
Sprague	93	18	75
Harriman	78	3	75

Second Division

	Gross	Less	Net
Blackmer	114	50	64
Schaier	107	38	69
Radzwill	99	29	70
Zinkowski	97	26	71
Kemp	101	29	72

Winners of Mixed Scotch Foursome July 1

	Gross	Handicap	Net
Julia Lewis and John Walsh	99	37	62
Mary Blazonis and Howard Whitney	96	33	63
Katherine Hennessey and John Walsh	105	40	65
Ann Kelliher and Kenneth Rouillard	102	37	65
Katherine Maguire and Richard Sprague	89	21	68
Carolyn Delaney and Lou Harriman	83	14	69

Final Standing—Four-Ball Play

FIRST HALF AT THE SHARON C. CLUB

Team	Won	Lost	Percent
Capt. Harriman	44½	27½	.619
Capt. Smith	37	35	.515
Capt. Baranowski	34	38	.474
Capt. Stone	28½	43½	.395

Four Weeks Standing—Four-Ball Play

SECOND HALF AT THE WALPOLE C. CLUB

Team	Won	Lost	Percent
Capt. Harriman	25	11	.695
Capt. Mitchell	17	19	.472
Capt. Sumner	16	20	.445
Capt. Smith	14	22	.390

A bang-up Field Day is being planned to close the season's play, and we hope for an invitation from the Girls' league to be their guests in a mixed Scotch foursome.

Modern Man

Teacher: If a number of cattle is called a herd, and a number of sheep is called a flock, what would a number of camels be called?
Little Johnnie: A carton.



The men who built the Paper Salvage truck. Left to Right, Henry Lupi, Fred Coleman, William Mattson, Joseph Lupi and Edward Geraghty. In the insert Bernard Walker and Harold Miller, Electricians on the job. The two Lupi brothers work for Vappi & Co. and all the other men are Bird & Son workers.

Paper Salvage Truck Stimulates Collections

PICTURED on our front cover this month is a truck specially built, largely by Bird & Son workers, and now being used to stimulate waste paper collections in this locality.

The body of the truck is built of Bird Insulating Board and was constructed by Mr. Henry Lupi and Joseph Lupi of Vappi & Company, according to a design made by Mr. William Koehler of our Design Department. The lettering is also of Insulating Board, designed by Mr. Koehler and his department, and cut to size by Mr. Fred Coleman of our Maintenance Department. All the painting of the truck was done by Mr. William Mattson and Mr. John Johnson, of our Maintenance Division, and the wiring was done by Mr. Harold Miller and Mr. Bernard Walker of our Electrical Department. The wiring includes indirect lighting for night illumination of the interior of the display window, special lights for backing and special wiring for a public address system. The rebuilding of the body was done at the garage of H. M. Gould, where the fullest cooperation was extended to our men.

The principal feature of the truck is its large display window on the right hand side, which illustrates vividly the many ways in which paper prod-

ucts are today serving the war effort. On the interior wall as a background are action pictures from the fighting fronts showing war supplies arriving in paperboard containers. The center display is a large picture illustrating paper collection, paper manufacture, and the use of paper products in the war effort. In the foreground are numerous displays of actual war products made from paper — principally shipping cases which carry everything from airplane engines to emergency rations and fishing kits. In large letters on the side of the truck are the words SEE HOW YOUR SALVAGED WASTE PAPER HELPS THE WAR EFFORT. 700,000 ESSENTIAL WAR ITEMS MADE FROM WASTE PAPER. Also on a special platform just outside the display window is the familiar Bird & Son display of a waterproof fibre case filled with water in which is floating another waterproof fibre case, illustrating how these cases are used in landing operations — dumped overboard quickly to be picked up later when the beachhead has been established.

Already the truck has appeared in many cities and towns locally, particularly in the Providence area and is doing a fine job of stimulating interest in waste paper salvage.



Crew of a 9th Air Force Troop Carrier Command Plane which dropped paratroops in the invasion of France. Serving as Crew Chief of this Plane is A. J. Carlton Rafuse, former Flooring Plant Worker. He is the first man kneeling at the left.

Former Bird Worker Helps Land Paratroopers

A NINTH AIR FORCE TROOP CARRIER BASE, EUROPEAN THEATRE OF OPERATIONS. "One of the greatest hours in history, and I was in on it." That's what Technical Sergeant A. J. C. Rafuse of East Walpole, Massachusetts said when he returned to his base after participating in the initial mission which dropped paratroops in the invasion of France. Sergeant Rafuse is a crew chief on a C-47 aircraft which flew through anti-aircraft fire over the peninsula with paratroopers, preceding the initial amphibious landings by several hours. "There were thousands of planes all over the sky and the Channel was thick with ships of all types. I have never seen anything to equal what I saw that night. The big show, and me with a ringside seat."

Sgt. Rafuse left his job at our Norwood Flooring Plant in March 1942 for service with the Air Force, and was given Special Training for a year in this country. Early in 1943, he went overseas and since then his Aircraft has flown Paratroop Missions in the first invasions of both Sicily and Italy. As a result of his record in these two invasions, he was awarded the Air Medal and won the Oak Leaf Cluster.

Softball Team Now In Second Place

By S. J. PIRAINO

SINCE our last writing the Men's Bird & Son Softball team has made a great comeback to climb all the way from the cellar to second place in the Norfolk County Softball League. We lost the first three out of four games but have not lost any since. We are only one game behind the league leaders — Ted Sunocos of Walpole. This team has only been defeated twice; once by Winslow Bros. & Smith of Norwood and once by Bird & Son. The Bird & Son team proved itself formidable in the game with Ted Sunocos. John Cooke pitched his fifth straight win (with no losses) defeating them 7 to 1. In the following game Leo Paddock pitched his fourth win of the season against the third place, Winslow Bros. & Smith. We defeated them 11 to 1. Leo only allowed four hits in this game. We have two more games to complete the second round with one more round to go, and, if we keep rolling "this-a-way" Ted Sunocos shall have to make room for us and share top place. If so, we intend to defeat them in the play-offs. Let's keep our fingers crossed, eh?

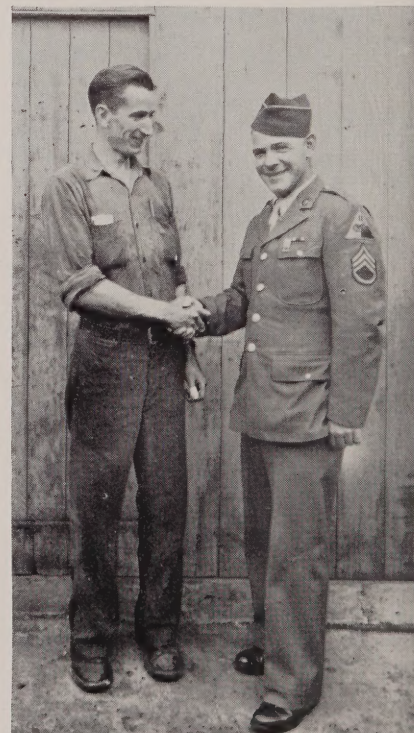
The girls' softball team has proven to be of top notch calibre. They have played one game each week this

season and have defeated all opposing teams. They win by so large a margin that they discourage the opposing team in asking for a return game. Up to the present writing they have won from the following teams: Holtzer-Cabot Electric Co. of Boston, 21 to 3; Bendix Aviation, 12 to 1; C.Y.O. girls of Walpole, 23 to 2; St. Francis DeSales of Charlestown, 12 to 8; Boston Envelope Co. of Dedham, 16 to 0. We have a scheduled game with the Hayward Girls' Softball Team of Millbury here at Norwood and we do hope that Bird Club members will attend this event. Watch the bulletin boards for scheduled games. Evelyn Brennan tosses for the girls' team and she has been doing a swell job. However, she sure has plenty of good backing in the field as well as with the "big stick." If you will notice the number of runs scored each game you will agree with me that they have proven to be a "power-house."

We have had a few injuries this year with everyone back again but "Irish" Oakes. "Irish" broke his finger against the Foxboro Team very early in the season and hasn't been able to play yet. He expects to be with us shortly.

On page 7 are the league standing and the batting averages of the team.

Staff Sgt. Harland E. Bullard saying "hello" to Fred Turco, when he visited the Roofing Plant in May. Sgt. Bullard is now somewhere in the Pacific carrying medical supplies to outposts.



The last three games are not included in the batting averages:

NORFOLK COUNTY LEAGUE STANDING

Ted Sunocos	9-2	.818
Bird & Son	9-3	.750
Wiggins	6-5	.555
Foxboro	7-6	.538
Winslow	6-6	.500
Bendix	4-8	.333
DeRoma	3-8	.272
Plymouth	2-8	.200

BATTING AVERAGES

Name	A.B.	B.H.	Percent
Leonard Ceglarski	19	10	.526
Ernest Oakes	7	3	.423
Edward Mingels	29	11	.379
Ernest Smith	32	12	.375
John Moylan	11	4	.369
Norman Lull	40	14	.350
Sam Piraino	9	3	.333
Eino Heikkila	25	8	.320
Roy Walton	16	5	.312
Richard Ellis	33	10	.303
Leo Paddock	33	10	.303
John Cooke	11	3	.272
Nicholas Ferrara	26	7	.269
George Bader	16	4	.267
Roy Yonker	15	4	.250
Robert Dorman	8	1	.125

Time for Christmas Shopping!

BEFORE another issue of the Neponset Review makes an appearance, the time will be at hand to mail your Christmas packages to men in overseas locations. It's a bit unusual to get that Christmas spirit in the hot months of August and September, but it won't be hard to do when you think of what your Christmas Mailings are going to mean to that boy who may be half way around the world from you on Christmas day.

The Navy mail service and the Army Postal service, in order to insure delivery of mail to millions of men overseas, have designated the 30-day period between September 15 and

Left, Sandra Sundquist, daughter of William Sundquist, Jr. Flooring Plant and granddaughter of William Sundquist, East Walpole Printing Department. Right, Patricia Ann Phelan, daughter of Seaman 1st class John Phelan, former Boiler Room Worker, whose picture appears on this page.



Albert Haywood Owns Racing Horse

YOU will probably meet him one of these fine nights on a back road in Walpole, Norwood or Westwood, and if you do, his name will be Albert Hayward and the horse he is riding, "Aerial Fire."

Al is a member of our shipping crew at the Flooring plant and since boyhood has been interested in horses. He hails from Port Elgin, New Brunswick and it was on the farm up there that he first rode horses and became interested in them. He now lives on Kendall Street, in Walpole and for a number of years has owned one horse. Recently he acquired the racing horse shown in the picture here, "Aerial Fire." Although the horse hasn't participated in any races recently, it did race eight times when a two-year old and came in either first or second six times out of the eight. Al was hoping to do a bit of racing himself with this horse but found it was a pretty expensive business.

Last month when Al returned from his vacation he reported that while on his vacation he sold or swapped eight horses to help pay the keep of



this spirited race horse. When he first acquired "Aerial Fire" about a year ago the horse was in poor condition and according to Al the average person wouldn't have considered the animal any bargain. Through good care and food Al has brought the horse back and today is justly proud of the results.

October 15 as Christmas mail month for men in the Armed Services. During this period, gift packages will be accepted for mailing without a request from overseas but they must be within the present limitations of 5 lbs. in weight and 15 inches in length, and 36 inches in length and girth combined.

Only one such package will be accepted from the same person to the same addressee during any one week. Perishable articles cannot be sent and you are strongly advised against sending anything breakable.

Be sure the address of the service man is correct. Incorrect addresses may hold up the mails an average of 90 days and sometimes longer.

Card of Thanks

I wish to thank the members of the Bird & Son, Inc. Men's Softball Team for their generous gift and kind thoughts of me during my recent illness.

John J. Cooke, FXC

John J. Phelan, Seaman 1st class (who used to work in our boiler room) is now stationed with the Seabees at Pearl Harbor. John was recently selected for the Seabees All Star Baseball Team now playing against the 7th AAF team which has such players as Joe DiMaggio, Al Jutnick and Al McCormick.



BIRD NEPONSET REVIEW

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In the Interests of the Company and Its
Workers

For the Promotion of
Good Service Good Business
Good Will

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The Norwood Hospital Needs Your Help

THE Norwood Hospital has issued a call to the community for blood donors. The Hospital wishes to build up its list of people who are available for donation of blood by direct transfusion. Blood plasma, such as the Red Cross uses, cannot be used in all cases of illness; there are some instances when direct transfusion of the blood itself is the only thing that will keep a patient from dying. The Norwood Hospital is busier than ever and needs to know the individuals in the community who can be called upon quickly if a direct transfusion is needed.

If you are interested in making yourself available for this worthy cause, give your name to our Plant Hospital or to Bruce Farrar of the Blood Donation Committee. Arrangements will then be made for you to go to the Hospital to have your blood typed. Your name will then be placed upon a list so that the Hospital can call you, if necessary, in an emergency. The plan will not affect donations to the Red Cross Blood Center and no one would be expected to give blood for direct transfusion if he had recently contributed to the Red Cross Blood Bank.

There is an urgent need for volunteers to help save lives in our own community. The Norwood Hospital needs YOUR help. Sign up today.

Fifth War Loan Over the Top

OVER the top by more than \$33,000.00 — that's Bird & Son's record in the Fifth War Loan Drive. This is the first time that a quota has been set for the company and it is good to know that we made such a satisfactory showing.

The quota for the Massachusetts Plants was \$100,000.00. Cash bonds were purchased to a total of \$107,237.50. Bonds purchased through pay-roll deduction came to \$26,084.75 making a total of \$133,322.25. This figure was as of July 18 and all bond purchases made through the remainder of July will also be counted.

Figures are not yet available from our outside plants in Phillipsdale, Chicago, and Shreveport but we feel sure an equally good showing has been made in each of these divisions.

Solicitations were made by special committees composed, as in the past, of foremen, office workers, union members, and certain other individuals assigned to the work.

Eighth Bird Worker Dies in Service

IT is with sorrow that we report the death of P. F. C. Richard A. Carney, a former Chicago Worker. Private Carney was killed at Chatham Field, Savannah, Georgia in a crash of a Liberator Bomber. He was one of four crew men killed; five other members of the crew were severely injured in the same accident.

Before entering the service, Pvt. Carney worked at our No. 1 Roofing Machine in Chicago for nearly two years, starting with us in July, 1941 and leaving our employ to enter the service in April 1943. He was 21 last February.

To his family we extend our sympathy in their loss.

Joseph T. Aukstolis

JOSEPH T. AUKSTOLIS, for 36 years a worker at our Roofing Plant died at his home, 7 Chapel Street, Norwood on Tuesday, June 13, following an illness of more than a year.

He first joined our organization in April 1908 as a member of the Finishing Department at the Norwood Roofing Plant. During his entire

thirty-five years of active service he was in that department, becoming a valuable man because of his knowledge of all the different jobs. Because of illness he had not been able to work since about a year ago.

Funeral services were held Friday afternoon, June 16 and burial was in the Highland Cemetery, Norwood. He is survived by his wife, two daughters, Mrs. Peter Miskinis and Miss Stephanie Aukstolis and a son, Julius, who works at our Norwood Roofing Plant. We extend our sympathy to them in their loss.

Lieutenant Browning Is German Prisoner

FIRST LT. ROBERT A. BROWNING, fighter pilot with the 8th Air Force and a former worker at our Norwood Roofing Plant, is a German prisoner of war, according to information just received by his family. He was first reported as missing in action over France on June 3. He had seen plenty of action on operational flights from England and has to his credit two enemy planes destroyed and two others damaged. He holds the Air Medal and Oak Leaf Cluster awarded for outstanding work as a fighter pilot on these flights over Europe.

He left his job as a clerk at our Granule Plant in December 1941 and served in a Weather Observation Unit before being given a transfer to train as a fighter pilot. He won his wings and was awarded his commission in August 1942 and has been overseas since January 1944.

Lt. Frank Hulslander of the U. S. Maritime Service receiving greetings from some of the boys when he returned for a visit several weeks ago. Left to right, Leo Paddock, Lt. Hulslander, Nelson Wilber. Frank was under bombing at Anzio when his ship landed supplies there, and during his visit to Italy had a chance to fly over several Italian sections and on one trip saw Vesuvius in eruption.



How Does Your Mill Stand?

IN the first six months of this year we had one more lost timer than in the first six months of 1943. Some plants have shown an improvement; others have slipped. Check your plant on the table below and see how your record for this year compares with last. Every plant except one has had at least one lost time accident. No. 2 Box Shop had its only 1944 accident in January and both the Paper Mills and Shreveport have been accident-free since March. The Glenwood Plant has had no accidents.

We dread to think of the suffering our boys are taking at the front, but an accident can be just as disabling and painful as any battle wound.

Take another look at the record below and resolve right now that you will do everything you can, personally to keep your department free of accidents during the rest of 1944.

Plant	1944	1943
Glenwood	0	—
Paper Mills	1	3
No. 2 Box Shop	1	3
Flooring Plant	3	4
Shreveport	1	0
No. 1 Box Shop	3	4
Roofing Plant	6	4
Engineering	2	0
Chicago	3	3
Phillipsdale	10	8
Total	30	29

Missing in Action

"D" DAY, and the terrific battles that followed, have brought sadness into many homes throughout the country. Bird & Son families are among them, and we regretfully report the following former workers and friends now listed as Missing in Action:

George F. Scanlon, Pfc., former worker at our East Walpole Finishing Mill, is reported as missing in action since June 15, while participating in the invasion of France.

Pvt. Scanlon has been overseas for nearly two years and participated in the invasion of North Africa and the Sicily invasion. He was wounded twice in the North African fight, the first time on November 9, 1942 and the second time on December 24, 1942. This time he was hospitalized until February 1943 when he resumed action once again with his unit. His third wound was received last summer during the invasion of Sicily. A year ago he received the Purple Heart



Clifford Alix, son of Lucien Alix, Phillipsdale Fireman, who participated in more than 50 bombing missions in the Mediterranean area last year, and who was home for a 21-day furlough at Thanksgiving time. He is now back on active duty overseas again. His chief wish when home was for lots of "Ma's apple pie."

Award for wounds received in action.

Pvt. Scanlon worked at our Finishing Mill for a number of years before entering the service in February 1942. He trained at Camp Croft, So. Carolina before going overseas. His brother P. F. C. Edward J. Scanlon, Jr. is serving with the Army at Iraq and his Father has worked for many years at our No. 2 Box Shop.

Pfc. Adam Scott, Jr. who worked at our Roofing Laboratory before entering the service, is reported missing in action in France since June 18.

Pfc. Scott was with the 29th Division of Infantry which was in the first wave of soldiers participating in the June invasion of Normandy.

He first began work with us in 1939 as a messenger at the main office. A year later he transferred to clerical work at the Roofing Granule Plant and from there was advanced to laboratory assistant at the Roofing Plant. He left for military service in February, 1942 and went overseas early in 1943.

His father has worked for us many years on the print machines at the Flooring Plant.

Lt. J. D. Conrad, former Roofing Salesman, has been missing in action over Germany since July 11. He is an Air Force pilot, and has been overseas since before Christmas, 1943, flying many missions over Europe.

He came with Bird & Son in July

1938 as a sales correspondent and was later made a salesman in the Roofing Division. He left us in December 1940 for active military service.

Lt. Arthur O. Erwin, Berry Asphalt worker, has been missing in action over Germany since early in July. He was with a bombing squadron.

He entered Berry Asphalt in April 1939, and left for military service in March of 1941.

Second Lt. Eino DiBerto, Infantry Officer and former worker at our Roofing Plant, has been reported missing in action in the Normandy area, according to word just received.

Before the war Lt. DiBerto was a member of the National Guard for a number of years and was called into active service when that unit was made part of the regular army. He has been overseas a year and has an infant son whom he has never seen. He worked in our Roofing Shipping Department from 1935 until January 1941 when called into Military Service. His father, Corradino DiBerto has worked for many years in the finishing room of our Norwood Flooring Plant.

William Alukonis

We are sorry to learn just as we go to press of the death of William J. Alukonis, worker at our Oil Boiling Department in the Flooring Plant. On Tuesday, July 25, he fell under the wheels of a freight train near the Walpole Railroad Station and was instantly killed. He had worked for us eight years.

He is survived by his wife, his parents, and three sisters, to whom we extend our sympathy. One sister, Julia Alukonis, works at our No. 1 Box Shop.

Somthing to Mull Over

The story is told of a man who was planning to cash in some of his War Bonds to finance a vacation, but he had a dream and it changed his mind.

In his dream he saw a soldier, a young relative of his, in a foxhole, surrounded by Japs. He was picking the Nips off, one by one, when suddenly a sergeant approached took his rifle away. Puzzled, the defenseless soldier asked for an explanation. "Sorry, Buddy," said the sergeant, "the guy who loaned us the money for this rifle wants it back."

Sent in by P. F. C. LOUIS CATALDO, from Camp Hood, Texas.

PERSONAL NEWS

MAIN OFFICE AND SALES

AGNES FOLEY HARRIET PHELAN
SABINA COSTELLO LOUISE HINCHEY
VERONICA MAKAREVICH DOROTHY MCELEENY

Lillian Pearson of Stenographic and her brothers and sisters were pleasantly surprised recently when a sister from Portland, Oregon, whom they hadn't seen for 31 years, paid them a visit.

Latest news of Bill Cochrane, former Box Salesman, is that he is now with the U. S. Army somewhere in Italy.

Ed Readell spent his annual vacation in a big tepee at Brewster, Mass. Did you see The Chief, Ed?

Harriet Phalen is enjoying two weeks' vacation at York Beach. We are wondering what the attraction is — it can't be High Pine this year!

"Hello" to Patricia Curran and Marian Seastrand, our new messengers. We hope you like us.

Peggy Daunt and Mary Curran are still travelling to Hampton Beach and report everything is fine up there.

Solveig Storm and Elsie Gottberg are vacationing at Falmouth and Martha's Vineyard.

We are glad to see Louisa Graham back after being out sick for a couple of months.

Marshall Lee and his son, Bill, spent a few days' vacation at their cabin in Phillipston, Mass. Bill, formerly of the Messenger Service, is now attending Midshipman School at Columbia University.

Welcome to Mary Zinni who has been added to the Stenographic force.

Bernice Bechunas and Veronica Makarevich came back looking like two Brownies after vacationing at Oak Bluffs, Martha's Vineyard.

Mary Stone Nevins spent a week in Richmond, Virginia visiting Mr. and Mrs. Peter Stone.

Lt. Roy Wiggin surprised us when he dropped in for a short visit. Roy is stationed at Camp Butner, North Carolina.

Ruth Wilson is spending two weeks at Onset. Mary McDonough took to the mountains for her vacation.

Ann Smith went for a sail down Massachusetts Bay to Provincetown one Sunday, and she tells us that she got a seat as close to the life preservers as possible!

Welcome back to Miss Faunce who has returned from a seven months' vacation in California.

Marjorie Dill went to Chatham for her vacation and reported a very exciting time.

Phillis Palleiko is now working in the Payroll department. Dor Berkland, Arthur Pautzsch, and Peg Turner are now working in the Payroll Dept. in the Box Shop. We miss you all very much and wish you good luck on your new jobs.

Welcome, Marie Massarotti, to Box Sales Dept. We hope you'll like it here.

Lost — One part of a plaid bathing suit in a crystal lake in the wilds of Wellfleet. Finder please return to Dorothy Paton. No reward is offered but she might tell how she lost it.



When Sally Slauzis Yakalis left to take up housekeeping duties after her recent marriage, a party was held in her honor at the girls' lunchroom and individual gifts were presented. Left to right Marjorie Smith, Julia Smith, Sally Yakalis, Beatrice Brown, Elizabeth Hurst, Josephine Roma and Mary Silvi. Just beyond the reach of the camera lens was Anna Ecklund who also attended. What's the matter, Anna, are you camera shy?

PAPER MILLS

GARETH ROUILLARD
JEAN RILEY
EDWARD GERAGHTY
FRANK NYBORN
GEORGE LAMORE
ANNA KANE

MARY DRISCOLL
PETER GLEBUS
WALTER BISDNACK
JACK HOLLIDAY
CAROLYN DELANEY
NINETTE PETRONI

Thomas Flood recently paid the Finishing Mill a visit. Glad to see you again, Tom.

Arvi Gronroos was promoted from Pfc to Cpl. T/5.

James Shuller is now a Cpl. T/5. Fifteen of his co-workers had a get-together for him on his recent trip home. For entertainment there was bowling and dancing. A light snack at Frances Ferrara's house finished the evening. From all reports, a grand time was had by all!!!

Pvt. Andrew McMillen is now stationed at Fort Bragg, North Carolina. Andy worked at our Finishing Mill.

Correction: Henry Borgeson is stationed in Louisiana and not overseas as was previously reported.

Burleigh Comstock was promoted from Seaman 1/c to Ship's Cook 3/c on the L.C.T. Reports state that he came through D Day with "flying colors." Nice going, Burleigh!!

Pfc George Scanlon was recently reported missing in action. All his co-workers offer their prayers in hopes of his safety.

Gladys Pacuk recently was maid of honor for her girl friend. It won't be long before you take the final step, will it Gladys?

We welcome all new workers to the Finishing Mill and hope their stay will be a long one.

Recent vacations: John DeCosta; Patrick Costello; Ludwig Polovitch; and Elsa Gottberg — hope they're having fun. Anyway, the weather had been good so far.

Mrs. Murphy of the Office is spending her vacation at Green Harbor, Mass.

Frances Ferrara starts her vacation next week. We need not ask her where she is going! The answer is Buzzard's Bay, of course.

Francis King and Octavius Venterosa visited Bird & Son on their furloughs from the armed forces.

Mrs. Collard is spending a week's vacation at Bomoseen Lake in Vermont.

George Mahoney is back in the Stock Transfer Office for the summer months.

Ernest Oakes spent his vacation painting his house while Mytro Korbut spent his attending to his Victory Garden.

Word was received from Martin Kane who is stationed at Camp Devens and he reports that Army life is great.

Ed Shaughnessey and Fiorino Felici are having a reducing contest. Ed seems to have more backers. Leo McTernan is the "judge."

Left, Pharmacist Mate 3rd class, Vera Ransow, formerly of our main office and now stationed at Norfolk, Va. Right Lt. Commander E. J. Roberts, now serving in the Mediterranean area with the Navy. He was formerly a Flooring Salesman.





Peter Daly, former worker at our Stock Transfer Department, East Walpole, is the fellow on the right. Beside him is Rex Lewis of Canton, Mass. These two men are now stationed at Camp Croft, South Carolina.

Bill Stillman has just returned from a vacation spent at Provincetown.

Mary Kelley is spending her vacation at her cottage at Fieldston.

Leona Paquette is spending her vacation quietly at home.

Jack Holliday is back from a two week vacation spent at Nantucket.

Warren Kumlbad is spending his vacation at Pocasset. Let's see some of those "stripers" you so often speak about, Warren.

Bernard Walker spent his vacation up in the White Mts. Did you actually tour the mountains on a bicycle, Bernie?

George Wallace went to Friendship, Maine on his vacation and sure enjoyed himself. Who wouldn't; from the reports we heard, George put on quite a burlesque show.

We were sorry to hear of Tim DiGioia losing his son last Friday.

We forgot to mention before that Joe Jarlis became the proud father of a baby boy two months ago.

New comers to the Cartridge Department include Florence and Corinne Rehnstrom, Bette Slavin and all the way from sunny Alabama comes Kathryn Septelka displaying a little southern "twang."

We also welcome Frank B. Reynolds who is with us for the summer.

The following "farmers" among our chemists are reporting successful Victory Gardens: Joe Coburn, Warren Kumlbad, Bill Stillman and Frank Nyborn.

John Hayes is sure making good use of his outdoor swimming pool. Pretty lucky, John.

Bob McLaughlan is cooking up a surprise for his wife and kids, who are now on vacation. Bob tells us they are happy and well. He has stuffed and cooked a turkey for them and whether or not they will be the same, time will tell.

We hear Andy Pike has gone into the "OPEN AIR TAXI" business. Anyone interested in transportation fees, etc. see Ed Gilmore, Vice President of the corp.

Jerry Collins and P. J. O'Malley are going to take a trip to Ireland after the war. It will be some trip.

Emil Aho is back in the hospital again. This is the third time. "Take it easy."

Raphael Patinsky is spending a week at Concord Avenue, Norwood.

Oscar Robillard spent a recent weekend in New York.

Al Gilmore got a good "tanning" at Gloucester, Maine.

PHILLIPSDALE

REXFORD H. SALISBURY DAVID S. LOWRY
MANUEL OLIVER JOHN CONLEY
 LESLIE E. HOWARD

Ed Godin has his spare time well taken up now instructing the girls in the Shipping Dept.

Joseph Collins' record of seventeen years as a garage mechanic helped a great deal in getting Joe's auto back on the road again. Joe has been overhauling his auto for the past year. Last week he figured it was about ready to run so he had a mechanic come up to his house and put the finishing touches to it. Now Joe rides to work in it once in a while.

There's not much use of anyone going fishing at Ocean Grove for a while — Walter Gill is just back to work after two weeks' vacation and after supplying everyone down there with fish there aren't many left (only small ones). Manuel Perry has been trying to fish this spot for three seasons but to no avail.

Our sympathy is with the Turner family in the loss of their eight year old son, Robert.

Anyone interested in a Seekonk eel dinner see Manuel Monte, DPR. This is definitely not an ad.

We are sorry to hear of Mrs. Hawley's illness and hope she will recover soon.

Sharkey Hyrske had an aching tooth so he took his pliers and pulled it out. If anyone would like to save \$2.00, see Sharkey any day at any time.

We noticed Dot Phillips, an office worker, with her nose sparkling on Monday, July 10. Later in the day it was known that someone put vaseline on it as it was her birthday.

Happy to see Francis Hall, John Silva, and Adolf Adamonis, all back to work after being sick for a long time.

Congratulations are in order for three new baby boys named Michael Doyle, born June 4; Stephen Soderlund, born July 8; and Stephen Lowry, born July 9.

We were glad to hear from John Borges who wrote from the Pacific recently.

Avis Ballou, now a SPAR, formerly of DP office, was recently heard on the "It Pays to be Ignorant" program.

A recent letter from Sam Scott disclosed that he met Geo. Condry in Ireland not so long ago.

BOX FACTORIES

NO. 1 BOX SHOP

JOHN P. WALSH DAVID WELCH
MARY EYSIE CATHERINE BELLEW
 BENNIE PALEIKO

Our sincere sympathy is extended to Vincent D'Espinosa who recently lost his father.

Marguerite Clarke of the Stapling Department was married to Philip Earl of Norwood on June 24. We all wish them the best of luck and happiness.

We were quite surprised when Ellen Ahlman left for her vacation in Connecticut with two fishing lines. Hope the bait is good, Ellen.



Staff Sergeant Oscar L. Bolin. See story on page 3.

We welcome Peg Turner to our Office. We hope she likes it here.

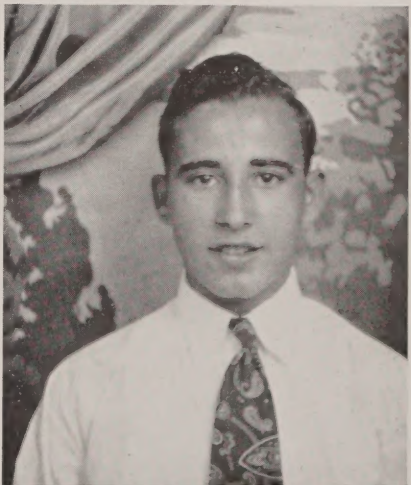
No. 1 Box Shop Office vacations to date are: Katherine Kadzis visited her husband, 1st Lt. Anthony Kadzis at North Carolina, Rose Buonpane spent her second vacation week at White Horse Beach.

Its Quits! Betting on horses for Bill Downing. He finally decided to buy a horse. Here's hoping it is a winner.

Alice Breen reports a very pleasant week at Falmouth Heights. Angie Benedetti enjoyed the cool breezes down at Hyannis. Are you letting the North Shore down this year, Angie? Shirley Baldwin spent her two weeks visiting local points of interest.

Henry Meyer formerly of the Shipping Department paid us a visit recently. He is now with the Glider Division.

Frank Marzotrigiano, laboratory worker at Phillipsdale who reports his chief interest at the moment is baseball, soda pop, and girls. He recently completed courses in Mathematics at the Rhode Island School of Design and in the fall will start two more courses in chemistry and algebra.





Sons of Attilio Tronti (Roofing Plant) in the service; left, Sgt. Dewey Tronti, now in England, who worked at our East Walpole Plant at one time. Right Sgt. Biagio Tronti who formerly worked at our Flooring Plant and who is now stationed in India with the Air Force.

Lt. Louis Bedard visited us one afternoon and looks fine. He is with the Army Air Corps and now stationed at Lincoln, Nebraska.

Mary Carchedi spent a week visiting her brother Frank who is in the Army in Kentucky.

Frank O'Neil of our No. 2 Box Shop has 3 boys in the service. At the top, Robert J. O'Neil, Seaman 1st class, with the Navy, and now on the high seas, and Charles P. O'Neil, Seaman 1st class who has made many trips overseas with the Navy and who was recently home on leave. Below, Frank F. O'Neil, P.F.C. now somewhere in Italy with the army. This picture was taken in Italy.



How were the U.S.O. dances, Mary? The second week she visited relatives in Indiana.

Scotty Dowdie has set up a new style for mens' wear while unloading cars of lumber in hot weather.

Anyone interested in gaining weight see Earl Boyden. He has put on a few pounds after all these years.

Alice Golding became the bride of Eddie Down of Walpole on June 30th. Cpl. Down is in the Army and is attached to the Signal Corps at California. Congratulations and best wishes to you both.

Mrs. Albina Kelley has left us for a few months to join her husband who is now at Camp Gruber, Oklahoma.

Cards have been received from Pvt. Jane Kwiatowski who is stationed at Fort Oglethorpe and is an X-ray photographer. She will be transferred to Arkansas for further training.

NO. 2 BOX SHOP

JANEY HEAVER
ROSE COVENEY

JOHN GERAGHTY
VAUGHN ALLEN

CHESTER PORTER

Congratulations to Lt. Walter C. Rockwood who recently received his commission at Quantico. At a school he attended in New River, North Carolina, he came out first in his class of 25 men, and at Officers' Candidate School in Quantico, Virginia, he finished up fourth in a class of 186. Nice going, Walter! Before entering the service, Walter worked in the office of No. 2 Box Shop.

Emery Snow spent his vacation in Maine visiting friends.

Leslie Hall is enjoying his vacation at Boothbay, Maine and Peter Kodis is in New Hampshire.

Delia O'Donnell is out also. Where to, Delia?

Imogene Frank, another of "The Gang" is on her vacation.

John Walton enjoyed his vacation at "Home Beach" on Gay Avenue.

Al Boragine who left recently to join the Marines has already finished boot training and been home on leave. He dropped in to see us and looks pretty special in the new uniform.

Alice Coleman spent her vacation at "Home" Beach. She returned to the department with a gleam in her eyes explained by the beautiful

If you want to see the type of equipment the Japs are using, ask Jerry Collins of our Boiler Room to show you this gun taken from a Jap soldier by his son somewhere in the South Pacific.



diamond ring on the third finger of her left hand. The lucky man is Pfc. Chester Gay, a resident of Walpole who is now stationed in Nebraska. Congratulations from us all, Alice.

Mary McKinnon is enjoying a three weeks' vacation. Have a good time, Mary.

"Buff" Cornelia spent his vacation week at Nantasket Beach.

John Curran is trying hard to conquer the art of bicycle riding and will welcome any helpful hints.

Alma Walsh has visited many states on her vacation; namely, New York, New Hampshire, Connecticut and good old Massachusetts.

Alice Blazonis spent one week of her vacation at her Pleasant Street home and Edith Hanscom also spent her vacation at her home.

Fannie Murphy is out on a two week vacation and we sincerely hope you are enjoying yourself, Fannie.

It was nice to see Lucky Collins recently looking fine after her operation. We hope you will be back with us soon, Lucky.

We welcome Mary Thomas back. I guess we can't get along without you, Mary.

Dan Delaney is enjoying two weeks vacation taking short trips and getting plenty of exercise in his V-Garden.

"Blondie" is all in a dither these days. The reason being that he is waiting for a call from Uncle Sam. He recently joined the U. S. Navy.

Patsy Solbo visited the gang last week. He is now stationed at Camp Mitchell, N. C.

Myles Towle knows all about ducks. How about the one you gave to Johnny Olsen?

Rose (Tronti) Coveny has left for California to visit the "Mr."

Margaret Kaski and Louise Hoyt are now working in the FX2 Office. Welcome!

Who would ever have thought that Tony Montisano would get the fishing bug? Just tell him where they are — he'll get 'em.

Everybody has heard of the stage and screen stars Olson & Johnson. Well they are here in our midst, Johnny Johnson and John Olsen, our two roll porters.

Has anybody noticed Ed Bigelow driving his horse "Dobbin" through the Square at nite? Whoa!

Vacationists this month include: August Petrova, Paul Berger, Fred Kinsman, Tony Montisano, Louis Hertel, Vaughn Allen, Byard Bennett, Chester Porter, Ludger St. Cyr, Larry Hubbard, Frank O'Neil, Eino Heikkila, Joe Ralkavitch, Gus Farris and Victor Taggart.

ROOFING MILL AND OFFICE

ARTHUR McKENNA
JOSEPHINE BLOMSTROM
LEROY WALTON
JOSEPH QUINN

HAROLD MATTSO
WILLIAM PERCY
BRUCE FARRAR
KENNETH STUBER

WILLIAM GRAZADO

On June 27 the Roofing Mill was honored by a visit from "Wave" Gertrude Samson. After her furlough she is scheduled for the West Coast where she will study to be a pharmacist's mate.

A picture appeared recently showing WAC Lieut. Elizabeth R. Bernier administering the oath to her sister Mary Bernier who she recruited into the Women's Army Corps. They are daughters of Mrs. and Mrs. Paul R. Bernier of Walpole St. Norwood. Lieutenant Bernier formerly worked in our Roofing Plant Office before enlisting.

We enjoyed recent visits from Joe Roslauskas and Pete Didick of the Navy and Coast Guard respectively. And from the South Pacific came word that Tommy O'Toole, former worker



Our youngest "Coastguardsman," Stanley Iurjevich Jr., born two years ago last February. His father was a former worker in our roofing Granule Plant and is now with the Coast Guard in New York.

now with the Sea Bees, is still in good health and spirits.

Mr. and Mrs. Leonard Weaver are vacationing at Oak Bluffs.

Congratulations to Ed Houghton on the birth of a son.

Peter Didick also has a new son and at John McDonald's home it's a daughter.

What is the new growth that Ralph Kemp as under his nose??? It does something for you alphas.

Anthony Utorka is back to work following long absence due to a leg injury. Tony is helping out in the shipping office during vacations.

We extend a welcome to the following newcomers in the Shipping Dept. — Victor Dyer, de Lamb, Bill Kissell, Bruno Destro, Tommy White, Francis Call, Mike Thomas, David Moore and Clinton Hanscom.

Alice Giampietro of the Sample Department at Buzzards Bay on her vacation.

While home on furlough Pvt. Arthur Coffey aid us a visit. Always glad to see you "Art." Best of luck to John "Red" Morrissey who left us recently to join the Merchant Marine.

Why do Ethel Rowen and Catherine Connors like to work on No. 7 Machine? How about girls?

We wonder why Tom McDevitt from the machine shop always blushes when he enters the Corner Trim Department. Tell us the reason, Tom.

On July 14 a farewell party was given Josephine Blomstrom by the Roofing Laboratory at workers on the Super-Highway. A beautiful corsage was presented Mrs. Blomstrom by her fellow-workers plus a gorgeous bouquet of handpicked wild flowers.

Notice to Jim Farrell (U. S. Army, Somewhere in England): Joe Fitzgerald continually sings in your letters, which are of such great interest to all, but tell us, Jim, have you met any more English girls like the last one?

Ernest Zinkowski of the Laboratory is spending his vacation at Home Beach.

It seems hard to recognize our fellow workers No. 7 who are returning from their vaca-

tions. A good part of them look like L. St. Brownies.

We all hope Madeline Petrucci enjoys her coming vacation. It is going to be pretty quiet without her. Don't you think so, gang?

Ed Mingels, Sr. is so proud of his little grandson that he has decided to spend one night a week looking after him — Friday night.

Sgt. Steve Tomaszewicz is now stationed somewhere in France. Good luck Steve.

The steamer in the Corner Trim Department would certainly be a dead place without the clowning of Jimmie Mulkern.

By the time this goes to press, Negmi Haynes will have returned to work after spending a month in Georgia, where her soldier husband is stationed.

Helen Concannon spent her two weeks vacation at Swifts' Beach, while her other half, Kay Mike visited relatives in Detroit, Michigan.

All of us are happy to welcome Marion Chubet back.

Olga Renda seems to know every man that passes No. 7 Machine. How do you do it, Olga?

The Victory workers who are now steady workers during the summer months certainly live up the Corner Trim Department. Isn't that right, Billy?

Bill Richardson and family spent a week in New Jersey visiting a sister, whom he hasn't seen for quite some time.

I'm afraid all of these farmers from Medway had better beware of a local boy. Namely, John C. Gnecco (C for Caesar). He now has ducks, chickens and we can't forget that Rock garden. By the way John, have you a patent on it?

We are now wondering why so many boys like entering the Corner Trim Department. It couldn't be the girls in there could it, boys? You know there are some pretty nice ones or haven't you noticed?

Since Joe Fitzgerald has commenced wearing glasses, he has been officially named "Prof."

It seems like old times having George Parsons back on No. 7 Machine again.

A very happy woman was Mrs. John Mattson when her Marine son, Ray, walked in on her while she was working.

Jenny Michienzie celebrated her birthday Saturday, July 22. Happy Birthday, Jenny!

S3/C Harry Robertson was a sight for sore eyes while home on furlough.

We hope that Mr. and Mrs. Urho Wiik enjoyed their vacation at Naples, Maine. Also Minnie Shinsky who spent hers at Hyannis.

Louise D'Espinosa recently spent a weekend at Onset. That tan looks swell, Louise.

We were all surprised to see Pfc. Howard Burns while on furlough. He must have really enjoyed it because he became a father at the same time. Nice going, Howie.

Signe Flinkman has recently returned to work after spending one month at home with her two sons, one of whom was stationed overseas for 25 months.

Pvt. Charlie (Hot Rock) Alden of the U. S. Marines has just dropped in. We were all glad to see you Charlie. He misses Bird & Son and says that he'd like to get that bugler in a dark alley some night. I'll bet he misses those relief periods also.

Helmi Skinnari spent two weeks recently at a beach with some friends.

Nurse Cadet Ella Campagna surprised her old gang while home recently.

Albert Whitmore has followed Dick Stoddard's lead and left Massachusetts for Maine. The Shipping Gang gave him a testimonial and wished him every success in his new endeavor.

FLOORING MILL AND OFFICE

PHILIP MACCHI
EVELYN BRENNAN
JAMES BUNKER
JOHN D. SMITH

DOROTHY HAWES
CLARE HAYMAN
M. MULVEHILL
LEO CLARKIN

Jesse Ghen has returned after spending two weeks' vacation in New Hampshire.

Cpl. Joseph Heylin who used to work at the Flooring Finishing Department, is one of the members of the Massachusetts Club formed by members of a 15 AAF Heavy Bombardment Unit somewhere in Italy, and attended by all the Massachusetts men who are in his area. At a recent meeting, in addition to Cpl. Heylin from Norwood, there were men from Worcester, Millis, Quincy and Dorchester.

Elbert Allen is the proud father of a baby girl, Frances Patricia, born June 6, 1944, 8 pound 4 oz.

Charles Novick travelled extensively between Norwood, Nantasket and Provincetown.

The 5th War Loan Drive was a big success at our plant, due to the efforts of the solicitors from C. I. O. Local 1384 and other Bird & Son workers. Nice going!

James Shepticki spent his vacation fishing in all the ponds near here. He reports getting a few "Keevers" and "Two White Perch."

Charlie Crocker — Where did you get those overalls? Aren't they a little large for you?

We hear Maggie Richards had a nice picture taken while on vacation. How about letting us put it in the next Review Maggie?

Who dropped the ball and threw the glove in during a recent softball game, Roy Yonker or Bobby Dorman?

Steppe where did you get the postcards you sent from White Horse Beach?

William Colmer vacationed at Hampton Beach.

Harry Hale spent his vacation in Vermont.

We hear Phil. Muehlberger spent his vacation at Laconia, N. H.

Ralph Hildreth looks fit after his trips to Maine.

Andrew Hazlett spent his two weeks down at Onset.

Received a letter from Cpl. "Bud Pierce" still in Italy.

Letters are received regularly from Eddie Wozniak. He is now stationed in England.

Aili Sulonen became Mrs. Maynard (Bud) Lawrence and Agnes Percy changed her name to Mrs. Carl Gustafson. Congratulations and the best of luck to all of you from all of us.

Left — John Borges, Seaman 2nd class, now doing submarine duty in the Pacific and formerly a worker on the Phillipsdale Felt Machine. Right — Frank Michienzie, Seaman 1st class, who used to work at our Flooring Plant and who is now with the Seabees in the So. Pacific.





Three of the four girls now working in the Phillipsdale Shipping Department. Left to right — Mildred Taraska, Amelia Joseph, crane operators and Louise Bryer, checker.

Carl "Soupy" Hilton had his usual good time at the "Bogs" in Foxboro, Mass.

Bill Pratt has joined the Navy. Best wishes from all of us go with him.

Our own Charlie Cobb was in for a visit. He sure looks wonderful in his uniform.

Al. Renaghan & family were down at Hull. Sam Steele was seen at the Races during his vacation. Bill Wosner spent some of his time at the same place.

Ralph Nutter spent a week in New Hampshire.

Leo Clarkin spent his vacation painting his house. It must be catching. We hear Art Bent did the same.

John Long had a fine time in Maine. We received a card from Art Costa from New York.

If we don't get some rain real soon Orville Spinks says he'll sell his complete garden lock stock and barrel for "four bits."

It isn't Henry King's fault if he is late; he can't buy an alarm clock. Anyone have an extra?

Sami Zilfi has just returned from two weeks vacation in New York and Atlantic City. Sami was sent by the boys to judge the beauty contest but Sami reports the contest was over three weeks before he arrived there.

Congratulations to "Bud" Lawrence on his recent marriage to the lovely ordnance Dept. blonde.

Norm Lull says it's just got to be one or the other — either work or soft ball. Norm has a special assistant to count the "outs."

Joe O'Brien is trying to get out a patent to cover his method of repairing torn pants with the office stapler.

Several of the boys here in the Shipping Dept. would like to get a little advance notice of

The Lander Lumber Company located at El Paso, Texas, just across the river from Mexico serves the large Spanish speaking trade as evidenced by the sign on our dealer's office. This dealer has been handling Bird Products for 20 years or more.



those "two for one — add a penny" hair cut sales in Stoughton. What do you say Bruce and Edward?

Four weeks of real good fishing has put Johnnie Buckus back in the "pink" again. He reports plenty of sea bass.

Nappie LaCasse has gone to Laconia to help the kin folks with their farming. Nap says he has been resting for several weeks now and is in good shape.

Tom Rogers spent part of his vacation on the golf course. What's the fun of hitting a ball and then chasing after it to hit it again?

How about letting us in on the secret, Rogers? We understand the rest of the time Rogers was seen in the company of his family on the shores of Lake Massapoag.

Earle Higgins is father of a baby boy, June 18. Father and son are doing well.

CHICAGO MILL AND OFFICE

GLADYS DAVIS
JAMES HOPKINS

LORRAINE BUTLER
BERNARD VAN BRUSSELL

Miss Anne Guerin has returned from a two weeks vacation looking very "fit." But how come all those black and blue marks, Anne? Were the "wolves" bad?

With all the talk about Victory gardens in and around the office, we dedicate the following to those who have them, with the hope this doesn't happen to them:

Now little Johnny Jenkinson
He was the wicked one;
He found his daddy's garden seed
And mixed it up for fun.

He mixed it and he mixed it —
'Twas a shocking thing to do
And when his daddy planted it
Why, this is what he grew:

There were cabbery and cellage,
And Pumpkibarb and beas
Spinatoes, too, and cadishes,
And even worse than these.

There were lettiflowers and cauliroots
And a big globe cutichoke;
And some folk may like rhubumbers,
But not so Johnny's folk.

The herbs grew — myme and tharjoram
Sarsley and page — oh dear,
When Mummy mixed the seasoning,
It tasted very queer.

Then up spake Daddy Jenkinson,
His brow as black as night
And ordered John to eat them all
I think it served him right.

We had the pleasure of some very interesting visitors this past month. Mr. A. H. Anderson, who spent several days in Chicago, Mr. W. R. McNeil, President of Building Products, Ltd. of Montreal, E. H. Coleman of East Walpole, and several of our men who are now in the Service: Pvt. Al. Hawes, Capt. E. G. Manteuffel, Pvt. Erwin Poncin, and Sgt. Roland Altman.

We also heard that Lt. R. Woolfe is a bombardier and has been assigned to a Liberator named "Grab Us."

Connie Stone is a new member of the "family." Hope she likes us as much as we like her.

Doris Kalal was very generous on her birthday. She treated the office with candy. Thanks, Doris. Even though you're 19, we still think you quite youthful.

Virg O'Brien was commenting on the tastiness of a meal served in our restaurant and said she couldn't decide which she enjoyed most — eating or reading mystery stories. Strictly alimentary, my dear Watson.

Wait until you see Doris in a dress.

The girls in Sales are having a "sol" race, to see who can acquire the best "tan." Dolores really got just a little bit more than her share one weekend, although Ann Petro and Ann Stachler are not too far behind. It looks as though the girls are being paced by Ralph Wohlberg.

Lorraine Butler spent her vacation at home this year, enjoying the luxury of sleeping late in the morning, etc.

Eleanor Bree went to visit her folks in Hubbard and came back full of "wim, wiggor and vitality." We don't think we could stand it if Margie Mulhall got any more "Wim."

Mary Mac spent her vacation at her town house and reported a very enjoyable time.

Ida Mitchell spent her vacation at home too. Wallie Manteuffel spent his vacation at Taylor Lake in Wisconsin. If his sun tan is any indication of a good time, he must have enjoyed it a lot.

Harold Altman, need we say? spent his vacation on his farm. Looks like he's a good Bur bank of vegetables, judging from the results he's getting.

BERRY ASPHALT CO.

PEARLE MCGUFFIN

We were pleased to have Mr. Pullar here from June 5 through June 10.

Mr. Vokac of our Chicago office has been a recent visitor here.

The office force was very pleased to have Mrs. Whitmer (former employee here) fill in at Mrs. McGuffin's desk for a couple of weeks while she was away on account of illness.

Mary Lea Bailey, former receptionist, is attending business school to take a brush up course in shorthand and typing in order to take on additional duties in the office.

Dorothy Mitchell who has been employed in the bookkeeping department for the past six months has been transferred to the position of receptionist.

Mr. Van Pelt and family returned Thursday after vacationing for the past two weeks in Chicago and other points.

The soft ball team has become active and seems that we have a "right good" team.

Cupid is still on the up and up. The Laboratory Department regrets very much the loss of Marion Waters who left the employ of the company to become "Mrs. Roscoe Riddick." They were married on June 17th. Mr. Riddick is

The three children of Clare Hayman, work at our Floor Covering Oil Boiling Department. Left to right: Robert, age 2; Edward, 12; and Chesley, 9.



the USAAF and is serving in California. We all extend best wishes.

Welcome to Hoyt Phillips who is a new member of the Laboratory Force.

Otis Dixon, Lease Employee, has recently undergone an appendectomy. We wish him a speedy recovery.

Chester Waters, lease employee, who recently underwent an appendectomy has fully recovered and returned to work.

Doyle Camp, laboratory employee, entered military service the 8th of June. He is serving in the Navy and is now stationed in San Diego.

Junior Hoover who has been in the "C-B's" since September '42' was a visitor in the office Monday, July 10th.

We regret to learn through an announcement made by the War Department that Arthur Dale Erwin has been missing in action over Germany since the first part of July. Arthur Dale entered the service on March 24, 1941.

John Savage left on the 17th for a week's vacation in Tulsa, Oklahoma.

Bonds purchased on the 5th War Loan Drive through this office amounted to \$3,318.75 on July 7th (this is figured on purchase prices). Special mention goes to S. R. Ward, lease employee, who purchased a \$1,000.00 and \$500.00 bond above his payroll deductions.

SHREVEPORT MILL AND OFFICE

GRACE FULLER GEORGETTE BRANDAO
W. L. SMITH

Well, since the last issue came out we have seen quite a number of familiar friendly faces. Howard Jackson, now in Georgia with a medical corps training unit dashed in one day wearing a smile that meant only one thing — he and the Missus have a fine young son. (Congratulations, Private.) Also, he has that first stripe that is so hard to get.

Then, Lt. Campbell Peatross, formerly a member of the Sales Dept., turned on his famous grin and came in on the beam. He had been freezing his toes in Alaska and toasting them in Hawaii, and now he's headed "somewhere."

Billie Shockley strolled in, too, just like he sort of knew his way around the plant!

We didn't see D. L. Oliver, but we saw his name in the papers with the news that he has been made First Lieutenant. Oliver did a bang-up job as Inspector at Bird & Son, and he is doing just as well as a foot-soldier. Congratulations, Junior!

The vacation exodus has begun, and with it Mode Myers took off to Arkansas in the wake of McNeill who visits his old stomping grounds at every opportunity. Billie Williams acquired a bewyftful tan during her brief absence, but we'll bet dollars to doughnuts Miss Fuller doesn't let the sun shine on her at all. (You should see the cute blisters she got just over a week-end.) "Red" Hollyfield is lolling around Shreveport making all the office girls jealous, but she'll be sorry when she comes back! We've saved up lots of stencils for her to run!!

... Vernis Brandon, who lent his charming presence to the Storeroom for a short while is taking an enforced vacation — appendicitis set in and had to be sot out ... and Ann Dean Jamison is also recovering from an operation. (We wish them both a quick return to our happy family.) Ragsdale spent his two-weeks holiday between Texarkana and Alexandria, which is quite a distance: How did you make it, Rags?

Now it can be told: one morning the last car to pass "The Corner" was filling rapidly with Bird employees, in fact there wasn't quite room enough for everyone. So Marshall Kesling

Long Service List

WE give below the names of those whose fifth, tenth and fifteenth anniversaries fall during August and September, and of those who complete twenty or more years' service during these months.

AUGUST

	Years
James E. Smith	8-17-85 Retired 59
Hattie Willis	8-17-96 Retired 48
John Sullivan	8-3-99 Maintenance 45
John Sheehan	8-2-02 Watchman 42
Mary McKinnon	8-9-05 Box Shop 39
M. J. Hawkins	8-6-06 Office 38
John Blazonis	8-15-07 Paper Mill 37
Michael Coyne	8-1-08 Paper Mill 36
Gregalis Stanis	8-7-08 Paper Mill 36
John Wilkes	8-8-08 Box Shop 36
J. D. Countway	8-20-09 Power & Steam 35
Samuel Hunter	8-29-10 Box Shop 34
Fred B. Duncan	8-24-11 Maintenance 33
Ethel Havey	8-13-12 Box Shop 32
Michael Costello	8-4-13 Roofing Plant 31
Leroy Fullerton	8-30-13 Box Shop 31
Anthony Pratasius	8-1-16 Roofing Plant 28
Michael Folan	8-4-16 Roofing Plant 28
Fred J. Kinsman	8-17-16 Box Shop 28
Edmund F. Murphy	8-28-16 Roofing/Salesman 28
G. D. Smith	8-17-17 Paper Mill 27
Helga Peterson	8-22-17 Office 27
James E. Quinn	8-5-18 Roofing Plant 26
Antonio Antonelli	8-12-18 Roofing Plant 26
Esidoro Polumbo	8-12-18 Roofing Plant 26
Arthur B. Sprague	8-16-18 Box Shop 26
Everett Brennan	8-5-19 Maintenance 25
Francis O'Neill	8-6-19 Box Shop 25
Bartley M. Curran	8-21-19 Roofing Plant 25
Karl H. Olsen	8-2-20 Maintenance 24
George Wood	8-4-20 Roofing Plant 24
John Lobisser	8-9-20 Maintenance 24
Joseph Jurgelewich	8-23-20 Paper Mill 24
Charles Miksis	8-23-20 Roofing Plant 24
Edward Scanlon	8-30-20 Box Shop 24
Andrew Thompson	8-31-20 Box Shop 24
William Foley	8-18-21 Roofing Plant 23
R. M. Springer	8-21-21 Office 23
Stanley Jezulewicz	8-22-21 Roofing Plant 23
Elmer Honeth	8-26-21 Roofing Plant 23
Arthur Balduf	8-2-22 Roofing Plant 22
Victor Konalski	8-2-22 Roofing Plant 22
Wm. J. Downing	8-4-22 Box Shop 22
James Donnelly	8-28-22 Box Shop 22
James Salmon	8-28-22 Box Shop 22
Anton Smolski	8-29-22 Finishing Mill 22
Adolph Doucette	8-30-22 Roofing Plant 22
Charles E. Tyson	8-1-23 Roofing Sales 21
Edgar W. Ross	8-6-23 Box Shop 21
Vincent Fabellini	8-10-23 Paper Mill 21
Pietro Cisternelli	8-13-23 Paper Mill 21
John Sigmund	8-13-23 Finishing Mill 21
William R. Duquette	8-15-23 Box Shop 21
Albert Solbo	8-16-23 Finishing Mill 21
Walter Mazeika	8-20-23 Roofing Plant 21
Charles Delphy	8-21-23 Roofing Mill 21
Alex B. Morrison	8-24-23 Roofing Plant 21
Timothy Dowling	8-25-23 Watchman 21
Harvey Batten	8-6-24 Paper Mill 20
Henry Dowdie	8-11-24 Box Shop 20
Frank Kissell	8-6-29 Roofing Plant 15
Stanley Phillips	8-12-29 Roofing Plant 15
Walter Bisdack	8-15-29 Paper Mill 15
Charles Chortlon, Jr.	8-19-29 Military Service 15
Carl Gustafson	8-19-29 Roofing Plant 15
Clare Hayman	8-19-29 Roofing Plant 15
Margaret Turner	8-19-29 Office 15
Robert Patterson	8-26-29 Military Service 15
Frank Lippolis	8-26-29 Roofing Plant 15
John D. Smith	8-27-29 Roofing Plant 15
Alexander Palilunas	8-28-29 Paper Mill 15
Benjamin Beale	8-1-34 Military Service 10
Stanley C. Binkavitch	8-14-39 Box Shop 5
Madaline Florest	8-14-39 Box Shop 5
Ruth C. Brunell	8-21-39 Office 5
Alphonse Trask	8-22-39 Military Service 5

PHILLIPSDALE

Charles S. Cyronak	8-4-10 Plant 34
Gaetano Nanni	8-23-18 Plant 26
James J. Kuzmich	8-9-20 Plant 24
Wilfred Couture	8-6-23 Plant 21
Anthony N. Perry	8-9-23 Plant 21

CHICAGO

Lawrence Doherty	8-7-19 Plant 25
Edward J. Moore	8-18-24 Plant 20
Charles White	8-13-34 Roofing Sales 10

BERRY ASPHALT

C. H. Warmack	8-1-29 Plant 15
Cecil Garrison	8-1-34 Plant 10

SEPTEMBER

A. C. Urquhart	9-10-96 Retired 48
P. R. Allen	9-15-98 Advisory 46
Florence Holmes	9-25-98 Retired 46
John Eppich	9-5-03 Retired 41
Patrick Coughlin	9-10-04 Paper Mill 40
Antonio Paddock	9-4-05 Paper Mill 39
Michael Burke	9-22-05 Paper Mill 39
Louise McFarland	9-7-08 Office 36
John Clancy	9-7-09 Box Shop 35
Louis Dalksever	9-20-09 Roofing Plant 35
Michael Costello	9-26-09 Paper Mill 35
R. C. Floyd	9-20-11 Vice President 33
Herbert Jepson	9-3-12 Roofing Plant 32
Dominick Treventi	9-5-12 Roofing Plant 32
John Vosner	9-13-12 Roofing Plant 32
James Sword	9-9-18 Roofing Plant 29
Roy Packard	9-13-15 Roofing Plant 29
William Koehler	9-13-15 Box Shop 29
William F. Sline	9-28-15 Roofing Sales 29
John J. Burke	9-29-15 Paper Mill Supt. 29
Gustaf Mauritz	9-13-16 Roofing Plant 28
John D. Hurley	9-24-17 Roofing Plant 27
Victor Burrell	9-24-17 Paper Mill 27
Mary Driscoll	9-3-18 Paper Mill 26
Joseph Caspignano	9-4-18 Finishing Mill 26
Ellen Ahlman	9-23-18 Box Shop 26
James F. Costello	9-23-18 Maintenance 26
Arthur V. Wilson	9-30-18 Office 26
Maryian Wrongs	9-3-19 Paper Mill 25
James Connors	9-8-19 Maintenance 25
Charles Miller	9-7-20 Roofing Plant 24
Felix Carlson	9-10-20 Roofing Plant 24
James Capaldo	9-14-20 Maintenance 24
Lyman Small	9-19-20 Roofing Plant 24
Ernest H. Coleman	9-20-20 Office 24
Benjamin H. Roberts	9-1-21 President 23
Ira C. Goding	9-2-21 Roofing Plant 23
Nelson C. Bartlett	9-6-21 Roofing Plant 23
Helen G. Costello	9-6-21 Office 23
William Koch	9-24-21 Box Shop 23
Edward J. Sears	9-9-22 Watchman 22
John Korsun	9-11-22 Roofing Plant 22
Charles Wisniewski	9-19-22 Paper Mill 22
Louis Lamperti	9-1-23 Box Shop 21
Ralph A. Wilkins	9-4-23 General Supt. East Walpole Div. 21
Charles S. Mutch	9-4-23 Box Shop 21
Peter Antonitis	9-6-23 Roofing Plant 21
Vincent Lestan	9-14-23 Box Shop 21
Anthony Ceglaski	9-17-23 Paper Mill 21
John DeCosta	9-24-23 Finishing Mill 21
Anton Skinnari	9-27-23 Roofing Plant 21
Peter Taggart	9-8-24 Roofing Plant 20
Walter Downs	9-11-24 Military Service 20
Everett Tripp	9-18-24 Roofing Plant 20
Salvatore Purpura	9-18-24 Roofing Plant 20
Claude Smith	9-20-24 Box Shop 20
Hilton Taggart	9-20-24 Roofing Plant 20
Samuel DiFlaminis	9-22-24 Roofing Plant 20
Arthur Doderer	9-24-24 Paper Mill 20
R. Warren Graffam	9-29-24 Roofing Salesman 20
Myles R. Towle	9-16-29 Box Shop 15
Natalie Cordo	9-17-29 Roofing Plant 15
Dorothy McEleney	9-18-29 Office 15
Ludger St. Cyr	9-30-29 Box Shop 15
Louise Collins	9-21-39 Box Shop 5
Robert J. Preble	9-21-39 Military Service 5
Arvi H. Gronroos	9-25-39 Military Service 5
Leo J. Leonard	9-26-39 Military Service 5
John F. King	9-26-39 Military Service 5
John C. LaCorte	9-26-39 Military Service 5
John A. MacLeod	9-26-39 Military Service 5

PHILLIPSDALE

Frank Reed	9-30-12 Plant 32
Rose McKenna	9-16-18 Office 26
Joseph Silvia	9-3-24 Plant 20
Manuel Oliver	9-30-24 Plant 20

CHICAGO

Louis F. Lance	9-27-20 Plant 24
James G. Young	9-14-29 Western Manufacturing Manager 15

BERRY ASPHALT

A. T. VanPelt	9-22-29 Plant Superintendent 15
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SUGGESTION AWARDS

JUNE

(PSL) solved the transportation shortage by holding one of the girls on his lap. She ruined his creases, and he was so disturbed!

Frank Kruizenga is very much distressed because Billie (the warm-natured) Williams refuses to look at him or even tell him "Good-morning." We know why, but she made us promise not to tell.

Mr. Sherburne says we can quote him that it is as hot as . . . blazes, shall we say? . . . here. We really have had an awful stretch of hot weather (18 days at 99 or above) this summer. Guess we're just putting on a show for the Yankee contingent. We won't overdo it, though, because our office manager has already lost seven pounds which he was definitely attached to, and we don't want him to lose any more.

Mr. Soward and Mr. Sherburne are having a race to see whose water bill is to be the bigger for the month. Soward has just bought a new home and is trying to bring the lawn back after its being neglected for several months. Sherburne, who also had to buy a house to live in Shreveport just planted a new lawn and is trying to get it nursed through the hot (pardon me, *warm*) weather. Don't know who will win the race but we do know the City of Shreveport's water department will be pleased no end.

The L. L. Williams, the B. P. Sowards, and the O. N. Sherburnes were guests of Mr. and Mrs. Arthur Miller on July 15th. Arthur and his wife were celebrating their 25th Wedding Anniversary. The partitioning of two immense 40# watermelons furnished the entertainment of the evening. L. L., our candid cameraman, took a picture of the gang partaking of the luscious fruit, but everyone had his head so far in the melons that no one could prove what it was supposed to represent. Consequently these pictures are not offered to the Review subscribers. We all wish Mr. and Mrs. Miller many more happy years together.

Hard on Clothes

How would you like to have to replace your work clothes every three days? It is being done in the country's No. 1 war job, fighting.

According to reports to the Treasury Department from Army Quartermaster and Navy supply officers, the average life of outfits worn by members of our armed forces when engaged in battle is three days. The statement was made in connection with pointing out that clothing for fighters is one of the many things the Fifth War Loan will help pay for.

The cost of a soldier's complete outfit is \$154.95, that of a sailor \$96.40, and that of a Marine \$155.94.

Acknowledgements

Gratefully acknowledging and thanking you for your kind expression of sympathy.

Mr. and Mrs. A. H. Turner
(Phillipsdale)

Thank you for your kindness and sympathy at a time when it was deeply appreciated.

Mrs. Julia Ginley and Family

Your kindness and sympathy will always be held in grateful remembrance.

Mrs. Joseph Aukstolis and Family

We deeply appreciate your thoughtful expression of sympathy which was of the greatest comfort to us in our sorrow.

The Boyden Family

The family of John D'Espinosa acknowledges with deep appreciation your kind expression of sympathy.

THE following suggestions were classified as showing a Saving in Manufacturing and given an award of \$10:

Sector Gear on No. 1 Wire Tyer Machine — John Buonpane, FBPM1
Magnet to Pick Up Nails — Louis V. Fuller, FXA
Guide on Back Feed Hopper — Mike Minkevics, FXG
Improvement for Shower Pipes — Andrew F. Oates, DPM
Insulate Paint Line on Spray Machines — Camella Tameo, DPIF

The following suggestions were classified as being of Intangible Value and given an award of \$5 each:

Safety Lever — William Bennett, FC
Safety Device for Lifting Rolls — Fred Bortolotti, DMT
Water on Deckle — Albert G. Carlson, DPP
Extension on Valve Handle at Backing Machine — William Cherry, FFN
Stairs for FXC Starch Cooker Platform — J. L. Coburn, PEL
Pump Control Switch on FXC Adhesive Platform — J. L. Coburn, PEL
Roof Over Crane Rail — John J. Cooke, FXC
Truck Yoke Brace — William Cozzi, FC
Guard for GE Circuit Breaker Buss. — Bernard Devine, ERE
Remove Iron Stand at Ladder Beside Office FXC — John P. Dixon, FXC
Steps or Bench at DMPM2 — Francis E. Donlan, DMB
Embossing Roll Water Pan — Howard Elias, FBPM1
Continuation of Belt at Paint Machine — Mary A. George, DPIF
Guard Rail on Pullout Machine — John Healey, FFR
Clamp for Machine Which Saws Samples — Florence Horlbogen, DPIF
Powder Plate Used for Nep. Cap Sheet — Robert Julian, FC
Filler for Cone Pulley — Frank J. LaCivita, FXB
Re-enforce Guide & Stop Gate on Saw Machine — Mike Minkevics, FXA
Suggested Improvement in Design of Car Used at DMCM10-11 — Carlo Salvatorelli, DMH
Connecting One Water Pump with Mill Water Line — Oscar Saterdal, ERE
Steam Ejector for Priming of Water Pumps — Oscar Saterdal, ERE
Move Hood over Steps on No. 5 Cat Walk — Elliott C. Scott, DMPM5
Change Name of Department CE — G. G. Sheehan, CE
Step at Paper Machine Reel — Carmino Sirignano, DPI
Bench on South Side of FX1 — Bernard Stravinski, FXF
FBPM1 Cover Platform No. 2 Cutter — Frank M. Troiano, FBPM1
Permanent Silicate Cans — Joseph Watkins, FBPM9

The following was given an additional award of \$10 for having had five suggestions accepted: — Frank M. Troiano, FBPM1.

A \$25 War Bond was awarded to the following for their suggestions on waste: — John Buonpane, FBPM1, Louis V. Fuller, FXA, Mike Minkevics, FXG, Andrew F. Oates, DPM, Camella Tameo, DPIF.

Seven Down — Three to Go

BY MARY BANNON

AT the present date, we have finished seven of our scheduled matches with three more to be played which will complete this season's schedule and decide who the "champs" are in our 1944 Girls' League. The team standings are as follows:

Avengers	42 $\frac{1}{2}$
Mustangs	34 $\frac{1}{2}$
Wildcats	26 $\frac{1}{2}$
Marauders	20 $\frac{1}{2}$

The weekly prizes awarded since we last went to press were won by the following girls:

"Sis" Maguire	Best score on Nos. 7-8-9
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Mary Bannon	Best score on No. 1
Mary Blazonis	Best score on No. 5
Anne Lindsay	Fewest Putts.

We are happy to have Anne Smith and Louise Hinchey playing with us again. Anne has certainly helped the Wildcats since her return and maybe Louise will help to put the Mustangs in first place. How about it, Louise? Incidentally the Avengers had better try to hold their lead, for the Mustangs have surely picked up quite a few points in their last few matches.

A Thank You

I want to thank you friends again for helping in giving me such a nice wedding gift. It was greatly appreciated. Again, Thank you very much . . .

Rose (Tronti) Coveney

JULY

The following suggestion was classified as an Improvement in Product and given an award of \$25:

Change Method of Making Creases for Sub Irrigator — Frank LaCivita, FXB

The following suggestions were classified as showing a Saving in Manufacturing Cost and given an award of \$10:

Stamping of Wood-Frame Boxes in FXA — Benjamin Baranowski, FX1 (suggestion entered last year before he became foreman.)

Special Nail Puller for Cleats — Louis V. Fuller, FXA

Ending Machines — Robert McLaughlan, EMM

Split Impeller — Herbert S. Palmquist, EMW

Tapes for Wrapping Comm. Bundles — Joseph A. Rakutis, DPIF

The following suggestions were classified as being of Intangible Value and given an award of \$5 each:

Improvement on Platform on No. 2 Cutter — Santo Columbo, FBPM1

Move Steps to Rack — Overlay Department — Victor G. Cotton, FBPM1

Air Tight Can for Paste — Gordon M. Eaton, FBV

Change Box at Shiplap Machine — Madeline French, DPIF

Movable Table at Label Machine — Anna Guadette, DPIF

Steel Bearings for Ejectors on Nos. 1 and 9 Winders — Robert J. Goode, FBM

Pilot for Salvage Flame — William H. Grazado, FBPM7

Tag Rack for Finishers on No. 10 Machine — Eino Heikkila, FXR

Container for String — Kenneth W. Houghton, FXV1

Guide on Pluggers — George Kinsman, FFR

Change Ramp at Tube Machine Table — George Kinsman, FFR

Special Guard Over Gear on No. 2 Truck — John Lobisser, EMT

Over Flow Plate on Coating Overlay Tank — Donato Marrollo, FBPM1

Set Screw on Spring Finger Delivery on DMK-10 — Herman Nordstrom, DMK

Guide on Wrapper — George Peckham, FBPM7

Extension on Paper Stands at Tube Machine — Albert Procaccini, FFR

Safety Guard on Weights for Tube Saw — Albert Procaccini, FFR

Relocate Table for Safety — Joseph Purpura, FBPM7

Water for Bundling Strips — Elsa Seeley, DPI

Smooth Steel at Dry Saw — Elsa Seeley, DPI

Mat at Dry Saw — Elsa Seeley, DPI

Paint Strainer — Joseph Silva, DPIF

Soapstone Pipe Extension at No. 9 — Louis A. Silvestri, FBPM5

Bin for Alum in the Beater Room — Laura Swanson, PPL

Draining System for Spray Machine — Camella Tameo, DPIF

Improved Method for Loading Bric Panels — Leon Trakenivecus, FBV

The following were given an additional award of \$10 for having had five suggestions accepted: — William H. Grazado, FBPM7, Joseph Purpura, FBPM7, Elsa Seeley, DPI.

\$25 War Bonds were awarded to the following for their suggestions on waste: — Benjamin Baranowski, FX1 and Joseph A. Rakutis, DPIF.

Entered Military Service

PAPER MILLS

Edward Marko

No. 1 Box Shop

Raphael J. Conte

Michael Meomartino

ROOFING PLANT

John Morrissey

FLOORING PLANT

William Pratt

CHICAGO

William Lampton

BERRY ASPHALT

Doyle Camp

James F. Williams

News from Servicemen

FROM P.F.C. NORMAN J. DAMASK, FORMER
CHICAGO WORKER NOW IN INDIA

Received your letter quite some time ago but I have been unable to answer it until now.

About a week ago we were putting the finishing touches to a work shop for our trucks when we had to get some roofing paper to cover it with. When the paper arrived from the warehouse I was pleased to see that it was Bird & Son Universal, Smooth Surface, roll roofing paper. I can assure you that it was a real treat to see some of our material over here. This is the first of our material that I have seen in actual use. I have not seen any of East Wapole's containers as yet.

The temperature has increased a little bit since the last time I wrote. It is now around the hundred and twenty mark. Most of the boys have moved their beds outside and are sleeping under the stars. I think I will join them tonight as last night I did more sweating than sleeping.

After sixteen months of service the Army has

finally given me a promotion. I am now a private first class.

Well, that's about all for now. Write as soon as you can.

From LT. COMMANDER E. J. ROBERTS, former
Flooring Salesman, now in the Mediterranean
Area.

Just a note to let you know that I am O.K., and to give you my address in the event that you find time to write. I wrote to you from Africa some months past and am wondering if you ever received the letter. In that letter I thanked you for the check the firm sent to me at Christmas, and I can assure you that it was deeply appreciated.

We have had many experiences and adventures during these past few months; the story telling will have to keep until we can sit down together and have a good talk.

I received a copy of the Neponset Review for February; it takes some time for the mail to get through and I always get a thrill out of hearing from those at home. Had a letter from Ralph Westcott; understand he is now in business for himself. There aren't many of the old hands left in the Flooring Sales; makes me feel like a veteran.

How is your health? This is a nasty business out here, and I will be glad when it is finished and we can come home. I am reasonably well, though I now weigh 137 pounds which makes me a pretty skinny guy.

I do hope this letter reaches you and do write if you can. Please remember me to my friends at Birds, and all the best wishes to you.

Eddie Roberts

From CORP. JOSEPH NEVINS, Former Roofing
Plant worker, now at Wright Field, Dayton,
Ohio.

Just a few words, to let you know that I have not forgotten Bird & Son. Received the June issue of the "Review" today, and it sure was interesting to read about the doings and happenings around the old Roofing Plant and the rest of the shops. Have seen plenty of Bird products out this way, especially the Bric Siding. I'm still in the flight line here at Wright Field, where we have all the new and advanced aircraft, which have to be put through the tests before the Army accepts them. I spent a few months last winter on detached service out at Lockheed's plants in California, where I specialized in P-38's. At present I'm crew chief mechanic on one of the newer ships, and put in several hours of flying each month. My brother, Frannie, was still in England when he wrote the day before the invasion. He worked in the Flooring Plant. It's very hot out here, and it sure would feel good to have a swim at one of the beaches on the East Coast.

Sincerely,
Joe

Acknowledgements

The family of Jane T. Sullivan will hold in grateful appreciation your remembrance and kind expression of sympathy.

We wish to express our sincere thanks and appreciation to our friends for the floral tributes, spiritual bouquets and kind expressions of sympathy extended to us in our recent bereavement.

Mr. Pasquale Sansone and Family



WAR BONDS

BIRD Neponset REVIEW

VOL. 32 NO. 5

OCTOBER 1944



Hurricane, 1944 edition! This roof top at Hyannisport on the Cape was lifted clear of the house and deposited on the beach. Another wrecked house lies beside it. Photo—courtesy of Boston Herald-Traveler.

HAIL TO THE CHAMPIONS!

By S. J. PIRAINO

WINNING the Norfolk County League, and the Metropolitan Boston Tournament, and selected to compete for the Eastern Seaboard Championship, our Men's Softball Team has had a wonderful season. The Girl's Team has likewise been outstanding, losing only one out of ten games scheduled.

The Men's Team was entered in the Norfolk County Softball League, consisting of eight teams from the surrounding towns of Walpole, Foxboro, Canton and Norwood. Each team played 21 games — 2 each week. We won 18 games and lost 3. We finished on top in a close battle for first place with Ted's Sunoco of Walpole.

We became Champions for the second time by winning a three out of five series in the Norfolk League Championship. We won three straight games from the Wiggins' Airways of Canton. The first game on Sunday, Sept. 17 we won with a score of 8 to 4. Two games on Sunday, September 24, with John Cooke pitching, were won 8 to 0 and 5 to 2.

The Bird & Son Men's Team also entered the Metropolitan Boston Softball Association Regional Tournament defeating four teams to win

the Metropolitan Boston Championship. The four teams defeated were: United Car Fastener Corp. of Cambridge; Cleary A C of Cambridge; Watertown Arsenal of Watertown and Victory A C of Newton.

We also entered a tournament held in Rhode Island for the Eastern Seaboard Championship. In this tournament we were defeated 7 to 3 by the Monamoic Co. of Rhode Island. This team went on to win the tournament. This game was played under lights which proved a great disadvantage to our team as we have never played under lights, whereas the Monamoic team had played all season under lights, a total of 62 games. Mr. Freiswyjk, the Metropolitan Commissioner made this statement "I know of no team, other than Bird & Son, that could represent Boston as well."

The Bird & Son Softball Team went a long way, if I may use that expression, in softball this season and we hope to do as well next year.

The Bird & Son Girls' Softball Team has had a wonderful season losing one out of ten games. This game was lost 0-6 to the 1943 Massachusetts Champions, The Hayward Woolen Mills Softball Team of Milbury, Mass. However, we in-

tend to play this team once more this season (if we can get the girls together from vacations) and will try to come home victorious.

May I take this opportunity to thank my committee members, Mr. Ernest Oakes and Miss Peggy Daunt for the wonderful co-operation they have given me in making this a very successful season. I also thank Mr. Leo Paddock for his aid in taking over the coaching of the girls' team.

Final league standing for the Norfolk County Softball Team:

Team	Won	Lost	Percent
Bird & Son	18	3	.857
Ted's Sunoco	17	4	.810
Wiggins Airways	11	10	.524
Winslow Bros. & Smith	11	10	.524
Foxboro Co.	10	11	.476
Bendix	6	15	.285
DeRoma Bros.	6	15	.285
Plymouth Rubber Co.	5	16	.238

Final batting averages for Bird & Son Team.

Name	Per Cent
George Bader	.500
Len Ceglarski	.478
Ernest Oakes	.417
Roy Walton	.400
Edward Mingels	.382
Robert Ellis	.370
Norman Lull	.368
Ernest Smith	.368
John Moylan	.364
Eino Heikkila	.343
Sam Piraino	.333
Nick Ferrara	.298
Roy Yonker	.286
John Cooke	.263
Leo Paddock	.240
Roy Dorman	.125

Softball champions of the Norfolk County League, our Bird & Son 1944 Softball Team. Front row left to right—Norman Lull, Roy Walton, George Bader, Leonard Ceglarski, John Moylan, and Sam Piraino, Manager. Back row—Eino Heikkila, Nicholas Ferrara, Roy Yonkers, John Cooke, Edward Mingels, Ernest Smith, and Leo Paddock. Robert Ellis and Ernest Oakes were not present when the picture was taken.





Hose drill at the September meeting of the E. Walpole Fire Brigade. Monthly meetings with instruction and practice in all phases of fire fighting keep our firemen ready for any emergency at every Bird & Son plant.

How Would YOU Turn In An Alarm?

IT'S the first minutes and seconds that count when fire breaks out. The best fire fighting equipment in the world becomes ineffective if a fire gets out of control.

Here at Bird & Son, we believe in stopping fires before they start. Fire Prevention is one of the big items on our Safety Program. But in spite of all precautions, fires may and do occasionally break out. That is when prompt action by those near at hand is so important. We have had a few fires in the past 10 years, but they have been quickly put out because the men on the job and the men on our well-trained Fire Brigades knew what to do.

Fire Prevention Week is a good time to double check yourself on what you would do if a fire broke out near where you work. Instructions for sounding the fire alarm differ slightly in our different plants. We are printing them below, for each plant, for the benefit of every worker, new or old.

What to do should be so clear in your mind that you do it instinctively when the moment of emergency comes.

EAST WALPOLE PLANT

The mill whistles are located as follows:

Boiler Room (near the chimney)
Turbine Room (near the pond)

To turn in a mill alarm—run to the nearest engine room and tell the engineer to tie down the whistle

In case the mill is not operating, go to the boiler room and tell the water tender in charge to tie down the whistle.

Town Alarm — At East Walpole, the town boxes are located as follows:

653 — coal pocket near main office
654 — southwest corner repair shop near mill office
655 — fire pump house
656 — post on front of finishing mill near No. 1 Box Shop

To turn in a town alarm, OPEN the door of the box AND PULL DOWN THE HOOK

NORWOOD ROOFING PLANT

At the Roofing Mill the alarms are located as follows:

Town Box No. 5 (near Boiler Room Entrance)

Town Box No. 6 (outside gate of Granule Plant on Pleasant St.)
Mill Whistle (in Boiler Room)

To turn in TOWN ALARM, OPEN the door of the box, AND PULL DOWN THE HOOK.

To turn in MILL ALARM, go to the Boiler Room and tie down the whistle

If you do not hear the Town whistle, notify the Norwood Fire Dept. by telephone that alarm from Box 5 or Box 6 has been turned in.

NORWOOD FLOORING PLANT

At the Flooring Plant, the alarms are located as follows:

Town Box — No. 7 (in roadway on finishing building)

Mill Whistle — (between No. 1 and No. 2 print machines near time clock)

To turn in TOWN ALARM, OPEN the door of the box and PULL DOWN THE HOOK.

To turn in the MILL ALARM, run to the whistle rope, indicated by a sign, and fasten down the rope.

(Continued on next page)

Fire Alarms

(Continued)

GENERAL INSTRUCTIONS FOR MASSACHUSETTS PLANTS

After both alarms have been given, go to the mill gate and direct the firemen to the fire.

After the firemen arrive, return to your regular work if possible, unless otherwise requested by the Chief of the Fire Brigade or his representative. The mill whistle will blow until ordered stopped by the Chief or Assistant Chief of the Fire Brigade.

When you hear the fire whistle blowing, stay on your job unless you belong to the Fire Brigade or receive instructions to do otherwise.

Members of the Fire Brigade, if not at work when the alarm is given, should report to their Fire Chief whenever they hear the fire whistle blowing at their own plant.

CHICAGO ROOFING PLANT

If you have any doubt as to your ability to handle the blaze with the fire fighting equipment at hand, turn in the nearest alarm.

Factory Whistle — Give this alarm by notifying the engineer at the engine room who will sound the alarm.

Alarms on the factory whistle denote the following locations:

- 1 long blast — boiler, still, flux, storage, fume, lime, and cement plant
- 2 long blasts — saturation and felt rooms
- 3 long blasts — main factory floor and main office
- 1 long and 1 short blast — warehouse northeast
- 1 long and 2 short blasts — warehouse southeast
- 1 long and 3 short blasts — new warehouse and brigade room

City Fire Department — When outside assistance is obviously unnecessary, an alarm will be placed only on orders from the Fire Chief. Good judgment must be used in placing outside alarms. In case of doubt, always call the Chicago Fire Department. All alarms given must be reported to the Plant Fire Chief immediately. Our present Fire Chief is Mr. Eric Gach.

To turn in an alarm to the Chicago Fire Department, go to the nearest fire alarm box, break the glass and pull down the lever inside the box. The boxes are located throughout the plant as follows;



PFC Robert Knox, former worker at our E. Walpole Maintenance Department is the first fellow kneeling at the left in this picture of a motor fleet now on duty in Bougainville. The sign states "No hill too steep, no mud too deep for the 2nd Battalion Motor Fleet". PFC Knox' unit has received the Presidential Unit Citation because of their fine fighting at Guadalcanal, and Knox himself has been awarded the Bronze Star for meritorious service in direct support of combat operations at Bougainville.

1. First floor near north door in Roll Roofing northeast warehouse
2. First floor northwest corner, Dry Felt Room
3. Northeast door of new warehouse
4. North end in basement
5. First floor at door north of machine shop
6. In vestibule entrance of main office.

The Chicago Fire Department may also be called by telephone, either by calling our operator or by asking the outside operator for the fire department.

After the alarm has been given, go to the mill gate and direct the firemen to the fire. After the firemen arrive, return to your regular work if possible unless otherwise requested by the Chief of the Fire Brigade or his representative.

SHREVEPORT ROOFING PLANT

In case of fire, good judgment must be used in placing outside alarms. In case of doubt, however, call the Shreveport Fire Department. To call the department, dial 4131.

Factory Whistle — To turn in mill alarm, run to the boiler room and tell the operator to tie down the whistle. All alarms given must be reported to the Fire Chief immediately. The Fire Chief at present is N. R. McNeill.

After both alarms have been given,

go to the mill gate, and direct the firemen to the fire. After the firemen arrive, return to your regular work if possible, unless otherwise requested by the Chief of the Fire Brigade or his representative.

PHILLIPSDALE PLANT

If you have any doubt as to your ability to handle the blaze with fire fighting equipment at hand **TURN IN NEAREST ALARM.**

At Phillipsdale the **TOWN ALARM** box is on the post near the scale-house. To turn in an alarm you must **OPEN** the door of the box and **PULL DOWN THE HOOK.**

The Phillipsdale mill alarms are claxons and are located:

- One — South side of DP4 inside building.
- One — South end of DP2 on west side outside of building.
- One — East side DP2, outside of building.
- One — North side of DPC, west end of building.
- One — Inside DPI.

These are controlled by push buttons in Engine Room, in the office, and in DPI.

Anyone discovering a fire instructs Engineer to sound the alarm. Watchman or Fire Chief on duty will then sound alarm on fire alarm if necessary and follow this up with a telephone call.

The Steam Whistle is used only in case of emergency and under the orders of Chief in charge.

The signals for the mill alarm system are as follows:

One long Yard
One long and one short Boiler room engine room, cutter room, or rag storage.

One long and two short Beater room, machine room, finished stock warehouse.

One long and three short Tarred felt mill.

After both alarms have been given, go to the mill gate, and direct the firemen to the fire.

After the firemen arrive, return to your regular work if possible, unless otherwise requested by the Chief of the Fire Brigade or his representative.

When you hear the fire whistle blowing, stay on your job unless you belong to the Fire Brigade or receive instructions to do otherwise.



William Pugh standing beside a fiddle-back Chippendale side chair, one of the many fine pieces of furniture he has made.

Papermaker Builds Fine Furniture

ADMIRERS of fine period furniture and beautiful wood carvings should make the acquaintance of William Pugh, paper mill worker at Bird & Son twelve hours a day, and skilled craftsman in woodworking in his spare time (when he has any!).

Through years of experience and careful craftsmanship, he has learned the secret of copying exactly beautiful pieces of furniture, including famous Sheraton, Phyfe and Chippendale pieces. His interest in woodworking was first developed as a high school boy at Westbrook, Maine. One afternoon a week for two years he attended a class in "sloyd" and with a small collection of crude tools learned the essentials of wood carving and turned out some very acceptable work.

After graduation he made no particular use of his skill until some fifteen years later he had a chance to enter the picture frame business. He followed this line for about five years, working for various shops in New England, and finally had an opportunity to go with several different furniture making concerns. Among the concerns that he worked for were the London Furniture Company and the Old Colony Furniture Company, with whom he was associated for five years. He became designer for this concern and was the one who created many of their furniture styles,

copying various pieces of old English furniture either from photographs or from the originals themselves. Since about 1934, he has been in business for himself, sometimes devoting full time to it and at other times using it as a side line as at present. He does not make up any furniture ahead to sell, but will make almost any desired piece on order — bedroom furniture, dining room furniture or occasional chairs and tables.

His little handful of tools with which he left "sloyd" school has grown into a complete set of woodworking machines, including a band saw, jig saw, two table saws, boring machine, lathe, shaper, buzz planer, small jointer and between 150 and 200 hand carving tools.

At present he is at work on a table of Chinese Chippendale design for use in his own home. When completed it will be a circular table with a single pedestal and three supporting feet with the ball and claw design, which is typical of all Chinese Chippendale tables. There is a legend that this design represents the foot of a dragon clutching a jewel which is supposed to have been stolen from a statue of one of the Chinese gods and never discovered. Tables with three legs, Mr. Pugh explained, were very common in older types of furniture and the reason is a practical one — the three legs serve as a tripod and permit the table to stand firm no

matter how uneven the floor may be.

In his home are several fine pieces of furniture which he has made himself, including a fiddleback Chippendale side chair of a design that goes back to approximately 1760. This is an exact duplicate of four other chairs which he once made for a customer who had bought a dining room table and eight original chairs. She wished four additional ones and he made them up to match exactly.

One thing Mr. Pugh insists on emphatically is authenticity of design and construction. In making furniture to order, he will not mix his styles and designs because he agrees with others who know their furniture that to do so is only to make something that is neither artistic nor satisfying to the owner.

Adult Courses to Open at Norwood

ENGLISH and Citizenship classes will open at the Norwood Evening School, Junior High School building, on Monday evening, Oct. 16, 1944, at 7 o'clock. A University Extension course "AMERICAN RELATIONS WITH THE PACIFIC AREA" will begin on Oct. 24, 1944, at 7 o'clock at the same building.

If you wish to enroll or if you would like more information, call Miss M. Eileen McDonough, Norwood 1170 or inquire at our Bird & Son library.

A Message to Our Men in the Service

WE read a good deal about the problems facing all business at the end of the war, and how returning service men may be affected by postwar adjustments and the change of business from war to peace. For all business is in the war one way or another.

Comments and articles about the future are generally optimistic and are based on the seemingly sound assumption that there is an enormous pent-up demand for consumer goods of all description. They even exclude the work which must be done to provide services not completely covered by the term "Consumer Goods"—such as improved transportation, improved communications, power development, improved agricultural practices, and eventually more liberal exchange of natural and manufactured products between various parts of the world.

We subscribe with no reservations to this hopeful reasoning. Faith, courage, and the urge to venture into new fields of business have made this country what it is. The same qualities which are guiding us to military victory, the same qualities properly directed and encouraged will guide our country to new and greater social and economic achievements.

You service men who see the Review may justly say:

"This picture may be all right, generally speaking, but what about Bird & Son, inc., what about me? I am a member of the organization, or was before I left for the wars. Yes, I'm still a member, because I've been promised, so far as humanly possible, a place when I am home again.

"I know that lots of Bird Products are going to the armed forces. I have actually seen our waterproof fibre shipping cases packed with all sorts of stuff for us. I've slept in barracks covered with Bird roofing, and sided and insulated and floored with Bird products. I've fired ammunition which may have been turned out by Bird.

"How long will it take for my firm to adjust? My future, certainly my immediate future in civilian life, depends upon how quickly my firm can get going once more on civilian production."

Well, this is the way the management back home views it. With the single exception of shells, all of the products you have seen and know of as going to the fighting forces and to help meet the needs of our country during the war are the same products, with improvements maybe, and adaptations here and there, which are needed in civilian life.

Furthermore, we have already prepared with more and new and improved products to meet this "pent up demand" you hear about.

In many ways we are extremely fortunate. We have been operating for nearly 150 years. We have seen depressions, panics, wars and boom times. We have kept pace in manufacturing and selling with the remarkable development of our country and with our aggressive competitors. We shall continue to do so. We shall meet post war changes when and as they come. We shall make the most of opportunities as they arise. Of course, there will be obstacles, but



Below, Lt. Stanley Hallett, formerly of our Sales Promotion Dept. now stationed at Great Falls, Montana. He has just been promoted to 1st. Lieut. Above, former Box Salesman, Private William Cochrane, now in Italy and looking as if Army life agreed with him.

our business, your business, is well organized to anticipate and overcome them—and with plenty of business, there will be plenty of jobs.

Which brings me to the point of this message and to the subject that is uppermost in your mind as you read it: "What about MY job with Bird & Son?"

Soon after war was declared, in a letter addressed to all members of the organization under date of February 4, 1942, we stated:

"Any employee, other than temporary, who is called for military service under the Selective Training and Service Act, or any employee who enlists in any military or naval service of the United States for the duration of the war, will be classified as being on leave of absence, and, upon the completion of such service and honorable discharge, will be reinstated to his former position or one as comparable to it as possible without loss of seniority, provided he shall make application for such reinstatement within sixty days of his discharge from active service."

That statement was our pledge to you, a pledge without any strings on it, a pledge we are now preparing to redeem. We know that you will be just that much better a citizen and a fellow worker for having been so good a soldier.

We consider it, therefore, a patriotic privilege to welcome back into the ranks of the Bird organization the men who have helped make it possible for us all to go forward into the new postwar world of peace and prosperity.

A. H. ANDERSON,
ACTING PRESIDENT.

Writes From Normandy

FROM M 1/C LAWRENCE DOANE
(Roofing plant) Somewhere in France, to his foreman

"I am living in a tent over here on a Normandy beach and about as comfortable as one could be in such conditions. We don't have it too bad over here as we are provided with movies about every night and have a section of beach that is used for swimming. The general appearance of the country here is much like good old Cape Cod, so you see, I'm very much at home.

"Well, tell all the boys hello for me and drop me a line if you can."

Girls' Golf Season Closes

BY ANNE LINDSAY

ANOTHER Golf Season for the Bird Club girls came to a close Saturday, September 9th. In spite of the fact that most of us were unable to play very often outside of league matches, the interest remained keen all along and some good scores were turned in.

The four teams ended up in the same position they had held for several weeks:

Avengers
Mustangs
Wildcat Fighters
Marauders

Here are our five best golfers for the season:

Peg Corcoran
Sis Maguire
Carolyn Delaney
Marion Tolman
Mary Blazonis

The grand finale was held at the Walpole Country Club followed by an exceptionally fine luncheon at Vega's. Prizes were awarded and pictures were taken to wind up the affair.

Field Day prizes were limited to two per person, and the winners were as follows:

9 Holes — Low Gross	Sis Maguire
9 Holes — Low Net	
First	Kay Hennessey
Second	Mary Bannon
Third	Ann Smith
Best Selected Six	
First	Sis Maguire
Second	Kay Hennessey
Third	Marion Tolman
Fewest Putts	
First	Carolyn Delaney
Second	Hannah Flavin
Third	Hilda Rafuse
Most Number of Sixes	Peg Corcoran
Lowest Score on No. 5	Peg Corcoran
Lowest Score on No. 2	Bertha Broadley
Chipping Contest	
First	Anne Kelliher
Second	Mary Blazonis
Third	Ann Smith
Highest Score 9 Holes	Ann McDonough
Highest Score for One Hole	Ann McDonough

Marion Tolman has been elected Chairman of our league for next year, and we are looking forward to having as much fun as we had this year all over again.

Take good care of your clubs, girls. Spring will be here before you know it.



Scene seen at the Walpole Country Club. Left to right—Mary Blazonis, Peg Corcoran, Helen Makarevich, Carolyn Delaney, Julia Lewis, Mary Bannon, Anne Smith and Katherine Maguire. Peg Corcoran is our Champion this year.

Left for the Service

FLOORING PLANT

Robert L. Dorman
Andrew Shimsky
Robinson Swift

ROOFING PLANT

Curtis B. Bigelow
Ford Jewer
Alphonse Oblachinski
James T. Weir
Malcolm Pearse

No. 1 Box Shop

David Locarno
John E. Moylan

No. 2 Box Shop

Edwin Jankowski
Alonzo Blais

PAPER MILL

Pasquale Santoro

OFFICE

Ralph Hall

BERRY ASPHALT

L. D. Forbes

CHICAGO

J. J. Del Monte
Roger Sumner

SHREVEPORT

C. F. Chandler

will have two new secretaries this year — Anna Kane and Ninette Petroni and I hope all you girls will give them the cooperation and help you gave Hilda Rafuse and Blanche Walukevich. At this time, I wish to thank both Hilda and Blanche for their fine work last year.

Yours for an enjoyable bowling season. More news later.

David W. Fitts

WE were all shocked to learn of the sudden death of Seaman First Class David W. Fitts, who passed away at a hospital at Butler, Penn., on October 2.

He came with us in July, 1938, and worked originally in our Flooring Sales Division; six months before entering the service he was in our Carton Sales Division. He enlisted in the Navy in April, 1944, and until recently was stationed in Chicago.

He is survived by his wife, Mrs. Elizabeth Neal Fitts of Harrisburg, Pa., a son, David Waldron Jr., his mother, Mrs. Caroline Fitts of Winchester, Mass., and a brother and two sisters. Funeral services were held in Winchester on October 6th. Our Bird & Son flags were flown at half mast in his honor.

We extend our sympathy to the family in this sudden loss.

Bowling League

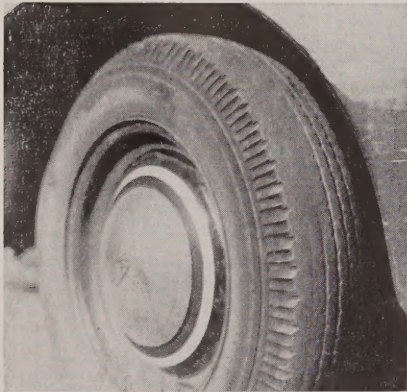
BY DICK SPRAGUE

THE 1944-45 bowling season started off with a bang Wednesday Night, September 13th with 16 teams in the Men's League. Some of the boys had to get the "kinks" out before they could do much bowling, but I think everyone had an enjoyable evening and that is why we are bowling.

The Girls' League started Tuesday, September 26th and there will be 10 or 12 teams in their league. They



Mr. Odette of the Williams Tire Co. who aided our Transportation Committee in the recent tire inspection, looking at a tire that is too far gone to permit recapping. The wear has already gone through several layers of fabric.



Uneven wear means this tire is about ready for recapping even though good tread shows on half of it. If the owner waits until the rest of the tread is worn down, the thin spots may have been worn through to the fabric and then it may be too late to recap.

HAVE you tried to purchase a new tire lately? If so, unless you were very lucky, you may have had to wait many days or even weeks for it. There has been, and still is, a serious tire shortage throughout the country. It is especially true with regard to bus and truck tires, but tires for passenger cars are likewise affected, because the quotas of the rationing boards are too small to fill the demands.

There is one easy solution to the tire problem—recap your present tires before they wear out. To help you get the longest wear out of your present equipment, our Transportation Committee has recently started an inspection of all cars in our parking lots. A tire recapping expert has

Keep R-R-Rolling!

inspected every car and through our committee is making recommendations to those individuals whose tires are ready for recapping.

The time that this should be done is as soon as the non-skid tread is worn down to the point where the two outside lines in the original tread are still showing but the rest of the tire is smooth. When a tire is worn down to where the fabric shows in a few places, the rest of the tire has to be ground down smooth with the lowest spot before it can be recapped. This results in a much weaker tire than one that is recapped as soon as the original tread is worn smooth.

Prewar tires in good condition, or new synthetic tires will take as many as three recappings if taken care of at the right time. No certificate is required for recapping, and at most garages the service is very good. You may not have to wait more than a few days to have your tires returned as good as new and ready for many thousand miles of driving.

Our Transportation Committee has set up this new service to help keep as many Bird & Son cars on the road as possible. If your tires are ready for recapping, you probably have already received a friendly note from this committee, advising you of the fact and suggesting that you see your local dealer for a further complete

inspection and a recapping job.

From there on, the matter is in your hands. If there is any question about your inspection, or if you wish any further information regarding recapping, the committee will be glad to help you. Mr. A. W. Smith is in charge and the office is located at the Neponset Credit Union.

Forget the new tire problem, and keep rolling on recaps.

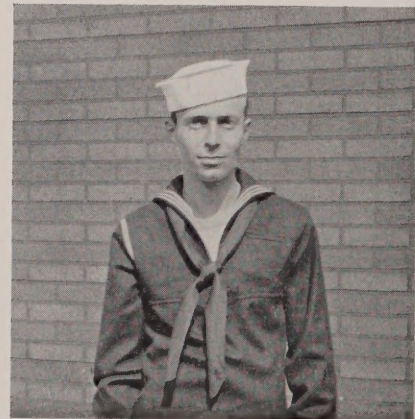
Bird & Son Family Cashes In On Blue Cross

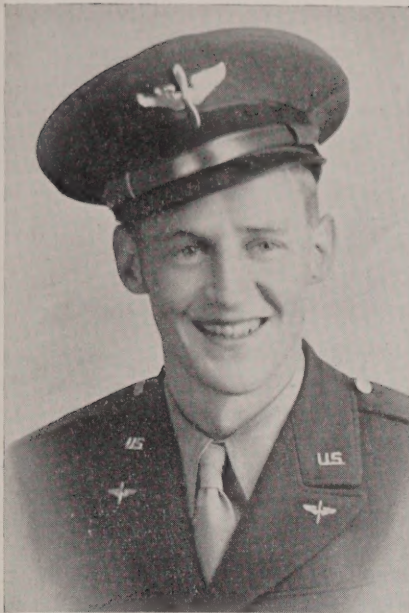
ROOFING salesman, J. B. Blandford, recently hit the Blue Cross "jackpot" when he and his wife and their three children were hospitalized at St. Joseph's Infirmary, Louisville, Kentucky as the result of an automobile accident. His Blue Cross card which he presented saved him more than \$325 in hospital bills.

While we do not recommend automobile accidents as a means of getting your money's worth out of the Blue Cross, this certainly is a wonderful example of what a help a family membership in Blue Cross can be in an emergency. Fortunately, the wife and children received only minor injuries and did not have to remain in the hospital long. Mr. Blandford received more severe injuries, however, and was forced to remain in the hospital until just recently.

We are glad to report that he is coming along well and will soon be ready for work again.

Seaman 2nd Class William K. Price, who took his boot training at Sampson, New York, and who is now stationed at Charleston, South Carolina. He is former custodian of the accelerated weathering tester at the Roofing Lab.





Lt. George W. Burhoe.

Receives Air Medal

LIEUTENANT GEORGE W. BURHOE has received the Air Medal Decoration according to a letter recently received by his wife from George's Commanding Officer, Lt. General George C. Kenney. The award was made in recognition of "courageous service to his combat organization, his fellow American airmen, his country, and his family."

The letter stated that he was cited for meritorious achievement while participating in aerial flights in the Southwest Pacific area from April 11 to May 21, 1944. He took part in the sustained operational flight missions including bombing missions against enemy installation shipping and supply bases, where he was in great danger from enemy fire. These bombing missions were most successful and were a great help to the other operations in that area.

Massachusetts Salvage Committees Report

ALTHOUGH reports for August have been slow in coming in and are not yet available, the July report of our Salvage Committee showed that 754 individuals in our E. Walpole and Norwood Divisions returned the cards reporting how much had been salvaged by them during the month. This is not a particularly good showing, and it is hoped that a much larger percentage of our work-

ing force will turn in reports in the future.

These reports showed the following:

Collected

51,486 lbs. waste paper
5,273 lbs. rags
2,043 lbs. waste fat
10,610 tin cans

Held for Collection

34,546 lbs. waste paper
5,035 lbs. rags
697 lbs. fat
12,176 tin cans

Town Furnishes Water To Keep Mills Running

BIRD & SON and other manufacturers in Walpole have faced this summer the most serious drought condition that can be recalled. In the Town of Foxboro, is a reservoir built many years ago, from which water is ordinarily drawn from about July 1 to November 1 in order to keep an adequate supply of water in the Neponset River and furnish the water necessary for manufacturing paper at Bird & Son and Hollingsworth and Vose and also for the operation of Kendall Mills in Walpole. This year because of lack of snow and rain, the reservoir was less than half as full as normal in the spring. We had to start drawing on it earlier, and just before the drought ended, the water level was down to about ten inches, greatly below normal. The heavy rains during the hurricane, however, filled the river and ponds and at present our water supply is back to normal.

Because of the serious conditions in mid-summer, arrangements were made early in August with the Town of Walpole to pump from the Walpole water supply into School Meadow Brook which feeds into the Neponset River. Also Bird & Son, Hollingsworth and Vose, and Kendall Mills used additional large quantities of water from the town to run their boiler rooms.

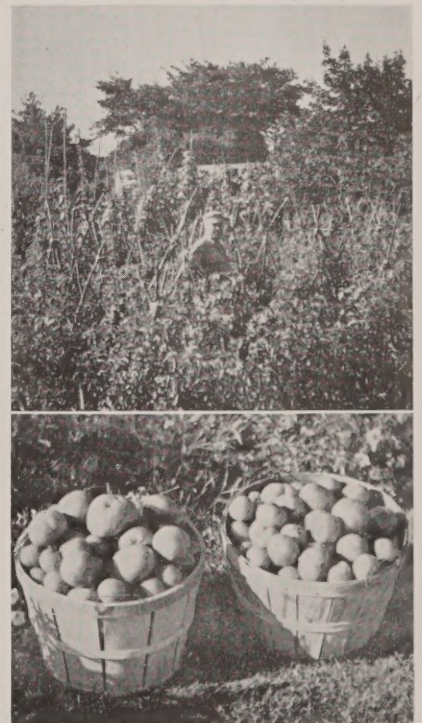
In addition to this step, work has now been completed on a series of additional wells located off Norfolk St., near the Town Booster Station. Wells already in operation show a good flow of water and it is hoped that from this source, a substantial

quantity of water will be available daily to be pumped when necessary into a nearby stream which feeds into the Neponset River.

Besides making these arrangements for an adequate water supply, the management of our Company did everything possible to reduce the amount of water used daily at our mills. We succeeded in making a very large reduction and this has been one factor that has helped us through one of the driest summers ever experienced. Without an adequate water supply, it is obvious that our Paper Mills could not operate and many individuals would be without work or working short time.

The situation has been most serious all summer. Town water was used for about a month, and some of the new wells were completed in time to be of help. The rainfall at the time of the hurricane brought the regular water supply back to normal. For the future, with the new wells to draw from when necessary, the problem has been satisfactorily solved.

Rosario Campagna of our Roofing Plant always has a fine tomato crop at his home in E. Walpole. This year was no exception as these plants and the two bushels in the baskets testify. The topmost tomato on the left-hand basket weighed 1 lb. and 5 oz.



BIRD NEPONSET REVIEW

Vol. XXXII October 1944 No. 5

Published by the Employees of Bird & Son, inc.
In the Interests of the Company and Its
Workers

For the Promotion of
Good Service Good Business
Good Will

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OCTOBER

This is the month of deep blue skies,
Burning leaves, and pumpkin pies,
Cider and doughnuts, Purple plums,
Jack-o-Lanterns, Chrysanthemums.
These are the days of trees like flames,
Taffy apples, and football games,
New tweed suits, Young marching feet,
Uniforms, Bittersweet.

—C.V.A.O'N.

*From the Chicago Tribune's
"Wake of the News."*

Why Fire Prevention Week?

FIRE PREVENTION WEEK is always the calendar week including October 9th, the anniversary of the great Chicago fire of 1871. After the usual summer let-down at the end of summer vacations, this is a logical and effective time to renew our interests in one of the most important phases of safety. It also is the logical time to be observed in schools which have just opened for the new term.

It is an equally appropriate time to build up a renewed interest in all phases of Safety and Accident Prevention, and that is the reason that we stress accident prevention as well as fire prevention in our observance of this National Week.

Terrible fires have still not been completely stamped out. Three recent serious ones in the New England area are still vivid in our minds — the big Rubber Factory fire in Fall River in 1941, with the loss of \$11,000,000, the terrible Cocoanut Grove disaster in November 1942, and the equally

terrible circus fire this last summer in Hartford, Conn.

There is still a big job to be done in fire prevention. Now is the time to start it.

New Assistant to the President



CREIGHTON HILL, who has joined our organization as Assistant to the President, will handle public relations and his duties will also involve personnel and labor relations. During the past eight years Mr. Hill has been director of the Washington bureau of the Babson Statistical Organization, which post he resigned to join Bird and Son.

Mr. Hill was with the Babson Organization a total of twenty-one years, during part of which time he was editor-in-chief of the Babson service. For several years he also served as director of the Babson's department of management and labor.

During the five years preceding his Babson connections he served as publicity director of the Boston Chamber of Commerce and editor of its official publication, Boston Business.

Mr. Hill went into newspaper work at sixteen upon his graduation from Boston Latin School. During the next five years he covered the regular "beats" of the waterfront, city hall, state house, court house and Federal building for the Boston Herald. During this period he managed to squeeze in college courses at

Boston University and later — while covering the court house — at Boston University Law School from which he graduated and was admitted to the Massachusetts bar.

Mr. Hill has made various trips abroad during the interim between World War I and World War II, to study economic conditions in Europe for the Babson organization.

Tell your Friends

DURING the next few months there may be changes in the war production schedules of plants in the vicinity of Norwood and Walpole. If, as a result of any of these changes, any of your friends are laid off, tell them about the opportunities for work here at Bird & Son, and advise them to apply either at our employment office or at the United States Employment Service in Norwood.

We particularly need men for our paper mills and other paper divisions as well as workers at our Norwood plants.

Keep this in mind and pass the word along if you hear of any person looking for employment.

Michael J. Mohan

MICHAEL J. MOHAN, age 81, retired Bird & Son worker, died in Norwood on Friday, August 4, after a short illness. Mr. Mohan worked for 27 years at our Norwood Roofing Mill, retiring at the age of 71, ten years ago.

He first started work here on May 7, 1907 as a member of the Finishing Department at our Norwood Roofing Plant and continued working in that same department until the time of his retirement, Jan. 12, 1934. He is survived by a sister, Miss Mary Mohan and a daughter, Mrs. Nicholas Curran, with whom he lived at 22 Marion Ave., Norwood. His wife has not been living for many years. Our sympathy is extended to the family in their loss.

Louis Dalksever

LOUIS DALKSEVER, worker at our Roofing Plant for thirty-five years, died at the Massachusetts Memorial Hospital on Wednesday, Sept. 20, following an illness which started early in September.

Mr. Dalksever was one of our old timers on the No. 1 Roofing Machine, and for many years served as a back tender. He also, in the past, has worked on other machines at the Roofing Plant.

Funeral services were held from the home at 457 Pleasant St., Norwood, on Friday, Sept. 22. He is survived by his wife and two daughters, one of whom, Mrs. Alec Abdallah, was a former worker here in our No. 1 Box Shop.

We extend our sympathy to the family in their bereavement.

Golf News

By L. T. HARRIMAN

IN the second half of the golf league season, Capt. Harriman's team finished first, and the other teams wound up in the following order: Capt. Mitchell, Capt. Sumner and Capt. Smith.

A very successful field day was held at the Walpole Country Club August 19th. Twenty-four players recovered sufficiently from the terrific heat of the days just preceding to enter the tournament.

Players were separated into two Divisions and prizes were won as follows:

First Division: Net winners, Gareth Rouillard and Raymond White, tied for first place; Charles Sumner and Kenneth Rouillard, tied for second place. Most 4's or better—L. T. Harriman, winner and Gareth Rouillard, runner-up. Waterhole: Richard Sprague and Charles Sumner.

Second Division: Net winners, Warren Kumblad, Thomas Rogers and Ernest Zinkowski. Waterhole: Warren Kumblad and William Haskell. Most 5's or better: Warren Kumblad, Nick Radzwill and Ernest Zinkowski.

P.S. This report might have been longer, but as perhaps you have heard a hurricane came along recently, so this'll be all for now. Doggone, there goes that 'phone again!

For Sale

1941 Buick Super Four-Door Sedan. Radio and heater. Less than 18,000 mileage. Call Walpole 537 between 6:00 and 8:00 P.M.

Extensive Damage from September 14th Hurricane

YOU could almost imagine we were back in 1938; the Sales Department is swamped with orders and the Roofing Plant is on a seven day production schedule. As a matter of fact, the situation in many areas is just as critical and the need for our products just as great as in 1938. The 1944 hurricane selected different areas in which to do its worst, and very fortunately we in the Boston area had almost no damage at all. But all the way from Atlantic City through New Jersey, north along Long Island and the Connecticut and Rhode Island shores, and from New Bedford to the tip of the Cape, the damage in September 1944 equals and sometimes surpasses that of September 1938. Again, fortunately, few lives were lost because of the ample warnings sent out from the weather bureau.

Property damage in some beach resorts was terrific. High winds and heavy surf wrecked many beach homes which had just been rebuilt after the terrible day in 1938. Permanent homes throughout the Cape and in hundreds of coastal towns and cities were damaged by wind or falling trees. Many towns through New England had severe wind damage, even though the full brunt of the storm was not felt.

All this places a tremendous demand upon the production facilities of every roofing plant in this vicinity.

Theresa Harrington who worked at the Flooring Research Laboratory this summer and who has now returned to Simmons College where she has been awarded a scholarship because of her fine scholastic record.



For many months roofing plants throughout the country have been unable to keep up with orders for shingles and siding. Now, on top of the heavy war business comes the hurricane emergency demanding tons of products for emergency repairs and for reconstruction.

At our own plant in Norwood we took steps to increase our production to the utmost by starting at once to operate the roofing machines and our No. 7 siding machine, when possible, on a 7-day emergency schedule. Even this will fall far short of handling the orders now being received by our Sales Department, but production will be maintained at the highest possible level until the demand has been met.

We are able to obtain this extra production through the cooperation of our Roofing Plant workers, who, in spite of long hours worked before, have been willing to work still more hours, on a seven-day schedule, to meet the emergency. Without this extra production it would have been still more difficult to handle the emergency hurricane business and the important regular business from dealers in other parts of the country.

We who are living in an area where the lights were off only a few hours and where scarcely a tree was blown over, find it hard to realize that others less than 100 miles away are experiencing one of the worst disasters that ever befell their community. It is not hard, however, for most of us to recall those weeks in September, 1938 when we in this community faced some of the conditions that our neighbors nearby are facing now. To get these communities back to normal, to replace those roofs that have been ripped off, and to reconstruct those homes that have been completely wrecked or washed away, is the job that must be done in the weeks ahead.

Refrigerator Checkup

Pamper your refrigerator door; its rubber gasket is the air seal. Keep hands off that rubber, for even the oil and moisture of your hands deteriorates it, says Better Homes & Gardens magazine. If the motor seems to run more than usual, perhaps the door seal needs replacing. Test the tightness by closing the door on a dollar bill. If you can pull it out with the door closed, the gasket probably is allowing air to seep in.

PERSONAL NEWS

MAIN OFFICE AND SALES

AGNES FOLEY HARRIET PHELAN
SABINA COSTELLO LOUISE HINCHEY
VERONICA MAKAREVICH DOROTHY MCELENY

We have received word of the birth of a son to Mr. and Mrs. E. R. Parker, our Roofing Salesman in Georgia. The baby was born on September 11, 1944.

The stork paid a visit to the home of Ted Washburn on September 13th. It's a boy named Robert Charles. Ted is Roofing Salesman in New York State.

We welcome Mary Wallace to the Flooring Sales Department.

W. B. (Bill) Harris, wife and two daughters, spent his vacation in New England.

Good luck to Frances Goyea who has recently been transferred to the Mill Office. We hope you like your new job, Frannie.

A postcard has been received from T. E. Miller, Jr., former Vermont Salesman, now a prisoner of war in Germany. He wrote it on June 16 and said in part, "They could use a lot of our material here. Guess why?" Must be some of the German buildings need roofs after the fortresses have been over there.

J. B. (Bernie) Blandford and family (salesman in N. C.) were hurt in an auto accident. Mrs. Blandford and the boys were not badly hurt but Bernie is still in the hospital in Greenville, S. C., with no date set for his return. He is handling his territory by bedside phone.

Word has just been received that Jimmie Conrad, who was reported missing, is safe in England! No details are available at this time. Jimmie is a Captain in a Bomber Squadron and was on his 25th mission when reported missing. Before entering the service, he was a roofing salesman in New York City and vicinity.

Milton L. Vose, Roofing Salesman in Bangor, Maine has a daughter, born September 7.

On September 7th Marguerite Rorke became the bride of Private Harry F. Drysdale of Hartford, Connecticut, at Saint Catherine's Church in Norwood. After the ceremony, a reception was held at the Lafayette House in Foxboro. Congratulations, good luck, and best wishes from us all to the happy couple.

A little bird just informed us that Norman "Mac" MacDonald spent a good part of his vacation riding the Merry-Go-Round at Nantasket Beach.

At noon on September 19th, the members of the Box Sales Dept. gathered together to celebrate Erina Ippolitti's 21st birthday. Ice cream and a birthday cake were served to highlight the occasion. Erina informs us that she can now vote and also — she is her own boss.

Ralph Hall, former Shoe Carton salesman, is now a Lieutenant (jg) in the Navy and is at present stationed at Babson Park, Wellesley, Massachusetts.

Word has just been received that Arthur J. Bushell is now a Staff Sergeant in the Connecticut State Guard. At the rate he is going, Arthur will be a General by the end of the year.

"Peggy" Daunt didn't play in the last Softball game. We understand she and her "Mermaid Pal" Mary Curran were in Florida. Reports are that they "swam" back. Were sighted two or three times en route off the coast. They were a little late returning but the evening prior to their return they were sighted



Residents of White Island Shores, Wareham, were given a special treat one weekend this summer when a group of girls from our office spent a weekend there. Here are four of them enjoying a cruise on the S.S. Norwood: Blanche Walukevich, Hilda Rafuse, Peg Corcoran, and Phyllis Makarevich. Mary Bannon took the picture.

going thru Cape Cod Canal. They were recognized by the Rose on Peggy's bathing suit.

We are all proud of the news just released that Ensign John F. Andrews, son of C. H. Andrews, Sales Manager, saved his own life when stricken with acute appendicitis off Greenland last June. Through knowledge gained when a premedical student at Amherst, he diagnosed his own trouble (there was no doctor aboard), and directed the pharmacist's mate to pack the affected region in ice, and to apply morphine surettes. He kept the infection under control until his ship reached port where he was operated on.

Ralph Maraist's famous racing sloop "The Mock Turtle" (sounds like a soup to us) was the only boat that didn't turn turtle during a race at Gloucester recently. Unfortunately, the

papers credited Lady Luck with this rather than Ralph's superb seamanship.

"Farmer" Tyson will spend his vacation on his new plantation in Michigan. Can't you just picture him in blue jeans working hard from daylight to dark (i.e. telling Mrs. Tyson what to do).

"Skip" Boiteau has reported that pheasants out thru South Dakota are very plentiful — "enough for all". Will you remember in October what you said in August, Skip?

The tired look on the face of Stan Blackmer is caused by walking the floor nights with his new pride and joy, Betsey Blackmer. He's so happy though he doesn't realize he is weary. Incidentally, thanks for the delicious candy, Stan.

"Dr." Scheib, joy-restorer, has again joined the Floor Covering Sales force, taking over Dave Miller's territory. Welcome back to Flooring, Jimmy.

PAPER MILLS

GARETH ROUILLARD	MARY DRISCOLL
JEAN RILEY	PETER GLEBUS
EDWARD GERAGHTY	WALTER BISDNACK
FRANK NYBORN	JACK HOLLIDAY
GEORGE LAMORE	CAROLYN DELANEY
ANNA KANE	NINETTE PETRONI

John Hrenchuck visited us last month. He looks fine, but we didn't care to much for his "soup strainer". He is now a corporal and still in Alabama.

Mrs. Collard is all smiles again. She just received a letter from her husband overseas.

We have received mail from Kenneth Cram, Marine Pfc. in California and doing fine. He would like to hear from more Finishing Mill workers.

We have had a change of address from M/Sgt. Thomas Flood. It is c/o Postmaster San Francisco now. Good luck, Tommy.

Welcome back to Henry F. Borgeson after 17 months in the service. We hope you stay with us longer this time than the last.

DON'T BE AN ACCIDENTEE!





The LaCorti family has three boys in the Armed Services, one of them overseas. Left to right—Charles, Joseph, RM Second Class, U. S. Navy, Marie, Private James, and Thomas. In the separate picture is Corporal John LaCorti now stationed in England. Marie works for Bird & Son, John is on leave of absence from our company, and Thomas and James are former workers here.



Herbert M. Carr has been decorated for bravery and also promoted to Sgt. Nice work "Herb." We're sure proud of you.

Another promotion for Burleigh Comstock. From Third Class Cook to Second Class. How about a banquet when you get home? We now nominate you to be our cook.

Arvi Gronroos has been transferred from N. Carolina to South Carolina. Well Arvi, you certainly ought to be an expert player in that Army band by now. Good work and keep it up!

We had a visit from Warrant Officer Michael Arbarchuk now transferred to Missouri and say did he look "sharp" in his officer's uniform!

We're out to hit a new high this year in bowling. So bowlers watch the "Skylarks." Frances Ferrara is Captain and Julia Notarangelo, Louise Wozniak, Regina Dziubaniuk and Stella Okulovich make up the rest of the team.

Louise Wozniak and Teddy Head got their license to drive. Beware Folks! STAY OFF THE STREETS.

Wondering why Louie Maida took such a long vacation? Don't wonder any more ladies. Did you see the wedding band on the third finger left hand? Congratulations and the best of luck to you and your bride.

Who in the Finishing Mill has donated the most blood so far? None other than Rolly Johnson with two pints. He should be commended. Other donors with a pint to their credit so far are: Ninette Petroni, Julia Notarangelo, Frances Ferrara and Bob Ellis. What do you say DF? Let's go. It's URGENT!!!!

Welcome to Laura Illingworth, Patrick Gilmartin, Clarence Abbott, John Poillucci, Earl Quimby and Kenneth J. Taylor. For your convenience Taylor, we start work at 7:00 A.M.!! We learn that Ted Chandler, former Paper Mill inspector, has just received a promotion to Lieutenant (j.g.).

We welcome Frances Goyea to the Mill Office.

Congratulations to S/Sgt. Michael F. Triventi, former worker at our East Walpole machine shop, whose P51 Mustang Fighter Group recently received the Presidential Citation for

Mr. LeBlanc broke some bones in his foot. We are glad to see him leave the crutches for a walking cane.

"Outstanding performance of duty in action against the enemy in the European Theatre of operation from November 4, 1943, to May 15, 1944." Sgt. Triventi is a member of the ground crew of this group, which is now in France, and which, according to the Presidential Citation, did such an outstanding job at a time when long range daylight bombing was facing its most crucial test.

Anisim Nikituk spent his vacation at Salisbury Beach.

Cecelia Colicchio spent a week recently at Quonset Point, R. I.

We welcome Mary Fraleigh and Bernard Coullahan, newcomers in the Cartridge Cutting Department.

Peter Daly paid a visit to us on his furlough.

Good news came to Mr. and Mrs. Edward Scanlon when they learned on Friday, September 1, that their son, P.F.C. George S. Scanlon was safe in a hospital in England recovering from wounds received in the Normandy invasion. He had been reported as missing in action since June 15. This is the fourth time that P.F.C. Scanlon has been wounded. Previous wounds were received, two of them during the battles in North Africa and the third one during the invasion of Sicily. Pvt. Scanlon worked at our East Walpole Finishing Mill before entering the service in February 1942. His father Edward Scanlon has worked for years at our No. 2 Box Shop.

He is reported on his way home. Boy! Are we going to celebrate. Come on George "HURRY."

Ronald Ventresco, Angelo Ventresco and Edwin Barrett have left the Stock Transfer Department for school and more knowledge.

Charles Mycure now working in the Stock Transfer Department says he is going to be a candidate for some public office in the town of Norfolk. Watch out Larry.

Allen Seaver spent his vacation with "Doc" Watsan at Thomaston, Me.

PHILLIPSDALE

REXFORD H. SALISBURY DAVID S. LOWRY
MANUEL OLIVER JOHN CONLEY
LESLIE E. HOWARD

We were sorry to have Jack Reynolds leave us to work at the Navy Base at San Pedro,

California. We wish him the best of luck. The boys of the Maintenance Dept. had a farewell party at Crescent Park for Jack. A good time was had by all.

"Sharky" had the boys looking for safety pins to hold the leg of his pants together after performing the jig on the boat ride.

Dot Phillips and Ruth Swanson spent their vacation at Oak Bluffs and had a very good time.

Cliff Soderlund spent his two weeks' vacation at home helping his wife care for their new born.

Joseph Wynne enjoyed his vacation at Oak Bluffs.

George Condry and Sam Scott met recently "somewhere in England" after not having seen one another for over two years. They are both in the same Bomber Group now and are living within two huts of one another. Small world, isn't it?

Bob Pearson is also "somewhere in England."

Joe Rakutis brought in a freak tomato which he grew in his garden. How many people saw this?

Bird & Son handicappers are Henry Phelps and Joe Queenan. They paid 50 cents for Paper Boy "Special" run Saturday at Narragansett and they split the \$17.50 it paid. Now Joe won't go to the races without Henry.

Manuel Stanzone expects to leave next week to join the Army.

Henry Phelps spent his vacation on the Cape. He went for crabs every day until one snapped at his finger and that was enough for Henry.

Joe Marrier's wife had a list of jobs for him to do during vacation. Did you enjoy it, Joe?

We welcome the Misses Mildred Duarte and Margaret Pierson to our office force.

The Hurricane did very little damage here, only a few windows were broken. We did however, have a shutdown due to electric power failure. Many trees were blown down or broken, causing some trouble with light and telephone wires.

A visitor in the yard the week of September 18 was the Paper Salvage Display Truck that is taking part in paper drives in this section.

Due to co-operation of fellow workers, almost everyone was able to take his vacation. This made a lot of 12 hour work and was pretty tough during the hot week but we hope the situation will be better another year.

Florence Horlbogen and her friend were the guests of Mr. and Mrs. Walter Gill at their home in Ocean Grove this week and enjoyed one of Walter's famous clam boils. After the meal, Walter suggested they go out fishing on his favorite grounds. Florence's friend caught three large squid and Walter didn't even get a bite. How about it, Walter?

Meet Miss Linda Louise Lampton of Chicago and Master Francis Leo Costello of Walpole. Linda is the daughter of Gordon Lampton in the Accounting Department at Chicago and Francis's father, Dan, works at our Coloring Plant at the Norwood Roofing Plant.



Frank Mattos got on a bus in Providence and asked the driver to let him off at Dias's Garage in Rehoboth. After riding for a long time Frank ended up in Taunton, Mass. It was the bus driver's error so he told Frank to stay on and he would take him back again. This time Frank ended up in Providence and had to take another bus back home. Frank gave it up as a bad job.

Jebie Butler is now sporting bangs. She said when she was young she wasn't permitted to have her hair cut but now that she has become of age she has decided to have bangs.

Margaret Durkin "DPA" says she has gained considerable weight since she has been here — we now find she has gained only 6 oz

BOX FACTORIES

NO. 1 BOX SHOP

JOHN P. WALSH
MARY EYSIE

DAVID WELCH
CATHERINE BELLEW
BENNIE PALLEIKO

John Hutchins wrote us again recently, this time from China. He says — "Right now I'm as far from home as possible. No matter which way we go from now on will be a little nearer home." China, at least in this section, is great country. It reminds me of New Hampshire or Vermont. It is very mountainous right here and everything is so green. The people are very friendly. Most of them are very poor but as long as they can grow rice they'll always eat."

We received a nice letter from Sgt. John McDonough, somewhere in Italy. He writes that he has seen Rome and the Vatican City and likes the Northern section of Italy very much. He says we can believe all we read in the papers about German equipment being destroyed, and that although it may sound fantastic, we should see it and then we would know that it was true.

We welcome Norma Johnston to the Office and we hope her stay is a happy one.

Dot Berkland spent her two weeks vacation at Atlantic City. We ought to have more vacationists like Dot. She sent the department a box of salt water taffy.

We gave Shirley Baldwin a send-off! We wish her all the luck in the world. She is returning to school.

Claude Smith spent two enjoyable weeks up in Canada.

We office girls will have to start a lonely hearts club when George Dexter goes back to the mill.

Al Kendall has just returned after spending two weeks vacation in New Hampshire.

John Locke spent his two weeks vacation in New Hampshire. What is the attraction?

Arthur Colburn spent his vacation in Maine and returned with a beautiful tan.

Angie hasn't let the North Shore down this year after all. She spent her second week at Rockport.

Catherine Campisano, Grace Cashoralli and Louise Conte spent a week's vacation at Old Orchard Beach, Maine. We understand it is quite the place for servicemen.

We're also wondering how Louise got the second degree burn?

Pauline Kasulino and Helen Stupak spent a week at Nantasket absorbing the sun.

Barbara Green spent two weeks at Falmouth. All came back with some tan.

Mary Eysie had two enjoyable weeks at Niagara Falls and Pennsylvania.

Pete Neilson, Louis Lamperti, Andy Center,

Bill McGrath, Millie Demers and Louise Stanke have all enjoyed vacations.

Albina Kelly has just returned from a short visit with her husband who is with the army at Oklahoma.

If you want to know about any good fishing, Carl Wenstrom is willing to oblige.

Ann Stasis had a month's vacation in which she visited many states. Could one of them have been Texas, Ann?

Mary (Flash) Carchedi certainly can handle that 1930 Dodge of hers, and we mean dodge! Earl Boyden was peacefully driving to Norwood recently when he noticed a car careening out of Walnut Avenue heading in his direction. It came to a screeching stop barely a foot away from his bumper. When Earl questioned her driving ability Mary was surprised. She said she had the car under control at all times. All this she does on only three driving lessons. What would happen if she had had only two lessons? Seriously, Mary, the rubber shortage is still acute and these sudden stops don't help the war effort. SLOW DOWN!!!

We are sorry to hear of Angus Boyle's accident and wish him a speedy recovery.

NO. 2 BOX SHOP

ELNA GOTTBERG
ROSE COVENEY

JOHN GERAGHTY
VAUGHN ALLEN
CHESTER PORTER

Arthur Kennedy enjoyed a week's vacation at Hampton Beach, N. H.

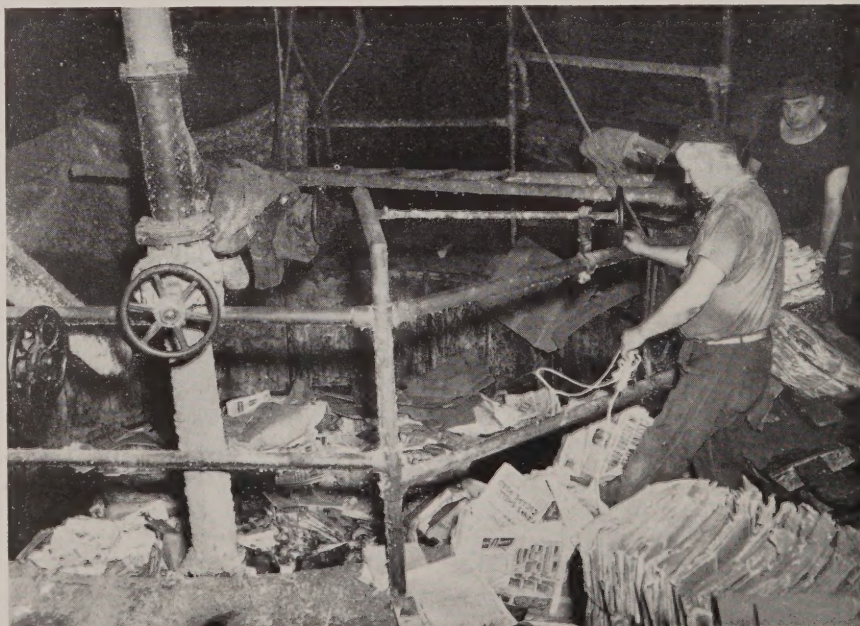
Welcome to Mary Brady. Hope you enjoy working here.

We all miss the presence of Janey Heaver, who recently left to be married. The Flower Pot girls took her out to supper and a show one night before she became Mrs. G. Ramage. A good time was had by all. Sorry to see you go Janey but we all wish you luck and happiness.

Amos Dixon vacationed in Canada. Sure brought back a beautiful tan.

John Wilkes spent his vacation visiting friends and tending his garden.

William Lewicki and John Blazonis feeding one of the "hungry" beaters with waste paper stock. This picture appeared in the magazine "Industry", illustrating an article which emphasized the need of continuing to salvage all waste paper.



Lt. William H. Tylander, former roofing salesman, now on the high seas with the U. S. Navy, recently sent this picture of his young son to show us how critical the manpower shortage is in the State of Virginia. "Hard work" certainly appears to agree with him. P.S. The only thing Bill forgot to tell us was the boy's name. We think it's Junior.

Mrs. Janey Heaver was presented with a gift of money on September 1 when she left to be married.

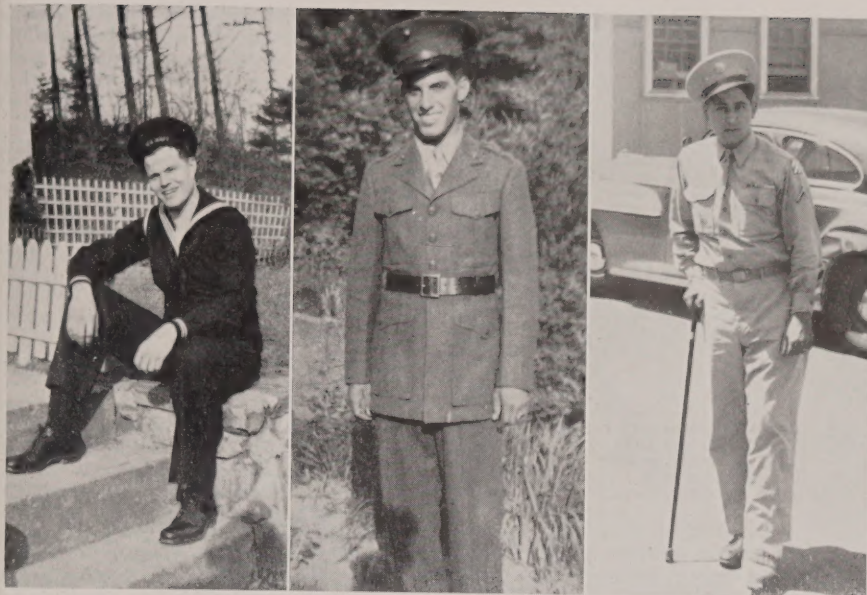
Bart Curran visited his old friends in the Shipping Room recently, while on furlough from Camp Shelby, Miss.

Dick Jennings enjoyed his vacation taking short trips and working in his garden.

Cards were received from Martha D'Espinosa who is vacationing in Pennsylvania and New York.

Celina Brian and Elna Gottberg spent an enjoyable week at Old Orchard Beach, Maine.

With the beginning of another school semester, a few of our girls have left to con-



Left to right—Robert Boulter, Seaman 1st Class, son of Hugh Boulter of the Floor Covering Plant. Robert formerly worked at our E. Walpole Mill and is now stationed in Brazil. Private M. Albert Boragine, Jr., now with the Aircraft Engineering Squadron of the Marines at Cherry Point, N. C. He used to work at our No. 2 Box Shop. PFC Dominic P. Silvi, former Roofing Plant worker, who has just returned after being overseas for one year. He participated in two major battles and was wounded in his left leg during the Battle of Anzio. He has been cited twice by the President for bravery. Now stationed at the Framingham Cushing Hospital, he gets home frequently for weekends.

tinue their education. Hope to see you again next summer.

Arthur Fortier came back from his vacation with a G.I. hair cut. Not bad Arthur.

"Blondie" Blais is now at Sampson, N. Y. getting his "boot" training at the U. S. Naval Training Station there.

Margaret Kelley is enjoying a late vacation visiting relatives in R. I.

Margaret Kaski has received word her husband is now Somewhere in New Guinea with the U. S. Army.

"Hokus" alias Eino Heikkala has our deepest sympathy. He recently caught his hand in one of the machines. Next time old boy, don't try and catch the nickels you drop.

We have entertainment in our midst. Gus Farris just discovered he was descended from a long line of feathers. Did anyone ever hear of the "Farris Wa-Hoo Tribe."

The Flower Pot girls have combed this company for a real "Romeo." At last he came. He is a recent employee but well known. Peckham, I guess you have the honors.

WANTED—Food delivered every two hours to feed a tape worm existing in the Office.

Pigtails and a real dark tan describe Miss Okulovich of the Office when she returned from her vacation in August. Yes, you've probably heard about the fellows giving out with that "Indian Call" as she walked by.

Sorry to learn of John Ginley's sickness. Hope you will be back with us soon.

Myles Towle is under quarantine for a week at home.

Have you seen L. Fullerton's chimney since it was painted? Some masterpiece! Woe to the pigeon that lights thereon.

George Docar is in the market for ripe or green tomatoes. Anyone having any for sale please consult George.

It seems that after the "big wind" the other night, George Docar found two bushels of tomatoes in his hall. The only explanation is that he left the back door open because he can't remember buying them.

A. Petrova is looking for a roofer and some shingles!

Ed Bigelow is complaining again. He can't get any bobby pins to keep the hair out of his eyes.

ROOFING MILL AND OFFICE

ARTHUR McKENNA	HAROLD MATTSON
LEONARD WEAVER	WILLIAM PERCY
LEROY WALTON	BRUCE FARRAR
JOSEPH QUINN	MATTHEW PHILLIPS
WILLIAM GRAZADO	

Ted Pierce stopped in to renew old acquaintances here recently while on leave from his camp in Texas.

Louis Cataldo, on furlough from his camp in "The Lone Star State" came in to say hello and told us some interesting things about that part of the country.

Best of luck to Malcolm Pearse who left us recently to join the U. S. Navy. John Gnecco doesn't know how to thank you, Mal. I think you know what we mean.

Congratulations to Foreman Raymond Bearce who is again a proud daddy. Yes, it was another boy.

Congratulations also go to Private Charles Alden of the U. S. Marines. At the time of this writing Charlie is somewhere in the Pacific and doesn't know he is the father of another daughter. Good luck wherever you are, "Hot Rock"!

Henry Grover reports that the refrigerating system being installed at Grover's farm is rapidly nearing completion and that visitors' day will be held in the near future.

At this writing the lab. is waiting to hear how Stan Sallie weathered the hurricane at Manomet. Did you run any blow-up tests the night of the 14th, Stan?

Credit the latest style of bowling to "Shoeless Jim" Hanley. After removing his pediform accouterment, Jim got his first spare of the

evening. The entire team may resort to this means, if it increases the pinfall materially.

Best wishes to John Calmaza who is being transferred to the Paper Mill.

Our sympathy to Joe Geraghty on the loss of his mother-in-law.

Newell Tibbetts spent his vacation in Maine.

Albert Surette spent his vacation on the Cape. And so did Joe Geraghty.

Domenic DelGrosso spent his vacation taking in the sights of Norwood.

Matthew G. Phillips spent his vacation in New Brunswick and Nova Scotia.

It is just like old times having Ramona Chicoine back, isn't it, George?

What is this we hear about "Joe the Jeep" going to the dogs?

We were all glad to see Seaman 3/C Eddie Milberger who was home on furlough recently.

William Gordon has received a card from his son who is a prisoner of war in Germany. He is safe and well.

Good old school days. No. 7 Machine and FBI sure misses that summer vacation group, but we are glad to see them coming in part time, aren't we gang?

Two new girls, Jean Gordon and Anna McClatchey, have joined the staff of the sample department.

Andy Rocca vacationed on the Cape and in Maine.

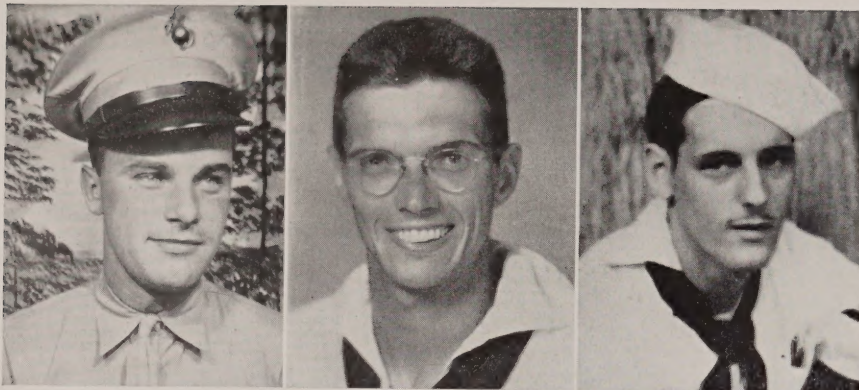
Jean Callahan, who used to work for Box Sales, recently undertook the task of being secretary to the Laboratory. The only thing that troubles her is that she has gained weight. It must be the healthy environment.

Seaman 2nd Class Bill Price is sweating it out on shore in South Carolina. Lt. (j.g.) Sheldon "Red" Salisbury is in Panama, where he reports that conditions are very satisfactory. News just arrived that the Salisburys now have a son and heir, Edward Allen, born in Providence, September 3. His fighting weight was 8 lbs. 1 oz. at the time of arrival.

Friends of Lt. Eino diBerto, who was reported last month as missing in action, were mighty pleased to hear recently that he has

Three fine looking children of Sulo Salomaa of our Boiler Room, Risto—11, Aila—9, and Elvi—13 months.





Left to right—Private Charles Alden who was home on furlough in the summer and who is now located somewhere overseas, with the Marines; Seaman 1st Class Radio Technician David Fitts, who has been attending school in Chicago and who died suddenly in Pennsylvania, Oct. 2. Robert Hanlon, Radioman 2nd Class, stationed with the U. S. Navy at Pearl Harbor. Hanlon and Alden formerly worked at our Roofing Plant. Fitts was a member of our Flooring and Box Sales Divisions.

been officially declared a prisoner of war of the Germans. He was formerly a worker in our roofing shipping department, and his father, Corradino diBerto works at our flooring plant.

Virginia Horne who left us recently to go and live in Virginia sure kept her promise. A very welcome letter was received and I'm sure the gang misses her just as she misses them. Good luck, Ginny.

Our deepest sympathies are extended to Philip McCartin and family on the death of his father.

We hope Hollywood has an opening for another Rudolph Valentino. It seems Lawrence "Casinova" Whitaker is already to fill the job.

The three sons of Thomas Coyne, Paper Mill, and brothers of Barbara Coyne, No. 2 Box Shop. At the top—Private Thomas B. Coyne, Camp Polk, Louisiana and PFC John E. Coyne in the South Pacific with the U. S. Marines. Bottom—Yeoman 3rd Class Michael F. Coyne in the South Pacific, and the same sailor "in disguise" with his full beard which apparently flourished luxuriously in the South Pacific air.



A sight for sore eyes was S/Sgt. Matthew Spencer who came to see us after completing many missions in Europe. We were sort of disappointed because he promised to come back and give us a story for the Review. Well, Matty, we'll forgive you this time and good luck in the future.

We all wish Nurse Mary DeBaggis a speedy recovery from her illness.

Nurse Cadet Ella Campagna was a pleasant surprise to the gang while spending a few days at her Walpole home.

Louise D'Espinosa has just returned to work after spending a few weeks at Norfolk, Virginia where her sailor-husband is stationed.

Mrs. Skinnari received the surprise of her life when her son Pentti, formerly stationed in Africa, and from whom she hadn't heard for over a month, called home from South Station and informed his mother he would be home for 30 days.

Negmi Haynes has returned to work after spending a few days with her soldier husband.

Anyone interested in becoming the life of the party, consult Joe Fitzgerald. The fee is \$10. Bring your own liquor.

If you want a good laugh, ask Eddie Mingels, Sr., to tell you about his blind date in Holland during the last war.

Millie Shimsky has been elected one of the cheer-leaders at Norwood High. Good luck, Millie.

George "Whitey" Lane, who formerly worked in the Shipping Dept., paid us an unexpected visit recently. He is now in the Coast Guard and has seen much action on the high seas during the past two years. We were glad to see him looking so well.

Harvey Riley announced one morning that a son had been born in his family. Further inquiry brought forth the fact that this "son" will be calling Harvey "Grandpa" when he is old enough to talk.

Harold "Pop" Whitham, the songbird and furniture salesman, was in such a hurry to get to work one morning that he came in wearing his pajamas underneath his work clothes.

FLOORING MILL AND OFFICE

PHILIP MACCHI
EVELYN BRENNAN
JAMES BUNKER
JOHN D. SMITH

DOROTHY HAWES
CLARE HAYMAN
M. MULVEHILL
LEO CLARKIN

Suzanne Kaldeck who was with us in the Flooring Lab for the summer has returned to her studies at Simmons as a senior.

Al Markevich has proved himself a fine protegee for Ralph Hildreth's Builder-Upper classes. He paces right alongside the master during those early morning jaunts and while lifting weights Ralph was heard to remark "By George! Atlas, I have found competition!"

After a grueling hot Sunday on the tennis courts, Frank "Striped Bass" Clem was in such an exhausted state Monday that the day went clear up to high noon before said aged sage began chanting his fish fables.

John Alexandrowicz was in to see us in August after an extended stay in the Solomons and Bougainville.

We hear Stepe is very interested in a peanut Farm.

Steve Traudt is now the proud father of twins. Both boys!

Rockwood has received word that his son, Everett, Jr. was wounded in France. He is now recuperating in an English hospital.

We are pleased to hear that Theresa Harrington, who spent the summer working in the Research Lab has been awarded a scholarship at Simmons. Terry is a junior at the College on the Fenway. Nice going and good luck to you.

Bobby Dorman is now a member of the U. S. Navy. He is receiving his "boot" training at Samson, N. Y.

Charlotte "Sally" Merrill has resumed her studies at Mass. State (not to be confused with Amherst) College where she is a member of the Class of '46. Sally discovered during her summer in the Research Laboratory that rayon plus acetone equals no rayon!

Barbara Works, red-haired gal about the Lab is enduring the emotional woes of all apprentice equestrians. As yet, however, there have been no complaints from the Hoss.

We are glad to welcome back from the service Harold Fillmore. We hope your stay will be pleasant and long.

We welcome back Phil. Muehlberger after three weeks out sick. Glad to see you back.

We are glad to have Doc. DiBattista back with us again, also.

We are sorry to hear of Mary DeBaggis' illness and hope for her quick recovery so that she may return to her post as Flooring Nurse.

We extend a welcome to Edith Merrill who recently became a member of the Research Laboratory staff.

From way down yonder in New Orleans comes Marguerite Antonelli. Our Flooring Office has been increased by the addition of this lovely lass. Hope your stay will be a long and happy one Margy.

Charles Trecoikas, Nelson Phillips, Austin Quackenbush and Betty Barrows all spent their vacations at Swifts Beach, Wareham. "Smokie," Phil and Quacky went fishing in the Canal most every night but had no luck.

John Davidonis spent his vacation at the Lithuanian Club, we think!

Leo Paddock was at the Norwood Hospital where he lost his tonsils and adenoids but spent the rest of his vacation at Willet Pond in his sailboat.

Caroline Elias spent her vacation with her husband at Camp Edwards.

A farewell party was recently tendered Robinson Swift who left to enlist in the Merchant Marine. Bob's host of friends wish him lots of luck and hope he will join us again soon.

Mary Walsh, formerly of the Norwood Hospital staff is now carrying on her nursing duties at Bird & Son.

Joe Uzdawanis wishes the town would fix the bridge on Morse Street every week. He got almost enough wood off it to keep the fire going all winter.

Lauri Palonen was at Dennisport and Jack Smith at Harwichport. Clyde Bennett was in Maine, Al Duffy in New Hampshire, Howard Johnson went to Nova Scotia by auto but says that he will go by plane the next time.

Joe Troiano has a horse ee-hi-ee-hi-ho. Pappy Hayward has a horse ee-hi-ee-hi-ho. How about a race? If you want the winner of this race, see Narz Lori, our ace tipster. Guaranteed satisfaction.

The Laboratory's Fred Sachs just boomed back from Bomaseen to relate some humorous incidents which occurred during his sojourn. "It seems there was once a Scotchman who went to Vermont —" begins Freddy.

S/Sgt. Leonard Sansone was featured in Life Magazine when his cartoon "the Wolf" was complimented by a three-page spread. The Wolf, a soldier with a Wolf's head appears in 1600 servicemen's newspapers all over the world. He is the son of Patsy Sansone. Really something to be proud of, Patsy.

George S. Moore has been transferred from the Watch to the Oil Boiling Department.

Anyone needing plumbing repairs see Charles Novick. He can take things apart but won't guarantee to get them together again.

James Sheptycki is still fishing and the boys are still waiting for at least one fish.

The peach tree by the gate yielded a total of 72 peaches. Not bad for a first crop. This tree was grown from a peach stone planted about 12 years ago. This is the tree that was pictured in the June issue of the REVIEW.

Just for want of something new and different to do John McDougall, took a fling at Bomaseen as a vacation for his vacation.

Agnes Gustafson left us to take up her new duties as housewife. She has been succeeded by Isabel P. Olney.

Everybody was glad to see Bill Pratt. He visited us while on short leave from the navy.

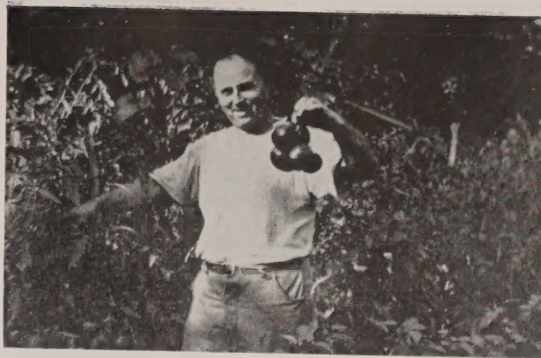
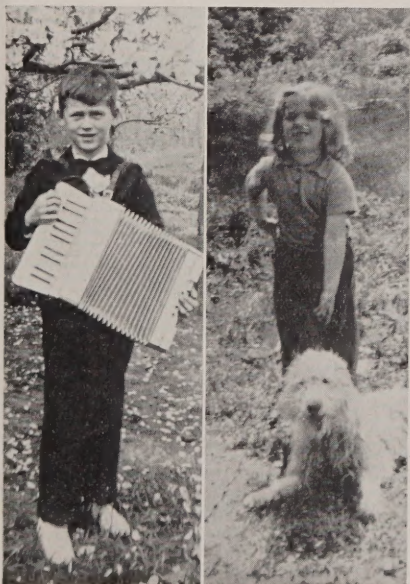
Scotty Maguire has come back to work with us again. "There's no place like Birds" said Scotty.

Helen Bennett is leaving to join the Medical Corps. Good luck to you Helen.

We are wondering why Cormier takes Mondays and Saturdays off to go to Dedham.

Has Pat Maguire found the snake yet?

The two children of Gustav Staller of our Roofing Plant, Gustav, age 9½ and Dolores Emilia, age 7½.



Sam Frangiosa of the Flooring Finishing Department has raised a beautiful crop of tomatoes this year, some of the plants growing a foot and a half higher than his head. At the left, Sam is holding some of his prize tomatoes, and at the right is Katherine, his daughter, who is a member of the Norwood Victory Garden Club and is mighty proud of her own special garden in which she is standing in this picture.

Every noon-time the girls give out with some beautiful harmony. If there ever are any talent scouts around we'll be minus quite a few of our workers.

All the boys are wondering why Philip King is hanging around North Walpole.

We wonder if Hubert White and Stuart Nickerson know they need a license to fish in the Neponset River.

What is this we hear about William Cherry and Cormier trying to sell a sheep in wolf's clothing (V-8 1928 Ford) to Sundquist?

We hear Howard Hewins is taking lessons in juggling from Ralph Hildreth.

We are all glad that Margaret Mulvehill's brother is home safe and sound from the European Theatre of War.

CHICAGO MILL AND OFFICE

GLADYS DAVIS
JAMES HOPKINS

LORRAINE BUTLER
BERNARD VAN BRUSSELL

Salesman Harry Prinzler and Mrs. Prinzler vacationed at their regular spot Lake Wawasee in Northern Indiana. Harry reported fair fishing.

Salesman W. J. Brebach and family had a "fish" day up in Northern Wisconsin where Bill, Jr., caught two "Muskie's", both keepers. One, a Tiger Muskie, is being mounted due to its size and unusual coloring. Bill, Jr., lost one other, as did Bill, Sr.

Salesman George McNay and family were at their cottage at Flint Lake, Ind. George's fly-casting, however, provided few fish dinners.

Salesman Marty Thompson and family, who live on Lake Manitou, spent their vacation at home entertaining friends.

Salesman Frank Aldrich and family who live beside Pewaukee Lake, just west of Milwaukee, spent their vacation at home as their older son, Bud, was home on furlough at the time.

Ralph Wohlberg and Mrs. Wohlberg vacationed in Northern Indiana, but the fish just didn't bite according to Ralph — he had a real sunburn to show for his efforts.

Salesman Phil Johnson and family spent their vacation at their home, which is only a stone's throw from Lake Erie, where they have beautiful beaches.

Salesman Dan Elliott and family spent their vacation on the shores of Lake Huron near Sarnia in Canada. Son "John Scott" had a great time on the beach there.

Salesman Earl Baker and family spent part of their vacation in Minnesota and part in upper Michigan where "Bake" likes to fish — yes, as usual, he obtained his share.

Roger Stroud spent his two weeks vacation down on the farm.

Nick Ahrens just returned after a month's stay in California.

Kansas City was the scene of E. Jacob's vacation.

Charley Sheeley's favorite sport is fishing so he had two weeks' of it at Bear Lake, Michigan.

Seems like Ted Moore wanted to stay near home so he spent his two weeks fishing at 63rd Street pier.

Harry Brandau, Jr., had two pleasant weeks at Cedar Lake.

Among the Mill Office employees who spent their vacations at home are Lurana Wheeler, Marsh Meyer, Al Bohnenberger, Bill Falstrom and Mary Kappes.

Something new has been added. Bernie has purchased a new second hand Ford. His gas worries are over now. (Fords burn oil.)

Art Julian's son Arthur paid us a visit recently. He is stationed at Camp Walters, Texas.

John Troy was a sight for sore eyes while home on furlough.

"Shorty" George's son, Harry, S 1/C, came into the office recently after 2½ years on the water.

Has any one seen "Shorty's" new farm? Quite some place.

Bud Schreiber, formerly of the Shipping Dept., paid us a visit.

Harry Goudie has been home ill. Hope his recovery is quick and that he will be back soon.

Marjorie Rood's daughter was married recently and several of the employees attended the reception. A grand time was had by all.

Mrs. Jennie Iadonisi and her son, Corporal Dominic F. Mrs. Iadonisi works at our Roofing Plant and the Corporal is stationed at Camp Lee, Virginia.





The Shreveport Office stopped work for a minute the other day to let Mr. L. L. Williams snap this picture. Look carefully East Walpole, and you will see Ollie Sherburne in the back row.

Has anybody seen Tony Soltan's selection of pin-up girls?

It isn't everybody's boy friend who will have a box of candy delivered during working hours. Guess who?

We welcome Jeanne De Chateler, Mr. Young's secretary, to the fold. We hope she likes us.

Since the last edition of the Review, Roger Sumner has accepted a commission in the Navy. He is at Princeton University studying at the present time. Good luck, Lt. j.g.

Has anybody seen a lost, strayed or stolen 1937 Pontiac? Mary Kappes has been quite down-hearted since her car was taken from in front of her home about a month ago.

Ann Petro is an Aunt again.

Message to all slack letter writers from the boys at the fighting front.

"We know your putting all your dough,

In Bonds for our defense,

But after all a postage stamp

Still only costs 3 cents."

On September 19th Wallie Manteuffel telephoned the office and announced: "It's a boy — 6 $\frac{3}{4}$ lbs., born 5 o'clock this morning! Walter Martin Manteuffel, Jr." We assume the father is doing nicely, but at the moment this is being written he is still sleeping.

We put out the welcome mat for many newcomers to our office this time — J. Kruger, A. Smith, J. Trares, R. Riordan, H. Bullard.

Mr. H. S. Hanna was one of our visitors this past month.

We had the pleasure of seeing Roland Altman and his charming wife while he was in Chicago on a furlough.

Congratulations to the proud parents, Mr. and Mrs. R. B. Hudson, on the arrival of their baby boy. At birth he weighed 6 lbs. and he will be called Robert.

Lorraine Butler has found out telephones don't bounce — but does her face get red!

Connie Stone's baby has three bee-yew-tee-ful teeth. She's only six months.

Both Eleanor Bree and Mary Mac received silver charm bracelets from Australia, with pendants representative of that country including a kola bear, boomerang, kangaroo, map of Australia, coin, etc.

Mr. Overholt's son, who is in England was assigned to his own plane which he has named "Hi Honey".

Wanted: Apartment — must move because new owner of building objects to dog. Will have Teddy's teeth removed if necessary.

It's wonderful to have "in-laws". That courday bag and hat that was made and presented to Ann Stachler by her mother-in-law-to-be certainly was beautiful.

Mr. Wilson, we understand, has a new way of fishing. He throws the rod and reel into the lake.

Anyone want instructions in preserving? See Frieda. She's an expert. In fact spent a lot of her vacation preserving peaches, pears, etc.

How would you like to have a skin like a baby's —?? See Mary Curran and Bernice Behnke for details. Gladys Davis has been so successful she is wearing a badge of identification so we will know her.

Joe Char overcame the manpower shortage by redecorating the hall in his home himself on his vacation. He says he's a little stiff, but big or little, we think you're O.K.

SHREVEPORT MILL AND OFFICE

GRACE FULLER

GEORGETTE BRANDAO

W. L. SMITH

We have had interesting letters from Major Russell Newbury and 1st Lt. Cliff Pregge. Both of these men have been making a hurried tour of France.

F. E. Dyess has just undergone an operation for cataract. We are expecting him back and seeing twice as much as he did before.

A change of address card just received from 1st Lt. Robert Jenkins indicates that he has an appointment overseas. We are waiting for a letter.

We welcome Lexter Stewart into the Sales Department.

BERRY ASPHALT CO.

PEARLE MCGUFFIN

The much talked of, long awaited rains finally came and were much appreciated. The cool days that have followed give us a hint that fall is just around the corner, and our conscientious gardener "Donald" says time to plant the turnip patch.

Dorothy Mitchell reports that she had a wonderful trip to Brownwood, Texas, the

weekend of August 5th. P.S. (There is much talk of a wedding, etc., etc., but no facts for this issue.)

We are happy to have Doyle Camp back in the Laboratory. He received a medical discharge from the Navy after having served only a few weeks.

It is with regret that we announce Eva Dixon's resignation which was effective September 1st. She began work here March 18, 1940, in the purchasing department and served in the capacity of Stenographer-clerk throughout her employment. She was a very conscientious cooperative employee and her service was most satisfactory. We might add though that she has terminated her employment here for a most worthy cause — to raise her almost two-year-old son.

The soft ball season is about over here I guess, as no games have been played in the last few weeks. Our "economical" Mr. Smith really played a good joke on them (unintentionally, of course) on their last trip to Stephens. When they met at the designated place to go — what was waiting to take them but "Old Huldry" and they were obliged to jog over on it and on the way back pick up a load of cement.

We were pleased to have Mr. Pullar and Mr. Vokac here through most of August.

Congratulations to Earle Hart who is a "proud papa". The youngster is a fine baby boy who arrived the early part of August and has been named Larry Don.

Mary Lea has resumed duties here, having completed her studies in Little Rock the first of August. She has taken up duties at the desk formerly occupied by Eva.

It is with deepest regret and sadness that we learn of the death of Arthur Dale Erwin. He was employed here several years before entering the service on March 26, 1941. He was previously reported missing but later the War Department reported that he was killed on June 20 in action over Germany. He was a bomber pilot and had been overseas since April. He took part in the invasion. His parents are Mr. and Mrs. A. H. Erwin of 1501 County Line Avenue, Texarkana, Arkansas. We all remember him as a handsome happy-go-lucky fellow who always wore a smile and know that he was a good soldier.

John Avizinis of the Paint Mixing Department at our Flooring Plant is mighty proud of his daughter, Private Mary F. Avizinis, now stationed at Camp Atterbury, Indiana.





Future Walpole High football star—Jimmy Mingels, 5 months old and the son of Edward Mingels, Jr.—Roofing Shipping Department.

We were happy to note in an announcement made by the War Department that Mouzon Simpson who was reported injured about June 6 has been discharged from the hospital and returned to active duty.

Brice is very happy that the shop can boast a new air compressor but he was so disappointed when it was located at the back of the shop completely covered with a protective shed so that its beauty is hidden. He said, "that is the only pretty equipment we have in the shop and no one can see it".

Roy Waters is on the sick list. He and his family have just returned from a vacation in Texas. While on vacation he was in an automobile accident and received bad cuts on one arm and hand. We hope he will soon be able to return to work.

We are sorry to report that Otto Holloway is still unable to return to work though he is improving and hope that he will soon be back with us.

Ira Weems and family visited relatives in Shreveport for a week this month.

Bill Martin and family have been on vacation this month and spent a week in Shreveport.

We were surprised with a visit from Major Christopher—known to all as just "George". He has been on leave of absence and is stationed in North Africa.

Bob Kehres really got a swell write-up in some newspaper recently but we don't know which one as we only have the clipping but below you will note the most interesting bits — "Havoc Crew in Europe — A Ninth Air Force Bomber Base, E.T.O."

Captain Robert J. Kehres of Perry, Okla., is an engineering officer for a squadron of ninth air force A-20 Havocs in the European theatre of operations. A former engineering student at Oklahoma University, he has helped to set a standard of efficiency which has made his outfit one of the outstanding groups in the European theatre. In charge of the largest section, the engineering section, the engineering officer has no small job being responsible for a large group of men as well as his planes. Captain Kehres is a member of "Mace's Aces", the first complete A-20 Havoc group to operate here. This group which recently flew its 100th mission is under the command of Colonel Harold L. Mace of Jacksonville, Florida. At that time, eight crews' chiefs in Captain Kehres' section had earned the bronze star medal for having had their planes complete

50 operational bombing missions without an absorption. This is a distinct reflection on Captain Kehres' capable supervision."

P.S. — I don't think it would have hurt the writer to mention that he was a Berry employee and worked here several years prior to his enlistment.

Well, who has gone ritzy this time?

We have Birtie Lee Powell who purchased a fine brick home in Waldo and moved out of the Willisville Community.

Then there is Cecil Garrison who purchased a Buick automobile.

Our superintendent, Mr. Van Pelt, is really getting some praise for the special efforts he has put forth in helping the Willisville School District obtain gas service for the school.

Thanks to the service men for your comments on my items. I appreciate them and will try to make the Waterloo column as interesting for you as I can. — Pearle McGuffin.

SPECIAL: Doyle Camp has traded cars again.

Dorothy Jean Waters is wearing a gorgeous diamond ring!



Sgt. Herbert M. Carr.

Sergeant Coyne Killed in Action

OFFICIAL word from the War Department, received by the family in August, told of the death of Sgt. Coleman Coyne, Jr. who was killed in action in France on July 16.

Sgt. Coyne was a former Bird & Son worker, leaving his job at our Flooring Plant to enter military service in July, 1941.

The official notification did not give any details, but through one of his friends in his company, the family has learned that he was killed instantly during some heavy fighting. He was serving with the Infantry in the 8th Division.

When he first began work at Bird & Son in 1936, he worked at our Roofing Plant. After several periods of employment there, he was re-employed at our Flooring Plant on February 26, 1940 and was a roll man on our flooring print machine when he left for military service July 7, 1941. He was prominent in athletics at High School and played 3rd base on our Softball Team where he was known as one of the best softball players in Norwood.

He is survived by his parents who live at 65 Highview Street, Norwood, and by several brothers and sisters. Two of the brothers were former workers here and are now in the Service. Staff Sgt. Thomas F. Coyne is in an Infantry Division at Fort Jackson, S. C. and Private 1st Class Bartley S. Coyne is serving with the Field Artillery in France.

The sympathy of the whole organization is extended to the family in the loss of this fine soldier.

Former Finishing Mill Worker Gets Bronze Star

SGT. HERBERT M. CARR has been awarded the Bronze Star for extreme bravery in action against the enemy. The award was made while he was still a private and reads in part as follows:

"Private Carr, an ammunition bearer in a machine gun platoon, was on June 9 acting as rifleman in an attack on Trevieres, France. As we entered the outskirts of the town, it was discovered that only five men of that platoon were accompanying the officer, one of whom was Private Carr. Two enemy machine guns and scattered riflemen were firing on the street on which he was entering. Private Carr killed one German rifleman at a distance of six feet. They were then forced to occupy a house and were isolated from friendly troops."

The citation goes on to say that Private Carr took a position inside the house as ordered and for a period of four hours fired effectively in spite of the fact that he had to expose himself while firing and in spite of the fact that several hand grenades were thrown into the room. When the action at the location ceased, there were three dead enemy snipers, two machine gun crewmen and twelve to fifteen riflemen. The citation closes by saying "It is difficult to determine just who should be credited with these Germans but it is certain that Private Carr by his aggressive action was largely responsible for the killing of these men."

Club Officers Report A Successful Year

COMMITTEE reports presented at the annual meeting of the Bird Club on Friday, September 8, showed that the club had had an active and successful season.

The Treasurer's Report showed an income of \$2799.96 this year compared with \$2956.00 last year, and an income of over \$3,000 in '42 and '41. The Treasurer explained that most of the drop in income had come because of men leaving for military service or other jobs.

Expenses for the year came to \$3320.45 showing a deficit of \$520.49.

Officers elected for the ensuing year are: Bruce B. Farrar, Roofing Plant, Samuel J. Piraino, Flooring Plant, Hilda Rafuse, Office, all three as directors; Howard S. Whitney, Treasurer, Albert W. Smith, Secretary.

By a vote of the members, two amendments to the By-Laws were made. Section 4 of Article 10 now reads as follows:

"Twenty members shall be a quorum at any meeting of the club and none but members shall be present at any business meeting."

Article 16 has been amended to read:

"Any of these by-laws may be repealed, altered or amended at any regular or special meeting of the club, at which a quorum is present, by affirmative vote of two-thirds of the members present, provided that notice of the proposed amendment shall have been posted by the Secretary in a place prescribed by the council in E. Walpole at least 20 days before such meeting and shall have been mailed to each member 10 days before such meeting."

Reports of committees showed an active season of sports and entertainment. Bowling, softball, and golf all had a good year with a large number of the membership participating both in the men's and girls' leagues of these activities. The Bridge Club held 6 bridge and whist parties during the year, with increased attendance at the parties as the season progressed. Seven cribbage parties were held and two banquets, followed by dancing.

The Blood Donors Committee reported 509 pints of blood given through its offices to the Boston Red

SUGGESTION AWARDS

AUGUST

THE following suggestions were classified as Showing a Saving in Manufacturing Cost and given an award of \$10:

Band Lathe Clutch — Laurence W. Bullock, FFXM
Bell or Horn on No. 5 Jordan — Albert Carlson, DPP
Additional Movable Gauge on FXA7 — Louis V. Fuller, FXA
Equalizer at FBR — Michael Kelley, FBR
Save and Use 8/4 and 12/4 Rope — George Kinsman, FFR
Speed Indicator at Paint Machine — Joseph A. Rakutis, DPIF
Rubber Gloves on High Speed Presses — Augustus D. Smith, FXR
Eliminate Identification Numbers on FXRM 26 — Victor Taggart, FXR
Steel Pushers on No. 7 Machine Indexer — Edmund Wenstrom, FBM
Extend Ends of Shoes for Electric Crane Rails — Edward Wisniewski, EMM

The following suggestions were classified as being of Intangible Value and given an award of \$5 each:

Iron Straps on Skids — William Bennett, FC
Sheet Iron Light Shades for Grinders — William Bennett, FC
Drive Belts off Main Shaft — Edgar Bigelow, FXR
Ingersoll Rand Compressor — Joseph J. Brazil, DPI
Lathe Hand Wheel — Laurence Bullock, FFXM
Guide at Ship Lap Machine — Jebie Butler, DPIF
Shut Off Valve FXCM-2 — Joseph L. Coburn, PEL
Salvage Bins for Parking Area — Joseph L. Coburn, PEL
Retaining Wall for Safety — John J. Cooke, FXC
Relocate Steam Pipe — John J. Cooke, FXC
Asbestos Covering for Pipes Above Dry Saw — Theresa DiIorio, DPI
Method of Adjusting Saws in FBI — Joseph J. Fitzgerald, FBI
Adjustable Steel Gauge — Madaline Floresta, FXR
Dust Protection for Nail Machine — Matilda George, FC
Screen at Slate Bins — John Gnecco, FBPM7
Rail on Glue Pot — John Gnecco, FBPM7
Door in Bottom of Upriser on No. 4 Still — B. A. Hathaway, FBC
Cleaner to Save the Belts — Levi Hosch, FC
Enlarging Smoking Bench and Roof — Henry A. Johnson, FXV1
Shower Baths in FXV1 — Henry A. Johnson, FXV1
Iron Guide at End of the Tying Machines — Arthur Julian, FC
Screw Device for Staple Rollers — George Kinsman, FFR
Table Beside EMM Grinder — James LaCivita, EMM
Steel Brackets for Tying Loads — John Lobisser, EMT
Reamer for H 242 Bracket — Charles H. Locke, EMM
Idler Sprocket at No. 9 Surfacing Section — Malcolm MacDonald, FBM
Safety Shelf at FBPM7 Cooler Take out — Joseph Purpura, FBPM7
Better Way to Mark Splices on FBPM1 — Domenico Restaino, FBPM1
Soapstone Hopper and Pipe for No. 9 Coolers — Louis Silvestri, FBPM5
Plates on Motor on FXRM 16 — Augustus D. Smith, FXR
Angle Iron on DMT Trailer Floor — James Trenholm, EMW
Hinges on Overlay Slate Chute — John Ventresco, FBPM1

Six \$25 War Bonds were given for Suggestions that save more than \$100 annually: Laurence Bullock, FFXM, Albert Carlson, DPP, Joseph A. Rakutis, DPIF, Edmund Wenstrom, FBM, Edward Wisniewski, EMM, Michael Kelley, FBR.

\$5 additional was awarded to Mary A. George, DPIF, for her suggestion "Continuation of Belt at Paint Machine", in order to reclassify it as a No. 2 suggestion. Because it saves more than \$100 a year she was also paid a \$25 War Bond.

Louis Fuller, FXA was awarded a \$25 War Bond for his suggestion "Special Nail Puller for Cleats" which was accepted as a No. 2 Suggestion in July.

The following were given an additional award of \$10 for having had five suggestions accepted: Albert Carlson, DPP, Edward Wisniewski, EMM, William Bennett, FC, Edgar Bigelow, FXR, Joseph L. Coburn, PEL, John J. Cooke, FXC, George Kinsman, FFR, Domenic Restaino, FBPM1, Louis Silvestri, FBPM5, James Trenholm, EMW.

Cross Blood Bank, representing donations from about 130 people, many of whom donated as many as five times during the year.

The committee issued a special plea for more donors, stating that only

about 10% of Bird & Son workers had donated at all as yet.

The Membership Committee reported a total of 1042 members; of this amount 238 men and 8 women are in the Armed Services.

The following suggestions were classified as Showing a Saving in Manufacturing Cost and given an award of \$10:

Make 2 Plates for 1 Color Job — Edgar Bigelow, FXR
Change Position of Corner Cutter on P. C. Die — Stuart Farris, FXR

The following suggestions were classified as being of Intangible Value and given an award of \$5 each:

Cover Drain in Roadway at FXC — James Capaldo, EMY
Light Friction on Narrow Rolls — Amedeo DeFlaminies, FXR
Trim Cutter — Amedeo DeFlaminies, EXR
Metal Plate for Valley Rolls — Rudolph DeMichele, FBV
Improvement in Method Packing Corner Trim & Increasing Production — Catherine L. D'Espinoza, FBI
More Light in the Shingle Bays — Gordon M. Eaton, FBV
Changing Clutch Handle at Outlet Rolls at Saturator Rack — Joseph Flaherty, FBPM1
Adjustable Clamp on Leg of Table — James M. Fraser, FFR
Roller on the Laminator — Madeline French, DPIF
Boxes on Nailers for Tools and Book — Louis V. Fuller, FXA
Guides for Chain Conveyors on FBPM1 — Patrick Grazado, FBPM1
Metal Cleat to Aid in Loading Trucks — Kenneth W. Houghton, FXV1
Cover for Die Rack — Clemens Kaseter, FXB
Asbestos Cloth for Metal Spraying — Charles H. Locke, EMM
Guide for Reseating Quick Action Steam Valves — Malcolm MacDonald, FBM
Change Light Socket at Scale — J. Pidzewich, FBPM1
Install Individual Motors for EMW — Charles D. Rafuse, EMM
Step on Dryer Stand — Vernon Rafuse, DMP2
Safety Plates at Looper — C. W. Ragsdale, FSPM1
Extension on Overlay Superheater Valve — Domenico Restaino, FBPM1
Plywood Adopter Collars — Donald Ross, DMP
Lineal Feet Counter — Donald Ross, DMP
Safety Guards on Dry Saw — Carmino Sirignano, DPV
Container for Ribbon Splices — Beth Snider, PSL
Air & Water Line for Cleaning Tractors — Joseph C. Swasey, FBV
Protection from Grease on Rolls on Turret Cutter — Frank Troiano, FBPM1
Improved Method of Removing Knife from Embossing Shoes — Edmund Wenstrom, FBM
Tie Rods at FBPM7 Coating Section — Edmund Wenstrom, FBM
Knife Guide for Feed Rolls — Harold Whitaker, FBPM7

Stuart Farris, FXR was awarded a \$25 War Bond for his suggestion saving over \$100 annually.

The following were given an additional award of \$10 for having had five suggestions accepted: Amedeo DeFlaminies, FXR, Louis V. Fuller, FXA, Clemens Kaseter, FXB, Charles Locke, EMM, Charles Rafuse, EMM, Vernon Rafuse, DMP.

Weatherproof boxes, such as we manufacture, are here doing a final and unexpected bit of war service as the sidewalls of a tent in North Africa, made by Pvt. William L. Ellis of Decatur, Illinois. The sidewalls are entirely of packing boxes, wooden and paper.



Chicago Serviceman Wins Oak Leaf Cluster

FIRST LIEUT. REYNOLDS L. WOOLFE, 27, formerly of our Chicago office, has been awarded the first Bronze Oak Leaf Cluster to the Air Medal, it was announced by 15th Air Force Headquarters.

Lt. Woolfe was awarded the Cluster "for meritorious achievement aerial flight while participating in in sustained operational activities against the enemy."

A bombardier, Lt. Woolfe is stationed in Italy with a Liberator bombardment group, which has struck at strategic enemy targets from France to the Black Sea, with more than 100 bombing assaults.

Lt. Woolfe attended Western Michigan College, and was formerly employed as sales service manager with Bird & Son, inc., Chicago. He was inducted Sept. 18, 1942, and received his wings and commission March 18, 1944.

Ingenuity at the Front

MATERIALS used to pack articles and food are often utilized in ingenious ways after they have served their original purpose.

The picture on this page shows how waterproof boxes are taken apart to serve as sheathing and shingles for shacks. We are told it is equally good as a moisture-resistant ground sheet on which to place blankets or sleeping bags. Empty 5-gallon gasoline tins are used not only as containers, but as emergency field ovens, stoves for heating tents, hot water tanks and for bathing purposes.

Heavy paper bags, laminated with asphalt like the waterproof fibre carton, protect clothing and equipment from dampness. Soldiers even use them as boots when their fox holes are deep with water. A smaller waterproof bag, in which combat rations are wrapped, has been found to be just the thing for protecting watches, matches, money, letters and photographs. The inner wrapping of the bag, which is soaked with wax, is a fine substitute for dry chips in starting fires. Wooden boxes are converted into platforms for fox holes and trenches and flooring for tents. Steel strapping has been seen used for all sorts of items from clothes lines to repair material for telephone lines.



Staff Sgt. Purpura Pays Us a Visit

By WILLIAM GRAZADO

S/SGT. JOSEPH PURPURA, former worker at our Flooring Plant, who is now in the Army Air Force, has been awarded the Distinguished Flying Cross and the Air Medal with eleven clusters.

Attached to a Flying Fortress of the 9th Army Air Force based somewhere in England, he has accomplished sixty-eight missions over enemy occupied Europe, many of them being over France, Belgium and Holland.

S/Sgt. Purpura has been overseas for fifteen months and during that time has met quite a few of his home town friends which include Lt. John Ahearn of Walpole, Lt. Richard Zinkowski of Norwood and S/Sgt. Daniel Antonelli. He is now back in America getting his well-earned furlough and he said it sure is swell to be back. He says that one thing for everyone in America to remember is that not one or two, but every man in every branch of service deserves credit for the victories now being accomplished.

Check Them Over

ONCE a year it is a good idea to review your insurance policies and make sure that they read the way you want them to. Take the time to glance through all your insurance policies and see that the person named as beneficiary is the one you really want to have receive the money in case of your death. If you find that you want to make any changes, see Mr. A. W. Smith at the Neponset Credit Union who will be glad to help you.

Long Service List

WE give below the names of those whose fifth, tenth and fifteenth anniversaries fall during October and November, and of those who complete twenty or more years' service during these months.

OCTOBER

	Years	
John Dower	10 -1-95	Maintenance 49
H. L. Engley	10 -9-01	Drafting 43
Victor Purdy	10-12-07	Maintenance 37
Alice Fales	10-28-07	Office 37
Jeremiah Cullinane	10-10-10	Maintenance 34
Nils Lindequist	10-11-10	Flooring Plant 34
John Foley	10 -4-11	Roofing Plant 33
Anthony Wosniak	10-11-12	Flooring Plant 32
John P. Dolan	10-31-12	Box Sales 32
Mary B. Foley	10-14-13	Office 31
Michael Curran	10-19-13	Flooring Plant 31
Michael Uzdevins	10 -5-15	Paper Mill 29
Julia Dolan	10-16-16	Box Shop 28
Michael Damules	10-16-16	Office 28
Lawrence Doane	10-30-16	Paper Mill 28
George E. Smith	10-27-17	Roofing Plant 27
Catherine Brady	10 -7-18	Box Shop 26
James Duda	10-14-18	Paper Mill 26
William Lewis	10 -1-19	Maintenance 25
Nicola Benedetti	10 -6-19	Flooring Plant 25
Harry Godkin	10 -7-19	Stores 25
Joseph Uzdawinis	10-27-19	Flooring Plant 25
Dimon E. Merrill	10 -4-20	Office 24
Sulo Salomaa	10 -8-20	Power & Steam 24
P. N. Hills	10-18-20	Assr. to Dir. of Mfg. 24
George F. Campbell, Jr.	10-25-20	Office 24
J. R. Maraist	10 -3-21	Flooring Salesman 23
Raymond C. Call	10 -6-21	Roofing Plant 23
Severio DeChellis	10 -5-22	Box Shop 22
J. W. Walsh	10-11-22	Roofing Plant 22
Antonio Unaly	10-17-22	Box Shop 22
William Doyle	10-22-22	Maintenance 22
William Donahue	10-23-22	Stores 22
F. H. Bagley	10-23-22	Flooring Sales 22
Andrew Center	10-25-22	Box Shop 22
Martin Kane	10-27-22	Box Shop 22
A. J. Quackenbush	10 -5-23	Flooring Plant 21
John C. Seastrand	10 -8-23	Paper Mill 21
Domenico Cistenseinso	10 -9-23	Roofing Plant 21
Richard J. Kenneally	10-10-23	Office 21
F. Roy Cooper	10-15-23	Office 20
James Garner	10-15-23	Flooring Plant 21
Hugo Salomaa	10-16-23	Ordinance 21
Gupitl Fillmore	10-18-23	Flooring Plant 21
Joseph Daisley	10-19-23	Flooring Plant 21
John Waltonen	10-19-23	Box Shop 21
Michael Flaherty	10-22-23	Box Shop 21
Peter Flaherty	10-26-23	Finishing Mill 21
Carl Brennan	10-29-23	Flooring Plant 21
Matthew Fyfe	10-10-24	Flooring Plant 21
Kenneth Stuber	10-18-24	Box Shop 20
Santo Columbo	10-10-29	Roofing Plant 15
Marian Kissell	10-21-29	Flooring Plant 15
Stanley Jurgelevich	10-24-34	Military Service 10
Michael Arbarchuck	10 -3-39	Military Service 5
John L. Hutchins	10 -5-39	Military Service 5
Alexander E. Blazis	10 -5-39	Military Service 5
Michael Downing	10 -5-39	Box Shop 5
Frieda Giandomenico	10 -7-39	Box Shop 5
John J. Chubet, Jr.	10-13-39	Military Service 5
Catherine A. Bellew	10-13-39	Box Shop 5
Edward J. Kelter	10-13-39	Box Shop 5
Aldo E. Bertoni	10-23-39	Military Service 5
Lewis A. Bedard, Jr.	10-25-39	Military Service 5

PHILLIPSDALE

Charles Smith	10 -6-16	Plant 28
Antone Sousa	10 -9-16	Plant 28
David S. Lowry	10 -5-22	Office 22
Leslie E. Howard	10-10-23	Plant 21

CHICAGO

Erich Gach	10-14-18	Superintendent 26
Harry A. Brandau	10 -1-20	Office 24
Thomas Henehan	10 -9-22	Plant 22
William Bennett	10 -2-23	Plant 21
Mary Thompson Hoey	10-29-23	Office 21

SHREVEPORT

Clifford C. Pegg	10 -9-39	Military Service 5
Billie Shockley	10-11-39	Military Service 5

BERRY - ASPHALT

Perry Lile Halkom	10 -9-39	Plant 5
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NOVEMBER

Marshall Grant	11-10-94	Power & Steam 50
Ernest Suther	11-18-01	Retired 43
Erick Johnson	11-20-03	Finishing Mill 41
P. H. Bailey	11 -1-04	Advisory & Consulting 40
Timothy Riordon	11-12-07	Maintenance 37
Lewis Walter	11 -5-08	Box Shop 36
Michael McDonagh	11 -6-11	Paper Mill 33
Charles J. Watson	11 -9-12	Retired 32
Michael Sawkiewicz	11-20-14	Paper Mill 30
John Moylan	11 -6-16	Paper Mill 28
Anton Blazic	11 -7-16	Paper Mill 28
Marion A. Tolman	11-26-17	Office 27
Wilmer Wiggan	11-27-17	Box Shop 27
Walter McDonough	11 -4-18	Maintenance 26
Louis Maida	11 -4-18	Finishing Mill 26
Anthony DiFalco	11 -5-19	Flooring Plant 25
James Van Hoy	11-10-19	Roofing Salesman 25
Charles Borowski	11-26-19	Box Shop 25
George Petraitis	11-28-19	Flooring Plant 25
Alec Wilksh	11 -1-20	Paper Mill 24
Welthea M. Smith	11 -1-20	Office 24
Martin Thornton	11 -7-22	Maintenance 22
Harold S. Higgins	11 -9-22	Box Shop 22
Gabriel Kakanauskas	11-13-22	Box Shop 22
Adolph Waitonis	11-21-22	Paper Mill 22
James Bunascienk	11-22-22	Box Shop 22
Fred E. Morrison	11-24-22	Box Shop 22
Margaret Delaney	11-26-23	Office 21
Frank Reynolds	11 -3-24	Flooring Plant 20
Carl Wurzel	11-19-24	Box Shop 20
Peter Petroni	11-21-24	Box Shop 20
Axel Hertzberg	11-18-29	Box Shop 15
Peter Knox	11-22-34	Military Service 10
Naimi Bader	11 -6-39	Military Service 5
Charles Campisano	11 -6-39	Military Service 5
James P. Connolly	11 -6-39	Military Service 5
Donald J. Martin	11 -8-39	Military Service 5
John McDonagh	11-16-39	Military Service 5
C. Fred Mansen	11-16-39	Box Shop 5
Dorothy Lobisser	11-22-39	Paper Mill 5
William Marland	11-23-39	Military Service 5
E. Leo Murphy	11-27-39	Military Service 5

PHILLIPSDALE

William J. Livingston	11-14-10	Plant 34
Manuel M. Costa	11 -9-23	Plant 21

CHICAGO

Louis Droege	11-17-17	Plant 27
Benjamin Macklin	11 -4-19	Plant 25
Peter Wagner	11 -4-19	Plant 25
John Henehan	11-14-23	Plant 21
William Cozzi	11-19-29	Plant 15

BERRY ASPHALT

Lloyd Dixon	11-15-34	Plant 10
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Acknowledgements

We gratefully appreciate the flowers and kind expression of sympathy which you extended in the time of our sorrow.

Miss Mary A. Mohan
Mrs. Nicholas P. Curran

Thank you for your kindness and sympathy at a time when it was deeply appreciated.

Mr. & Mrs. Sam Digioia and
the Roma Family

Thank you for your kindness and sympathy at a time when it was deeply appreciated.

Mrs. Amelia Alukonis and family

Thank you sincerely for your kind expression of sympathy. It was deeply appreciated and is gratefully acknowledged.

Mr. Nicholas Zinni and Family.

Gratefully acknowledging and thanking you for the flowers and your kind expression of sympathy.

Mr. & Mrs. Angus Smith & Family

Whole Blood Now Being Flown Overseas

WITH the fight, which will end in victory, growing harder every day, much more Blood and Blood Plasma is needed by the Armed Forces.

The Red Cross is doing everything that it can to recruit more Blood Donors, and in turn, we at Bird & Son are doing our best to get more people to donate.

On Sept. 8, 1944, four bus loads of Bird & Son employees went to Boston. 99 people donated Blood. The committee felt that some people might be left out because of work schedules, so another trip was made on Sept. 15. On that trip we had 46 donors.

The red Cross has inaugurated a new system. All blood used to be converted to plasma, which would keep indefinitely. This was not quite as good as whole blood, but was a big help. Now, 1000 pints of whole blood are flown to Europe each day. The blood that many of our donors gave reached the battlefields just one day later.

More donors are needed. If you are between 18 and 60, watch for the next trip, and make a real contribution to victory.

Girls' Softball Team—winners nine times out of ten. Front Row left to right: Anna Kane, Peg Daunt, Ninnette Petroni, Teresa Collard, Thelma Packard. Back Row: Fran Ferrara, Natalie Kemp, Mari LaCorti, Constance Kallgren and Helen Shimsky. Evelyn Brennan and Beatrice Ostrom absent when picture was taken.



Letters From Here and There

FROM CORPORAL ARTHUR H. LYNCH
(Former Flooring Salesman)
Somewhere in France

"As you can see, I finally made the grade and am in La Belle France. Am getting quite a kick out of using what French I know in talking with these people. It is really a pathetic sight to see them. We have passed through town after town only to find that practically every building was leveled to the ground. I have never seen such complete devastation and destruction, and never realized what damage bombing and shelling can do. The people all bombed out of their homes with hardly a possession in the world, appeared to take it all in stride as they all returned to their former homesteads.

Have seen many prisoners and in fact we have taken some ourselves. They all seem willing enough to surrender and once they reach a prisoner of war camp, are actually happy. Have also seen quite a few dead Germans, also some dead Yanks. They don't present a very pretty picture, I can assure you.

In every town we have passed through, the people have treated us most cordially. The streets on both sides are lined with people of all ages and they all throw flowers to us and whenever the truck or convoy stops, they pour glasses of cider cognac and a French drink equal to our straight alcohol, called Caldados. France is really a beautiful country, whose principal industry seems to be agriculture. I have never seen such gorgeous flowers including dahlias, roses, azaleas, and many other varieties. Have seen wheat field after wheat field, and the country is just covered with apple orchards.

FROM LT. R. L. WOOLFE
(Chicago office) now in Italy

If the ants, flies, snakes and dust don't come in too great quantities, I may get this letter finished. We have been up and down "flack alley" a number of times and every one is different.

This is certainly a poverty stricken country. I doubt if it will ever totally recover from this war. Went into town to make an attempt to buy a few things, but prices are high and not much selection. In the cities everywhere you see pictures and posters singing the praises of Stalin, Churchill and F.D.R. It's hard to tell the attitude of the people. Since my Italian is limited to guide book phrases, asking quaint questions makes it impossible to do much conversing. The kids pick up their share of English and it's mostly G.I. phrases and not suitable for mixed company.

It's rather pretty here. Plenty of wheat, grapes and fruit, but no one to harvest it. Most of the trade is on the barter system with a carton of cigarettes bringing \$3.00, or one and one half dozen eggs, and other things are in direct proportion. As you might imagine the native wines are wonderful, far superior to what we get in the States and at a fraction of the cost.

This is not, by a long shot a "Warner Bros." outfit. About the only thing a la Warner Bros. we have done is join the "short snorters." One set for those who have flown across and one for those who have "ditched" their craft and have spent time in a rubber raft. Fortunately, or unfortunately, as the case may be, we manage to qualify on both counts.

The local barber, when one can get to him, is a demon of nine years old, who swears like a troupier, smokes I don't know how many

cigars a day, and with cold water and a straight edge, gives a shave that would be a credit to the Palmer House.

That's about all there is at the present time. We all are keeping our fingers crossed, carrying a few tons of good luck charms, visiting the chaplain regularly and so hope to make it home by --. That's probably a pipe dream too.

Have been stealing scrap lumber from the Army every night by moon light. We now have enough to put a floor in our tent so must close and try my hand at the carpenter work. In a week or so our place here should do credit to the best that Better Homes and Gardens can offer. We even have lizards staked out to reduce the number of flies and ants. Nothing quite as royal as having your own personal lizard. Remember me to all.

FROM CORPORAL EUGENE PUDSEY
(Flooring Plant) now in Italy

It's been quite some time since I had a change of address. Just kept putting it off until I almost forgot it. I imagine I've been put down in the "lost" column by now. Well I'm still very much alive although quite a ways from home. I've been here for quite some time but don't think I'll ever get used to it.

I've been in Africa and seen quite a lot of the Arabs. I think they are all Klepto-Maniacs. Everything they see that belongs to somebody else, they try to steal. Their houses are made from the ground and straw which make a reddish clay. Never saw a wooden structure all the time I was there except around the camp. They put up a speakers' platform and then the Arabs tore it down and carried off the wood. Visited the city of Oran while there. It really is a nice looking place but prices are high and can't buy anything like candy or ice cream except in Red Cross buildings. Lot of the places are "off limits" because of being too dirty. Almost everything is controlled by the French.

At present I am in Italy doing my little bit. I've been one of the lucky ones and had a chance to see Rome. It really is something to see even though you do walk your legs off trying to see everything. The buildings are made of stone squares and pretty hard to knock over with a shell. Hope to get to see the rest of Italy before long.

Hope to get a chance to see the boys soon. Feel fine and if possible expect to remain that way.

FROM LT. J. J. MURPHY
Somewhere in the South Pacific
(Former Flooring Plant Worker)

"In one of your letters you asked me to let you know if I met any Bird & Son men in this area. I was working recently on a case aboard ship with a Major Williams. We became good friends and ate together every day. One afternoon a box of mixed nuts came in by mail from a friend at home. I opened them and mentioned to Major Williams that a friend from home sent them to me. He inquired where my home was and when I told him Norwood, Massachusetts he almost fainted, and told me that he worked for Bird & Son and had lived in Walpole. We knew many of the same people and spent the evening talking about home. He asked to be remembered to his friends in East Walpole. Things are getting squared away here now, and before long we will be back to normal. Best regards to my friends in Bird & Son."

(Editor's Note: Major Williams is L. G. Williams, former Flooring Correspondent, now serving with the Marines overseas.)

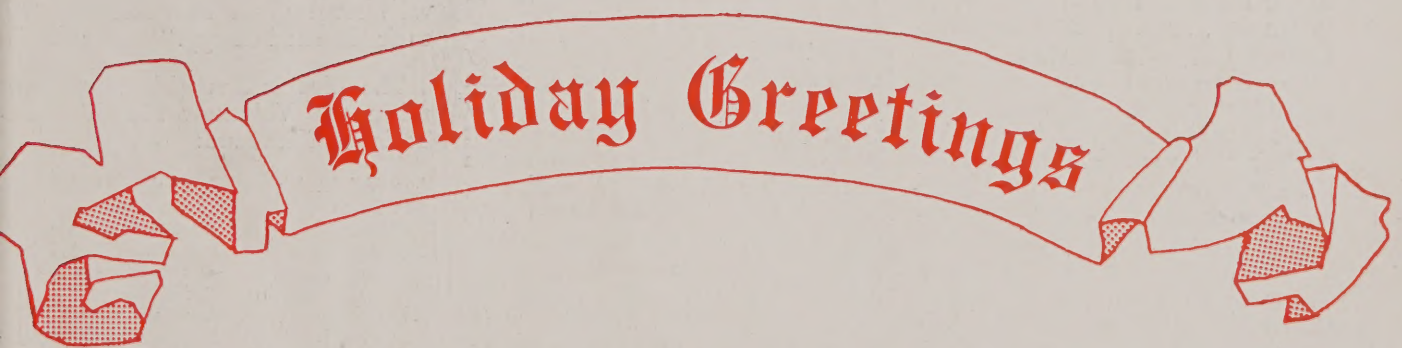


Mail Call Somewhere in France

SEND CHRISTMAS PACKAGES BY OCTOBER 15
SEND V-MAIL ALL THE TIME



December
1944



Bird Neponset Review



The Volunteer Nurses' Aides at our East Walpole and Norwood divisions. Standing—Florence McDonald, Anna Smith, Helen Lipinsky, Dorothy Paton, Pauline Rafuse and Edith Merrill. Seated—Ann Walukevich, Harriet Phalen, Helen Makarevich, Hilda Rafuse, Betty Ryan and Ann Vitaitis. Not present when the picture was taken, Betty Worster and Regina Dziubaniuk.

Nurses' Aides Perform Real Service

FOURTEEN girls from our East Walpole and Norwood Plants and Offices have been serving in this community in one of the most important and worthwhile volunteer war jobs. These girls have all completed the 80-hour Red Cross Course for Nurses' Aides and most of them are still serving actively in the local hospitals, principally the Norwood Hospital.

The first group to take the course in our Massachusetts Branch started in January, 1943. Others took succeeding courses that were offered. Two girls — Ann Walukevich and Helen Makarevich — served at Camp Miles Standish Hospital in addition to their duties at the Norwood Hospital, and two others — Hilda Rafuse and Pauline Rafuse — are still devoting at least two Sundays a month to volunteer duty at the West Roxbury Veterans' Hospital. Edith Merrill received her training at the Pondville Hospital and is now doing her volunteer work there. All others are serving or have served at the Norwood Hospital.

A volunteer nurse's aide is just what the name implies — one who assists a graduate nurse and accepts no remuneration of any kind for her services. To meet the requirements

of the job, women must be between 18 and 50 years of age, must pass a physical exam, must have graduated from high school or its equivalent, must complete the 80-hour training course, must be willing to serve without remuneration and to accept the policies and rules as defined by the American National Red Cross and the Office of Civilian Defense and must give at least 150 hours of service a year. To care for veterans or members of the armed forces the women must be American citizens.

Duties of the nurses vary slightly according to the institution in which they are working but in general they assist the graduate nurses in almost every nurse's duty except medication and dressing of wounds. Volunteer Nurses' Aides give bed baths, take temperature, pulse and respiration, prepare patients for meals, help feed helpless patients, carry trays and serve between-meal liquids, assist convalescents in dressing, walking, etc. and perform all types of necessary personal services for the patients. They also make beds and take care of flowers, fruit, etc. and assist in keeping the ward or room neat. After at least 150 hours of service, they are permitted to serve in the Nursery.

At the Norwood Hospital are five

evening lieutenants who share the duty of taking charge of nurses' aides on duty. Four of these lieutenants are Bird & Son girls — Ann Walukevich, Helen Makarevich, Pauline Rafuse and Hilda Rafuse.

The Volunteer Nurses' Aides are doing a tremendous job all over the country giving invaluable assistance in hospital after hospital where there is a shortage of nurses.

Mr. Robert Brown, Administrator of the Norwood Hospital, reports that more than 125 women in the community have taken the Volunteer Nurses' Aide Training Course at the Norwood Hospital. He states:

"Their service has been perfectly wonderful. Without their help I don't know what we ever would have done. We have six or seven of them serving each day now, many of them at considerable personal sacrifice. They come from homes where they are busy with household duties or they come to us in the evening after putting in a full day's work in a plant or office. They are willing and helpful beyond words. All the patients praise them highly and I personally cannot say too much in their praise."

Our Treasurer, Mr. A. H. Anderson, who is President of the Board of Trustees for the Hospital, confirms Mr. Brown's statement and says: "All that Mr. Brown has said is very true. The Volunteer Nurses' Aides have performed a wonderful service for the Norwood Hospital and I am very proud of the Bird & Son girls who have given so generously of their time and energy."

The Bird & Son girls who have taken the Volunteer Nurses' Aide Training Course are:

Ann Walukevich	Box Sales Division
Anna Smith	Box Sales Division
Harriet Phalen	Box Sales Division
Dorothy Paton	Box Sales Division
Pauline Rafuse	Box Sales Division
Helen Makarevich	Accounting
Hilda Rafuse	Accounting
Ann Vitaitis	Finished Stock Records
Florence McDonald	Shoe Carton Sales
Betty Worster	Flooring Sales
Betty Ryan	Service Dept.
Helen Lipinski	Flooring Plant Office
Edith Merrill	Flooring Plant Lab.
Regina Dziubaniuk	Ordnance Dept.

Elin Johnson, Payroll Dept., is now taking the course and will soon qualify as a full-fledged Nurses' Aide.

A Message From Mr. Bird

WHEN after the suffering of the last war we thought the German people had learned a lesson, we were stupidly wrong.

No sooner had the guns ceased firing than the same kind of arrogant German militarists who had waged five aggressive wars in the past century, two in our lifetime, started plans and strategy for the even more terrible total war for the conquest of the world, now affecting and changing the lives of us all.

We, the victors, shirked our solemn responsibility. We did not arm international law with force, to prevent the lawless use of force. Justice must have her sword, and that sword must be in the hand of Justice. For a just peace not backed by power is an illusion.

Though we were warned many times by competent observers of German and Japanese plans of war upon us, we paid them slight attention. It seemed fantastic that the German people could again be so dominated by their evil leaders, in wornout philosophies of primitive pagan gods and in the silly dreams of race superiority and a destiny to rule the world, that they would blindly and willingly follow them again to war.

When, totally unprepared, we were suddenly attacked with diabolical fury by our long and secretly prepared enemies, this time confident that they were going to destroy us, the fact that we were able to meet their bloody onslaught can only be laid to Divine Providence, and our Christian training to freedom which gave us the men with the flexibility of mind, moral courage and ability enough to hold them off until we could organize for war.

This victory, not only a physical but a spiritual one, must strengthen our faith in the basic principle of Christ's teaching of the worth of the individual, as man, who if he has the disciplined freedom to develop his intellect and the best that is in him without fear, discovers new capabilities.

How the great wealth and producing genius of America was turned from peace to war, now a visible and tangible active force on all fronts; how the business of America was converted almost overnight to produce the enormous quantities of war weapons and supplies now going towards Victory; and how our military leaders though neglected for years, were able to build the greatest military, naval, and air force in the world, is not only a great story of individual achievement but truly a miracle, and certainly in time of war a subject of profound thanksgiving.

We who are left behind through age, and none too happy about it, are proud of the leaders now beating our enemies at their own game of war. We are proud, too, of our boys, worthy of the best traditions of past glory, who proved their steadfastness when called upon and were "ready to suffer the utmost rather than to win life by weakness," and who "with clearest vision of what was before them, glory and danger alike, yet notwithstanding went out to meet it."

Our cruel and formidable enemies after a long headstart are now on the defensive.

Now is the time for us to get in our hardest blows and drive them back to their lairs.

We are deeply grateful to the members of our business family who have cooperated to help us play our part in producing needed supplies, and we particularly appreciate the unselfish service of our "Old-timers," who have so often been unfailing in willingness to help out whenever called upon to fill the gaps made by the boys off to war. We hope that they all feel satisfaction in work well done and worth doing.

To keep this business on a sound and safe foundation now and in the future demands the constant and determined devotion of us all. When we have problems to solve together, may we always work them out on the sound principle of not "Who is right?"—but "What is right?"

This Christmas Season, sad for many people, yet full of hope for the future, with faith in the power of God's righteousness, I send my heartfelt good wishes. To our boys now winning battles all over the world I wish the best of luck, and when victory is achieved, a safe return to a warm welcome home.

May you be spared many sorrows and enjoy the happiness which can only come through the knowledge of God through Christ, and with His spirit carried into our daily lives.



Charles S. Bird

Chairman of the Board.



Our Company Is Planning for the Future

AS the war moves into its final stages, an increasing amount of attention is being paid to job prospects for returning service men. This is as it should be and Bird & Son, inc. has already made clear its policy in reinstating war veterans. They will find their old jobs waiting for them, either the identical position or one comparable to it. We are proud of their sacrifices and eager to assure them of a warm and hearty welcome when they return.

But in all this discussion of jobs for the postwar period there has perhaps not been enough attention paid to the worker who has stayed at his post during the war period. His devoted labors have helped make possible the nation's magnificent war production record. His willingness to work steadily for long hours, often under adverse conditions, has been one of the great achievements of the war.

Just as we have paid tribute to the Unknown Soldier as the symbol of our fighting man in battle, so some day we may give like recognition to the Unknown War Worker. He deserves our gratitude for the part he is playing in total victory.

In many cases these men are veterans of the battlefields of 1918. Still in the prime of life but too old for active service, they have done a man's job on the production line in World War II. We wish to express our gratitude to these workers. We want to say to them, as we have said to our employees who have gone into the Armed Service, that we are tremendously concerned to see that they have their jobs in the postwar period.

We want all of you to know that Bird & Son, inc. is thinking and planning for the future. We are thinking and planning so that *your* job will remain safe in the new era that will mark the resumption of peace-time activities.

Those of you who work here with us, both those on leave-of-absence in the Armed Services and those who have remained at their posts on the home front, are assured that we have their interests sincerely at heart. We dedicate ourselves to the task of blueprinting and executing our postwar plans so that there will be an expanding program of production and hence, jobs.

The war is not over. At the year's end we still face the task of final victory. It is, therefore, not possible to forecast precisely the pattern which the postwar era will bring to Bird & Son, inc. But we do want you to have this assurance—we are aware of the responsibilities to *all* of our fellow workers and we intend to fulfill those responsibilities.

Let us face the New Year with the mutual resolve to give everything we have to the job of getting the war won. Let us continue the spirit of unity and understanding which has brought us to the point in the war where now we know that victory cannot be denied us. We have confidence in the men and women of our organization to do this.

We give you our pledge to safeguard your interests when the war ends and peace returns. I say this in the spirit of the Christmas Season and with the hope that 1945 will mark a new year for all of us—a year of returning peace and good-will among men.

Sincerely

A handwritten signature in dark ink, reading "Benjamin F. Roberts". The signature is stylized with a large, looped initial "B" and a long, sweeping underline.

President.



Softball champions, Bird Club officers and Bird & Son officials who were present at the recent banquet at Bird Hall. At the left hand side of the table reading from right to left: A. W. Smith, Bruce Farrar, R. M. Wight, D. E. Merrill, Ernest Oakes, E. M. Grout, R. A. Wilkins, R. L. Tupper, Guy Hoyt, B. D. Rogers, John Cooke, George Kinsman, Mr. Flaherty, Mr. Frieswyk. Right side of table: E. L. Chamberlain, Ernest Smith, Edward Mingels, Roy Walton, Sam Piraino, Robert Ellis, Leo Paddock, George Bader, Nicholas Ferrara, Eino Heikkila, Leonard Ceglarski, John Moylan.

Softball Champions Feted at Banquet

AS guests of Bird & Son, the members of our champion 1944 Softball Team were honored at a dinner given for them at Bird Hall on Thursday, November 9. A meal of chicken pie and all the fixings was enjoyed by the team members and various officials of the company who met with them to congratulate them on their wonderful season in which they won both the championship of the Norfolk County League and the Metropolitan Boston District. Special guests present were Mr. Frieswyk, Acting Director of Community Recreation Service and Mr. Flaherty, Secretary of the Softball Association.

Following the dinner, Mr. Sam Piraino, chairman of the softball committee, presented the members of the team and Mr. B. D. Rogers presented the members of the management "team". Both Mr. Frieswyk and Mr. Flaherty brought greetings and congratulations and Mr. Flaherty presented the Club with a trophy in recognition of their winning the Metropolitan Boston District Championship. He also presented each team member with a gold softball watchchain charm.

Entertainment during the evening was furnished by a singer and an accordion player from the White Entertainment Bureau and Mr. Flaherty showed a reel of softball movies, which included some shots of Bird & Son games this past season.

Also on display during the evening was a trophy awarded to the Bird &

Son team by the Norfolk County League.

Team members this season were: Sam Piraino, Eino Heikkila, Nicholas Ferrara, Roy Yonker, John Cooke, Edward Mingels, Ernest Smith, Leo Paddock, Norman Lull, Roy Walton, George Bader, Roy Dorman, Leonard Ceglarski, John Moylan, Ernest Oakes and Robert Ellis.

Mr. Bird and Mr. Roberts were unable to be present but both sent congratulatory messages which were read at the meeting and which are quoted below.

Mr. Bird wrote:

"I am sorry that due to another engagement I am not able to attend the dinner this evening in honor of the Ball Team.

"I have followed their victories with greatest interest. They have proven as champions not only that they know how to play ball individually, but know how to cooperate as a team; which is the basis of success in everything.

"I salute the Team and wish you would convey to each member my sincerest congratulations!"

Mr. Roberts in his letter, said:

"We have all followed the games of Softball this year with far more interest than usual and we are proud of our team, which made such a fine record and came so close to winning the National Championship. To do what you men have done requires teamwork of the very highest order, as you well know. It requires teamwork of the highest order for any group today to win, whether it be a ball game, a war, or in business. We realize this more than ever today, when we see how the fighting forces are broken up into "teams." For instance, a Naval Task Force is a team, a Fighter or Bomber Squadron is a team, a Bomber Crew is trained for months in teamwork, an Infantry Company is broken

up into combat teams; any group of men acting together must utilize teamwork.

"I think you fellows have demonstrated to our whole organization the value of teamwork and you have given us a grand example of the manner in which we must work together if we are going to succeed in our efforts to keep our business running successfully and in furnishing materials for those of our "team" who are engaged in the much sterner game of war.

"You have done a grand job and all we can say is, 'Well done, and the best of luck'."

Cpl. Frank C. Ross, Jr., Roofing Salesman in our Southern Division, now Somewhere in Italy, processing war prisoners, reports that he has been all over occupied Italy and seen many interesting cities and points near the front. His father is one of our veteran roofing salesmen and his wife is managing our warehouse at Baltimore.





Members of the Engineering Dept. gave Marshall Grant a dinner party at the Lewis Restaurant in Norwood Sunday, November 12th, in celebration of his 50th anniversary with the company. Left to right: Ernest Robinson, Oscar Saterdal, Patrick O'Malley, Joseph Jarlis, Mario Boragine, Paul Guttormsen, W. E. Harper, Samuel Dunn, Francis Bannon, Frank Whitehead, Marshall Grant, John Countway, Andrew O'Malley, Michael Curran, Hugh Rooney.

Marshall H. Grant Completes Fifty Years

ANOTHER Bird & Son worker has learned what it feels like to complete fifty active years of service with the company. On November 10, Marshall H. Grant, Assistant to the Chief Engineer at East Walpole, arrived at this milestone which was observed by a special meeting in the Board of Directors' Room where Mr. Grant received the personal congratulations of company officials. A check for \$500 was presented as an anniversary gift from the company.

On Sunday evening, November 12, a congratulation party was held for Mr. Grant at the Lewis Restaurant in Norwood attended by 14 of his friends and associates in the Engineering Department. A fine dinner was enjoyed and during the evening Mr. Grant was presented with a fountain pen and pencil set as a gift from those present. Mr. Guttormsen presented the gift with appropriate remarks.

Mr. Grant has many interesting recollections of his early days at Bird & Son. He came to East Walpole from Nova Scotia and first worked at the George Morse Farm on Morse

Hill in Norwood. When the season closed there and Mr. Morse could no longer use him, he urged him to apply at Bird & Son. Marshall wasn't very keen on this as he had never worked in a factory before. He applied and

was told to leave his name so that he could be called later if work was available. Figuring that nothing would come of this, he went back home and started to pack, intending to go to Maine to work in the woods.

Company officials congratulating Marshall H. Grant on the occasion of his 50th anniversary with Bird & Son—President, B. H. Roberts; E. H. Bartlett; C. S. Bird, Chairman of the Board; Marshall Grant; Ralph Wilkins, General Superintendent East Walpole Division; P. A. Guttormsen, Chief Engineer.



Before he finished packing, however, a boy had been sent down from the plant to call him back as a job had been found for him. Back he went and started work on November 10 in the Finishing Room tying cartridge paper. This room was located where our present Mill Office stands. During that first winter he worked in various departments as a helper wherever needed, finally transferring to the Shipping Department and working there for about two years.

In 1896 he was asked if he would like to work in the Boiler Room. He welcomed the opportunity as it seemed to offer better chances for advancement than the other work he had been doing.

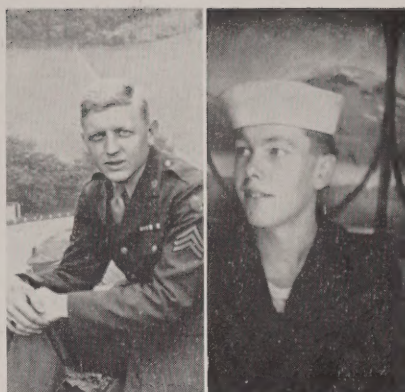
Shortly after that, while he was helping around one of the boilers, a tube let go, causing an explosion which threw hot steam and live coals onto Mr. Grant, burning his arms and back severely. He was laid up for about six months, but the accident did not drive away his ambition to work in the Boiler Room. During the following years he worked his way up, obtaining his various firemen's and engineer's licenses and finally becoming Assistant to the Chief Engineer, a position which he has held since 1919.

He has seen our Power House grow from a single steam engine to a completely electrified plant. When he first knew Bird & Son there was a single Harris-Corliss Engine which supplied the power for No. 1, No. 2 and No. 3 Paper Machines. "C" Engine was installed about 1896 to supply power for beating cartridge stock. Then as No. 4 and No. 5 Paper Machines were installed, separate engines were put in to run them. These were in operation until the mill was completely electrified some 15-20 years ago. The old C Engine is still operating as one of the units now making electrical power.

Three Old Timers Have Retired This Year

THREE employees, whose years of active service total nearly 90 years, have retired during 1944.

Early in the year John Ruskis, old time worker at our Roofing Plant, was placed on the retired list. He had been ill and unable to work since about Aug., 1941. Last spring when it became apparent that his health would not permit him to return to



Left, Sgt. W. Bennett Russell who used to work at our Flooring Plant and whose father, Percy Russell, is a member of our Flooring Maintenance Division. Sgt. Russell is with the Army Air Corps in England. Right, Malcom Pearse, former worker at Roofing Plant.

work again, he was honorably retired, although a few years younger than our usual retirement age. He began work in the Finishing Department of our Roofing Plant in May, 1911 and continued in that department until 1919 when he transferred to the Watch Service. He served as a watchman until June, 1928, going back then to his former work as a finisher and remaining there until ill health forced him to stop work.

Christine Scherer of our No. 2 Box Shop and Michael Costello of the Paper Mill are the two most recent additions to our list of honorably retired workers. Both of them retired as of September 1st.

Miss Scherer had 19 years of continuous service with us ending in 1915 at which time she stayed at home for a few years, finally returning to work here, coming in in February 1922. Her employment at our No. 2 Box Shop has been continuous since that date. She always worked in the Flower Pot Set-up Department until last winter when she was taken ill. Her health is much improved now and all her friends hope she may enjoy many pleasant years in retirement. She lives with other members of her family on Main Street in North Walpole.

Mr. Costello has had continuous employment here since September 1909. After working for about a year in our Yard crew, he was transferred to the Waste Water Department and has worked there ever since. He had to leave work last spring because of poor health and he now is transferring to our retired list at the age of 71, after 35 years of service.

Credit Union Elects Officers

FIVE directors were elected for a three year term, and a 3% dividend was voted on Credit Union shares at the annual meeting of the Neponset Credit Union on Wednesday, November 8 at the Girls' Lunch-room.

Four directors were re-elected — Velma M. Cobb, B. D. Rogers, R. L. Tupper, J. J. White. Joseph Coburn, the fifth elected director, has not served before.

Retiring member of the Board is Mr. George E. Smith, Assistant Superintendent at our Norwood Roofing Plant, who has served faithfully as board member or officer of the association for twenty-four years. For two years, 1934 and 1935, he was Vice President and for the succeeding two years, 1936 and 1937, was President. During all the remainder of his time on the board, he has served as a member of the Credit Committee.

A 3% dividend was again voted on Credit Union shares. This is the same rate that has been paid for the last several years.

A change in the by-laws was voted, eliminating the necessity of sending a written notice of the annual meeting to each member of the association, and substituting in its place a general notice on all departmental bulletin boards at our Norwood and East Walpole plants.

The son of John Silva, Phillipsdale Plant, who has been stationed in the Aleutian Islands ever since the campaign was first launched at that point. It looks like a mighty bleak landscape to us.





Italy



Aboard a U. S. Escort Aircraft Carrier
Christmas overseas in 1943



New Guinea

BIRD CLUB NEWS

War Activities

Christmas Boxes for Servicemen

By A. V. WILSON

FOR the past three years, the Bird Club has had a Committee handling boxes going to Bird Club members in the Armed Forces. About a month ago, 265 boxes were mailed from Department VS to all parts of the world. In the men's boxes, the following items were included: Gum, Life Savers, Cookies, Jar of Hard Candies, Planter's Peanuts, Razor Blades, Shaving Cream, Tooth Paste, Playing Cards, Cigarettes, Canada Mints, Gum Drops and Soap.

We have eight girls in the Service, two of them overseas. A few of the items enclosed in the boys' boxes couldn't be used by the girls so we substituted perfume, hand cream, cleansing cream, tooth brush and lip stick.

Getting the material and packing the boxes was difficult due to a shortage of most of the articles, but it was a job well worth the effort and one thoroughly enjoyed by every member participating. Arthur Field, Transportation Dept., checked addresses and brought them up to date. Norman MacDonald, office stores department helped to pack the boxes, and gave every spare moment to packing them. You can believe me when I say, "That was some job!"

A return addressed post card and greeting card was enclosed in each box. We have had many cards returned to us and also letters acknowledging receipt of the boxes sent out. I wish it were possible to print all

the letters we have received from the boys as it would warm your heart to know what this remembrance means to them knowing that you all had a part in making these boxes possible. The following are excerpts from a few of the letters received from boys in this country:

JOSEPH PAWLOWSKI M.M.2/c

San Francisco, Calif.

"It is wonderful to know that I am not forgotten and to receive such a gift stepped up my spirits 100%."

J. E. COSTELLO F 2/c

Norfolk, Virginia

"One of the best packages I have received since I've been in the Navy and believe me, the things you sent were exactly what every man here wants. My trouble now will be trying to use most of the things myself because out of 300 men in the barracks, none have received such a fine package from their place of employment or their respective clubs."

CPL. WALTER H. HARTIG Sioux Falls, S. Dak.

"It is hard to describe the wonderful feeling of being remembered by the folks back home. You are doing a wonderful work and can rest assured that the boys (including myself) appreciate it to the utmost."

S/SGT. MICHAEL C. COCCI Muroc, California

"I'm lost for words and all I can say is that I have a swell gang of friends that are thinking of the boys who are away from home."

We haven't heard as yet from the boys who are in foreign lands, but if these boxes pleased our boys in this country so much, can you imagine what it will do for those who are in foreign lands?

Card of Thanks

Many thanks and sincere appreciation to my friends and neighbors for their kind remembrances.

Pfc. George F. Scanlon
Cushing General Hospital
Framingham, Massachusetts

Gifts for Veterans and and Crew of LCS-20

By HILDA RAFUSE

EARLY in October the Servicemen's Entertainment Committee of the Bird Club took over the sponsorship of the United States Navy ship known as the LCS-20. Because it is no longer practical to arrange for dances and parties for the servicemen from local camps, and because this committee wanted to do something for servicemen in addition to the mailing of Christmas boxes which is handled by another Bird Club Committee, it was decided to take over the sponsorship of this Navy boat. The ship was about to leave for its shake-down cruise and we had to act quickly. A record player and amplifying system were purchased for the ship and games and books were presented to the officers and men for their enjoyment during leisure hours. This is what sponsorship means: the providing of the comforts of home and the little extra things that the Navy does not provide as standard equipment on its ships.

A letter just received tells of their appreciation:

"We have had quite a bit of continual cruising and lots of work to do, so the diversions in the way of music and games are being thoroughly enjoyed. I was able to order a few records for us and we hope to have them in a few days. The record player works perfectly and is a very fine enjoyment for which we are most thankful to your organization."

"The men have raised many an informal cheer to Bird & Son for the thoughtfulness which has provided us with checkers, dominoes, playing cards, ouiji, pit, glass ash

trays, and (of course) free stationery, among other things. Your committee really did a good job.

"We have a good electrician, first class, by the name of Chenault. About every night he sets up the record player in the crews messing and berthing compartment (where we had chow the night the committee was aboard). The men really enjoy good music and that is a swell player system.

Best personal regards,
G. E. MOTT,
Welfare & Recreation Officer"

We hope Christmas Eve will be a happy one for the boys on the LCS-20 because of the little party the Bird Club has planned for them. On November 15 we mailed five cases containing a Christmas gift for each fellow on board, purchased by the girls of the Bird Club, also hard candy, mixed nuts, fruit cake, life-savers, gum, a small folding Christmas tree and a few tree decorations. We have asked the Ensign on board in charge of recreation not to open these packages until Christmas Eve, as the boys will probably have most of their own packages opened before then.

The committee is planning to sponsor entertainment for various Veterans' Hospitals, and hope to be able to do this in January. We have written to them asking the type and length of show the fellows would enjoy most, and would like to be able to make an entertaining show using our own Bird & Son talent, with a few outside acts if necessary.

In various parts of our plant and office we have large boxes in which we would like the Bird Club members to put books, magazines and records to be sent to the LCS members and distributed to Veterans' Hospitals. These gifts will be greatly appreciated by the servicemen, and as the collection is not going as well as we expected, we hope our members will not put off bringing in a book or record that they have finished with. Let's do it today!

Blood Donations Badly Needed

By BRUCE FARRAR

CASUALTY reports from the present great offensive, which we hope will win the war in Europe this year, are just beginning to come in. Against a determined enemy, this type of campaign cannot be sustained without thousands upon thousands of wounded soldiers. Blood plasma

and whole blood for transfusions is helping tremendously to bring these wounded boys back home. There cannot be too much plasma, but with increasing casualties, combined with a complacent attitude here at home which allows 90% of the people to leave the donating of blood up to the other 10%, there can be too little.

Donating blood to the Red Cross is easy, simple, and painless. It takes only a few minutes, and anyone in reasonably good health between 18 and 60 can donate. A person can donate blood five times in any year.

Your blood donor committee run trips to Boston as often as they can get bus loads to go. Our last trip was held on November 10, during one of the worst rain storms we have

had this season. The rain cut our attendance sharply. Another is being held just as we go to press.

Don't think your donation isn't important. It matters vitally right now to some boy dying in the snow in Germany or the mud in the Phillipines.

Watch for the next Bird Club trip to Boston and make sure you are one of the group.

Joe: "I want to change my name, Your Honor."

Judge: "What is your name?"

Joe: "Joe Skunk."

Judge: "I don't blame you. What do you want to change it to?"

Joe: "Charlie."

Home Front News

Banquet

OVER four hundred members of the Bird Club attended the banquet and dance at the Norwood Junior High School, Saturday evening, November 4th, and enjoyed a beefsteak pie dinner served by Holman.

Following the banquet, dancing was enjoyed until 11:30 P.M. to the music of Freddie Bortolotti and his orchestra.

The Entertainment Committee is now making plans for future events throughout the season. Watch for announcements.

Girls' Bowling

By ANNA KANE

THE Girls' Bowling League is well under way at the present time. We did have a little difficulty at first, getting the teams organized etc., and to "top" everything off, we were unable to get all the alleys on a Tuesday night and had to make arrangements so that two teams would bowl on a Wednesday night at 8:30 P.M. until the alleys were available. It was rather discouraging at first, but with the full cooperation of the girls, we did very well.

Champion bowlers of last season pose with their new jackets presented by Bird & Son in recognition of their winning the tournament of the Norfolk County League last Spring. Left to right—Roger Percy, James Mack, Edward Knaus, Richard Sprague, Charles Brown, Gerard Chisholm. Team members not present: Julius Aukstolis and Fred Turco.



There are several good teams this season and the competition "terrific". Just ask some of the girls.

A few weeks ago Kay Hennessey proved she was right "on the beam" when it comes to bowling, by hitting a 131 for one string. Sure was nice bowling Kay, maybe you could give us girls a few tips.

High bowler, so far this season, is Anne Delaney, captain of the "Aces" averaging 92.3. Doing a swell job, Anne, we think maybe Anne has a certain inspiration in the U. S. Navy. How about it, Anne?

Tuesday night, Nov. 21, 1944, there was a Thanksgiving roll-off which consisted of two baskets. One basket was won by Louise Wozniak and the other by Mary Bannon. Mary had to bowl another two boxes in order to take the basket home with her because Helen Shimsky also hit 107, but Mary beat Helen by 5 pins.



Ninnette Petroni and Anna Kane, office workers at our East Walpole Plant, enjoyed a vacation in New Hampshire and Maine. They didn't tell us which state this picture was snapped in.



Lieut. Donald E. Wood, formerly of the Chicago Office, meets up with some rolls of BIRD Roofing over in New Guinea and looks mighty pleased to have found an old "friend".

Latest Standing

No.	Team	Average Pinfall	Won	Lost
6	Bullet Heads	1249	31	5
7	Skylarks	1221	30	6
11	C.B.'s	1277	30	6
12	Macks	1240	30	6
1	Whiz Bangs	1197	22	14
10	Aces	1165	19	17
8	Good Sports	1137	15	21
2	Shell Sharpies	1136	9	27
3	B.B.'s	1093	9	27
5	Bobby Socks	1043	8	28
9	J.B.'s	1075	7	25
4	The Scoopers	1102	6	30

Cribbage Parties Start

By HERMAN NORDSTROM

THE first party of the 1944-1945 Bird Club, Inc. Cribbage season started off with 27 players, the Chairman filling in to make seven tables.

There seems to be as much interest in cribbage as ever for, with a stormy night, it was a very good crowd.

The winners were, Guy Hoyt, FX2, Ed Wenstrom, FBP and Wilfred Turenne, FX1. Everybody wanted a basket of fruit but the five lucky ones were, Phyllis Lindsay, ACF, Joe Ral-kavich, FX2, Toivo Louko, FBP, Sid Rae, Norwood, George Readell, Norwood.

Parties will be held throughout the winter.

Our Cover

OUR cover this month was designed by William O. Koehler, Review artist, and head of our Advertising Display Department.

Men's Bowling

By RICHARD SPRAGUE

OUR league has been going along very smoothly, with some very close matches and a lot of fun.

Following is the standing of the league and the ten High Average Bowlers:

No.	Team	Won	Lost	Ave.
4	EM	39	6	.867
9	FB off	43	7	.860
12	FFV	37	13	.740
10	FF	30	20	.600
15	FX 2	30	20	.600
13	FBPM-1	29	21	.580
7	ERB	26	24	.520
5	AA	23	22	.511
1	A	25	25	.500
3	FX 1	25	25	.500
14	FFN	19	31	.380
11	FB gen	19	31	.380
6	PBL	17	33	.340
8	DMT	14	36	.280
2	FBM	10	40	.200
16	FFM	9	31	.180

10 Highest Average Bowlers for Six Matches or Better

Roger Percy	FB off	.99
Richard Sprague	EM	.97
Edward Mingles, Sr.	FB off	.96.3
Sam Dellaminis	FB gen	.95.8
William Harting	AA	.95.4
Norman Lull	FFV	.95.4
Leonard Weaver	PBL	.94.7
Arthur Field	AA	.94.6
Lili Petroni	EM	.94
William Murphy	DMT	.93.9

If any of the boys would like to reduce, or take a little off the belt line, they could apply to Mr. Sherwood, for a job setting up pins. Some of the teams have had to set up for themselves and Mr. Sherwood says we may have to get our own pin boys if conditions get worse.

Roger Percy is leading the league, with high average, with quite a few hard on his heels. Roger was third high average last year, and is a very consistent bowler.

Frank Vietze fashioned three good strings together, 115, 116 and 105 for the High Three string, 336.

M. MacDonald, FBM, went wild one night and hit 142, for High Single.

EM managed to stay on top by a slim margin this past week, but the way every team is gunning for them, they won't be there long, without a good fight.

FBM hadn't hit over 1275 a match, and then they hit 1386 to take 4 points from the top team.

Two Bird & Son teams are entered in the new Tri-Town Industrial League.

The league was formed at the start of this season, and comprises teams from the following companies: Bird & Son, Bird Flooring, Kendall Co., Plymouth Rubber, Bendix, J. S. Cushing, Bird Machine, Smith Tannery, Holliston Mills, Winslow Tannery, making a league of 10 teams. Each team has shirts with the name of the company on them. There is some very fast bowling in this league, and if you fellows or girls enjoy good bowling, it would be worth while to drop down to the alleys any Thursday night at 7 o'clock. At the present time, Bird & Son is leading the league, with Curity and Ply-

mouth Rubber on our heels. Below is the standing of the league.

Team Name	Won	Lost	Total Pinfall
Bird & Son	41	9	14,952
Curity	38	12	14,458
Plymouth Rubber	30	20	14,168
J. S. Cushing	28	22	13,890
Bendix A. A.	28	22	13,867
Smith Tannery	24	26	13,587
Winslow Tannery	20	30	13,848
Holliston Mills	16	34	13,575
Bird & Son Floor Cov.	15	35	12,352
Bird Machine	12	38	13,941
Ind. High Single	H. Houghton	Bendix	133
Ind. High 3-String	A. Creak	Bendix	359
Team High Single	Bird & Son		552
Team High 3-String	Bird & Son		1574

Louise Holbrook

ALL the Roofing Plant was saddened last month by the news of the death of Louise J. Holbrook, worker on our No. 7 Roofing Machine and wife of Donald Holbrook of the same department. Mrs. Holbrook was the daughter of Lawrence Johnson, a former Bird & Son worker now living on Lake Avenue in Walpole.

Mrs. Holbrook began work with us in June, 1943, as Louise Johnson. While working at the Roofing Plant she met Donald Holbrook of Stoughton who was working in the same department and a year ago they were married. Her health had been poor for some months and finally in Sept. 1944 she stopped work and was not able to return. She died at the Pondville Hospital on November 10th. Funeral services were held at the home of her parents on Lake Avenue, Walpole, on Monday, November 13th, and were attended by a large number of her Bird & Son friends. Fellow workers served as pallbearers: W. R. Bearce, Fred Turco, John Gnecco, Paul Rowe, Harold Whitaker and Gustave Staller.

Our deepest sympathy goes out to her family and her husband in their bereavement.

Letters From Overseas

FROM PVT. CARLETON M. ANDERSON
(Former worker in the Roofing Plant)

"Don't remember if I have sent you a few words since I landed in France or not. Well I am still doing my little bit to chase the Super Race back to their holes.

"It was quite a time we had getting started and when Hitler gave Uncle Sam 72 hours to get out of France it seemed to be harder (to me). Yet, after thinking it over, an American Soldier is a bad thing to get mixed up with, so



NATIONAL SAFETY COUNCIL

INCORPORATED

A·W·A·R·D

TO

BIRD & SON, INC.

EAST WALPOLE, MASSACHUSETTS

IN RECOGNITION OF ITS OUTSTANDING ACHIEVEMENT
IN REDUCING THE FREQUENCY OF DISABLING INJURIES

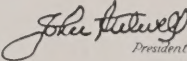
GROUP A, PAPER & PULP MILLS DIVISION

PAPER INDUSTRY SAFETY CONTEST

JULY 1, 1943 TO JUNE 30, 1944



Ned H. Dearborn
Executive Vice President



John H. Stetson
President

remembering that, gave me courage to show him that the Super Race wasn't too Super after all. Now, we are Somewhere in Belgium, still giving Adolph Hell and no rest. I am still in Communications as I started out.

"Haven't received the REVIEW lately and would like to see one again. Have had to let up on my correspondence quite a little for reasons of Uncle Sam's. You can see by the speed of Hitler's retreat we didn't let the birds build nests in his pockets. To be honest, the grass failed to grow under our feet too.

"Passed through Paris and had a chance to visit there for a few hours, so am quite pleased to be able to say, I have seen Paris.

"Say hello to all. I am well and happy."

FROM P.F.C. ANGELO DEFLAMINIS
(Flooring Plant)
Somewhere in France

I have some spare time on my hands so I decided to write to you.

I'm somewhere in France, yes, but there's nothing like the good old U.S.A.

I'm feeling fine and in the best of health and hope the same from all of you.

I was on a detail one day and Clarence Phillips called me over and he said, "Look, Bebe, a Bird carton" and he also said, "How would you like to be back there?" I said to him, "You can say that again" and we kept talking about different incidents that happened back at work, etc. I guess no matter where you go in this world you're bound to see a Bird product.

I wish I could tell you about France and the stories I heard and what I saw, but I guess you know why I'm not permitted to say anything. So I'll close now with, "You take care of things back there and we'll take care of them here."

Safety Record Improves

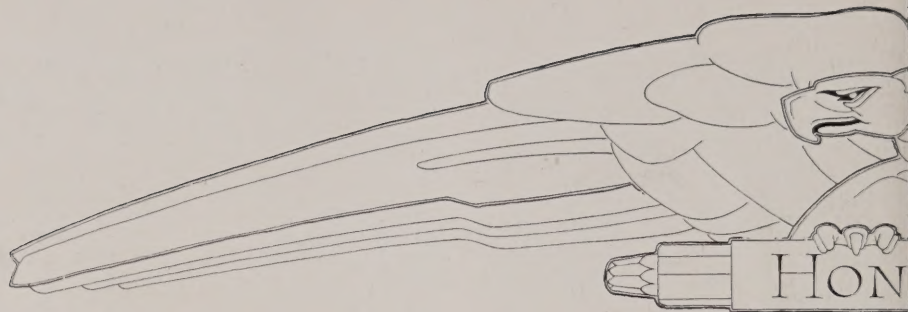
ALTHOUGH our list of total accidents for the year in all divisions is no better than last year, a number of our divisions have made real strides in achieving safety records during 1944.

On this page is reproduced the safety award which was made to four of our plants for the year ending June 30, 1944. The East Walpole Division, Norwood Roofing Plant, Chicago Roofing Plant and the Shreveport Roofing Plant all received these certificates indicating a high standard of safety in their participation in the National Safety Contest. The awards were made at the Annual Meeting of the National Safety Council in Chicago. Mr. Glenn Young, Western Manufacturing Manager, Mr. Eric Gach and Mr. Marshall Meyer were present at the meeting to receive them.

In the Massachusetts State Contest a Bird & Son plant has won the Massachusetts Safety Council banner for each of the three completed quarters in 1944. The first quarter winner was No. 1 Box Shop; the winner in the second quarter was No. 2 Box Shop and just recently our Paper Mill has been declared the winner for the third quarter. If the safety record of the whole organization had shown the same improvement that the individual plants have displayed in making these safety records we would have had a year to boast about. We are proud of the records made by the individual plants. They should spur us all on to a better year for safety in 1945.

Acknowledgement

Gratefully acknowledging and thanking you for your kind expression of sympathy.
The family of Ann Desmond.



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Pfc. Richard Carney Army Air Corps
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PHILIP JOHNSON

A. D. LESLIE
JOSEPH H. MARICELLI
EDDIE MARSHALL
CEPHAS MEYERS
RUSSELL H. NEWBURY
*ROBERT OLAFSON
DURRETT L. OLIVER
A. CAMPBELL PEATROSS
LEWIS PENNYWELL
CLIFFORD C. PREGGE
WHEELER REED
ALBERT RICHARDSON
ERNEST ROBINSON
JOHNNIE ROSE
JOHN SCHEEN
RAY SELLENS
BILLY SHOCKLEY
OTHA SHUFFLIN
*JIM SMITH
EDWIN SOMPAYRAC
MURPHY THOMPSON
JOHN TIDWELL
WILLARD TROQUILLE
JOHN A. WARD, JR.
GOSTEN WEBBER
COY E. WHITTEN
ARTHUR WILLIAMS
SEWALL WINKLER

Berry Asphalt

JOHN BEASLEY
W. L. BEASLEY
*RAYMOND BOGGESS
JAMES E. BOSWELL
*DOYLE CAMP
C. W. CLARKE
H. D. DILLARD
EDWARD DIXON
JOHN ERBY
*ARTHUR D. ERWIN
L. D. FORBES
*CECIL GARRISON
*ALVIS GILES
HERBERT M. HERRING
*OLEN HICKS
JAMES HOOVER, JR.
ROBERT J. KEHRRES
*CLIFTON W. LOWRY
OWEN MCKINNEY
*BRICE MARTIN
GUY MARTIN
*OBER L. MAY
D. WILSON MURRAY
LAWRENCE RODGERS
MOUZON SIMPSON
PASCAL SIMPSON
BYRON FORD THOMPSON
CLYDE TONEY
*SYDNEY WEEMS

*Died in Service.
†Missing.
‡Prisoner.
xDischarged.

Four More Gold Stars

SINCE the last issue of the Review four more Bird & Son men have given their lives in service to the country.

Late in November Mr. Martin Wallace of our Boiler Room was notified by the War Department that his son, Pvt. Michael J. Wallace, was killed in action in France on November 8. Pvt. Wallace worked at our Norwood Flooring Plant for five years before being called into service in January, 1941. He remained on duty in this country until this year, going overseas about seven months ago, with an infantry division. He was married and his wife lives in Brookline. In addition to his father, his sister Mary also works for Bird & Son at our Main Office, and a brother, Sgt. Martin E. Wallace, now stationed at Panama was at one time a Bird & Son worker.

In October we learned of the death of Pfc. Alfred G. Dupree, killed in action in France on September 3rd. Pvt. Dupree worked for a short time in our No. 1 Box Shop before entering military service in March, 1943. He came originally from New Hampshire where his wife now lives.

S/Sgt. John M. Houston died in action in France on October 22, according to word just received by his parents, Mr. and Mrs. James Houston of Dedham, Massachusetts. He had previously been reported as missing in action.

S/Sgt. Houston worked at our Norwood Roofing Plant for nearly a year before going into military service in February, 1941. He remained in this country until August, 1944, going overseas at that time with the 101st Infantry.

He is survived by his parents, three brothers and sister. One of his brothers, Francis, is overseas.

Corporal Robert Olafson died on September 27, 1944, as the result of wounds received in action with the Marines in the invasion of the Palau Group of Islands in the South Pacific. Corporal Olafson worked at our Shreveport Plant as office boy from September, 1941, to March, 1942, joining the Marines shortly afterward. His home is in Silver Creek, Nebraska.

To the wives and families of these men we extend the sympathy of the Bird & Son organization.

What We Are Fighting For

"WE must bring America back" to the returning veterans, as well as bring them back to America, said Dr. Virgil Jordan, president of the National Industrial Conference Board, addressing the annual conference of the Associated Industries recently in Boston. His speech states so clearly the kind of post-war America we all want, that it is worth quoting here:

"All the ideas for the postwar world which are accepted today in Europe, especially in England and Russia, assume it as an imperative condition for their success that this country be brought within the same system permanently after the war, and every modern device for shaping American thought and feeling to this end is being used today, as they have been during the past decade."

Dr. Jordan urged "plain and straightforward talking" to the American people and to their sons and brothers abroad.

"Let us tell them," he said, "that neither business nor labor or government can guarantee them economic security and leave them their civil liberty and personal freedom."

"That nobody can pledge them full employment as workers or permanent purchasing power as consumers without depriving them, one by one, of every individual freedom they have."

"That no one can fix a national income figure for a people or set a statistical standard for employment or payroll or consumption and still leave everything, or anything, about the life, labor or thought of everybody or anybody as it was before."

"That nobody, business or Government, can plan tomorrow's employment for anyone, without planning his occupation, spending, saving and consumption for him."

"Let us reveal to them the rigorous iron chain of causes and effect, which has always bound together and still links compulsory security, compulsory saving, compulsory labor, compulsory consumption, location, leisure, speech and, finally, thought."

"That nothing has happened in America while they were gone that has made the words 'national planning' mean anything different in the end from personal compulsion and social serfdom."

"Let us put to them the plain facts, written in the records of Nazi Germany, Fascist Italy and Soviet Russia, that no government can own or control the productive industries of any people today, without enslaving them more hopelessly than any Pharaoh ever did; and that economic freedom is the fundamental and indispensable basis of all political and civil liberty."

War Bonds aren't secret weapons.
They're a whole arsenal.

— General Electric News

Customer: "My, but eggs are high!"
Grocer: "Sure, on account of the war program."

Customer: "How come?"
Grocer: "All the hens are making shells."

Credit Man's Lovely Assistant: "How about the credit of Clem Jones of Corn Mush Center?"

Credit Man: "He always pays cash, so we don't know how good his credit is."

PERSONAL NEWS

MAIN OFFICE AND SALES

AGNES FOLEY HARRIET PHELAN
SABINA COSTELLO MARJORIE DILL
VERONICA MAKAREVICH DOROTHY McELENY



It was a great day at the office when James Conrad returned. What a welcome! eh, Jim? Jim was first reported missing in action last summer. Later we heard that he was back in England and when he visited us here we got some details of how he got back to the American lines after his plane was forced down over enemy territory. It's an exciting story but the publishing of it will have to wait until after the war.

For the best in bowling entertainment visit the new Day Street Alleys. These alleys have just opened and are operated by Parkie Rogers, and Chick Campbell.

We welcome Mary Silvi to the Payroll Dept. of the main office.

Returning Servicemen, Attention! There is a newly established date bureau in our midst. For full particulars consult Mary Bannon or Peg Cocoran.

The office really perked up when Richard Mellin and Bob Shields, two handsome Naval Officers, stopped in recently. Dick, son of A. W. Mellin of our Credit Dept., has just returned from duty in the So. Pacific. He has been awarded the D.F.C. and the Air Medal.

Parkie Roger's girls have taken up studying in a big way. Kay Shorey, Mary McDonough and Marjorie Dill are students of Accounting at Burdett College. Katherine Brennan is taking a course in Vocabulary Building. Latest reports are that the girls are doing well.

We welcome Rita Dern to the Cost Dept., and hope she will enjoy working with us.

One would think that Christmas came early this year to look at Hilda Rafuse's desk recently. It was piled high with Christmas presents to be given to the crew of the LCS-20 on Christmas Day. These gifts were given by some of the girls throughout our organization.

Hilda was chairman of the committee in charge of this affair and although it entailed a lot of work and required a great deal of her time, she did a fine job.

There is quite a little enthusiasm about the coming office Christmas party to be held Friday afternoon, December 22, at Bird Hall.

Patricia Curran spent her vacation seeing New York and its people, including Edgar Bergen and Eleanor Roosevelt. She almost got to see Frank Sinatra. Then she took a jaunt to Detroit.

We extend a welcome to Alice Holmes, an addition to the Stenographic Dept.

What's the attraction down on the Cape that draws Mary Blazonis, Ruth Brunell and Veronica Makarevich most weekends?

Dan Cupid is still around the Stenographic girls. On October 28, Louisa Graham became engaged to Charles Swift of the U.S.C.G. Best of luck, Louisa.

Gladys Noddin, otherwise known as "Kranberry Kate", announces that she is taking no more orders for cranberries until next year. It sure was a mighty busy season, wasn't it Gladys?

Corporal Jack Murphy really looked good to us when he visited us one afternoon recently. He has just returned from Porto Rico where he was attached to the Air Transport Command.

Eleanor Morse went on vacation for a few days and upon her return she found her calendar all decorated up. Now who in the world did it?

Katherine Kane's brother, Thomas, has returned home after spending twenty-seven months in the South Pacific with the Marines. He was burned while fighting on Guam and has received the Purple Heart.

Latest news of Lieut. Roy Wiggin is that he is now somewhere in England.

Bill Cusumano has a new addition to his family in the form of a 4-year old Kentucky-bred horse. How about a ride?

People are still recuperating from the big blow-out at Peg McDonagh's the other night. Dot McEleney's brother Jim came home after twenty-eight months in the Aleutians, where he served in the U. S. Army Signal Corps. He had his pick that night; big ones, little ones, skinny ones, fat ones, etc. The refreshments were simply out of this world and so were the people; you should have heard that close harmony. It really sent you! In the course of the evening several of the more sprightly souls tried their hand at the hurdles; the marks of battle are evident yet. In short it was a very successful evening.

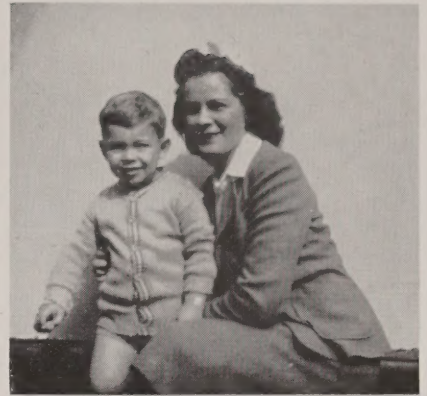
Have you heard about Betty Worster catching the brides bouquet Sunday? Congratulations are not in order. She claims she has to serve her thirty years' apprenticeship in Bird & Son first.

Those are not squirrels or monkeys you hear so busily chomping away on peanuts in the second floor of the main office. Simply departments CF, CH, CE & AM gone nutty about nuts. The place positively reeks of nuts. Oh, man! The cause of the debauch is a local church which is selling them; someone was too good a salesman. May we never see a peanut again.

According to recent reports, Art Lynch is now in France acting in the role of interpreter. Watch out for the French mademoiselles, Art.

We are very glad to see Mary Foley back to work again after a long illness.

We extend our heartfelt sympathy to Mary Wallace on the loss of her brother. He was killed in action in the European theatre of War.



Mrs. Wilfred Sullivan (Sophie Blazonis) who formerly worked in our Addressograph Dept. Her son, Wilfred, Jr., is wearing a bracelet made from Australian coins sent by his dad who is now with the Armed Forces in New Guinea.

After commuting between St. Louis and East Walpole for some weeks, Rol Pohl has finally located an apartment in St. Louis. Incidentally, the Call reports covering his drive from East Walpole to St. Louis sounded like the diary of a pioneer crossing the country in a covered wagon. We wish him the best of luck in his new territory.

Departments CPX and CPF wish to extend heartiest Christmas Greetings to all their men in the Service. To you—Bill Marland, Ben Beale, Larry Franks, Roy Wiggin, Jack Murphy, "Bonny", Bill Cochrane, Harry Lees, and Frank Green. Here's hoping that you'll all be back with us next Christmas!

PAPER MILLS

GARETH ROUILLARD
JEAN RILEY
EDWARD GERAGHTY
FRANK NYBORN
GEORGE LAMORE
ANNA KANE

MARY DRISCOLL
PETER GLEBUS
WALTER BISDNACK
JACK HOLLIDAY
CAROLYN DELANEY
NINETTE PETRONI

We welcome Evelyn Erickson to the Mill Office

Nina Petroni and Anna Kane report they got their long awaited rest while vacationing in New Hampshire. You can't kid us girls, the pictures prove different!

Mary Kelley and Leona Paquette spent a week in Montreal, Canada and report a grand time.

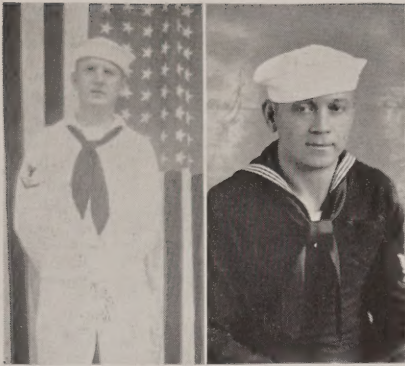
Bernard Coullahan spent Thanksgiving in New Hampshire eating turkey on his own farm.

Burleigh Comstock paid us a visit after 10 months of sea duty. We all hope to be seeing you again soon, Burleigh!

Sight of the month: Frances Ferrara on her knees picking feathers off Sally Keith. The feather is on exhibit in the office. No charge for admission!

Wilbur Fay went on his annual hunting trip up to Maine again this year but was unsuccessful in his attempt to bring a deer home.

Bartley O'Donnell, we have found out, was quite the "Casanova" in 1916. We are very sorry we had any doubt in our minds, Bartley, about what a "hunk of man" you were, at one time.



Left—Yeoman 3/C Charles Makarevich, formerly a worker in our Main Office and now on duty somewhere out of the country with the U. S. Navy. Right—R.M. 2/C John L. Dziubaniuk, Flooring Plant worker, now stationed at Norfolk, Virginia with the Navy awaiting assignment to overseas duty.

Brenton Steele went hunting again this year in his own primitive way, only addition to the pump ball and sledge hammer, was Bill Griffin.

Bob Weger, our latest addition to the Electrical Dept. seems to be really "slap happy" these days, everything must be O.K. with the girl-friend, huh Bob?

We are sorry to hear that Albin Gottberg is out sick with pneumonia. Hope he will be back with us again soon.

We welcome Leo Murphy to the Pipers' Dept.

We were honored recently by a visit from Robert Bothwell who has just returned from 2½ years of duty overseas.

Elsie Connolly, Mary Nixon, and Lena Cavanaugh spent a recent week-end in Canada. From the cards received, a good time was had by all.

Letters received from Andrew McMillen and John Hrenchuck indicate that "all is well".

We welcome Robert Johnson and Harold Graves. Hope your stay is a long one, boys.

We are sorry to state that Theodore Head (DF's Casanova) has left us to take up his duty with Uncle Sam. Good luck, Ted!

Kenneth Taylor is receiving congratulations on the birth of a daughter, Diane Mary. We hope your walking the floor at night doesn't interfere with your getting to work on time, Ken.

PHILLIPSDALE

REXFORD H. SALISBURY DAVID S. LOWRY
MANUEL OLIVER JOHN CONLEY
LESLIE E. HOWARD

Fred Matthews and Ed Vatcher are headed for two weeks' vacation in New Hampshire hunting for deer. Don't forget the boys, Fred.

Ed Vatcher was out with his hunting dog for a try out but the dog wouldn't go away from him. Ed can't understand whether the dog stood near by to protect him or because he was afraid of the rabbits.

Sam Gorelco thought he got a good buy when he paid \$10 for a 15-pound live turkey. After the turkey was dressed it weighed 10 pounds. That's a high price, Sam!

Les Howard seems to be a handy man at home on holidays—he helps his wife with the cooking.

Tixie Billings told the boys he was glad the scallop season was here so his brother and he could go down town and get some broiled scallops. Most of the boys said they never heard of broiled scallops, but according to

Tixie, his brother and he have these regularly during the scallop season.

Dot Phillips and Millie Duarte of our office force are busy on their lunch period knitting. What are you up to, girls?

Visiting servicemen have included Sam Vinniti, John Borges, Al Soderlund, Ken Duhamel, and Ken Beverley. We were very glad to see these boys and hope that they and the rest of our men in the service will come and see us when they have a chance.

We were glad to hear that George Condry has been promoted to First Lieutenant somewhere in England.

We are glad to see Willie Banks and Herbert Black back after a short illness.

If anyone would like to hear a good imitation of the real thing, step into the office some noon time and hear Margaret Pierson's version of Donald Duck when he's angry. (We understand Margaret has recently been offered a Hollywood contract.)

Certificates were recently awarded to Messrs. Salisbury, Chamberlain, Banks, Phelps, Howard, Gleason, Pierson, and Lowry, for successfully completing a course in Industrial Relations for supervisors and foremen which was given by the Division of Industrial Extension of the Rhode Island State College.

Mr. Lowry, our office manager, was successful in the recent elections in being elected to the East Providence Council.

Construction is progressing on the extension to our Insulation Board Plant building.

Miss Neill of our office made a hit as leading lady recently in a local show.

George Hawley was lucky as usual this year in winning his Thanksgiving dinner. He won the first turkey at the Center Voluntary Party and then he hung around the rest of the night and paid for it. Herb Chamberlain and Adolf Adamonis also won turkeys but theirs were on the hoof.

Several of the boys have lost their mothers during the last two months. They have been Manuel Goulart, Ted Maddern, and Fred Billings. John Arruda and Charley Sinnert also lost their fathers. We extend our sympathy to these men and to their families.

We also extend our sympathy to Hugh Treacy and his family in the loss of their son who was killed in action in France.

BOX FACTORIES

NO. 1 BOX SHOP

JOHN P. WALSH DAVID WELCH
MARY EYSIE CATHERINE BELLEW
BENNIE PALLEIKO

We welcome Norma Johnston and Harriett Rockwood to the No. 1 Box Shop office. We hope you both enjoy it here.

Arthur Colburn is recuperating at the Massachusetts Memorial Hospital after an operation. We wish him a speedy recovery.

The two happiest girls in Bird & Son each Tuesday are Rose Buonpane and Dot Berkland. They attend evening classes at Northeastern University on Tuesdays and do they enjoy it. But why?

It is good to see Alice Breen with us again after her recent illness.

Sinatra has nothing on George Dexter. The FXG girls and the office girls are vying for his attention. Can you imagine an eligible man around in these times.

It is nice to see Jennie Long Roby back again after her recent illness.

Staff Sgt. Roger Paine, who is an Aerial Engineer Gunner on a B-24 Liberator with the 15th Air Force, writes that he has flown 50 combat missions and thinks it won't be too long before he may be home on furlough to say "Hello" to the old gang at No. 1 Box Shop. Staff Sgt. Paine has been honored with the Air Medal with three oak leaf clusters, the unit Presidential Citation and the Distinguished Flying Cross. He has two bronze stars on his theatre ribbon. He says his missions have taken him into France, Germany, Yugoslavia, Austria-Hungary, Czecho-Slovakia, Bulgaria, Italy and Rumania and the toughest ones, according to him, were the five missions to Vienna and four to Munich.

Albina Kelly was operated on recently at the Norwood Hospital. We are all sorry to hear this and hope you'll have a speedy recovery.

We are all glad to see Carl Wurzel back to work again after six months of illness.

Glad to see Louise Stanke return after being out with an injured foot.

We were quite interested in the part Mike Downing took in the play "Arsenic and Old Lace" sponsored by the Footlighters in Walpole. What say, Mike? We'd like to hear more about it.

Our sympathy is extended to Ann Stasis for the loss of her brother who was killed in action somewhere in France.

NO. 2 BOX SHOP

ELNA GOTTBERG JOHN GERAGHTY
ROSE COVENEY VAUGHN ALLEN
CHESTER PORTER

Have you seen the new curtain around John Ginley's Press to save his wearing the old Red Flannels and anklets this winter?

The Labelrite machine formerly in basement has been moved to B Floor and who should come with it but Barbara Coyne!

We welcome Mrs. Koch and Mrs. Zebrowski to our Inspectors' crew, John Sheehan to Porter, Joseph Griffin to combiner and to the Flower Pot Dept. Mrs. Bowden and Mrs. Jankoski.

Edward Maloof has transferred to the Shiping Crew.

Mildred Duarte, new member of the Phillipsdale Office force.





The three sons of Howard S. Whitney, our Auditor—all of them now serving overseas. The two twins are both in the Navy. Richard on the left is an Ensign on an aircraft carrier in the Pacific. Ralph, also an Ensign, is on an LCI in the Atlantic. Philip is a Pfc with the Fourth Marines somewhere in the Pacific.

Fanny Murphy spent her vacation quietly at home.

A son was born to Mr. & Mrs. Frank La-Civita, November 19, 1944. Congratulations!

We welcome all new workers and hope you'll enjoy working here.

Mrs. McLatchey and Ida Hemmer are enjoying a week's vacation.

There has been a flat little black cat walking around here lately. We offered it to a certain Jimmy DeChallis to take home and put in his soup but for some mysterious reason he flatly refused—meat rationing and all!!!

Best of luck from all of us goes to Lawrence Hubbard upon leaving Bird & Son to take up machinist work under a new employer.

August Petrova will soon undergo an operation on his shoulder. Best wishes for a speedy recovery.

It took quite a while for us to figure out why "Hokes" wasn't very happy about his Soft Ball Team winning the "ever famous cup". His complaint was "it's empty"!!!

Ask Miss Okulovich about her new friend. Some say he's a farmer. The report, however, is not official.

To Whom It May Concern: Ed Bigelow once had a curly lock of red hair! Send this in to Ripley and win the grand prize.

Guy Hoyt certainly had his office designed for style. All he's waiting for now is draperies. Watch bulletin board for announcement of "Open House."

We were all pleasantly surprised one day last month, when Mrs. George Ramage (formerly Janey Heaver) paid us a visit, while in town. It certainly was nice seeing you, Janey. Come again.

Dorothy George visited us, accompanied by her husband, who was on leave from the Merchant Marine. Dorothy has now returned to work.

We are glad to see Mrs. Hanscom back, after her illness.

Upon being asked where he got his looks, "Hokes" replied, "Any resemblance between me and Tyrone Power is purely coincidental, my eyes are blue."

A cloud of sadness has come over two girls in the Office since Lawrence Hubbard left. Boy how they miss the "groceries" he served daily. Will someone come to the rescue and take Lawrence's place. (Hint, hint Mr. Farris.)

One of the No. 1 Box Shop men has been with us lately working—Mike Downing by name. The foreman said as the messenger girl passed, "We have wonderful messenger service." Mike answered, "Yes, isn't she!"

This little incident will help to prove the old saying *Life Begins at Forty*.

The mysterious disappearance of Bobby Coon's overcoat at the Bird Club Banquet is still unsolved. The same thing happened last year except that this year it was mysteriously found again and Bobby didn't have to go home minus an overcoat. Who dood it?

Again this year that lucky little Irishman Joe Ralkavich won "a basket" at the Cribbage Party. Don't let that last name fool you folks, he must be Irish on his mother's side.

Margaret Kelley spent a weekend in New York City recently, along with some girls from the Main Office. A good time was had by all.

Emery Snow went deer hunting in Maine for two weeks. He is now taking orders for venison.

Orazio Carchedi has received word that his son has arrived safely in England.

Alonzo Blais is now stationed at the Brooklyn Navy Yard, N. Y., after finishing boot training at the U.S.N.T.S. at Sampson.

Buff Cornelia, an ardent hockey fan, is enjoying all the games at the Boston Garden this year.

Not long ago, a copy of THE RAMP-AGE arrived at Mr. L. S. Wright's desk. This is a magazine issued weekly by and for the personnel of Landing Craft School under the supervision of the Public Relations Office of the Amphibious Training Base, Coronado, California. We were interested to note that its editor is Maurice Kimball, who used to work in our Advertising Display Department. Congratulations, Maurice!

Spencer Peckham still has hopes of finding a wave in his hair—without the aid of a hair dresser.

We have just learned that it is now "Captain" Frank Hartig. He is assigned to the Military Intelligence Service overseas and if you want to know what that is all about, you will have to wait and ask him when he returns. Congratulations, Frank, on your advancement.

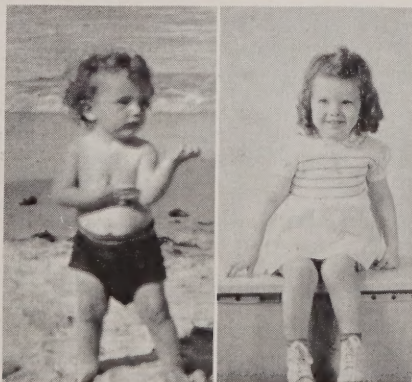
ROOFING MILL AND OFFICE

ARTHUR McKENNA
LEONARD WEAVER
LEROY WALTON
JOSEPH QUINN

HAROLD MATTSOON
WILLIAM PERCY
BRUCE FARRAR
MATTHEW PHILLIPS
WILLIAM GRAZADO

Jo Blomstrom, genial ex-secretary of the laboratory, recently treated her old co-workers to a grand dinner and party. If this is typical of Jo's parties, we should be perfectly willing to have her throw one about once a week.

Left—Junior, son of James McKnight of the Roofing Shipping Department. Right—Barbara Anne Smith, 2½-year old daughter of W. L. Smith, Shreveport Plant.



Pauline Rafuse and Ann Smith on vacation at Great Barrington, Mass., and feeling very satisfied with themselves after climbing to the top of "The Jug."

On November 10, Ed Lincoln retired from his position to accept work with a different concern. The many friends that Ed made during his long period of employment with Bird and Son wish him the utmost success in his new work.

Mr. and Mrs. Leonard Weaver spent the Armistice Day week-end at New York visiting some friends. They didn't get to see the Army-Notre Dame game, but fortunately there are still one or two other points of interest in the big city.

Seaman 2nd Class William K. Price managed to get home from Charleston, S. C., for Thanksgiving. He dropped in at the laboratory the next day. When not performing his store-keeping duties at camp, he sets up pins in the local bowling alleys. We could find work for him on Wednesday nights if he stayed around.

We had visits recently from two former members of the Shipping Dept. who are now serving in the Coast Guard, George Kozak in California and Peter Didick in New York. Both were looking well.

"John the Iceman" Valma is still trying to figure this one out. He could not find his locker key so he borrowed the master key to open it and found his own key inside the locker!

Crosby and Sinatra had better look to their laurels; Joe Lamb is knocking them dead in the Shipping Dept. with his off-key rendition of all the old and new favorites.

We extend our sympathies to Nestor Lammi whose wife was a recent victim of an automobile accident.

Late autumn vacations include those of Jean Callahan, Ed Lincoln, and Andy Rocca. Jean and a girl friend spent a week at Wolfeboro, N. H., on Lake Winnepesaukee. Wonder why they picked WOLFEBORO?

Ed Lincoln and Andy Rocca both went to Maine. Where is that venison, Andy?

Capt. Lester Tarbell recently visited his old acquaintances at the lab. He is still stationed at Boston and living with his wife and son at Bolton. Hope to see you working with us again soon, Les.

Carroll Homan has taken the first step towards reconversion to pre-war standards by putting his oilburner back in service.

Ed Jones is also looking toward the future. He recently purchased a new home in Norwood. His first bit of alteration will be to extend his living room twenty feet to make room for his pool table.

We have recently had word that Sgt. Francis Flaherty (formerly of the Roofing Plant) was wounded in Belgium on September 10. He is coming along O. K.



Cpl. Anthony Waytekunas now with an Army Band in Italy, sent us this picture of himself and below it one of his band marching in parade through one of the Italian cities. Cpl. Waytekunas used to work at our Flooring Shipping Dept.



Sgt. Steve Wozniak, home from fighting the Japs, is greeted by some of his former fellow-workers at the Flooring Plant. Left to right—Peter Karkota, Clyde Bennett, Sgt. Wozniak, Charles Treciakos and Joseph Popka.

The Insul Bric Department extends its deepest sympathy to Marion Chubert and her family in the loss of their brother and son.

Charlie Brown recently returned from a successful hunting trip, having shot two deer this time. Guess that bear wasn't hungry this time, Eh, Brownie?

Negmi Haynes has returned to work after spending a few weeks in New York visiting her soldier husband.

News Flash!! John C. Gnecco, Jr. (C for Caesar) has pulled a fast one on us. What's the idea of selling the duck dinner you promised us, Johnny?

Joseph Magnani spent a week hunting in Maine on his vacation. No luck this time.

Miss Jean Gordon has been transferred from the Sample Dept. to Mr. Bartlett's Office. Hope you like your new job, Jean.

Our deepest sympathy is extended to Donald Holbrook on the death of his wife, Louise, also to Blanche Miloszewski, whose son Chester was killed in action overseas.

By the time this magazine is published, Joe Fitzgerald will be paying \$2.70 less weekly on his income tax. Can you guess why?

We were all surprised one day to see a "hand-some" Marine walk in. It turned out to be none other than our ex-fellow worker, Pfc. Ellen Winkas who was home on furlough and looking very (s)well, we must say.

Eddie Mingels, Sr. always manages to know one of the waiters at any of the banquets. Because of this, his plate is well filled at all times. It pays to sit with him. Speaking of banquets, it certainly is wonderful to know there is so much hidden talent working for Bird & Son.

We extend our deepest sympathy to Ramona Chicoine on the loss of her father and also to Charlie Demery on the loss of his young brother, Rodney.

We were all glad to see our old friend Harry Robertson while he was home on furlough.

News just came that Virginia "Ginny" Horne is to be married soon. Best of luck to you and the groom.

Another surprise furlough was that of A/S Malcolm Pearse now stationed in Sampson, N. Y. He had a hard time recognizing his brother Dick now that Dickie is growing a mustache. How's it coming along Dickie?

Louise D'Espinosa is back to work after having spent a few weeks with her sailor husband in Norfolk, Va.

Pvt. Herbert Granlund, former worker in our Roofing Plant, was awarded the Combat Infantryman Badge for service with the regiment that blasted the Japs off Hill 129, Bougainville Island. He has served overseas for one year on New Caledonia and Guadalcanal. Keep up the good work Herbie!

Congratulations to Amelia Daddario of the Roofing Office on her recent marriage to Nicholas J. Vignone. We all wish you the best of luck.

The hunters are back, both "with" and "without". Charlie Brown kept the bears away from his deers this year so he was able to bring them back with him. Bill Bishop also brought two deer home. With Bill it is practically automatic. Better luck next year George.

We understand that Bill Wright, our production engineer, is completing his second year in the study of navigation. We further hear that Mrs. Wright has to keep the baby's model boat under lock and key since Bill was asked what the name of his boat was, and to his embarrassment, he had to admit that he not only didn't own one, but that he had never been on one. He is now in the market.

Thank goodness for the small amount of snow that fell lately. It should stop all talk of golf until the buds show in the spring. We sure produced a lot of beginners, hackers, dubs or what have you this year. Among the newer golf enthusiasts we have Stan Phillips, Jim Lowe, John Conroy, Howie Elias, Bob Goode, Ed Wenstrom, Roy Walton, Nick Santoro, Charlie Seavey, Charlie Brown and Bruce Farrar. Nick Radzwill and Fred Turco, although not new at the game, since playing with our newer players, are sinking rapidly to the "dub" level.

We welcome Mrs. Sally Wallace to the Foremen's office. May your stay be long and pleasant.

We have had a letter from Karl Eklund who has recently returned to West Virginia from France where he was wounded in action. We hear that he is improving and we wish him a speedy recovery.

All of the boys and girls at the Roofing Plant want to send best wishes to all the boys and girls that left us to go into the various services. Every one of us would like to send a personal message to every one of you but the list is too long. When you read this, think of us at work while you fight our battles. We are thinking of you. Make no mistake about that.

FLOORING MILL AND OFFICE

MATTHEW CONNOLLY
EVELYN BRENNAN
JAMES BUNKER
JOHN D. SMITH

DOROTHY HAWES
CLARE HAYMAN
M. MULVEHILL
LEO CLARKIN

Peggy Kelley has joined the Flooring Office Staff. She is a Westwood girl and she says her Bird and Son duties are pleasant ones.

Two Flooring Laboratory members have been smitten by "ole man winter"! The victims are Andy Jacobsen and Arthur Cripps. "Jake" had a tough siege of pneumonia but has licked it and joined us again.

Lucky Peg Allen! Not only did she get the bird but the fixin's as well. Peg won a Thanksgiving Turkey dinner and was quite elated about the whole thing.

Frank "Enterprise" Clem has been evicting striped bass from their habitat in Cape Cod Canal for nigh on to fourteen years. However, it took a first night novice to assist in Senior Clem's baptism in this famous aqua con sodium chloride. Also this fortunate apprentice witnessed capture and sale of seventeen (17) of this specie of pisces by Clemsie.

Flooring Lab's Eddie Phillips of Uncle Sam's Army paid us a visit recently. Ed tells us he is back from the African Theatre and by this we doubt if he means a Harlem.

The Floor Covering Design Dept. welcomes its newest member, Edward McLean, who comes to us from Springfield. We hope your stay with us will be long and enjoyable Ed!

Arthur Costa became the proud father of a 9 pound, 2 ounce baby boy, Richard Eugene, born Sunday, 11-5-44. Both father and son doing well.

We are sorry to lose our young fellow worker, Frank Eppich to the Navy. Good luck and best wishes go with you, Frankie. We know that you'll succeed in whatever you attempt.

Doc Trepp led a bevy of bowlers at the Ten Pin Alleys in the Floor Coverings first candle-pin party. The event was a howling success (a local wolf reports) and concluded with the presenting of prizes to Doc Trepp, Dot Hawes, Nelson Phillips, Sam Steele and Bernice Fay.

Henry Benedetti now in the Navy paid us a visit last week.

Earle Higgins attended the Army-Notre Dame Game and spent the week end in New York.

The Flooring Office girls find the sugar situation very serious. Latest communique tells of a sweet young thing involved in a granulated larceny.

If you want to learn how to keep a fish dry but yourself wet, see Mattie Connolly of the Art Room.

What is Hilton Taggart doing walking to work at 6:30 in the morning. Guess it must have been a flat tire.

Stuart Nickerson found at the end of the gas period that he had ration stamps left over so he gladly gave them to people needing gas.



Left—First Lieut. Reynolds Wolfe, Chicago Sales Correspondent, now in Italy. He is the fellow whom we wrote about last month, receiving the first bronze oak leaf cluster to the air medal. Right—John Woloshyn, former East Walpole office worker, now with a bombing squadron in the South Pacific.

CHICAGO MILL AND OFFICE

GLADYS DAVIS LORRAINE BUTLER
JAMES HOPKINS BERNARD VAN BRUSSELL

Ed. Grout at Walpole says, "Nobody can read it until you write it", so here's our news:

There were two tiny envelopes delivered to the office in October. The first said: "It's a girl — born 10/20 — named Suzanne — weighing 6 lbs. 10 oz. Proud mama and papa, Mrs. and Mr. R. W. Oakes." The second — "Announcing the arrival of Linda Ruth on 10-21" and was signed, "Ruth and Mannie Manteuffel."

Those Brebachs are the fishingest and huntingest family we know. Last summer W. J., Sr. caught a huge Tiger fish, which is now adorning the family living room, and W. J., Jr. just returned from a hunting trip in Northern Wisconsin where he bagged a deer. He also came back with a half grown mustache. Some say he looks like Dewey with it. Mum! Mum! — pretty! We won't tell about your having been lost, Bob.

Remember the time we used to feel sorry for the derelicts who picked up cigarette "butts"

from the street? Now we get mad when they beat us to them. Harold Altman calls cigarettes "stoopers" because they have to stoop to get them from under the counters. It's getting so you have to know a service man to get some.

First it was a deluge of crocheted earrings. Now it's crocheted hats — and mighty pretty ones too, that are sweeping the office. Of course some of the men say "what's that" meaning the so-called hats the girls are making, but do we care? Nyah! Also — some chickens and pheasants are going to feel rather chilly sans feathers, because the girls are making their feathers up into hats too. Such versatility! Creative genius we didn't know existed in our midst. Myrtle Brebach is really going to town with hers. Almost on a wholesale basis.

Chuck White is now identifying himself as The Benton Lbr. & Fuel Co. in Benton, Wis. What with tearing down old and erecting new sheds and unloading a carload of Thick Butt shingles, Mr. Wilson said Chuck is down to "fighting weight" as a result. Mr. Dobbins says Chuck is in the market for vitamin

There was just one thing wrong with them, they were 12-A's.

We hear Jim Murray can sure hook a fish anywhere but in the mouth.

Barbara Works and Mary Donovan are two jumps ahead of the national literary critics in acclaiming the best sellers before same excellent novels are acquired by those two famous Boston Book-Collectors, Joe Watch and Charley Ward.

After three years in the service of the U. S. Navy, Tommy Nichols finally got a leave. Everybody at the Floor Covering was glad to see and hear Tommy tell of some of his experiences.

We hear that George McCarthy is taking the big step February 11th.

It is a good thing that there isn't any shortage in tobacco because what would Pat Power do?

What is the matter with Cherry? Can't he buy a decent car? He is always taking them apart and putting them together.

All the boys in the Shipping Dept. hope to see Ed Daley well and back on the job again soon.

Our new raw stock man Joe Deveney has decided to cast his lot with the Navy so he won't be around long now. We wish him luck.

Charlie Joseph says hereafter he will take care of his own advertising. Doesn't need the free poster service.

Mike Famigletti was in to see us. Is back from the South Pacific for some specialized training. He looks in the pink and quite ready to take over again anytime in the Shipping Dept.

Steve Wosner was in to visit the boys. Everyone was glad to see him. He is back after 2½ years in the So. Pacific. He is a 1st Sgt. in the Army Air Force.

Clyde Bennett is a proud father. His daughter is now in the WAC. Helen is stationed at Camp Ogleshorpe at present and likes it very much.

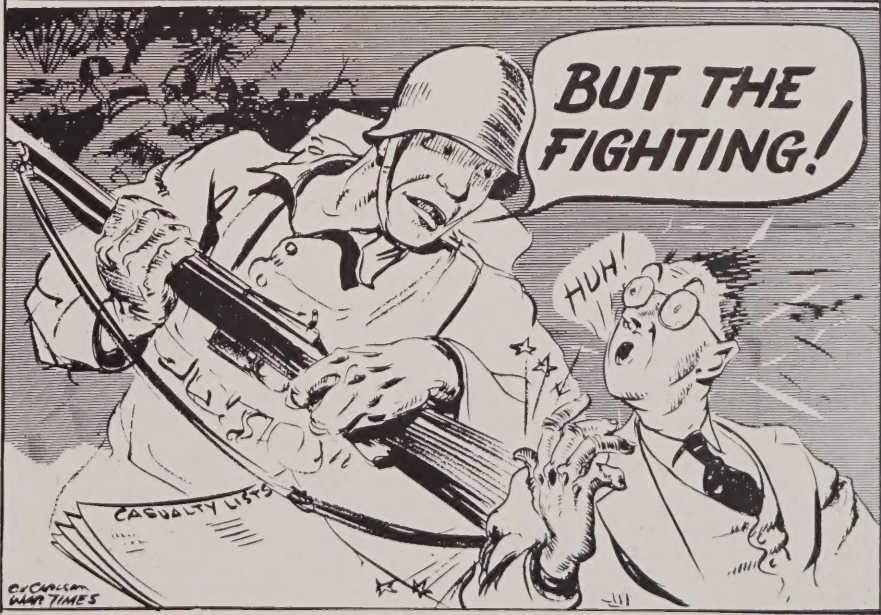
Leo Paddock lost one of his boats at the New Pond and while taking his other boat out for the winter he found the lost one.

Howard Johnson bought an auto for his son and then delivered it to Dover, Delaware where his son is stationed.

Jake Kinsman has thrown his hat into the political ring with his nomination for Selectman of Walpole. Good luck, Jake.

Nelson Phillips went deer hunting but didn't come back with any venison. Better luck next time, Phil.

Eino Manninen is back to work after an illness of three weeks





Taimi Twomey of the Corner Trim Dept. at the Roofing Plant was very thankful she was wearing proper working clothes one day last month when a "coffee pot" of hot asphalt accidentally spilled over. This picture, posed several days later, shows the result. Because of the protective overalls, she did not get even a small burn.

tablets, and that we would hardly know this new streamlined fellow. Chuck said he was built for comfort before.

Toni Linard, our little lady Marine, has been promoted to Sergeant.

Jack Williams is now a full lieutenant in the Navy — Mine Sweeper Division.

Frances Syring and Betty Jane Hope are our fledglings in the Bird family. They are getting their "wings" fast though, and we hope they like us.

We are sorry to say that Harriett Bullard is leaving us, but her Navy husband is being transferred again so of course she's moving along with him. Wish you could stay longer Harriett.

Mr. and Mrs. Bryson J. Overholt recently had a letter from their son, Lt. David P. Overholt that he "almost didn't write". On a recent mission over Germany a 20 mm. shell went through the fuselage of his plane but was a dud and failed to explode. He is sending the shell home as a souvenir and says "it just didn't have my name on it".

J. J. Trares is sinking his roots in Cedar Rapids — having just bought a home there.

There's a little poem submitted by Mary Mac — "No birds, no bees — No flowers, no trees — November."

We got a letter from Don Wood (in November) acknowledging and thanking us for the Christmas gift from the office. He's in New Guinea. Wish we could say "You're welcome" in person. Glad you got the package safely, Don. Also wish you were back on the Review Staff, because it would mean the "mess" was cleaned up there. Here's hoping it will be soon.

Fly swatters are not used to kill mice—or are they?

Erwin Poncin has left the country. We haven't heard his new location yet, but hope to hear from him soon. Good luck, Erwin.

Gladys Davis won a turkey at the Lincoln Park Casting Club tournament. She hasn't told us of any manufacturer asking for her endorsement on their product as yet, but we expect it any day. Any of you "old" anglers want any tips on how it should be done?

Merry Christmas, everyone!

BERRY ASPHALT CO.

PEARLE MCGUFFIN

One would think diamonds grew on trees the way they keep appearing around here — Dorothy Mitchell and Elsie Martin are the latest recipients of gorgeous diamond rings.

We are happy to report that Otto Holloway returned to work the first of October after an absence of more than six months.

Our latest addition to the office force is Miss Margarette Herring. She is employed in the Purchasing Dept.

Mr. and Mrs. Roger Smith attended the World Series in St. Louis this year and report a nice trip.

We note Bill Liechty still thinks of Waterloo Ark. A "notice of shipment" card was received here that evidently was supposed to be sent to Waterloo, Iowa.

Congratulations to Doyle Camp. He is the father of a baby girl who has been named Bobbie Nell.

Word has been received here that Junior Hoover is the proud father of a baby girl. Junior, who has been on leave of absence since September, 1942, is with the Seabees and stationed in Florida.

Mr. Whitney made his annual trip here this month to do a *little* auditing. We always look forward to his trip each year and can't figure out why, since he always brings on a lot of extra work! Could be that Yankee dry wit which we have never seen equalled.

Donald Ray and family were on vacation in September. They spent a week in Dallas and Shreveport.

It's the same old story — no janitor! We were fortunate this time though in getting our former janitor, Gilbert Paden, back.

With so many shortages and scarce items now everyone is anxious to hear of any substitutes. Bill Martin knows a good substitution for Kleenex but you will have to see him for further details.

Clyde Toney, who is on leave of absence and serving in the Navy is the father of a son who is about one month old now.

SHREVEPORT MILL AND OFFICE

GRACE FULLER

GEORGETTE BRANDAO

W. L. SMITH

S/Sgt. Hoyt Johnson, former saturator man on FSPM-1, is at present head man in a gun crew operating an 80 mm. mortar. He was on Saipan and Einwetok (?) among other vacation spots. Hoyt was one of our first men to go overseas, and he is very happy to be back in the States and to have spent several days with his family and friends in Shreveport. He doesn't talk about his experiences, but merely comments, "It was rough."

Cpl. Phil Johnson, now in England, writes hopefully as well as longingly about the end of the war. He still thinks Bird & Son is the only company to work for, as don't we all?

Pfc. Harold Maricelli must have had an interesting furlough in Palestine. He is our

stationary Birdman — has been in Egypt ever since he went overseas. It's a good thing, too, since he looks a bit too chubby to do much moving around.

Pfc. Billie Shockley is now stationed at a Prisoner of War Camp in Texas. Says he likes his work — or should we dignify it by such a name? Last time he came in the plant he looked well fed and happy, so we know he hasn't done too much hard labor.

We were all so glad to get a nice long letter from Otho Shufflin. He has spent too long overseas, and if he doesn't get home soon this will be his third Christmas on foreign soil. He has seen plenty of action, and by now must be mighty tired of "ducking".

Pfc. Howard Jackson has become a regular visitor since his transfer to Camp Maxey, Texas. He can tell you all you want to know (and some you don't want) about infiltration courses. You must crawl like a snake, you snake, or the Sergeant will shoot (or shout) your head off.

And now to the home front! Anyone who happened to drift into the machine shop a few weeks ago saw a beautiful little house, white walls, red roof, curtains in the windows, and a neat little sign over the doorway: "McNeill and Boots". Boots is a miniature Bull Terrier (pardon us if our dogology is incorrect) and entirely too small for such an elaborate dwelling. Could be the carpenter was looking forward to his own comfort next time the little woman throws him out.

Winkler and Mode Myers have built, erected, fashioned themselves a boat strictly for fishing and hunting ducks. However, they struck a snag when they discovered that it would not stay settled on the lake. Had to cut the thing in half and make it wider so they could concentrate on hunting rather than ducking. They have ventured forth twice and have come home empty-handed both times. Good thing they are not in the army, for more reasons than two. Think how many Japs and Germans would get away!

Miss Gladys Bryan will have completed her vacation by the time this is in print. She will spend it with her parents at DeRidder.

Mr. A. W. Miller will complete his vacation next week. We have not been able to get him

Sherril David Weems, 2-yr. old son of Mr. and Mrs. Ira Weems of Waterloo. Sherril's dad is our Lease Foreman.



to tell us where or how he is going to spend his time but we know he will enjoy it even if he does not leave good ole Shreveport.

The pictures of Sgt. Sewell Winkler, borrowed from his girl friend, lead us to believe he is enjoying his stay in England. How about a picture of some of the English girls, Sewell?

Coy Whitten, another Southwestern Division man, is now up where he will get used to snow and cold weather. He is at Truax Field, Madison, Wisconsin.

We notice from the return address on letters received from Edwin Sompayrac that he is now a Pfc. Congratulations, Ed, we know you will secure more stripes in time. Ed has been in California for some time and has just been transferred to Camp Howze, Gainesville, Texas. He is glad to be near Louisiana but prefers dry California to wet and muddy Texas.

The duck hunting season opened on November 2nd and all hunters went out hunting on the following weekend to return home with wild tales as to why they did not "bring home the bacon". Here are the disappointed hunters: Willie Smith, Mode Myers, William "Hoppy" Winkler, G. B. "Dude" Davidson, and Phil Leon. Too bad you fellows are such poor shots. The truth must come out — the weather is not right for ducks here in the South. These fellows are hunting ducks in shirt sleeves. We will report on this sport again after the fellows return from the coast at the end of the month.

By the time this is in print Willie Smith will have had his vacation. He is waiting until the last minute so that cold weather in the North will drive the ducks South. This had better happen soon or Willie will be "nuts". He jumps up from his desk and rushes out in the yard all during the day to see what the weather is like. Does it look "Ducky" yet, Willie?

Miss Billie Williams has recently been transferred from her General Clerk's job to full time Ediphone Transcriber to take the place of Mrs. Herman who moved to Virginia to be with her husband who is now stationed there. We miss Mrs. Herman and wish her and her husband the best of luck.

Mrs. Elaine Worley is back with us again after being on leave of absence for the summer

Chicago salesman, William Brebach, and his wife, daughter and son, William, Jr., proved to be fishermen of note at Round Lake this summer. Here is Bill, Jr. showing the 45-in. 28-lb. muskie landed on the second day and another 16-pounder caught later. Two other good-sized muskies were caught during the trip.



on account of illness. It's nice to have you back, Elaine.

It was nice to have Mr. Whitney from East Walpole with us a few days around the first of November. East Walpole folks seem to like it here, but for some reason don't stay around very long. Suppose it's pressure of work back East that drags them back. Sure hope that's the reason anyway. We haven't seen many Main Office people this year. How about more of you coming down more often?

It will be a cold day in November when you catch Jake Kruizenga coming to work early again! He has a small daughter, as most of you know, and he also has an alarm clock (lucky guy!). It seems that the other day he went banging on house doors waking people up, all excited because no one was here at the plant at six o'clock in the morning!! Evidently the daughter had a session with the clock before bedtime, because it was *one hour fast*.

Things are very quiet at the bowling alleys these days. Very few of the old regulars have turned out to show off their poor averages. However, it is still a lot of fun for those of us who do go. We might hint, tho, that there is always room for one more.

We all enjoyed a recent visit from Mr. Stanley Tamblyn of the Diamond Match Wholesale Company at South Walpole. Mr. Tamblyn seemed to like our city and our plant. We hope he comes back.

Mr. Richard Allis of the Port Arthur Lumber Company made a trip to our plant in November He was accompanied by Mr. R. D. Peterson.

H. B. Beauchamp stopped at the office on November 15th en route to Dallas. He had been called to the home of his parents in North Louisiana on account of the serious illness of his mother but we were glad to learn that her condition was improved.

Wesley Cragin is another proud father. His son Naylor has recently been commissioned an Ensign in the Naval Reserve. Just for good measure Wesley also has a daughter in the service.

Fred May and Willie Smith designed and constructed an attractive Farm Roofing exhibit at the recent Louisiana State Fair at Shreveport. Naturally they featured Proslate.

Lt. Robert Jenkins, now somewhere in France, is the proud father of a dandy new daughter, Ellen, born October 24th. We would all give a lot to see Robert's happy smile.

Recent letters from Major Russell Newbury and Lt. Cliff Pregar indicate that they are on an interesting and useful trip to Germany.

Chief Petty Officer Dyer Blanchard is now at Camp Parks, California, waiting for a chance to dash out and build an air field or something. Dyer is in the Seabees.

Chief Petty Officer Ray Sellens has been transferred from the Seabees to the regular Navy and is now at Norfolk. Ray expects to make an extended tour of the far places soon.

Captain Albert Harper who has been in the Coast Artillery in the Canal Zone for a long time is now in Texas, probably teaching other Coast Artillerymen.

Lt. Campbell Peatross who has spent much of his time in the army in Alaska has now been assigned to Fort Riley, Kansas. He reports that he is learning how to handle mules and incidentally increasing, if not improving, his vocabulary.

Lt. Duke Leslie is keeping close to the heart of things. He is stationed at Fort George G. Meade, Md., right in the shadow of our Nation's Capital.

Mr. Sherburne made the remark when he got back from the Office Managers' Meeting that he'd had enough lobster to last him for

DON'T BE AN ACCIDENTEE!



awhile. However, he's drooling at the mouth again and says one of Hugo's lobster trays would make a right smart lunch, but suppose he'll have to be satisfied with "Red Snapper".

Bowling Note: Mr. O. N. Sherburne is trying out "big ball" bowling this year with the Kiwanis League. His score as yet looks about like the candle pin scores he used to roll at the Norwood Sports Center, in other words kind of 1--y. He says, however, that fooling around with the big stuff must have improved his candle pin style because on his recent trip back East, he showed Mr. Whitney how to bowl with a fancy 335 or thereabouts.

Miss Lucille McMurry enjoyed a trip over the week end to Mer Rouge to visit her parents.

Mrs. Joyce Childress and Mrs. Othel Prothro have returned from their vacations which they spent together at Denver, Colorado, where they had a swell time. They must like Shreveport, however, because they both came back.

Miss Grace Fuller is away at the present time on her vacation which she is enjoying in the big-little town of Bossier City, Louisiana. Mr. Sherburne hopes she gets back in time to okay the credits going to the mill for December shipments.

You have all heard of the boss hitting the ceiling, we know. But we'll bet an Easter Bonnet to a flower pot (same difference!) that you never saw one go through on the way down. One of the executives here did just that (and to save his face we will not-mention any names). It could have been tragic — and we're glad it turned out as well as it did. Believe us, he has been plenty sore in more ways than one, and we are quite sure he will never appoint himself on an investigating committee again!

Result of Community Fund Drive

Paper Mill.....	\$ 177.50
Maintenance.....	104.50
No. 1 Box Shop.....	173.75
No. 2 Box Shop.....	145.25
Roofing Plant.....	474.25
Flooring Plant.....	456.00
Office	181.00

TOTAL..... \$1,712.25

A. V. WILSON, Chairman



Machinist 1st Class Joseph W. Eppich, formerly of our Flooring Plant, sends by V-mail this cartoon about his battalion and hopes we will get a laugh out of it.

Long Service List

WE give below the names of those whose fifth, tenth and fifteenth anniversaries fall during December and January, and of those who complete twenty or more years' service during these months.

DECEMBER

	Years	
A. R. Jenkins	12-13-94	Retired 50
Harry Mann	12-1-01	Experimental Engineer 43
Dennis Broderick	12-20-06	Janitor 38
David Heylin	12-21-06	Watchman 38
J. S. Robertson	12-7-08	Office 36
Wilbur Fay	12-9-08	Maintenance 36
Frank Whitehead	12-19-08	Maintenance 36
Ruel G. Fulton	12-30-12	Roofing Plant 32
Joseph D. McGregor	12-16-15	Roofing Plant 29
Victor Makela	12-24-15	Roofing Plant 29
Guisepe Lingo	12-3-17	Flooring Plant 27
Nunziante Famigletti	12-3-17	Flooring Plant 27
Enos Masciarelli	12-3-17	Flooring Plant 27
Anna M. Roundy	12-26-17	Office 27
Herman Nordstrom	12-8-18	Paper Mill 26
Kenneth G. Rouillard	12-16-18	Paper Mill Office 26
Emil Sigmund	12-18-18	Maintenance 26
Herman Lauble	12-2-19	No. 1 Box Shop 25
Benjamin A. Hathaway	12-2-19	Roofing Plant 25
Romolo Conti	12-27-19	Flooring Plant 25
Alex Szugai	12-22-19	Roofing Plant 25
Ralph M. Wight	12-1-21	Asst. to Dir. of Mfg. 23
Cathryn Dowdie	12-12-21	Office 23
Henry MacDonald	12-8-22	Flooring Plant 22
Guy Hoyt	12-19-22	No. 2 Box Shop 22
Clyde A. Bennett	12-3-23	Flooring Plant 21
Sven Berglund	12-3-23	Flooring Plant 21
Bartley T. Curran	12-10-23	No. 2 Box Shop 21
Vaughn Lowerison	12-14-23	No. 1 Box Shop 21
Edwin Guise	12-1-24	Office 20
Arthur Bushell	12-8-24	Box Sales 20
James R. Hanley	12-15-24	Roofing Plant 20
Walter Cyr	12-27-24	Maintenance 20
William M. Smith	12-17-34	No. 2 Box Shop 10
William Coffin, Jr.	12-24-34	Flooring Plant 10
Henry Davis	12-26-39	Office 5
Eileen Geraghty	12-27-39	Office 5
Helen Lipinsky	12-28-39	Flooring Plant 5

PHILLIPSDALE

Frank Mello	12-14-15	Plant 29
Adolph Adamonis	12-8-20	Plant 24
A. Herbert Chamberlain	12-15-21	Plant 23
L. R. Eatough	12-24-39	Plant 5
H. F. Darcy, Jr.	12-26-39	Military Service 5

CHICAGO

Bryson J. Overholt	12-5-13	Office 31
William Brebach	12-4-22	Sales 22
Bruce Keller	12-5-22	Plant 22
Gladys Davis	12-2-29	Office 15

SHREVEPORT

S. E. Williamson	22-1-21	Sales 23
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JANUARY, 1945

Henri Davenport	1-1-98	Asst. Treasurer 47
F. W. Welch	1-16-01	No. 1 Box Shop 44
Joe Knaus	1-24-02	Retired 43
B. D. Rogers	1-21-07	Director of Personnel 38
Panfilo Lacivito	1-12-12	Roofing Plant 33
H. E. Sawyer, Jr.	1-26-14	Flooring Sales Mgr. 31
George L. Towle	1-7-16	Maintenance 29
Edith M. O'Neil	1-16-17	Office 28
Austin D. Kilham	1-1-19	Roofing Sales 26
Antonio Gugliotta	1-2-19	Roofing Plant 26
Jesse R. Ghen	1-5-20	Flooring Plant 25
William J. Boyd	1-5-20	Flooring Plant 25
Albert W. Smith	1-19-20	Office 25
James A. Surette	1-26-20	Roofing Plant 25
Mary C. Kelleher	1-31-21	Office 24
John Timmins	1-1-22	Maintenance 23
Michael Verderber	1-10-22	No. 1 Box Shop 23
Joseph Kowolowski	1-13-22	Roofing Plant 23
Anthony Samson	1-14-22	No. 1 Box Shop 23
Stuart Nickerson	1-16-22	Flooring Plant 23
Bartley Foley	1-18-22	Maintenance 23
Martin Costello	1-19-22	Maintenance 23
John Maitland	1-20-22	Maintenance 23
Robert H. Ross	1-23-22	Flooring Plant 23
Paul A. Gutormsen	1-1-23	Chief Engineer 22
Mytro Korbut	1-2-23	Paper Mill 22
Bartley Barrett	1-10-23	Paper Mill 22
Ira Post	1-1-24	Flooring Sales 21
Anna Eklund	1-10-24	Office 21
Angelo Auciello	1-16-24	Paper Mill 21
Bernard Stravinski	1-17-24	No. 1 Box Shop 21
James Connolly	1-23-24	Flooring Plant 21
Roy Meears	1-30-24	No. 2 Box Shop 21
W. Raymond Boyden	1-9-25	Flooring Plant 21
Frances MacDavitt	1-16-25	No. 2 Box Shop 20
Francis Donlan	1-19-25	Paper Mill 20
Claude A. Boiteau	1-15-30	Flooring Sales 10
E. J. Roberts	1-21-30	Military Service 15
George Schoener	1-16-35	Flooring Plant 15
Martha Palonen	1-21-35	Janitress 10
Everett Seavey	1-21-35	No. 2 Box Shop 10
Elsa Gottberg	1-23-35	Finishing Mill 10
Bert W. Ellsworth	1-23-35	Flooring Plant 10
Thomas Elias	1-26-35	Military Service 10
Pelligreno Capone	1-28-35	Military Service 10
Stephen Hogan	1-28-35	Flooring Plant 10
Walter Zacosky	1-28-35	Military Service 10
Chester Gibadlo	1-31-35	Military Service 10
John J. Linnehan	1-31-35	Military Service 10
John B. Mitchell, Jr.	1-31-35	No. 2 Box Shop 10
Bernard Berger	1-2-40	Military Service 5
William Binder	1-2-40	Military Service 5
John W. Wyrones	1-2-40	Military Service 5
Lyrlie G. Williams	1-22-40	Military Service 5

PHILLIPSDALE

Rexford H. Salisbury	1-6-09	Asst. Superintendent 36
Louis W. Doyle	1-19-25	Plant 20

CHICAGO

Edwin H. Baldwin	1-19-21	Plant 24
Joseph R. Catellier	1-31-22	Plant 23
Henry Ahrens	1-8-23	Plant 22
Roland Altman	1-2-35	Military Service 10
Antoinette Linard	1-11-40	Military Service 5

SHREVEPORT

Robert Peterson	1-1-20	Roofing Sales 25
Ray Sellens	1-1-40	Military Service 5

BERRY ASPHALT

Otis Dixon	1-15-30	Plant 15
Pascal Simpson	1-25-40	Military Service 5
Paul Bailey	1-28-40	Plant 5

Letter from Overseas

From OTHO SHUFFLIN
(Shreveport Worker)

Now in the Pacific with the Marines
Hello there! Wondering what you all are doing about now—running a few Thick Butts I suppose. I have often thought of you all but failed to have time to write.

Have been receiving the REVIEW which I enjoyed very much. Also did my tent mates. They know just about how to run a roofing machine by now.

The cute little cards have been coming, which I was very pleased to receive. One came about three days after D-Day and it really made me feel good to see some of the names that mean so much to me and so many new ones. I will have to get acquainted again when I come back.

Guess bowling is under way by now. Should be some good players out at Bird this season. Would like to try a game myself. Sure has been a long time, tho.

I have really had some experiences since writing you all last. Helped take the Mariana Islands from D-Day on. Sure had some chills—not thrills, Willie. Am glad that we were fortunate enough to keep enemy troops off our shores, for war is an ugly mess.

Have a lot of souvenirs, but one that is really important: and that is myself all in one piece. Really am thankful, too.

How do you like this stationery? Don't imagine Tojo would approve of it, but we don't care about him now. All we want is to get this mess over with and come home—which I hope will be soon.

You all sure have backed us up out here when it comes to production. Only wish you could see what an amphibious landing looks like, for there is no screen or book that could tell or describe just how big it is and how it is carried on. Everything is so much different than on Guadalcanal!

Well, must sign off at present as there is no news around here. Only hope I can see you all Christmas. I was in Hawaii last Christmas and Guadalcanal the Christmas before, so I must spend this Holiday at home. So until I see you all again, let us pray and hope this war won't last another year and all our boys can return home safely—for it sure has been a long long time.

P.S. I have a Jap welding torch in good condition. Reckon you could use a welder with a torch?

SOUNDS LIKE WALLACE WIMPLE

The conversation had turned on the ways of wives.

"Well," said Brown, "when my wife and I have an argument I always have the last word."

"Oh," exclaimed someone. "You do?"
Brown nodded. "Yes, I apologize."

Suggestion Awards

NOTE

To save space, which is at a premium today in these columns, we are listing just the names of the suggestion winners and the amounts awarded. By eliminating the title of each suggestion, we shall be able to save considerable space for additional news items.—*The Editor.*

OCTOBER

\$10 Awards for suggestions showing a saving in manufacturing cost:

Jack Holliday, ERB
Andrew Pike, EMM
Eddie White, FSL

\$5 Awards for suggestions of intangible value:

Pasquale Alberico, FBFB
William Cherry, FFFN
John J. Cooke, FXC
Robert Crowley, DPI
John P. Dixon, FXC
Peter Folan, DMT
Anna Gaudette, DPIF
James H. Goguen, FBPM1
Marie Guglielmo, DPIF
Benjamin A. Hathaway, FBC
Lydia Littell, DPI
Nazareno Lori, FFR
James Lowe, FB
Thomas McDavitt, FBFB
Veronika Muczinskas, FBI
Axel Ostrom, FBPM1
Katie Petrucci, FBPM7
Joseph A. Piedzewich, FBPM1
Anthony Pratasius, FFFN
Joseph Purpura, FBPM7
James E. Ronci, FFFN
Thomas Smith, FBPM1
Gustav Staller, FBPM7
Fred P. Turco, FBPM7

\$10 Awards for having had five suggestions accepted:

William Cherry, FFFN
John Dixon, FXC
Thomas Smith, FBPM1

NOVEMBER

\$25 Award for suggestion showing an improvement in product:

Kenneth W. Houghton, FXVI

\$10 Award for suggestions showing a saving in manufacturing cost:

John E. Cameron, EMW
John Ginley, FXR
John C. Gnecco, Jr., FBI
Leo A. Lamminen, FFR
Dan Marrollo, FBPM1
Victor Purdy, EMW

\$5 Awards for suggestions of intangible value:

William Angus, FBFB
Patsy Billotta, FBPM1
Rosario Campagna, FBV
Anthony Campisano, FBW
Chester G. Collins, DPV
Henry DeFlaminio, DMH
Catherine L. D'Espinosa, FBI

Joseph L. Ferreira, DPX
Joseph J. Fitzgerald, FBI
Robert Goode, FBFB
Lewis Hartford, FXG
Benjamin A. Hathaway, FBC (two accepted)
John Hazlett, DMP5
Henry A. Johnson, FXV1
William Letts, FBC (two accepted)
Veronika Muczinskas, FBI (two accepted)
Bennie Palleiko, FXC
Esidoro Palumbo, FBPM9
Sabino Perniola, FBPM1
Dudley P. Perry, DPX
J. A. Queenan, DPP
William H. Queenan, DPI
Joseph Ralkavich, FXR
Domenic Restaino, FBPM1
Patsy Sansone, FFD
Everett Seavey, FXR
Elsa Seeley, DPI
Louis Silvestri, FBPM5 (two accepted)
Joseph C. Swasey, FBV
Fred P. Turco, FBPM7 (two accepted)
John Ventresco, FBPM1 (two accepted)
John Walsh, FBFB
Luigi Zinni, FBPM1
Vincent Zukowski, DPX

\$5 additional award for re-classified suggestion showing saving in manufacturing cost:

Veronika Muczinskas, FBI

\$10 Awards for having had five suggestions accepted:

Benjamin A. Hathaway, FBC
William Letts, FBC
Fred P. Turco, FBPM7

\$25 War Bond Awards for suggestions saving more than \$100 annually:

John C. Gnecco, Jr., FBI
Leo A. Lamminen, FFR
Donato Marrollo, FBPM1
Veronika Muczinskas, FBI

Walter McDonough

WALTER McDONOUGH of 11 Granite St., Norwood, and Bird & Son worker for many years, died suddenly on October 10th.

He started in our Stock Handling Dept., November 4, 1918, and worked in that department and as a cleaner until 1935 when he transferred to our Yard Crew. He was still working as a member of this crew at the time of his death which occurred suddenly from a heart attack. He is survived by one son, John, of Norwood and three daughters, one of whom is Mary Kelleher, now of Canton, Mass., who formerly worked at our East Walpole Office.

We extend our deepest sympathy to the family.

Acknowledgements

We thank you for the flowers which meant so much to us.

Mr. and Mrs. Manuel Garland

To thank you for your kindness and sympathy at a time when it was deeply appreciated.

Theodore B. Maddern and family.

Your kind expression of sympathy is deeply appreciated and gratefully acknowledged by the family of

Frank A. Billings.

Thank you for your kindness and sympathy at a time when it was deeply appreciated.

Joseph S. Walker, Jr. and family

My brothers and their families join us in our thanks and appreciation for the sympathy expressed to us in our recent bereavement.

Mr. & Mrs. Harry N. Mann

Mr. & Mrs. Carroll A. Homan

I gratefully acknowledge and thank you for your beautiful flowers and your kind expressions of sympathy.

John J. Spillane

Thank you for your kindness and sympathy at a time when it was deeply appreciated.

Mr. & Mrs. Charles Demery

Your kindness and sympathy will always be held in grateful remembrance.

Marion Chubet

Your kind expression of sympathy is deeply appreciated and gratefully acknowledged by the family of the late Walter McDonough.

Your kind expressions of sympathy are gratefully acknowledged and deeply appreciated.

Mrs. Yvonne Dupree

Thank you for your kindness and sympathy at a time when it was deeply appreciated.

Mr. Donald Holbrook

Mr. & Mrs. Lawrence Johnson and Family

Your kindness and sympathy are deeply appreciated and gratefully acknowledged.

The Tetreault Family

Your kindness and sympathy will always be held in grateful remembrance.

Mrs. Georgi and Family

Thank you. Words can't express how much your kindness is appreciated.

Ramona Chicoine

James L. Trenholm

Acknowledging with grateful appreciation your very kind and thoughtful expression of sympathy.

Richard J. Rothwell and Family

The family of Mrs. T. H. Whitehead acknowledge with deep appreciation your kind expression of sympathy.

Mr. T. O. Whitehead and family

Thank you for your kind expression of sympathy. It was deeply appreciated and is gratefully acknowledged.

Mr. H. E. Herring and family.

Your kind expression of sympathy is gratefully acknowledged and deeply appreciated.

Dorothy Bowen and Family

The family of Mary E. Quinn acknowledges with deep appreciation your kind expression of sympathy.

William J. Quinn

For Liberty and Peace on Earth





